

2023 Business Plan Presentation

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Gwinnett



2021 – 2022 YTD Recap

Accomplishments

- American Correctional Association Reaccreditation
- Compliant with Prison Rape Elimination Act Standards

Challenges

- Retention of workforce
- Mandatory overtime
- Antiquated records management process
- Mental health

Department Snapshot

External Dependencies

- Georgia Department of Corrections
- Atlanta Regional Commission
- Gwinnett Technical College
- County courts
- County departments
- Vendors
- Volunteers
- American Correctional Association (ACA)
- Prison Rape Elimination Act (PREA)

Notable Metrics/Trends

- Received an audit score of 100% from the American Correctional Association (ACA)
- In full compliance with the standards of the Prison Rape Elimination Act (PREA)
- 17.5% vacancy rate among correctional staff

Identified Constraints & Opportunities

- Staffing shortages enforce mandatory overtime
- Collaborate with HR and other public safety departments for hiring events
- Upgrade inmate communication and other technology solutions

Operational Decisions

- Implement a systematic and planned approach to records management covering records from creation to disposal
- Enhance COVID-19 testing regimen
- Include mental health services and psychosocial support in COVID-19 response plan
- Create internal development opportunities for staff



2023 Strategic Budget Changes

Decision Package

Administrative Support Associate II position to improve the accountability and responsibility in the creation, management, receipt, and storage of confidential files. Cost – \$47,766

2023 Requested Budget

Total Requested Budget	\$21,908,045
Decision Packages	\$47,766