

CODE OF ETHICS AFFIDAVIT

PLEASE RETURN THIS FORM COMPLETED WITH YOUR SUBMITTAL. SUBMITTED FORMS ARE REQUIRED PRIOR TO EVALUATION.

In accordance with Section 54-33 of the Gwinnett County Code of Ordinances the undersigned bidder/proposer makes the following full and complete disclosure under oath, to the best of their knowledge, of the name(s) of all elected officials whom it employs or who have a direct or indirect pecuniary interest in or with the bidder/proposer, its affiliates or its subcontractors:

1. Abt Global LLC, dba Abt Global Impact LLC

Company Submitting Bid/Proposal

2. Please select one of the following:

No information to disclose (complete only section 4 below)
 Disclosed information below (complete section 3 & section 4 below)

3. If additional space is required, please attach list:

Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

4. BY:


Authorized Officer or Agent Signature

Silvio Guerrero

Printed Name of Authorized Officer or Agent

Contracts Manager

Title of Authorized Officer or Agent or Contractor

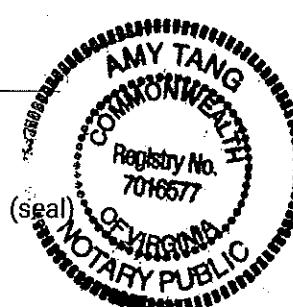
Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

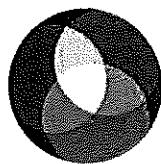
Sworn to and subscribed before me this

10th day of April, 2025


Notary Public



Note: See Gwinnett County Code of Ethics Ordinance EO2011, Sec. 54-33. The ordinance will be available to view in its' entirety at GwinnettCounty.com



CODE OF ETHICS AFFIDAVIT

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1. American Institutes for Research

Company Submitting Bid/Proposal

2. Please select one of the following:

No information to disclose (complete only section 4 below)
 Disclosed information below (complete section 3 & section 4 below)

3. If additional space is required, please attach list:

Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

4. BY: 
Authorized Officer or Agent Signature

Carmen Fermin

Printed Name of Authorized Officer or Agent

Sr. Director, Business Development, Pre-Award & Pricing

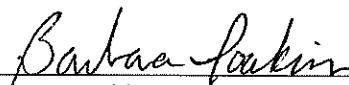
Title of Authorized Officer or Agent of Contractor

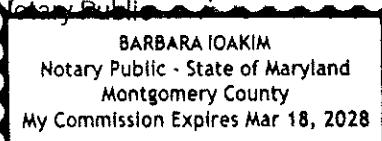
Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

Sworn to and subscribed before me this

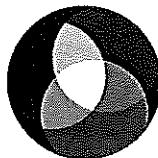
15th day of April, 2025





(seal)

Note: See Gwinnett County Code of Ethics Ordinance EO2011, Sec. 54-33. The ordinance will be available to view in its' entirety at GwinnettCounty.com



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1. Big 3 Enterprises, LLC

Company Submitting Bid/Proposal

2. Please select one of the following:

No information to disclose (complete only section 4 below)
 Disclosed information below (complete section 3 & section 4 below)

3. If additional space is required, please attach list:

Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

4. BY: Nicole M. Jones

Authorized Officer or Agent Signature

Nicole M. Jones

Printed Name of Authorized Officer or Agent

Co-Founder, Lead Strategist

Title of Authorized Officer or Agent of Contractor

Gwinnett County Elected Official Name

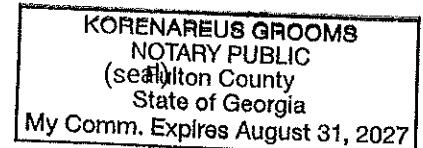
Gwinnett County Elected Official Name

Sworn to and subscribed before me this

7 day of April, 2025

Korenareus Grooms

Notary Public



Note: See Gwinnett County Code of Ethics Ordinance EO2011, Sec. 54-33. The ordinance will be available to view in its' entirety at GwinnettCounty.com



CODE OF ETHICS AFFIDAVIT

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1. Boost Strategy Group Inc

Company Submitting Bid/Proposal

2. Please select one of the following:

No information to disclose (complete only section 4 below)
 Disclosed information below (complete section 3 & section 4 below)

3. If additional space is required, please attach list:

Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

4. BY:

Authorized Officer or Agent Signature

Jackie P. Taylor

Printed Name of Authorized Officer or Agent

CEO and Founder

Title of Authorized Officer or Agent of Contractor

Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

Sworn to and subscribed before me this

2 day of April, 2025

Maya Browning

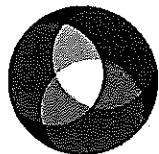
Notary Public

Maya Browning
NOTARY PUBLIC (seal)

