



2023 Business Plan Presentation **Police Department**

J.D. McClure, Chief of Police



2021-2022 YTD Recap

Accomplishments

- Initiated E-911 Communications CompStat
- Mental Health Collaboration with View Point Health
- Internal Behavioral Health Counseling Expansion
- Gwinnett County Police Mentorship Program
- Crisis Intervention Team Training & Resiliency Training

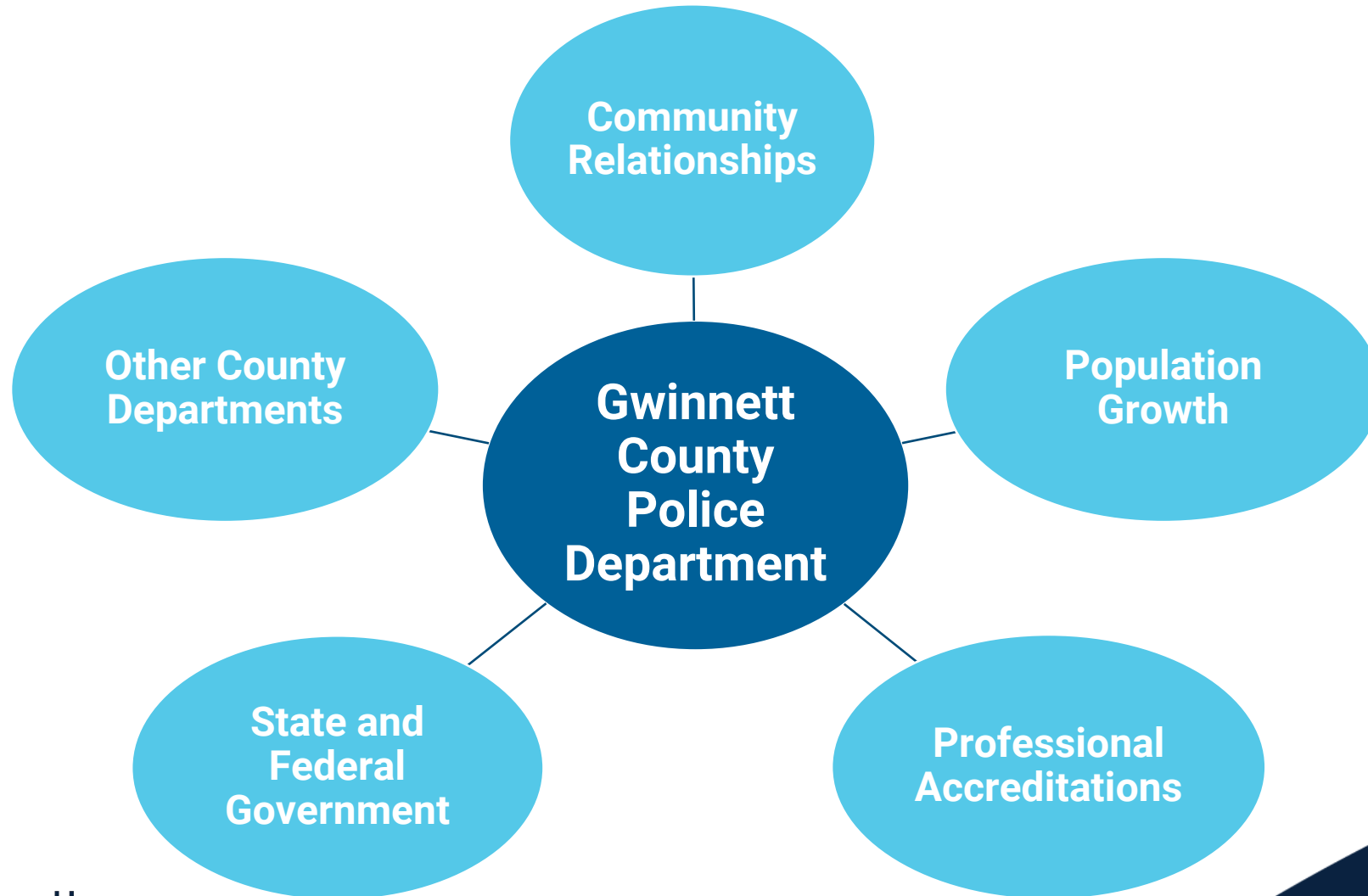
2021-2022 YTD Recap

Challenges

- Community perception
- Increasing service population
 - 840,849 (2022)
- Staffing
- Intelligence-led policing
- Implementation of technology



External Dependencies



Notable Metrics/Trends

- Mental health initiatives
- Focus on community policing
- Overall crime is down
- Promoting a new generation into leadership roles
- Improvements in organizational accountability
- Overdose epidemic

Identified Constraints & Opportunities

Constraints

- Staffing/retention levels
- Physical space
- Communication with public

Opportunities

- Hiring/reallocations of sworn personnel
- Construction projects (current/planned)
- Engagement of community through updated platforms

Operational Decisions

- **Expansion of the Office of Emergency Management**
 - Increasing number of critical incidents and compliance with federal and state mandates
 - Gwinnett OEM staffing is lowest of most populous Georgia counties
- **Community Service Aide Positions**
 - Handle non-emergency functions
 - Increase availability of sworn officers



Operational Decision Package

- Emergency Management Deputy Director
 - Cost \$171,542 – General Fund
- Addition of 2 Emergency Management Specialists
 - Cost \$177,538 – General Fund
- 18 Community Service Aides to support law enforcement services
 - Cost \$1,203,685 – Police Fund



County Initiatives

Key Initiatives

- Relationships between communities and police
- Focus on mental health
- Attract and retain a quality workforce



Total Budget

Total Requested Budget	\$202,693,937
Decision Packages	\$1,552,765