



Child Advocacy and Juvenile Services 2026 Business Plan Presentation

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Service Delivery Mission

It is our mission to zealously advocate for the legal rights and best interests of abused and neglected children within a trauma-focused framework and to enhance the likelihood of behavior reform by engaging in culturally competent strategies that promote accountability.

Approved 2025 Operational Request Updates

- Senior Supervising Attorney
 - Trains and mentors the new Guardian ad Litem Division Director
 - Intra-departmental outreach and collaboration
 - Partnering with community and child welfare organizations





2025 Efficiencies and Improvements

- Restructuring the education unit within the Guardian ad Litem Division
- Participating in the Quality Legal Representation program with the Office of the Child Advocate.

Emerging Developments and Our Path Forward

Prevention and Early Intervention

- Infant and Toddler Courts implementation

Family-Based Care and Relational Permanency

- Prioritizing kinship care and family involvement

Trauma-Informed Care

- Providers and advocates trained on impact of trauma

Strategic Goals and Efficiencies

- Expand support for at-risk youth
- Enhance technology utilization
- Continually reevaluate staffing model





People Strategies

- Utilize LinkedIn Learning training and Gwinnett Human Resources programs to develop and train leaders
- Elevate existing team members into leadership roles
- Develop an intern program in two divisions
- Conduct recurring meetings for one-on-one feedback and leadership dialogue

