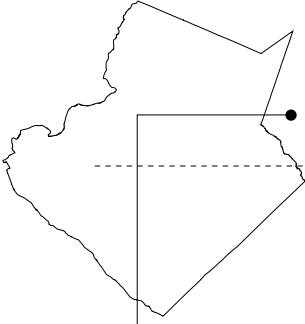




police department annual report **2007**

• **gwinnett**county georgia **07**





• police department

preserve
committed to providing effective
police services to the community
protect defend



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board of commissioners



Charles E. **Bannister**

CHAIRMAN



Lorraine **Green**

DISTRICT 1



Bert **Nasuti**

DISTRICT 2



Mike **Beaudreau**

DISTRICT 3



Kevin **Kenerly**

DISTRICT 4

county administration



Jock A. **Connell**

County Administrator



Michael D. **Comer**

Deputy County Administrator



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from the chief's desk



Charles M. Walters
Chief of Police

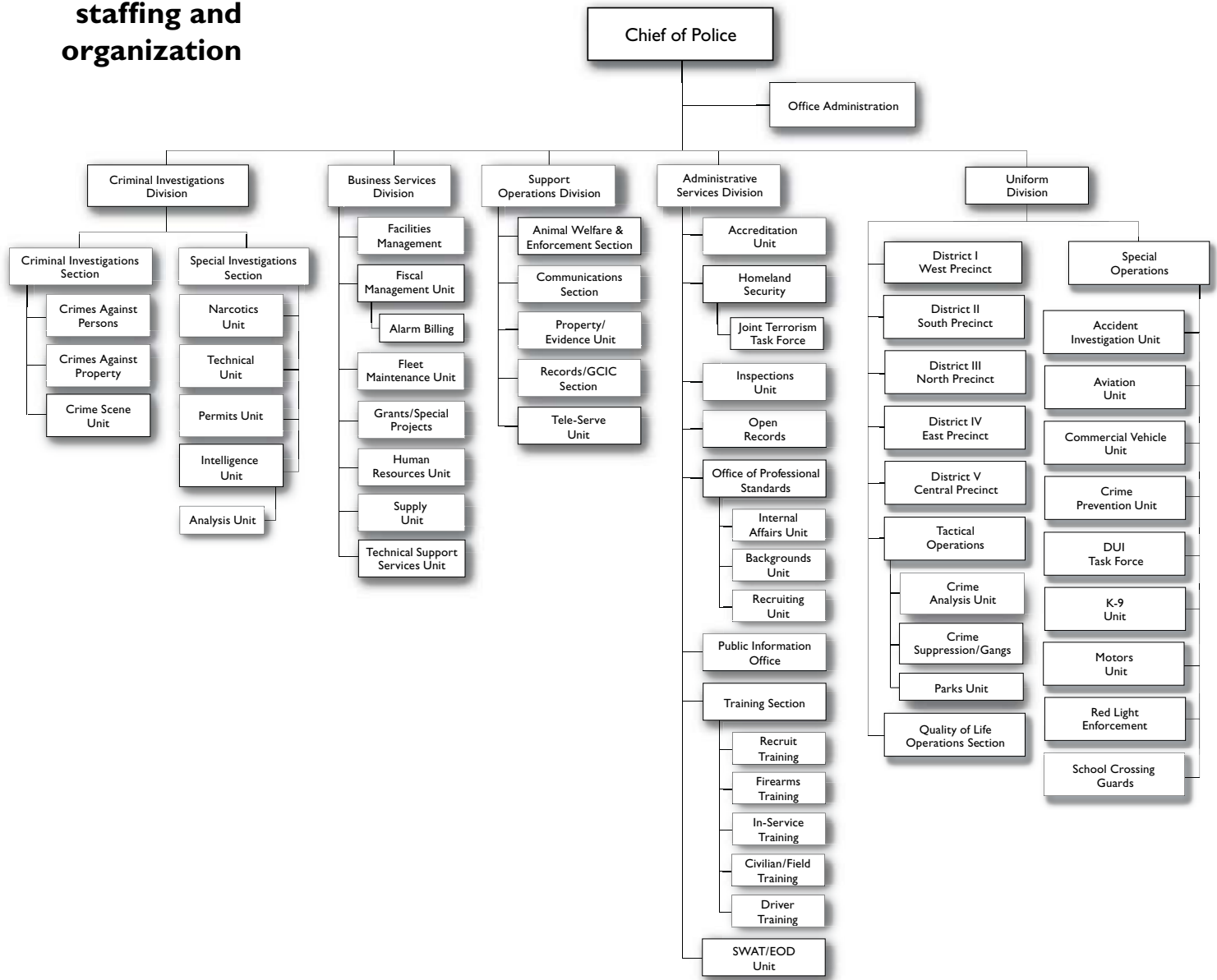
In 2007, Gwinnett County continued to grow and the Gwinnett County Police Department looked for new and innovative ways to deal with public safety issues. Our hiring efforts are ongoing and, because of support from the Board of Commissioners, we continue to attract and retain the best law enforcement personnel available. Gwinnett County faced many challenges in 2007. Traffic safety, immigration, Internet crimes, and quality of life violations are just some of the issues that faced the department. While those issues will be with our community for years to come, I am proud to say that the men and women of our agency will continue to meet the challenge of policing a diverse, vibrant community. As we enter 2008 and beyond, the Gwinnett County Police Department will use every available resource to keep Gwinnett County a safer community for all our citizens.

mission

The Gwinnett County Police Department is committed to serving the community through the delivery of professional law enforcement services in an unbiased and compassionate manner in order to protect the lives and property of the citizens and improve the quality of life in our community.

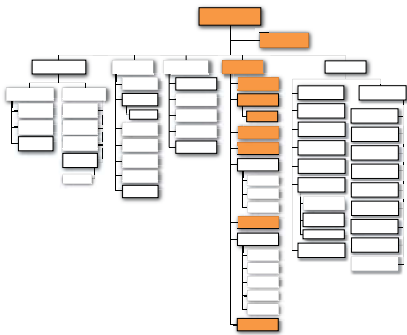


staffing and organization





*Dan Bruno
Assistant Chief*



Administrative Services Division

Assistant Chief Dan Bruno

The Administrative Services Division aids the Chief of Police in all administrative areas and serves as a liaison to the Gwinnett County Law Department to assist in both internal and external legal matters. The Administrative Services Division consist of the Accreditation Manager, Homeland Security, the Public Information Office, Office of Professional Standards, Training, SWAT, Open Records, and Staff Inspections. The Assistant Chief of the Administrative Services Division reviews all disciplinary actions, use of force reports, pursuit reports and grievance claims, and acts for the Chief of Police in routine matters relating to the areas. Other responsibilities include maintaining departmental performance measures, personnel strength accounting, and managing special and short-term projects as directed by the Chief of Police.

Accreditation Manager

Tammy Koonce

The Police Department attained initial accreditation in November 1993 through the Commission on Accreditation for Law Enforcement Agencies (CALEA) and is one of only 610 internationally accredited law enforcement agencies. CALEA's accreditation program aims to improve delivery of law enforcement service by offering a body of standards, developed by law enforcement practitioners, covering a wide range of up-to-date law enforcement topics. It recognizes professional achievements through an orderly process for addressing and complying with applicable standards.

Managing and maintaining continual compliance with all applicable standards is the primary responsibility of the Accreditation Manager. The department completes an accreditation process every three years to maintain its status as an accredited agency. Successful completion of the program requires commitment from all levels of the organization.

In August, the Gwinnett County Police Department underwent a CALEA reaccreditation onsite. A team of assessors visited the department and examined compliance with CALEA's 446 standards. The department received its reaccreditation in November 2007.

Homeland Security

Major Alan Doss



Major Alan Doss

The Office of Homeland Security was established on December 2, 2005. The transfer of the Emergency Management Agency (EMA) from Gwinnett Fire and Emergency Services to the Administrative Services Division of the Gwinnett County Police Department began in early spring 2006. EMA officially became the responsibility of Police on July 1, 2006.

The Office of Homeland Security and Emergency Management Agency is responsible for developing plans and procedures that help prepare Gwinnett County for disasters, both natural and manmade. Among these are severe weather events, the potential for terrorist activity, and the potential for a pandemic influenza outbreak.



Homeland Security/Emergency Management Agency Activities – 2007

Projects/Accomplishments

- Development of five-year HS/EMA strategic plan and quarterly evaluations
- Completed countywide NIMS baseline assessment
- Began NIMS resource-typing inventory process
- Assisted DWR with development of Emergency Action Plan for Watershed Dams
- Began regularly-scheduled EMAT meetings
- Completed draft revision of GC Code Chapter 26 – Civil Emergencies
- Completed annual update and evaluation of the GC Pre-Disaster Mitigation Plan
- Continued Sponsorship of CERT classes (recently completed 11th class) and exercises
- Numerous planning meetings with DFCS and EMHD regarding sheltering
- National Incident Management System – planning, compliance
- Continued development of Citizen Corps Council
- Successful nomination of GC CERT member as Citizen Corps Volunteer of the Year
- Addition of part-time position to administer WebEOC; continuing development of that program
- Addition of part-time position filled by employee who previously served an internship with HS/EMA through Gwinnett Tech
- Addition of Corporal position
- Completion of draft debris removal plan
- Response with or assistance to first responders on numerous incidents
- Numerous Strategic National Stockpile planning meetings and site visits
- Initiated background checks for prospective CERT members and other volunteers

Exercises, Exercise Planning, Training

- Implemented HSEEP exercise standards
- Functional exercise – MOC I
- GEMA tabletop exercise – Law Enforcement Communications Plan
- Plane Crash Seminar
- Planned and coordinated delivery of ICS-300 course to 196 participants and ICS-400 course to 117 participants
- Coordinated delivery of Skywarn Storm Spotter class
- ARES annual Radio Field Day exercise
- Full-scale terrorism exercise – Mall of Georgia
- Full-scale ARES/Communication exercise
- CERT search and rescue exercise and training event

Presentations

- GCPD Police and Communications Academies – History of GCPD; HS/EMA Operations; Basic Terrorism
- HS/EMA Operations – Grayson PTA; Gwinnett Safety and Health Resource Association; BSA Troop 557; Gwinnett Senior Leadership; Gwinnett Municipal Association; Snellville Banking Association; Beaver Hills Civic Association
- Pandemic Flu – TRIAD
- Intelligence-sharing – Gwinnett Chiefs Association
- Drought issues – EMAT; ARES; Gwinnett Hospital System



Lieutenant Kevin Moran
Commander

SWAT Team

Lieutenant Kevin Moran, Commander

Formed in 1987, the Gwinnett County Police Department SWAT Team consists of 54 individuals who are highly trained in tactics to counter the threat posed by well-armed barricaded suspects. The presence of a highly-trained and skilled police tactical unit has been shown to substantially reduce shooting incidents and reduce the risk of injury or loss of life to innocent citizens, police officers, and suspects. The mission of the Gwinnett County Police SWAT Team is to provide a highly trained and skilled tactical team as a resource for the Gwinnett County Police Department in the handling of critical incidents in order to reduce the risk of injury or loss of life to citizens, police officers, and suspects.

