



**GWINNETT COUNTY CITIZENS ACADEMY**  
**WAIVER OF LIABILITY AND RELEASE**

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In consideration of having been accepted as a participant in the Gwinnett Citizens Academy, and with the knowledge that I will be participating in various activities related to Gwinnett County operations, I recognize fully that my presence and activity as an Academy participant may involve some element of risk which I am willing to assume.

I, the undersigned, do hereby waive and release any and all rights, claims, injuries, liabilities, damages, or lawsuits of any kind or nature of myself, and those of my heirs or assigns, which may exist or accrue in the future against Gwinnett County, its various departments, personnel, employees, elected officials, staff, or agents arising out of, as a result of, or in connection with my participation in the Gwinnett Citizens Academy.

I, the undersigned, do hereby agree to indemnify, defend, and hold harmless Gwinnett County, its various departments, personnel, employees, elected officials, staff, or agents, from and against any and all rights, claims, injuries, liabilities, damages, or lawsuits of any kind or nature of myself, those of my heirs or assigns, or of third parties, which may exist or accrue in the future, arising out of, as a result of, or in connection with my participation in the Gwinnett Citizens Academy.

I understand that as a participant in the Gwinnett Citizens Academy I am in no sense an employee of Gwinnett County and that I possess no rights under the Gwinnett County Merit System. Further, I understand that I am not entitled to benefits or workers' compensation benefits from Gwinnett County which may accrue to its employees. I further understand that I am not entitled to any vested rights to which an employee of Gwinnett County may be entitled.

I acknowledge and understand that I am only to perform such functions as specifically directed by representatives of Gwinnett County.