



# 2023 Business Plan Presentation Police Department

J.D. McClure, Chief of Police



# 2021-2022 YTD Recap

## Accomplishments

- Initiated E-911 Communications CompStat
- Mental Health Collaboration with View Point Health
- Internal Behavioral Health Counseling Expansion
- Gwinnett County Police Mentorship Program
- Crisis Intervention Team Training & Resiliency Training

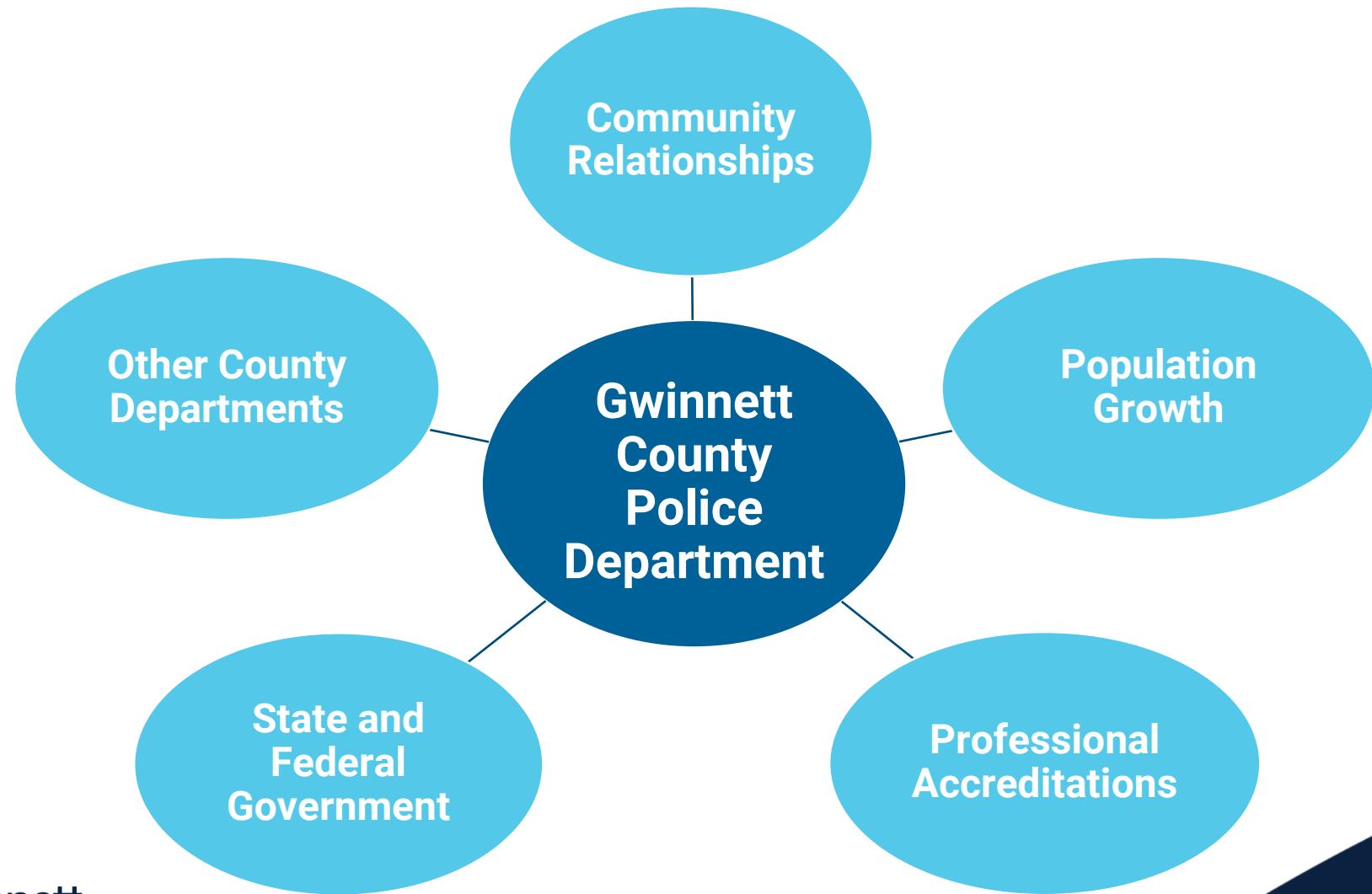
# 2021-2022 YTD Recap

## Challenges

- Community perception
- Increasing service population
  - 840,849 (2022)
- Staffing
- Intelligence-led policing
- Implementation of technology



# External Dependencies



# Notable Metrics/Trends

- Mental health initiatives
- Focus on community policing
- Overall crime is down
- Promoting a new generation into leadership roles
- Improvements in organizational accountability
- Overdose epidemic

# Identified Constraints & Opportunities

## Constraints

- Staffing/retention levels
- Physical space
- Communication with public

## Opportunities

- Hiring/reallocations of sworn personnel
- Construction projects (current/planned)
- Engagement of community through updated platforms

# Operational Decisions

- Expansion of the Office of Emergency Management
  - Increasing number of critical incidents and compliance with federal and state mandates
  - Gwinnett OEM staffing is lowest of most populous Georgia counties
- Community Service Aide Positions
  - Handle non-emergency functions
  - Increase availability of sworn officers



# Operational Decision Package

- Emergency Management Deputy Director
  - Cost \$171,542 – General Fund
- Addition of 2 Emergency Management Specialists
  - Cost \$177,538 – General Fund
- 18 Community Service Aides to support law enforcement services
  - Cost \$1,203,685 – Police Fund



# County Initiatives

## Key Initiatives

- Relationships between communities and police
- Focus on mental health
- Attract and retain a quality workforce



# Total Budget

Total Requested Budget	\$202,693,937
Decision Packages	\$1,552,765