The SWAT Team is divided into several smaller units, Command and Control (two members), the Crisis Negotiation Team (11 members), Entry/Containment and Marksmen (31 members), Tactical Support (four members), and the Explosive Ordinance Disposal Team (six members). Currently the SWAT Team is a collateral team (part-time) with all members of the SWAT Team assigned to other full-time duties within the Police Department when not on SWAT calls or in training. During 2007, leadership of the SWAT Team consisted of the SWAT Commander Lieutenant Kevin Moran, Assistant SWAT Team Commander Sergeant Greg Adams, Tactical Team Leader Sergeant J.D. McClure, Sniper Team Leader Sergeant Trapp McDowell, Crisis Negotiations Team Leader Sergeant Chris Barber, and EOD Team Leader Lieutenant William Walsh.

During 2007, the SWAT Team responded to seven barricaded suspect incidents, 18 high-risk warrant services, and VIP protective detail. The EOD Unit had 45 bomb/explosives activations.

Public Information Office

Corporal Illana Spellman and PO Senior David Shiralli

The Public Information Officers (PIO) serve as the point of contact for news media representative and assists news personnel in covering routine news stories and more complicated stories such as those at the scene of major accidents. This requires being available for on-call responses to the news media, preparing and distributing news releases, and arranging news conferences. The PIO must also coordinate and authorize information about victims, witnesses, suspects, and information concerning confidential investigations and operations at the direction of the Chief of Police. The PIO is responsible for developing procedures for releasing information when other public service agencies are involved.

Open Records Manager

Penny Skamalos

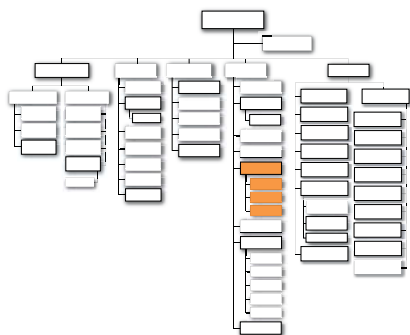
It is the responsibility of the Open Records Manager to ensure departmental compliance with the *Georgia Open Records Act* and to personally receive, respond to, and comply with all open records requests. This manager also completes special projects that are assigned by the Chief of Police.



office of professional standards



Lieutenant Pat Cronin



The Office of Professional Standards reports directly to the Administrative Services Division Commander and is responsible for both the investigation of all applicants for positions within the department and the investigations of serious allegations of employee misconduct. These tasks are accomplished by two different units: Background Investigations and Internal Affairs.

Sergeant Jay Parish supervises the Background Investigation Unit composed of three sworn investigators, two civilian investigators and two staff assistants. This unit is responsible for filling vacant sworn and non-sworn positions throughout the department and works closely with the County's Department of Human Resources to recruit qualified applicants.

In addition to Sergeant Parish, Sergeant W. Bailey is assigned as the police recruiter. His responsibilities include the recruiting of both sworn and non-sworn personnel, scheduling and attending area job fairs, and responding to employment inquiries. In 2007, the unit attended 43 job fairs at colleges and universities in the Atlanta area, as well as Central and South Georgia. The unit also attended job fairs at military installations, for local churches, and with the Georgia Department of Labor.

The department received 5,542 applications for both sworn and non-sworn positions. In 2007, the department hired 92 police officers and 112 non-sworn employees.

Sergeant Mark Fitzpatrick supervises the Internal Affairs Unit, which consists of two investigators and one staff assistant. The Internal Affairs Unit tracks and maintains records on all departmental allegations of employee misconduct, use-of-force, and vehicle pursuits. This unit is also responsible for investigating serious allegations of employee misconduct, and upon the direction of the Chief of Police, handles internal investigations for other County departments and city governments.

In 2007, Internal Affairs and supervisors investigated 287 allegations of misconduct. Of these, 70 percent were sustained (allegations found to be true), nine percent were not sustained (insufficient evidence to prove or disprove the allegation), nine percent were unfounded (baseless allegation), 11 percent were exonerated (allegation occurred but was lawful), and one percent was administratively closed. Twelve were still open at the end of 2007.

Staff Inspections

Lieutenant Troy Hutson

The Staff Inspections Unit works for the Assistant Chief of Administrative Services.

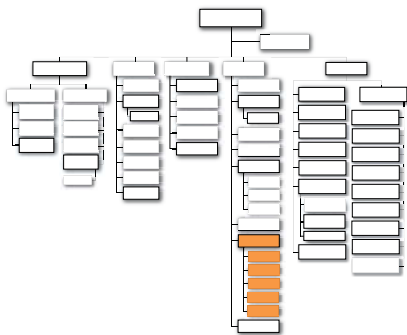
An inspections process is an essential mechanism for evaluating the quality of the Gwinnett County Police Department's operations, ensuring that the department's goals are being pursued, identifying the need for additional resources, and ensuring that control is maintained throughout the department. The inspections process compares the department's formal expectations with actual performance.



training section



*Major Joy Parish
Director*



68th Police Academy

Inspections, conducted with clear objectives and a positive approach, provide a means of communication within the department, not only downward, but also upward. The focus of staff inspections is directed toward policies, procedures, systems, and equipment and only incidentally on persons.

The function of an inspection is to provide fact-finding assistance to the commanders of each component within the department. The person conducting the inspection is responsible for providing an inspected components' commander with a systematic, objective review of office facilities, property, equipment, personnel administration, and operational activities outside the normal supervisory and line inspection procedures.

The Training Section conducts training for Gwinnett County law enforcement officers as well as officers from other agencies. New Gwinnett officers attend a 760-hour extended basic Academy Course, which is offered multiple times throughout the year. Other basic mandate classes that are taught here include an extended basic Communications Course, and for the Sheriff's Department, Basic Jailers Course and the 408 hour basic Law Enforcement Mandate Course. The state mandated 20 hours of in-service is also taught to all Gwinnett County Police officers. The Training Section also hosts the nine-week Citizens' Police Academy and offers advanced and supervisory training to all officers throughout the year.

Courses may include:

- Advanced Criminal Investigative Analysis
- Advanced Crime Scene Processing
- Interviews and Interrogations
- POST Supervision and Management Course
- POST Instructor

2007 Academy Class Members

68th Academy		
Andrew J. Allred	Douglas R. Haegi	Jesse C. Souza
Johnnie L. Bing Jr.	Cheryl E. Hammond	Jason C. Stafford
Erik K. Binkley	Jeffrey R. Madsen	R. Taverez-Rodriguez
Aaron N. Brinkman	William B. McDaniel	Scott N. Thompson
Julian J. Bruce	Pedro A. Medina	Heather D. Wall
Ian M. Caldwell	Darryl J. Nelson	Pshone D. Ward
Brent J. Cate	Jeffrey S. Pillon	Jimmy L. Wilson
Donnie Diggs	James Santiago	
Rafael A. Estrada	Tramine B. Smith	



69th Police Academy



70th Police Academy



71st Police Academy

69th Academy

Leslie Banks	George E. Harp Jr.	Michael A. Poppe
Jason D. Bentley	Robert G. Hill II	Andrew M. Purvis
Jonathan D. Bradford	Christopher A. Hintze	Paul S. Robinson
Samuel A. Clark	Timothy J. Hopton	Michael A. Rookard
Kevin Cotto	Joshua T. Kohrieser	Jeffrey E. Scott
Denise Dandrea	Dat T. Le	Alexandre O. Silva
Rodney B. Dantzler	Patrick L. Lewis Jr.	Austin R. Simons
Ian J. Davidson	Hayden J. McCall	James V. Sweeney
Brianne M. Eickhoff	Craig M. Meltzer	Guy M. Treadway Jr.
Benjamin E. Finney	Jason D. Moon	Erick A. Woodard
Darren G. Green	Robert M. Morris	
Rasheedah K. Guyden	Joseph M. Petrocy	

70th Academy

Adam G. Bell	Vincent J. DiFatta	Wayne P. Pouche
Lamonte G. Bynum	Bayshawn T. Fleming	Jermaine L. Robinson
Mark A. Carani	David S. Goodwin	Wilbert M. Rundles
Patina G. Christie	Glenda I. Guadamuz	Cory D. Waldrop
Burnell Cooley	Dennis M. Jias	

71st Academy

Jason L. Allen	Alison M. Kelley	Heather A. Stockton
Ronneta L. Coates	Daniel B. Kilgore	Michael T. Towler
Aaren M. Dieffenbacher	John A. Lopez-Espinal	Shawn P. Weldy
Stephen J. Dowell	Mark A. Malcom	Michael H. Westphal II
Humberto Garcia	Julian A. Ocampo	Danny L. Wilcox
Brian D. Heller	Kevin L. Robinson	
James J. Kasprzycki	Timothy Shand	



uniform division



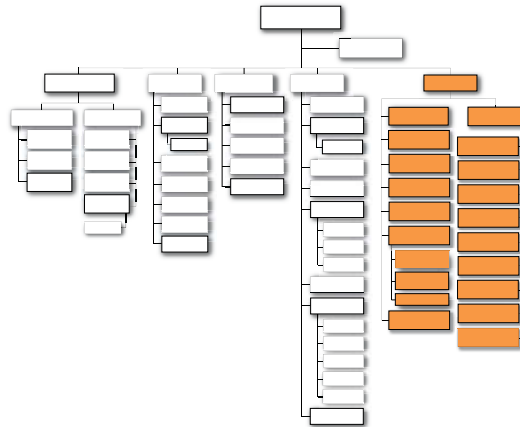
Assistant Chief
A.A. "Butch" Ayers
Commander



Major Brett West
Commander

The Uniform Division is made up of the patrol function assigned throughout five districts and three sections: Central, East Precinct, North Precinct, South Precinct, West Precinct, Special Operations, Tactical Operations, Quality of Life Operations, Court Liaison, and an Administrative Aide to the Uniform Commander.

