

2022 Business Plan Presentation

**Cleophas Atwater
Chief**



**Gwinnett
SHERIFF'S OFFICE**



2020 – 2021 YTD Recap

Accomplishments

- Organizational restructure
- Termination of 287(g) Program
- Trafficking & Child Exploitation (TRACE); Gang Unit; and Mental Health Task Force
- New medical contract

Challenges

- Recruitment and attrition
- Court Services backlog
- Increased population
- Increased violent crimes

Office Snapshot

External Dependencies

- State & Federal Government
- County Departments/Offices
- Community
- Vendors



Notable Metrics/Trends

- Mental Health/Opioid Crisis
 - 1 in 20 law enforcement encounters nationwide
- Drug Related Charges
 - Up 17.3% since last year
- Gangs
 - Roughly 23% of the county's identified gang members were housed in the Gwinnett County jail as of July 2021
- Child Exploitation/Human Trafficking Charges
 - Up 27.3% since last year

Identified Constraints & Opportunities

Constraints

- Hiring
- Training

Opportunities

- Equipment/Technology
enhancements



Operational Decisions

- Increase Sworn personnel due to population growth to meet the demands of required services and resources throughout the state
- Increase Civilian personnel to improve facility maintenance, enhance financial health, and support analytical efficiency

2022 Operational Budget Changes

Base Budget Changes

- 126% increase in personnel training
- 12% increase in Jail professional services
- 37% increase in machinery and equipment

Decision Packages

- 37 Sworn and 13 Civilian positions to support the daily operations of the Sheriff's Office \$5,619,153

2022 Operational Budget Changes (cont.)

Jail Operations Division (12 Sworn)

- Master Deputy Sheriff (12)
- Package Total: \$1,426,931



2022 Operational Budget Changes (cont.)

Field Operations Division (13 Sworn; 2 Civilian)

- Deputy Sheriff Sergeant (2)
- Master Deputy Sheriff (11)
- Crime & Intel Analyst II (2)
- Package Total: \$1,981,663



2022 Operational Budget Changes (cont.)

Support Services Division (1 Sworn; 7 Civilians)

- Master Deputy Sheriff (1)
- Customer Service Associate III (1)
- Customer Service Associate II (1)
- Trades Technician III (2)
- Building Services Associate II (1)
- Food Services Supervisor (1)
- Senior Cook (1)
- Package Total: \$502,834



2022 Operational Budget Changes (cont.)

Administrative Services Division (5 Sworn; 4 Civilians)

- Deputy Sheriff Corporal (1)
- Master Deputy Sheriff (4)
- Business Analyst (1)
- Business Officer (2)
- Admin Support Assoc II (1)
- Package Total: \$950,386



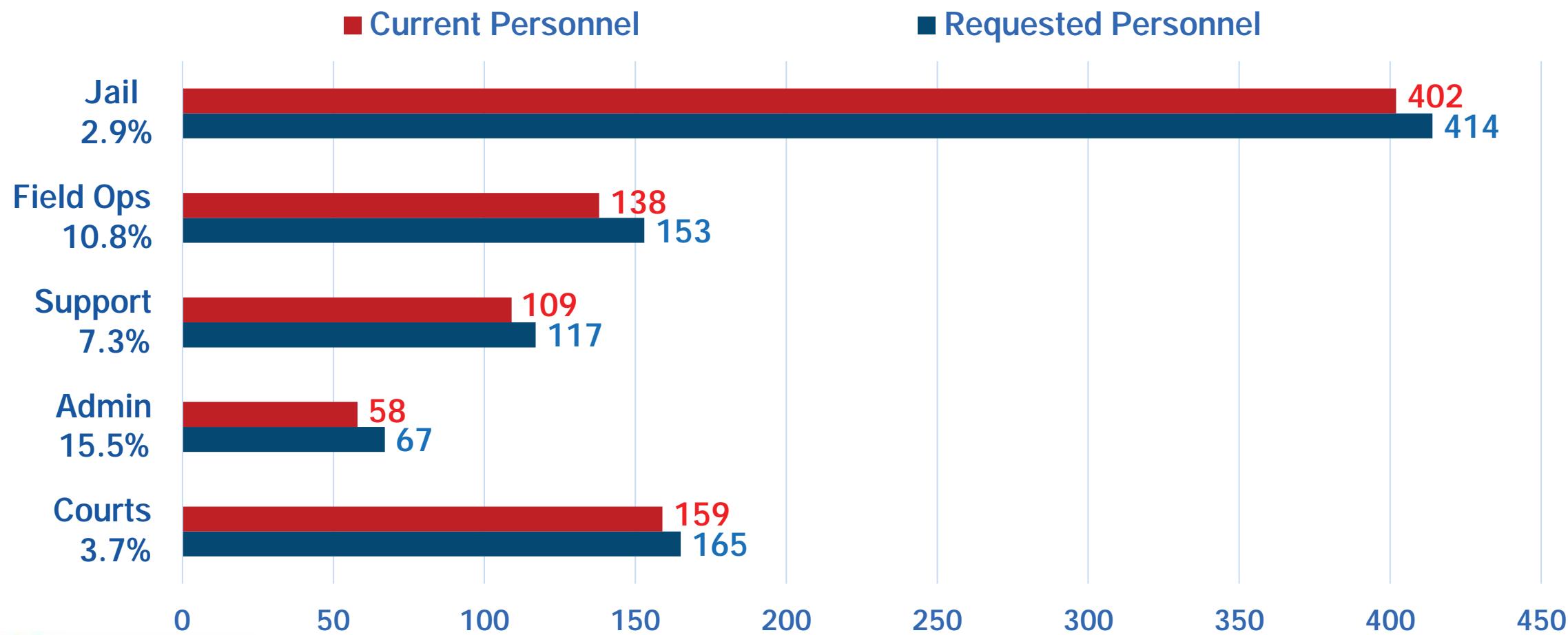
2022 Operational Budget Changes (cont.)

