



# 2022 Business Plan Presentation Police Department

J.D. McClure, Chief of Police



# Accomplishments

- Gwinnett County Police Citizens Advisory Board
- CALEA Tri-ARC Certification
- Behavioral Health Programs
- PPE Operations and Support for COVID-19 Task Force
- Public Safety Unit of the Year/Valor Awards
- Project Lifesaver Program

# Challenges

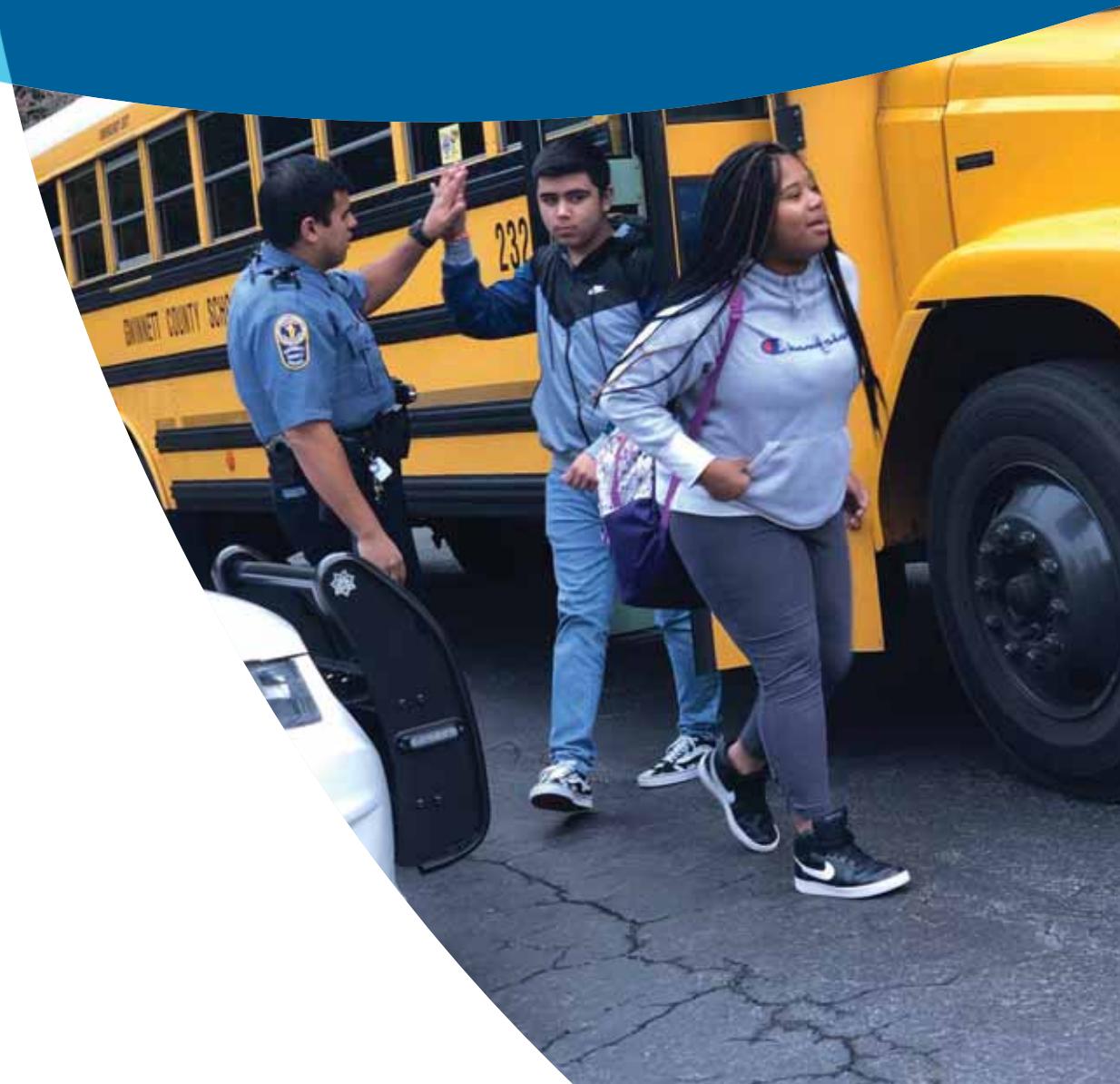
- Community Perception
- Increasing Service Population
- Staffing
- Violent Crimes
- Intelligence Led Policing



# Department Snapshot

## External Dependencies

- Community Relationships
- Population Growth
- Professional Accreditations
- State and Federal Government
- Other County Departments



# Notable Metrics/Trends

- Focus on Community Policing
- Promoting a New Generation into Leadership Roles
- Improvements in Organizational Accountability
- Opioid Epidemic
- National Integrated Ballistic Information Network
- Overall Crime is Down

# Constraints and Opportunities

## Constraints

- Overall Manpower/Staffing
- Physical Space
- Communication with Public

## Opportunities

- Hiring/Reallocation of Sworn Personnel
- DoSS Projects (current/planned)
- Engagement of Community Through Updated Platforms

# Operational Decision Packages

- Addition of 30 sworn police officers to provide law enforcement services – \$2,347,732
- Partnership with Viewpoint to assign a certified clinician to each of the six precincts – \$496,560
- Relocation of the Internal Affairs Unit to build trust with our community – \$185,818



# 2022 Operational Budget Changes

## Base Budget Changes

5.66% overall increase

7.12% increase to personal services

2.35% increase to general operating costs



Gwinnett

# Internal Strategic Decisions

## Strategic Decisions

- Mental wellness program for personnel in specialized assignments
- This would include members of:
  - Homicide/Assault Unit
  - Special Victim's Unit
  - Accident Investigation Unit
  - Computer Forensics Lab
  - Crime Scene Investigations Unit
  - Communications Section
  - Uniform Patrol (case dependent)



# Internal Strategic Decisions

## Employee Mental Wellness Program – Decision Package

- Implementation of a mental wellness program for personnel in specialized assignments
  - Communications Section – \$52,000 / 911 Fund
  - Specialized Assignments – \$32,500 / Police Fund

# County Initiatives

## Key Initiatives

- Relationships between communities and police
- Provide safe and livable communities
- Address mental health service needs
- Attract and retain a quality workforce



# Total Budget

2021 Budget	\$160,110,413
Changes to Base	\$9,063,020
2022 Base	\$169,173,433
Decision Packages	\$3,114,610
Total 2022 Budget	\$172,288,043