The division's total authorized strength for 2007 was 543 employees.



District I – West Precinct

Major Brett West, Commander

The West Precinct serves the Peachtree Corners, Norcross, western Lilburn, and northern Tucker areas of unincorporated Gwinnett County. This area is culturally diverse and is characterized by light to medium industry and numerous multi-family dwellings.

In 2007, the 85 officers assigned to the West Precinct handled 121,291 general calls for service and 38,734 traffic calls for service for a total of 160,025 calls for service. This accounts for nearly 25 percent of all calls for the entire county, yet geographically, the District I/West Precinct area only accounts for approximately nine percent of the county's size.

The West Precinct has a four-member Community Response Team (CRT) that is responsible for responding to emerging crime patterns and for responding to law enforcement related issues and/or concerns that arise within the community.

West Precinct Activity 2007	Number
General and traffic calls	160,025
Citations issued	21,538
Criminal arrests	5,943



Major J.K. "Keybo" Taylor
Commander

District 2 – South Precinct

Major J.K. "Keybo" Taylor, Commander

The South Precinct encompasses approximately 116 square miles. Geographically, it is the second largest of the five districts. The boundaries are Lawrenceville Highway from Harmony Grove Road to the City of Lawrenceville and from there along Grayson Highway to the Walton County line. During 2007, 65 officers were assigned to the precinct. These officers provide police services to unincorporated areas of Tucker, Lilburn, Stone Mountain, Centerville, Snellville, Loganville, and Lawrenceville. South Precinct along with East Precinct provides police service to the incorporated City of Grayson.

The precinct Community Response Team is supervised by Sergeant John Drouault. This unit, working flexible hours, supplements the activities of officers assigned to patrol zones by focusing on specific areas of criminal activity that occur within the district. They are also used to address various speeding and traffic related issues throughout the district. During 2007, the responsibility of QOL enforcement was directed to the Shift Commanders. These are revitalization projects that are typically limited to specific streets or subdivisions in the district that are not addressed by the department's QOL section. In 2007, the South Precinct handled the second most general calls for service in the department.

South Precinct Activity 2007	Number
General and traffic calls	120,492
Citations issued	17,260
Criminal arrests	2,551



Major Christa Spradley
Commander

District 3 – North Precinct

Major Christa Spradley, Commander

The North Precinct serves the cities of Buford, Sugar Hill, and Rest Haven, as well as the unincorporated Suwanee and Lawrenceville areas. The district is made up of light to heavy industry, single- and multi-family residences, the Mall of Georgia, and a small portion of Lake Lanier. New residential construction is continuing at a rapid pace.

One staff assistant and 56 sworn officers staff the North Precinct. One Sergeant and four officers are assigned to the Community Response Team and one officer is the Precinct Crime Prevention Officer. The Community Response Team is responsible for addressing specific community problems. They conduct concentrated enforcement efforts to prevent crime and motor vehicle accidents and fatalities in areas where the department has identified an increased level of activity. The Precinct Crime Prevention Officer acts as a liaison between the community and the precinct by addressing residential and commercial crime prevention efforts.

North Precinct Activity 2007	Number
General and traffic calls	75,677
Citations issued	18,155
Criminal arrests	2,746



Major Jim Wilson
Commander

District 4 – East Precinct

Major Jim Wilson, Commander

The East Precinct, located at 2273 Alcovy Road, Dacula, provides police services for portions of the unincorporated areas of Auburn, Loganville, Lawrenceville, Suwanee, and parts of Grayson. The precinct staff consists of 53 uniformed officers including supervisors, two Community Response Team (CRT) members, and one staff assistant.

Although traditionally a rural area of the county, this area has experienced significant business, population, and housing growth, creating an increased need for police services.

Officers in District 4 have made great strides in the community by their participation in COPS communities and attending city council meetings to address citizens concerns. The Community Response Team, through crime analysis and intelligence gathering, targets specific criminal patterns and areas of concern by providing concentrated proactive patrols in these specific pattern areas.

East Precinct Activity 2007	Number
General and traffic calls	82,009
Citations issued	8,118
Criminal arrests	1,188



Major Tom Bardugon
Commander

District 5 – Central Precinct

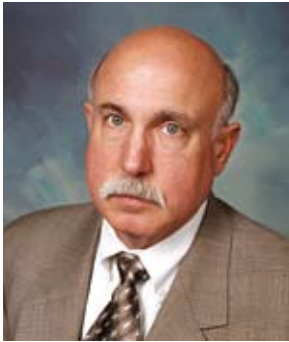
Major Tom Bardugon, Commander

The Central Precinct serves the central part of Gwinnett County. This area includes two of the county's three major malls, Gwinnett Place and Discover Mills. The Gwinnett Arena, the Gwinnett Civic Center, the Center for Performing Arts, and the Hudgens Art Center are also located within the district. The area contains multiple communities including industrial, commercial, multi-family, and residential.

Of the five precincts, Central has the most traffic calls. This is largely due to both I-85 and State Route 316 and the many feeder roadways that they support. The Central Precinct continues to aggressively enforce traffic laws in an effort to reduce serious injury and fatal accidents.

The Central Precinct houses the precinct officers, a Community Response Team, a Crime Prevention Officer and some specialized units, such as the Crime Prevention Unit and the Crime Suppression Unit.

Central Precinct Activity 2007	Number
General and traffic calls	125,213
Citations issued	20,778
Criminal arrests	3,596



*Major Howard Beers
Commander*

Special Operations Section

Major Howard Beers, Commander

Lieutenant Greg Osetkowski and Lieutenant Dennis Spradley

In 2007, the Special Operations Section included the Accident Investigation Unit, Commercial Vehicle Enforcement Unit, DUI Task Force, Motorcycle Unit, K-9, Red Light Camera, Crime Prevention, Aviation, and School Crossing Guards. Individual unit supervisors report to one of the lieutenants. The Aviation Manager reports directly to the Section Commander. In an effort to reduce the number of fatal or serious injury motor vehicle accidents that occur in Gwinnett County, the officers assigned to the traffic units continue to focus a considerable portion of their efforts on the enforcement of speed limits, DUI, aggressive driving offenses, and the various other offenses that routinely contribute to the causation of motor vehicle accidents.

Members of these units receive specialized training to help them accomplish their specific missions. The skills they develop help provide high-quality service to the citizens of Gwinnett County and to the members of the Police Department. While assigned regular duties within their respective units, these officers are also frequently called upon to provide support and assistance to other personnel and units within the agency when warranted by an emergency or unusual event.

Aviation

Robert M. Stults, Aviation Manager

In February 2007, the Aviation Unit was transferred to Special Operations for administrative purposes. The unit operates two MD 500 E helicopters. Along with Manager Stults, the unit has one pilot, one corporal (pilot), and one part-time pilot/mechanic. This staffing allows the unit to provide coverage for day and evening shifts, Tuesday through Saturday. Pilots are on-call for other times.

Additionally, the unit responds to requests for assistance from other law enforcement agencies as well as other divisions of Gwinnett County government. During 2007, two officers completed in-house instruction and became FAA certified as Rotorcraft/Helicopter pilots. For the present time, they will be utilized as part-time pilots.

Accident Investigation Unit

Sergeant Scott Nealy

The Accident Investigation Unit is primarily responsible for investigating all of the fatal or life-threatening motor vehicle accidents that occur in Gwinnett County. This unit is also responsible for conducting the follow-up investigation of hit-and-run accidents.

In 2007, the Accident Investigation Unit consisted of two sergeants, two corporals, and six patrol officers. Their normal work schedules are Monday through Friday, day and/or evening watches. All personnel assigned to AIU are assigned to an on-call schedule to provide coverage for non-duty hours.





In 2007, there were 65 traffic-related deaths in the county. This is a significant decrease (23 percent) from the 84 that occurred in 2006. Additionally, unit investigators were assigned 1,402 hit-and-run collisions for follow up. Further, as time permitted, these officers conducted traffic enforcement in specific locations where fatal collisions had occurred.

Commercial Vehicle Enforcement

Sergeant Tim Smith

In 2007, two patrol officers staffed the Commercial Vehicle Enforcement Unit. An AIU Unit sergeant was assigned to supervise them. These officers are primarily responsible for enforcing all federal and state laws that pertain to the operation and/or equipping of commercial motor vehicles. This unit works closely with the Georgia Department of Motor Vehicle Safety enforcement unit. Its normal work schedule is Monday through Friday, day watch. In addition to the two officers permanently assigned to the CVEU, there were also six other officers assigned to precincts that are certified to conduct commercial vehicle inspections. On several occasions throughout the year, these part-time inspectors assisted the CVE Unit with high profile commercial vehicle enforcement efforts.

In 2007, the commercial vehicle enforcement officers inspected 1,191 commercial vehicles, identified 4,755 safety violations, put 95 drivers and 312 vehicles out of service, issued 1,514 miscellaneous citations, and conducted 41 post-crash inspections.

Crime Prevention Unit

Sergeant Roy Smith

The Crime Prevention Unit's purpose is two-fold: to promote citizen participation in the reduction and prevention of crime through education and active support as well as to provide educational and safety-related programs based on community needs. This is accomplished through the development and presentation of various programs in response to the changing needs of the county as well as maintaining established prevention, safety, and educational programs. The unit will work with patrol and investigative personnel to assist with special programs and to address community concerns. The unit is staffed by one sergeant, one corporal, five police officers, and one administrative staff associate.