Court Services Division (6 Sworn)

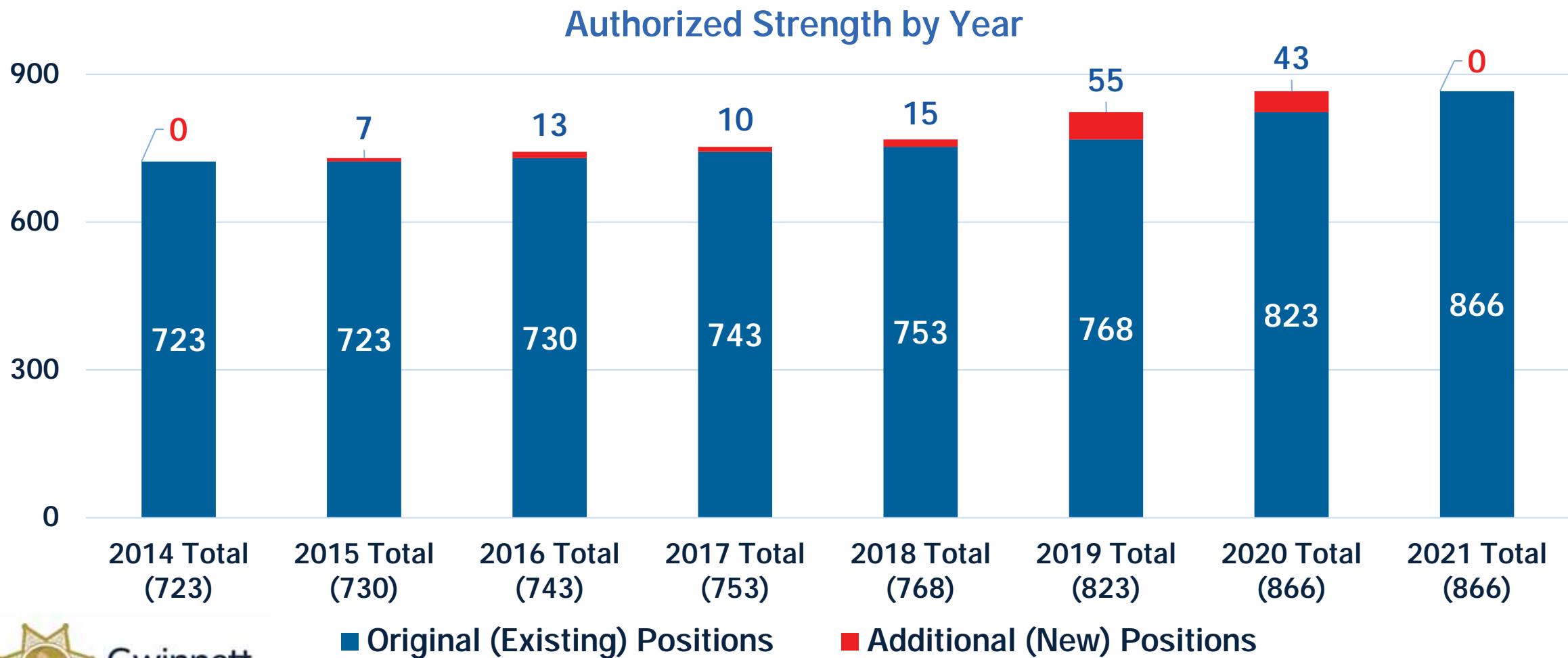
- Deputy Sheriff Corporal (1)
- Master Deputy Sheriff (5)
- Package Total: \$757,339



2022 Operational Budget Changes (cont.)



2022 Operational Budget Changes (cont.)



Internal Strategic Decisions

- Expand community engagement through public safety outreach
- Increase enforcement efforts to reduce crimes against children and criminal gang activities
- Reduce mental health population with a focus on decriminalization and recidivism
- Improve operational efficiency with training and adequate staffing

Sheriff's Office Initiatives

- Focus on decriminalizing mental illness within the criminal justice system
- Target enforcement of child predators/traffickers and criminal gang activities
- Improve operational efficiency of the agency

Total Budget

2021 Budget	\$111,219,047
Changes To Base	\$11,858,291
2022 Base	\$123,077,338
Decision Packages	\$5,619,153
Total 2022 Budget	\$128,696,491