Crime Prevention Unit Accomplishments 2007

The unit hosted 203 COPS programs and supervised more than 150 COPS neighborhoods spread out among the five police districts during 2007. The goal of COPS (Community Oriented Police Services) is to enhance the quality of community life in Gwinnett County through the establishment of an active partnership between residents and police. Each October the Crime Prevention Unit hosts an end of the year celebration for the COPS communities at the Gwinnett Civic and Cultural Center. The COPS Festival is a celebration of the partnership between the Gwinnett County Police Department, neighborhoods that participate in the COPS Program (neighborhood watch), and our community as a whole. This event is open to everyone at no charge. More than 1,300 visitors attended the festival last year.



The Crime Prevention Unit also hosted a total of 88 programs for the Police Department's Explorer Post. In addition to routine programs, officers are responsible for hosting evening programs when requested by COPS neighborhoods or community groups. Unit officers conducted 31 home and business security surveys and six school security surveys. They also performed 118 child safety seat inspections at the request of residents and presented 181 non-COPS programs reaching a total of 8,060 citizens.

DUI Task Force
Sergeant Everett Spellman



The primary responsibility of the officers assigned to the DUI Task Force is to identify and apprehend DUI offenders, with a secondary and equally important focus on speed limit and aggressive driving violations. Throughout most of 2007, the DUI Task Force consisted of one sergeant, one corporal, and six patrol officers. These officers are assigned to a four-days-on/three-days-off schedule. Their normal hours of operation are 7:00pm to 5:00am.

While not currently a formal member of the Governor's Office of Highway Safety programs, the department and the unit support the objectives of GOHS. The DUI Task Force also participated in GOHS sponsored Click It or Ticket, Operation Zero Tolerance, and 100 Days of Summer HEAT for 2007.

In 2007, the officers assigned to the DUI Task Force participated in eight traffic-related educational programs (i.e. *Drive Smart Expos, Parent Awareness, Ghost-Out,*) that focus primarily on teen drivers; issued 6,135 traffic citations; and made 131 misdemeanor, 64 felony, and 824 DUI arrests.

In addition to their enforcement efforts, members of the DUI Task Force also made every effort to improve their overall skills and job knowledge by attending various in-service schools and other DUI-related symposiums/seminars throughout the year.

K-9 Unit
Sergeant Danny Bayreuther



The K-9 Unit, which is comprised of six K-9 and handler teams, provides tracking and search capabilities in support of the Uniform and Criminal Investigations Divisions. At present all of the unit's canines are Belgian Malinois. They are available to search a variety of terrains and environs for illegal narcotics, explosives and explosive devices, property, and evidence. They are also used to track criminal suspects and missing or disoriented juveniles and adults. All police canines and their handlers undergo strict certification and recertification trials every year through the North American Police Dog Association and through stringent internal trials as well.

In 2007, the K-9 Unit was directly responsible for 60 patrol arrests and 59 arrests for illegal narcotics. Working in conjunction with other entities from the department, the K-9 Unit aided in the seizure of illegal narcotics with an estimated street value of more than \$1,333,575 and \$310,681 in US currency. Aside from activities associated with these seizures, the K-9 Unit aided the Uniform Division by responding to 554 calls for service.



Motor Unit

Sergeant Alan Hutcherson

In 2007, the Motor Unit was comprised of one sergeant, one corporal, and six patrol officers. These officers are assigned to a Monday through Friday, 6:30am to 3:00pm schedule. The mission of this unit is to reduce the number of motor vehicle accidents that occur in Gwinnett County through the concentrated and strict enforcement of traffic law.

In 2007, the personnel assigned to the Motor Unit participated in nine traffic-related educational programs that primarily addressed teen drivers, participated in the GOHS 100 Days of Summer HEAT enforcement efforts, and issued 14,245 traffic citations. In addition, the officers assigned to the Motor Unit handled 546 traffic-related calls and handled 110 general calls.

In addition to traffic enforcement, the Motor Unit participated in traffic control details, funeral escorts, and assisted AIU personnel with onsite investigations.

School Crossing Guards

Lieutenant Greg Osetkowski

The Special Operations Section is also responsible for the operation and management of the School Crossing Guard program. The three civilian supervisors and 18 school crossing guards that staff this unit report to a lieutenant and are responsible for the safety of the children who must cross the street in order to walk to and from school. Each year as new schools open they are evaluated to determine the need for Crossing Guards. For the past several years, the unit has added approximately three new Crossing Guards per year.

Red Light Camera Enforcement

Officer Cynthia Hollis

The Red Light Camera Enforcement Unit is designed to decrease the number of accidents that occur at intersections by red light violators. The unit accomplishes this through the use of specially-designed camera systems that have been installed at various intersections in Gwinnett County. In 2007, those locations included Jimmy Carter Boulevard at Singleton Road, Indian Trail Road at Oakbrook Parkway, and State Route 316 (westbound only) and State Route 8 (US 29). The unit is staffed by one sworn police officer who is responsible for reviewing each captured image to ensure that a violation actually occurred and issuing citations to the registered owners of the vehicles captured in the image. Personnel assigned to the unit are also responsible for reviewing any affidavit filed with Recorder's Court and re-issuing citations based on the information provided. In 2007, the Red Light Camera Enforcement Unit reviewed 9,565 potential red light violations and issued 9,196 citations.



*Major Carl Moulder
Commander*

Tactical Operations

Major Carl Moulder, Commander

The Tactical Operations Section of the Uniform Division is made up of the Crime Analysis Unit, Crime Suppression/Gang Unit, and Park Police Unit.

Crime Analysis Unit

Sergeant M. Hack

The purpose of the crime analysis unit is to systematically collect, collate, analyze, and disseminate crime and incident data, to evaluate past criminal activity, and, when sufficient data is available, report the potential for future criminal activity. The unit is assigned six civilian personnel and one uniform supervisor. Five of the six analysts are assigned a specific precinct for which they are completely responsible. The sixth analyst is assigned the Criminal Investigations Division, Special Investigations Section, Tactical Operations Section, Special Operations Section, and any special projects that may arise.

The Crime Analysis Unit was initially formed to track crime incidents and report crime statistics. With the development of the COMPSTAT model, the units' mission has expanded to include identification of crime patterns, crime trends, and predictive analysis for operational deployment of personnel, tactical intervention, strategic planning, and management analysis. Work products from Crime Analysis are incorporated into the everyday activities of the department to combat crime and allocate resources in the most efficient manner possible.

Crime Analysis Unit Accomplishments 2007

Over the course of 2007, the crime analysts created 76 Gwinnett County Police Department BOLOs and handled 332 public information requests. Crime Analysis staff also spent approximately 450 hours in training, 615 hours processing Open Records requests, and approximately 690 hours preparing for COMPSTAT. The crime analysts entered 18,538 reports into the records management system. The majority of the reports entered were entering automobile (3,980), residential burglaries (3,518), motor vehicle theft and recovery (4,509), and commercial burglaries (1,200).

Crime Suppression/Gang Unit

Sergeant Sandra Pryor, Sergeant Tom Bartik, and Sergeant Sam Brustein

The purpose of the Crime Suppression Unit/Gang Unit is to investigate gang-related street-level criminal activity and to perform proactive patrols in high crime areas. The unit is an investigative and proactive enforcement team intended to improve the quality of life for Gwinnett County residents. This is accomplished by directed enforcement action in high crime areas and in the areas of known crime patterns and trends. The unit also monitors and tracks Criminal Street Gang activity through traditional and non-traditional enforcement activities, investigative efforts, intelligence gathering, and intervention/education efforts.

The Crime Suppression/Gang Unit was implemented and designed to supplement the uniform precincts in proactive patrols in any high crime areas. The unit was also designed for the allocation of a team of officers to act in response to any crime patterns or trends without exhausting the resources of the uniform zone cars.





Crime Suppression/Gang Unit Accomplishments 2007

The Crime Suppression/Gang Unit is staffed with three sergeants, three corporals, and 19 senior police officers. Between January and July 2007, the Crime Suppression/Gang Unit handled 381 gang-related calls, made 277 gang field contacts (non-arrest contacts), made 64 felony and 140 misdemeanor arrests, performed 845 traffic stops, issued 468 traffic citations, and made four DUI arrests. The unit also located 45 wanted persons and recovered 15 stolen vehicles and 11 stolen firearms. The unit regularly performs proactive enforcement duties and spent 2,575 man-hours on specialized anti-crime details during this time period. The unit has assisted all of the precincts and divisions—including CID and SIS—and other outside agencies in specific details related to criminal activity and locating wanted persons. During the second half of the year, the unit participated in an anti-robbery detail. The Gang Unit members also updated the presentation used during meetings with community groups, church groups, civic groups, schools, and other groups.



Park Police Unit

Sergeant Mike Pearson and Sergeant R. Huckabey

The purpose of the Park Police Unit is to patrol and provide law enforcement services to nearly 10,000 acres of Gwinnett County parks and greenspace. Patrol is typically accomplished on bicycles, which provides the officers with the opportunity to quickly respond to locations that cannot be easily accessed by patrol cars while also giving the officers an opportunity to interact with the public. The Park Police Unit also has two Polaris ATVs available that are used to patrol park space that is inaccessible by bicycle.

Park Police Unit Accomplishments 2007

During 2007, officers assigned to the Park Police Unit logged more than 10,752 miles of patrol on bicycles around county parks and malls while conducting 11,222 park checks. They handled 1,535 general calls for service and 580 traffic calls. They issued 708 ordinance and traffic citations and made 13 drug, 44 sex crimes, six felony, and 34 misdemeanor criminal arrests. Park Police officers also assisted the Uniform Division in responding to 1,535 calls for service and 580 traffic calls. They worked closely with the Accident Investigation Unit at fatality crashes and participated or handled numerous special details during the year including park grand openings, child safety seat checks, bicycle rodeos, Mall of Georgia fireworks, various parades, and the COPS festival.

Quality of Life Operations Section

Major Dan Branch Commander

Lieutenant Mindy Bayreuther and Lieutenant Robert Evans

The Quality of Life Operations Section was created on February 8, 2007, when the Board of Commissioners implemented an initiative to address the spiraling number of code and ordinance violations affecting quality of life in Gwinnett County. The results of this initiative were the transfer of the Civilian Code Enforcement Unit housed under Gwinnett County's Department of Planning and Development to the Gwinnett County Police Department. It also involved the merger of the existing Environmental Enforcement Unit, the Quality of Life Police Unit, with the Civilian Code Enforcement Unit, to create the new Quality of Life Operations Section.



*Asst. Chief Mike Reonas
Commander*

The section is staffed with one major, two lieutenants, one code enforcement supervisor, three sergeants, four corporals, 11 senior police officers, one code enforcement officer II, 11 code enforcement officer I, and four staff assistants for a total of 38 employees.

The mission of QOL is to address issues by taking a proactive approach to enforcing county ordinances, zoning resolutions, sign violations, violations of the *Metropolitan Atlanta River Protection Act*, business licenses, building permits, taxi compliance, graffiti eradication, and other applicable laws in neighborhoods and commercial areas that are experiencing increased crime and deterioration issues.

Many of the issues involving quality of life are usually manifested in areas displaying an accumulation of refuse, junk vehicles, outdoor storage, property maintenance deterioration, and a significant increase in crime.

Staff members are assigned geographically by police precincts and regularly conduct neighborhood sweeps based on crime statistics and the number of quality-of-life complaints reported to the department.

Staff members also conduct community meetings where they distribute informative pamphlets and materials to educate citizens about the various laws affecting community improvement. The staff ensures business license compliance and investigates and enforces complaints regarding illegal businesses operating in residential areas. The QOL staff regularly removes illegal signs and takes enforcement action against responsible offenders.

2007 Quality of Life Operations Statistics

In 2007, QOL investigated 13,030 complaints, issued 11,898 notice of violations, issued 5,657 citations, impounded 1,514 vehicles, served 204 arrest warrants, and removed 18,120 illegal signs.

The Quality of Life Operations Section is located in the Oakbrook North Office Complex at 5555 Oakbrook Parkway in Building 600, Suite 650, in Norcross.

The Criminal Investigations Division includes three sections: **Criminal Investigations Section, Special Investigations Section, and Crime Scene Investigations Unit.**

**criminal investigations
division**



*Major Steve Cline
Commander*

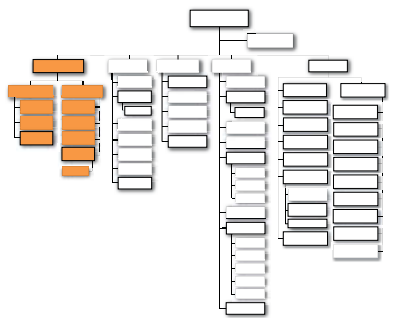
Criminal Investigations Section

Major Steve Cline, Commander

Lieutenant Jay Fetner, Lieutenant John Rankin, and Lieutenant Paul Tucker

The Criminal Investigations Section is comprised of seven units, divided into Crimes Against Persons and Property Crimes. Crimes Against Persons include Homicide, Robbery, and the Special Victims Unit. Property Crimes include Motor Vehicle Theft Unit, Burglary Unit, General Crimes Unit, and the Electronic and Financial Crimes Units.

In 2007, CIS supervisors assigned 5,290 cases for follow-up investigation. During the year, 724 cases were unfounded, 760 cases were exceptionally cleared, and 1,253 cases were cleared by arrest.



Crimes Against Persons

Homicide Unit

Sergeant J.P. Wilbanks and Sergeant Vic Pesaresi

The Homicide Unit consists of two sergeants and seven investigators. They primarily work adult felony crimes against persons; murder, rape, assaults, kidnappings, missing persons, suspicious deaths, and the use of deadly force by or on police officers. During 2007, these officers investigated 41 homicides.

Robbery Unit

Sergeant Larry Bright

The Robbery Unit consists of one sergeant and seven investigators that work Armed Robberies, Robbery by Sudden Snatch, Carjacking, Robbery by Intimidation, and Home Invasions. They also frequently assist the Homicide Unit. In 2007, the unit worked with the Violent Crimes/Robbery Task Force, which was created to address an increase in personal armed robberies in the southern regions of the county.

Special Victims Unit

Sergeant Byron Lee and Sergeant Curtis Clemons

The Special Victims Unit has two sergeants and 10 investigators. The unit investigates all crimes of a sexual nature including, but not limited to rape, sexual battery, sodomy, and indecent exposure. The unit also investigates all cases involving sexual or physical abuse of children under the age of 17 and adults over the age of 65. They also investigate and locate runaways. The unit maintains close relationships with the Department of Family and Children Services, the Gwinnett Sexual Assault Center, and the Gwinnett School System. During 2007, SVU investigated approximately 1,000 cases.

Property Crimes

Burglary Unit

Sergeant Billy Caughron

The Burglary Unit has one sergeant, eight investigators, and one full-time criminal investigative assistant. During 2007, the unit received 8,123 cases. A total of 889 cases were assigned for follow-up investigation. The unit cleared 439, or 49 percent, of assigned cases.

The Pawn Enforcement Unit, supervised by the burglary sergeant, consists of one investigator and shares the one criminal investigative aide with the Burglary Unit. It is responsible for closely regulating 33 pawnshops located in Gwinnett County. During 2007, the unit tracked approximately 217,207 pawn transactions, resulting in the seizure of 123 stolen items. The total value of stolen items recovered was \$102,678. The Pawn Enforcement Unit also made 27 arrests. The pawnshop detail also is our contact with ATF e-traces. A total of 51 e-traces were conducted for the Police Department this year.





Electronic and Financial Crimes Unit

Sergeant W.F. Jack and Sergeant C. Barnett

The Electronic and Financial Crimes Unit consists of two sergeants, nine investigators, two computer forensic investigators, and two civilian aides. The investigative side of the Electronic and Financial Crimes Unit is responsible for all white collar types of thefts. These types of crimes include Forgery, Identity Theft, Credit Card Fraud, Insurance Fraud, Mortgage Fraud, Counterfeit Currency, Embezzlement, Theft by Deception, and any other related theft. The computer forensic investigators are responsible for securing, imaging, and recovering all digital evidence. This is done in a forensically-sound manner using the latest hardware and software that is available. The two investigators also maintain and utilize the department's Audio Visual Lab.

During 2007, the Electronic and Financial Crimes Unit received 3,517 cases. Out of these cases, 237 were cleared by arrest, which translates to 183 physical arrests. The Computer Forensic Lab processed 59 different storage devices and recovered 2,877,862 image and 10,004,753 data files.



General Crimes Unit

Sergeant D. Ponder

The General Crimes Unit has one sergeant and five investigators. They are responsible for conducting investigations involving large-scale theft, property damage, terroristic threats, entering autos, and other crimes as assigned.

In 2007, the unit received 14,401 cases, 600 of which were assigned. The unit cleared 544 cases, 211 of them by arrest.

Motor Vehicle Theft Unit

Sergeant Ed Byers

The Motor Vehicle Theft Unit consists of one sergeant, five investigators, and three criminal investigative assistants. It is responsible for conducting investigations involving the theft of motor vehicles, motorcycles, motorized construction equipment, aircraft, and farm equipment.

During 2007, the unit received 2,631 cases. A total of 787 cases were assigned for follow-up investigation. The unit cleared 79.9 percent of these, or 629 cases. Auto theft detectives through investigation recovered approximately \$5.9 million in stolen vehicles. This unit is also responsible for regulating auto salvage and towing services located within Gwinnett County. The unit maintains a close working relationship with the National Insurance Crime Bureau.



Crime Scene Investigations Unit

Manager Nancy Jenkins

The Crime Scene Investigations Unit (CSI) consists of one manager, three supervisors, and 15 crime scene specialists. CSI is responsible for providing scientific investigative services to all branches of the Gwinnett County Police Department and any outside police agency, particularly city police departments, requesting such services. Its purpose is to also provide photographic processing for GCPD and other branches of the County government at the discretion of the Chief of Police. In addition, CSI maintains a forensic laboratory for processing and analyzing evidence and performing marijuana drug identification. CSI personnel maintain a database of prisoner mug shots for compiling photo line-ups and also maintain fingerprint arrest cards for fingerprint comparisons. The Automated Fingerprint Identification System (AFIS) is located in CSI where specially-trained personnel enter unknown latent fingerprints recovered from crime scenes and search the fingerprint arrest database maintained by the Georgian Bureau of Investigations for investigative leads.

During 2007, the CSI Unit processed 816 crime scenes, assisted on 438 additional crime scenes, processed 212 motor vehicles, and responded to 279 after-hours call-outs and 109 call-outs to assist other agencies. The unit also lifted 1,322 latent fingerprints, conducted 1,512 fingerprint comparisons with 109 positive comparisons, prepared 404 photo lineups, developed 4,329 rolls of film, completed 247 evidence processing requests, and performed 1,605 marijuana tests.



*Major H.B. Hulsey
Commander*

Special Investigations Section

Major Bart Hulsey, Commander

The Special Investigations Section has seven units: Gwinnett County Drug Task Force, Intelligence Unit, Vice Unit, Alcohol Enforcement Unit, Technical Surveillance Unit, District Attorney Forfeitures, and Permits Unit. In 2007, SIS investigators seized illegal narcotics with a street value of \$63 million and made 1,389 criminal charges. This is the largest amount of illegal narcotics seized in Gwinnett County Police Department history.

The staff includes one major, one lieutenant, four sergeants, one staff assistant, one analyst supervisor, two intelligence analysts, two investigators, one permits supervisor, and three permits technicians.

Gwinnett County Drug Task Force

Lieutenant David Butler

The Narcotics Unit, also known as the Gwinnett County Drug Task Force, is a multi-agency task force made up of officers from GCPD and various police agencies within Gwinnett County that choose to participate. The cities of Lilburn and Snellville had investigators assigned to the unit for the full year and the Gwinnett Sheriff's Department and Suwanee Police Department had representatives for part of the year. The unit currently has one lieutenant, two sergeants, and 12 investigators.



The Task Force's primary responsibility is to investigate violations of the *Georgia Controlled Substances Act*. Investigations are both short-term (street level) and long-term (criminal organizations, conspiracies, etc.).

During 2007, the Drug Task Force investigated 286 new cases and made 791 drug-related arrests. The value of property forfeited was \$538,985.34. Investigators seized the following illegal substances in 2007:

Case Type	Grams/# Pills	Pounds	Retail Value of Unit (\$)	Number of Arrests
Marjuana	4,697,335.95	8,339.26	\$46,973,359.46	314
Powder Cocaine	108,099.95	218.74	\$10,809,995.00	154
Crack Cocaine	1,095.95	1.28	\$109,595.00	80
Methamphetamine	44,015.23	96.27	\$4,401,523.00	79
Heroin	1,127.30	2.49	\$520,812.60	8
LSD	0	0	0	0
Ecstasy (pills)	7,071.00	N/A	\$141,420.00	20
Prescription pills	9,670.50	N/A	\$96,705.00	117
Steroids	0	0	0	0
GHB/GBL	0	0	0	0
Other Cases	153,184		\$178,418.70	19
TOTALS	N/A	N/A	\$63,231,828.76	791

Permits Unit

Linda Maddox, Permits Supervisor

The Permits Unit has a permits supervisor and three permits technicians. This unit performs computer criminal history checks of applicants who need clearance from the Police Department before getting occupational tax certificates and/or permits in Gwinnett County.

The unit prepares and issues permits for managers and employees of businesses that sell alcoholic beverages; owners and employees of burglar/security alarm installation companies; escort and/or dating service employees; fortune-telling and related practices; and locksmiths, massage therapists, passenger-carrying clearance, and other miscellaneous job applications.

During 2007, the unit issued 7,917 permits, performed 12,495 criminal history background checks, fingerprinted 8,678 individuals, and issued 56 denials. The unit also generated \$430,580.50 in revenue. The Permits Unit will be transferred to the Business Services Division in 2008.





Intelligence Unit

Acting Sergeant Chris Fish

The Intelligence Unit has two investigators, one analyst supervisor, and two civilian analysts (one of the civilian analysts is an employee of the Lilburn Police Department assigned to the unit). The unit is responsible for collecting information about individuals or groups to anticipate, prevent, or monitor criminal activity. This unit maintains intelligence files on the activities and associates of individuals, organizations, businesses, or groups that are suspected of being, or having been, involved in the actual or attempted planning, organizing, financing, or commission of criminal acts or criminal activities with known or suspected crime figures. Investigators involved in both internal and external investigations, local and federal, utilize this information. The two investigators assigned to this unit actively assist all of the units in SIS in their investigations.

Vice and Alcohol Enforcement Units

Sergeant Dan Huggins

Although all of the investigators assigned to the following units have specific assignments and responsibilities, they frequently work together to ensure the overall success of the entire section, including the Gwinnett County Drug Task Force.



The Alcohol Enforcement Unit is responsible for ensuring compliance with the Gwinnett County *Alcoholic Beverage Ordinance* with one investigator dedicated to alcohol ordinance compliance. The unit also works closely with state and federal agencies and local licensing/revenue departments to ensure compliance with laws dealing with alcohol. During 2007, the unit conducted 1,330 alcohol inspections and issued 134 citations for alcohol-related offenses.

The Vice Unit has two investigators who are responsible for investigating crimes of moral turpitude such as, but not limited to, prostitution, gambling, obscenity, and solicitation. During 2007, the Vice/Alcohol Unit made 437 charges. The Vice Unit investigators also actively handle narcotics investigations.

District Attorney's Office Forfeiture Officer

Investigator Sue Robinson

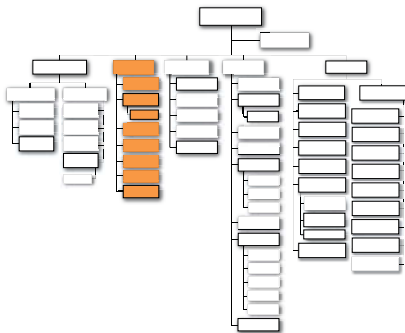
This investigator collects and submits required documentation during asset-forfeiture proceedings in Superior Court. In 2007, this investigator processed the successful seizure of \$538,985.34 in vehicles, currency, and personal property of criminals. This investigator also handles the forfeiture paperwork for all of the city police agencies located in Gwinnett County.



business services division



Wendy Tullis
Director



The Business Services Division provides responsive, comprehensive, quality services in the management of the departmental budget and other fiscal duties (procurement and accounts payable), planning and construction of new facilities, facilities management, departmental assets inventory (fleet, supplies and equipment), human resources, and technological support services for Police Department employees, County departments, and the general public.

During 2007, the department opened two new state-of-the-art facilities: the Police Training Complex on June 26 and Animal Welfare and Enforcement Center on September 25. A satellite office for the Quality of Life Operations Section on Oakbrook Parkway opened on June 26. The design for Police Annex began in 2007 and will house a new E911 Communications Center, Emergency Operations Center, and other staff with construction scheduled to begin by year-end 2008. Schematic design for a sixth precinct in Grayson located at Bay Creek Park was also completed.

Upgrades in technological systems also began in 2007. The Records Management System (RMS) was upgraded and system design of various reports for Police, Fire, and Sheriff operations in preparation for implementation of Field Reporting System (ARS/Copperfire) was completed.

The upgrade of the 800 MHz Radio System digital platform replacement continued through 2007 and will be completed by year-end 2008. The project includes the replacement of radio system infrastructure for voice and data, replacement of microwave system, relocation of Prime/Master site to Police Headquarters, and construction of two new tower sites (Peachtree Corners and Norris Lake areas) to improve coverage.

Projects/Grants Manager

Marcia Smith

The Projects/Grants manager is responsible for coordinating the development and administration of all grants from all sources. Examples include COPS Hiring Grants and Local Law Enforcement Block. This position is also responsible for all contracts relating to police operations. In addition, the coordinator is responsible for projects assigned by the Chief of Police and/or Division Director.

Fiscal Management

Joyce Martin, Business Officer

Fiscal Management Accomplishments 2007

- Closed out fiscal year 2007 with a positive balance
- Completed the 2008 operating and capital budgets



police annual report • 2007

2007 Operating Budget: <i>(includes General, 911, and SOA Funds)</i>	\$ 86,964,320
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2007 – 2012 Capital Improvement Program:	
Major Repair/Renovations	\$436,000
E911 Wireless Phase II Implementation	\$3,000,000
Field Communications Equipment (new positions countywide)	\$565,494
Field Reporting – Wireless Mobile Interface	\$1,490,979
GangNet	\$175,000
Police Annex	\$19,953,347
SWAT – Special Response Vehicle	\$272,000

2007 Completed Projects:	
Police Training Complex (project remains open)	\$29,864,938
Animal Welfare/Enforcement (remains open)	\$8,844,375

Projects funded by 1997 Sales Tax (SPLOST):	
North Precinct (Mall of Georgia)	\$1,929,665
Animal Welfare/Enforcement	\$1,062,238
Grayson Precinct (schematic)	\$147,015

Projects funded by 2001 Sales Tax (SPLOST):	
Animal Control Facility	\$225,000
East Precinct	\$3,555,000
Program Contingency	\$1,237,258
Police Training Complex	\$24,421,687
– Administration Complex	
– Indoor Firing Range	
– Precision Driving Course	

Projects funded by 2005 Sales Tax (SPLOST):	
Headquarters Improvement	\$ 1,500,000
Grayson Precinct (construction)	\$ 3,200,000
Police Equipment (helicopter)	\$ 2,300,000
Animal Control Facility	\$ 7,500,000
Radio System – Digital Platform	\$40,000,000
Program Contingency	\$831,071



Facilities/Fleet Operations Management

Tom Medley, Operations Manager

The Operations Management Unit is responsible for fleet operations, facility repairs and maintenance, and all construction-related projects. The Police Department has 11 facilities: headquarters, five precincts, animal control, training academy, aviation hanger, Park Police, and K-9.

Facilities/Fleet Operations Accomplishments 2007

- Completed Training Complex – Open House June 26
- Completed Animal Welfare and Enforcement – Open House September 25
- Completed renovation of Quality of Life satellite office – Open House June 26
- Began design on the Police Annex facility on Hi-Hope Road
- Completed schematic design for Grayson Precinct at Bay Creek Park

Human Resources Unit

Laquina Smith, Police HR Supervisor

The Human Resources Unit processes payroll, timesheets, position control, and other personnel records for an authorized strength of 951 police employees. This unit serves as liaison to the County's Departments of Human Resources and Financial Services in such matters as *Family Medical Leave Act* (FMLA) requests, accident/property loss reports, and workers' compensation claims.

Human Resources Accomplishments 2007

- Incorporated 62 new positions into the departmental authorized strength
- Conducted various human resources related training for departmental personnel

Human Resources Activity 2007	
Timesheets processed	22,795
Timesheet corrections	3,614
Personnel actions processed	3,128
Workers' Compensation claims processed	124
FMLA requests processed	18
Photo ID cards produced/distributed	331
Employee-involved traffic accidents	336

Central Supply/Custodial Unit

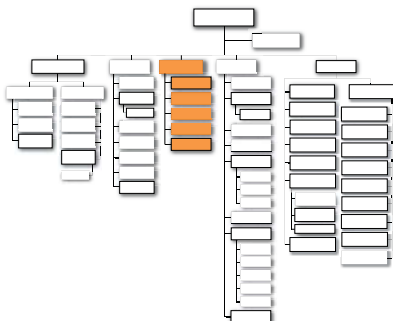
This unit accepts delivery of all of the supplies and equipment to the Police Department and processes all employee requests for office supplies and uniforms. In 2007, this unit processed the delivery of more than 11,550 items and received and distributed more than 3,800 parcels. They processed 547 uniform orders and issued 4,485 uniform items.



**support operations
division**



Assistant Chief Tom Savage
Commander



Technical Support Services Unit

The Technical Support Services Unit maintains the Police Department's computer equipment, telephones, cellular phones, and pagers. It is also responsible for the operation of the County's 800 MHz radio and mobile data systems, including procurement, inventory, and reprogramming. Computer equipment includes both software and hardware for the Police Department's local area network, computer-aided dispatch, records management, personal computers, printers, and mobile data terminals.

Technical Support Services Accomplishments for 2007

- The 800 MHz Digital Platform Radio/Data systems upgrade project was well underway; replacement of microwave system and staging was completed
- Completed the Request for Planning Funding (RFPF) for Sprint/Nextel Rebanding Wave Three, Stage 2, and finalized Planning Funding Agreement (PFA) submittals
- Completed RMS upgrade
- Completed design of Copperfire forms for Police, Sheriff, and Fire
- Demonstrated ARS (Field Reporting) system to users

The Support Operations Division consists of the 911/Communications Section, Records/GCIC Section, Animal Welfare and Enforcement Section, Property and Evidence, Tele-Serve Unit, and Lobby Officers.

911/Communications Center

Angie Conley, Communications Manager

The 911/Communications Center receives calls from the public and dispatches equipment and personnel. Duties within the center fall into three areas: call taking, police dispatch, and fire/EMS dispatch.

The center employs 81 communications officers, nine senior communications officers, three watch supervisors, and a manager. Communications officers are certified by the Georgia Peace Officers Standards and Training Council (POST) and as emergency medical dispatchers, allowing them to provide medical information and instructions prior to the arrival of EMS personnel.

The Gwinnett County Police Department conducts a 160-hour course for communications officers, which exceeds the 40 hours required by the state.

Calls Activity 2007	Number
911 Calls received	492,401
Administrative/non-emergency (incoming)	286,423
Calls dispatched (Police)	711,938
Calls dispatched (Fire)	69,416
Administrative/non-emergency (outgoing)	185,432



Animal Welfare and Enforcement Section

Mary Lou Respass, Manager

Gwinnett County Animal Welfare and Enforcement Section currently has 38 positions. There are 30 AWES employees who are trained, knowledgeable officers responsible for the County ordinances dealing with the welfare of animals. There are four AWES supervisors who oversee the operation of the kennel, road, office, and whose primary function is to protect the health and safety of the animals and citizens of Gwinnett County.

The AWES officers remove stray animals from county streets and public areas, quarantine animals suspected of rabies, supply temporary housing for stray and unwanted animals, and conduct education classes at the shelter and in schools.

There are five clerical assistants who process adoptions for unwanted and stray animals, return lost pets to owners, and provide public-oriented customer service.

During 2007, AWES officers handled 11,678 animals. Of these, 816 were returned to their owners, 1,810 were adopted, and 2,873 were rescued from the shelter. There were 10 reports of rabies.

The shelter collected \$138,277.11 in impound, board, and adoption and owner give up fees.

Gwinnett County Animal Welfare and Enforcement Section information and pictures of animals available for adoption are posted on www.gwinnettcountry.com.

Records/GCIC Section

Cynthia Koskela, Manager

The Records Section employees two switchboard operators, 32 records technicians, two part-time records clerks, and four senior records technicians. This unit enters data into a police-information computer system and tracks, files, and retrieves traffic citations, original police incident, accident, and arrest reports. The unit also distributes reports and citations to the courts for prosecution. All UCR/Part One crimes are reported from this unit. The process of expunging criminal arrests is also handled by the Records Manager.

The GCIC/NCIC (TAC) unit enters information on missing persons or stolen property into the Georgia Crime Information Center and National Crime Information Center databases. This unit, with 10 technicians and a supervisor, helps officers apprehend criminals, return stolen property to the rightful owners, and reunite missing persons with their families.



Property and Evidence Unit

The Property and Evidence Unit personnel are responsible for accepting, releasing, and maintaining property and evidence under agency control in a safe and secure manner.

The unit has seven full-time positions: a sergeant, a senior evidence technician, and four evidence technicians. All property and evidence personnel are members of the International Association of Property and Evidence, Inc. (IAPE) and all have received training and are certified as property and evidence specialist through IAPE.



awards and promotions



*Craig Lake
Police Officer Senior*



*Lyndsay Alimena
Administrative Associate IV*

Lobby Officers

Lobby Officers enhance the safety and security of the work environment for members of the Police Department and visitors to headquarters.

Tele-Serve Unit

The Tele-Serve Unit consists of four tele-serve operators and one supervisor. The unit's responsibility is to construct police reports by speaking with citizens over the telephone. This eliminates the need for zone cars to be dispatched to calls generally considered informational or for reports that usually require no investigative follow-up. In 2007, the unit handled 18,760 calls and completed 8,467 reports.

Officer of the Year 2007

Craig Lake, Police Officer Senior

On January 1, 2007, Officer Lake observed a suspicious person in the parking area of a business. When approached, the suspect produced a handgun and fired on Officer Lake, causing a graze wound and striking his vest. Officer Lake returned fire and mortally wounded the suspect. Officer Lake was awarded the Distinguished Service Medal for his actions and the Purple Heart for injuries received.

Civilian of the Year 2007

Lyndsay Alimena, Administrative Associate IV

In September 2003, Lyn Alimena began organizing the department's quarterly blood drives. Her efforts in promoting, organizing, scheduling, and reminding participants and volunteers about this life-saving endeavor have been with tireless enthusiasm. The result is the agency providing the gift of life to many in need.

Officers/Civilians of the Month 2007

Month	Officer	Civilian
January	Det. M. Anglin, #872	CO II Joyon Richardson
	Det. G. Thompson, #838	
	Det. M. Brookins, #673	
	Det. K. Brandle, #754	
	Det. A. Sutton, #749	
	Sgt. J. Bright, #121	
	Sgt. D. Huggins, #542	



Month	Officer	Civilian
February	PO Sr. P. Tremblay, #999	Lyn Alimena
	PO Sr. Henderson, #1045	
	PO Sr. Winderweedle, #1002	
	Det. W. Bessette, #752	
	Det. M. Brookins, #673	
March	Sgt. Atwater, #536	CO IV L. Leatherwood
April	PO Sr. C. Medved, #463	CO I Sherrika Hudson
May	PO Sr. C. Lake, #710	CO II Pam Papandrea
		CO II Hugh Sauder
June	Lt. J. Rankin, #332	CSI Superv. B. Smith
	Sgt. J. Bright, #121	CST II Nicola Cummings
	Sgt. J. Wilbanks, #623	
	Sgt. B. Caughron, #307	
	Cpl. D. Peugh, #822	
	Cpl. C. Smith, #719	
	Cpl. J. Paterson, #501	
	Cpl. J. Saffen, #649	
	Cpl. E. Cline, #757	
	Cpl. M. Essex, #706	
	PO Sr. M. Brookins, #673	
	PO Sr. M. Mangrum, #359	
	July	Sgt. M. Bongiovanni, #636
August	Sgt. M. Bongiovanni, #636	Sgt. M. Bongiovanni, #636
	Cpl. J. Johnston, #582	Cpl. J. Johnston, #582
	PO Sr. J. Doherty, #758	PO Sr. J. Doherty, #758
	PO Sr. K. Caroll, #961	PO Sr. K. Caroll, #961
	PO Sr. M. Niziurski, #820	PO Sr. M. Niziurski, #820
	PO Sr. B. Pillion, #906	PO Sr. B. Pillion, #906
September	Cpl. T. Johnson, #513	Cpl. T. Johnson, #513
	PO Sr. D. Lymber, #1075	PO Sr. D. Lymber, #1075
	PO Sr. D. Martinez, #1035	PO Sr. D. Martinez, #1035
October	PO Sr. C. Giles, #966	PO Sr. C. Giles, #966
November	Cpl. W. Hoch, #796	Cpl. W. Hoch, #796
December	PO Sr. C. Medved, #463	PO Sr. C. Medved, #463
	PO Sr. L. Gibson, #658	PO Sr. L. Gibson, #658
	PO Sr. Scarbrough, #1105	PO Sr. Scarbrough, #1105
	PO Sr. S. Autrey, #770	PO Sr. S. Autrey, #770



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Promotions 2007

Employee	Promoted to:	Effective Date
Lt. J.K. Taylor	Major (Appointment)	01-13-07
Sgt. R.D. Evans	Lieutenant	
Sgt. E.T. Edkin	Lieutenant	
Cpl. M.F. Bongiovanni	Sergeant	
Cpl. J.C. Price	Sergeant	
PO Sr. C.S. Boekel	Corporal	
PO Sr. S.N. Bozeman	Corporal	
PO Sr. M.E. DePaoli	Corporal	
PO Sr. C.S. Hyde	Corporal	
PO Sr. W.A. Newman	Corporal	
PO Sr. B.S. Ray	Corporal	
PO Sr. J.E. Saffen	Corporal	
Lt. J.H. Wilson	Major (Appointment)	02-10-07
Sgt. L.B. Davis	Lieutenant	
Sgt. J.M. Fetner	Lieutenant	
Sgt. J.A. Rankin	Lieutenant	
Cpl. C.E. Atwater	Sergeant	
Cpl. J.P. Drouault	Sergeant	
Cpl. B.H. Genevish	Sergeant	
Cpl. M.D. Reddick	Sergeant	
Cpl. J.W. Redmond	Sergeant	
Cpl. M.P. Head	Sergeant	
PO Sr. S.L. Autrey	Corporal	
PO Sr. W.R. Bessette	Corporal	
PO Sr. K.C. Brandle	Corporal	
PO Sr. M.T. Essex	Corporal	
PO Sr. W.M. Hoch	Corporal	
PO Sr. C.R. Penn	Corporal	
PO Sr. R.W. Rehak	Corporal	
PO Sr. J.B. Richards	Corporal	
PO Sr. T.A. Williams	Corporal	
Evidence Tech J.A. Leith	Crime Scene Tech	
ASA I M.J. Busacco	Admin. Support Assoc. II	2-24-2007
CO II V.A. Chambers	Comm. Officer III	3-24-2007
CO II M. J. Hefflefinger	Comm. Officer III	
CO II K.C. Lutz	Comm. Officer III	
Cpl. T.P. Conlon	Sergeant	4-7-2007
Cpl. E. Restrepo	Sergeant	



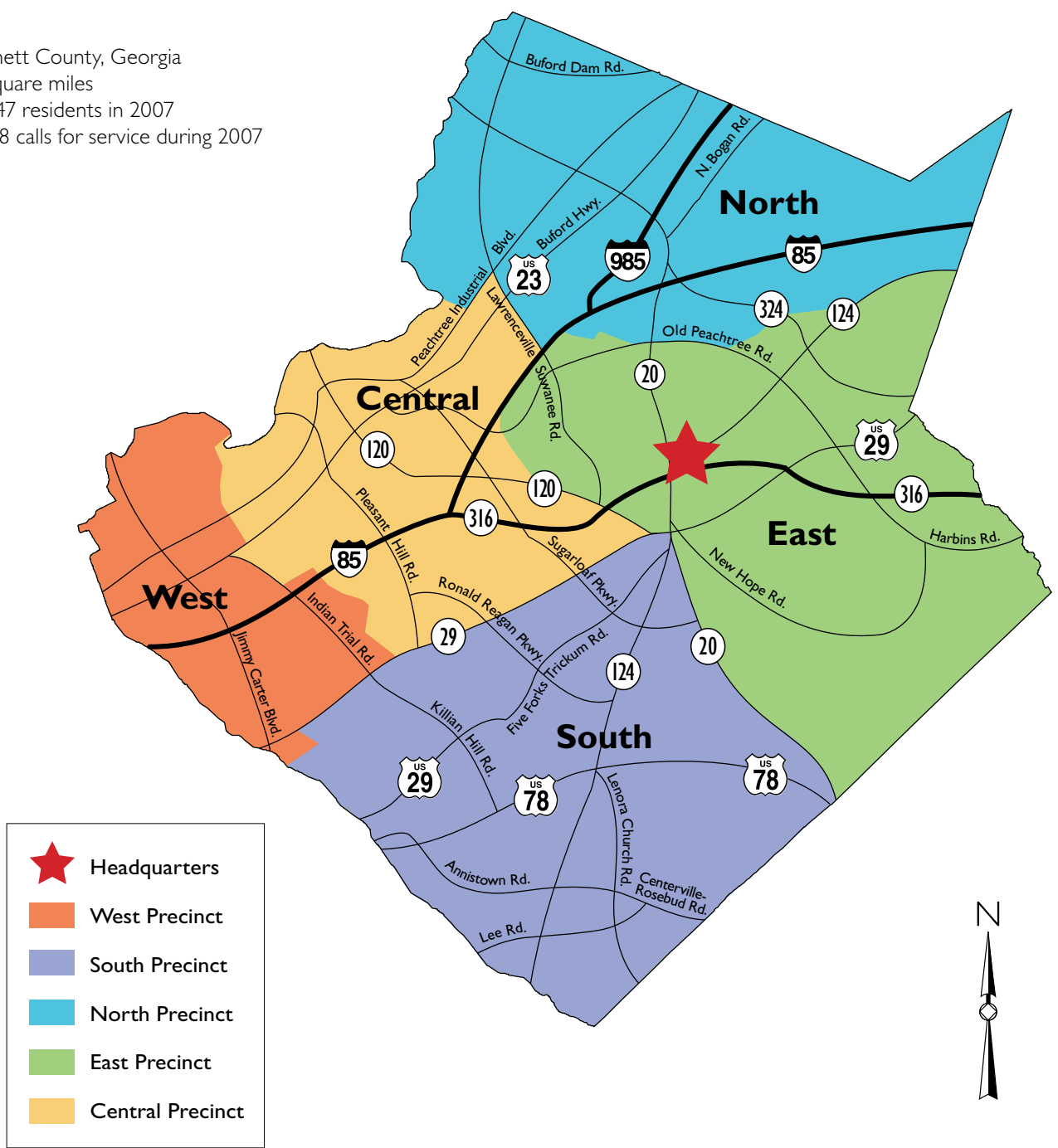
Employee	Promoted to:	Effective Date
PO Sr. D.B. Peugh	Corporal	
PO Sr. R.B. Whitehead	Corporal	
Sgt. R.G. Baker	Lieutenant	5-18-2007
Cpl. R.D. Work	Sergeant	
PO Sr. K.L. Tonelli	Corporal	
ASA I M.A. Manning	Admin. Support Assoc. II	
ASA I V. Thomas-Pratt	Admin. Support Assoc. II	
Cpl. E.S. Penn	Sergeant	6-30-2007
PO Sr. C.M. Hughes	Corporal	7-28-2007
ASA I C.A. Freeman	Admin. Support Assoc. II	8-10-2007
Cpl. L.B. Gregoire	Sergeant	8-25-2007
Cpl. B.D. Reavis	Sergeant	
PO Sr. S.D. Barrett	Corporal	
PO Sr. M.W. Carr	Corporal	
PO Sr. D.J. Merchant	Corporal	
PO Sr. S. Millsap	Corporal	
Cpl. J.P. McMenomy	Sergeant	9-1-2007
PO Sr. D.A. Cruz	Corporal	9-22-2007
ACO L.C. Johnson	Code Compliance Officer	
ASA II L.R. Alimena	Admin. Support Assoc. IV	
CO II M.E. Dickinson	Communications Officer III	10-6-2007
CO II S.R. Hart	Communications Officer III	
BSA II M.F. Martin	Fleet Services Tech	11-3-2007
ACO S.F. Velazquez	Animal Care Specialist	11-17-2007
Sgt. J.J. Jones	Lieutenant	12-15-2007
Cpl. W.D. Bailey	Sergeant	
Cpl. C.T. Fish	Sergeant	
Cpl. R.C. Nelson	Sergeant	
Cpl. B.P. Reddy	Sergeant	
Cpl. C.A. Smith (719)	Sergeant	
Cpl. D.M. Sokol	Sergeant	
PO Sr. C.D. Garner	Corporal	
PO Sr. R.C. Garner	Corporal	
PO Sr. K.L. Llewellyn	Corporal	
PO Sr. D.H. McClure	Corporal	
PO Sr. J.E. Merchant	Corporal	
PO Sr. T.R. Sage	Corporal	
PO Sr. G.R. Thompson	Corporal	
PO Sr. C.A. Tonelli	Corporal	
PO Sr. C.E. Wilkerson	Corporal	



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Appendix A Gwinnett County Police Precincts

Gwinnett County, Georgia
 437 square miles
 776,347 residents in 2007
 711,938 calls for service during 2007





Appendix B

Crime Data: Uniform Statistics

Year	Calls		Auto Accident Data			
	Traffic	General	Accidents	Fatalities	Injuries	DUI Arrest
2007	184,076	466,767	29,603	65	3,833	1,406
2006	149,241	360,690	29,030	83	4,260	2,132
2005	140,657	373,813	29,734	81	4,417	2,487
2004	159,754	359,362	28,220	79	4,196	2,903
2003	147,819	331,035	26,428	68	3,411	2,107
2002	155,861	319,121	24,973	63	3,974	3,023
2001	141,619	302,040	25,002	69	4,130	3,050
2000	143,237	276,372	24,280	64	4,020	2,790
1999	96,206	224,757	19,805	67	1,327	4,410
1998	66,493	212,030	19,325	53	1,279	2,401

Appendix C

Part I Crimes/Statistical Data

Crime	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Murder	15	26	20	16	16	35	30	31	36	42
Rape	100	117	128	93	91	140	159	149	112	89
Robbery	449	430	404	592	580	613	745	879	940	1286
Aggravated Assault	495	461	537	594	595	543	673	722	759	761
Total	1,059	1,034	1,089	1,295	1,282	1,331	1,607	1,781	1,847	2178
Burglary	2,545	2,748	2,477	3,331	3,342	3,924	4,421	5,106	5,557	5544
Theft	6,709	6,011	9,648	9,705	9,731	9,393	10,948	11,407	12,843	9815
Auto Theft	1,841	1,607	1,703	1,712	1,664	2,078	2,559	2,786	2,853	2517
Total	11,156	10,469	13,828	14,748	14,737	15,400	17,928	19,299	21,253	17,876
Service Population*	421,429	442,920	462,932	517,409	541,056	575,588	592,837	617,088	639,713	659,895
Authorized Strength	443	477	494	520	520	560	596	657	662	700
Officers/1,000 Population*	1.05	1.08	1.07	1.01	.96	.97	1.00	1.06	1.03	1.06
Violent Crimes/1,000 Population*	2.51	2.33	2.35	2.50	2.37	2.31	2.71	2.89	2.89	3.30

* Previous years used total population as opposed to service population. As a result, 2007 figures will vary slightly from previous years.



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Appendix D

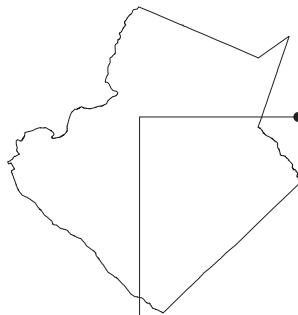
Budgeted Funds 1997 – 2007

Year	General Fund	911 Fund	SOA Fund	Total
1997	28,127,399	3,472,957	417,460	32,017,816
1998	31,798,795	4,249,273	385,047	36,433,115
1999	35,262,514	4,632,756	258,468	40,153,738
2000	38,214,452	5,584,376	414,721	44,213,549
2001	42,653,445	6,986,402	331,946	49,971,793
2002	47,862,896	6,326,329	666,446	54,855,671
2003	51,696,674	7,754,256	350,411	59,801,341
2004	57,965,201	8,470,667	441,271	66,877,19
2005	62,604,636	14,870,693	893,466	78,373,795
2006	65,658,237	11,208,750	1,006,491	77,873,478
2007	75,982,294	9,405,489	1,576,537	86,964,320

Appendix E

Personnel Allocations 1997 – 2007

Year	Sworn	Non-Sworn	Total	Turnover		Hired	
				Sworn	Non-Sworn	Sworn	Non-Sworn
1997	419	219	638	27	32	49	38
1998	443	226	669	38	46	60	54
1999	477	227	704	38	38	56	65
2000	494	230	724	35	50	60	35
2001	520	242	762	32	26	71	35
2002	520	246	766	35	25	45	47
2003	560	250	810	36	30	47	34
2004	596	261	857	49	43	53	25
2005	657	270	927	46	28	81	68
2006	662	289	951	36	36	127	48
2007	700	313	1013	58	40	93	109



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