DEKALB COUNTY, GEORGIA

My Commission Expires 01/15/2029

Note: See Gwinnett County Code of Ethics Ordinance EO2011, Sec. 54-33. The ordinance will be available to view in its' entirety at GwinnettCounty.com



CODE OF ETHICS AFFIDAVIT

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1. Business Management Associates, Inc

Company Submitting Bid/Proposal

2. Please select one of the following:

No information to disclose (complete only section 4 below)
 Disclosed information below (complete section 3 & section 4 below)

3. If additional space is required, please attach list:

Gwinnett County Elected Official Name

4. BY: LaJuanna Russell

Authorized Officer or Agent Signature

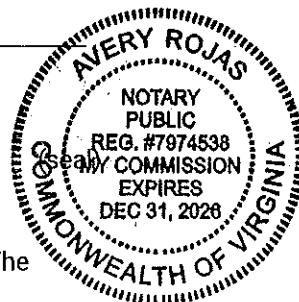
Sworn to and subscribed before me this

LaJuanna Russell
Printed Name of Authorized Officer or Agent

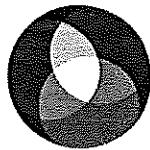
President & CEO
Title of Authorized Officer or Agent of Contractor

15th day of April, 2025

Notary Public



Note: See Gwinnett County Code of Ethics Ordinance EO2011, Sec. 54-33. The ordinance will be available to view in its' entirety at GwinnettCounty.com



CODE OF ETHICS AFFIDAVIT

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1. Civic Solutions Partnership, LLC

Company Submitting Bid/Proposal

2. Please select one of the following:

No information to disclose (complete only section 4 below)
 Disclosed information below (complete section 3 & section 4 below)

3. If additional space is required, please attach list:

Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

4. BY: Steven Wayne Pedigo

Authorized Officer or Agent Signature

Steven Pedigo

Printed Name of Authorized Officer or Agent

Co-Founder, CivicSol

Title of Authorized Officer or Agent of Contractor

Gwinnett County Elected Official Name

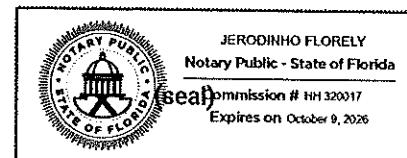
Gwinnett County Elected Official Name

Sworn to and subscribed before me this

4th day of April, 20 25

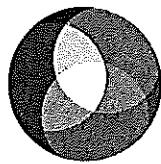
Jerodinho Florely

Notary Public



Notarized remotely online using communication technology via Proof.

Note: See Gwinnett County Code of Ethics Ordinance E02011, Sec. 54-33. The ordinance will be available to view in its' entirety at GwinnettCounty.com



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1. DevTech Systems, Inc.

Company Submitting Bid/Proposal

2. Please select one of the following:

No information to disclose (complete only section 4 below)
 Disclosed information below (complete section 3 & section 4 below)

3. If additional space is required, please attach list:

Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

4. BY:

Authorized Officer or Agent Signature

Gabriel Anaya

Printed Name of Authorized Officer or Agent

Director of Contracts and Grants Administration

Title of Authorized Officer or Agent of Contractor

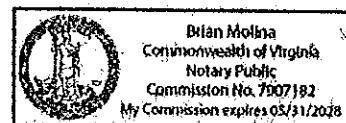
Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

Sworn to and subscribed before me this

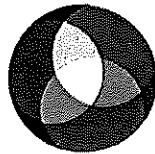
9 day of April, 2025


Notary Public



(seal)

Note: See Gwinnett County Code of Ethics Ordinance EO2011, Sec. 54-33. The ordinance will be available to view in its' entirety at GwinnettCounty.com



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1. FedTec, LLC

Company Submitting Bid/Proposal

2. Please select one of the following:

No information to disclose (complete only section 4 below)
 Disclosed information below (complete section 3 & section 4 below)

3. If additional space is required, please attach list:

Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

4. BY: Parminder Kaur

Authorized Officer or Agent Signature

Parminder Kaur

Printed Name of Authorized Officer or Agent

Director - SLED

Title of Authorized Officer or Agent of Contractor

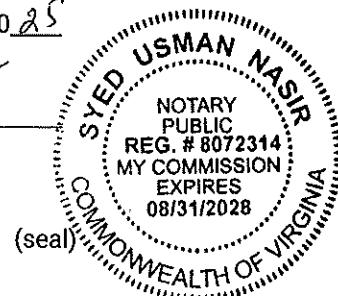
Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

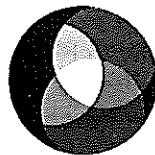
Sworn to and subscribed before me this

31st day of MARCH, 2025

Notary Public



Note: See Gwinnett County Code of Ethics Ordinance EO2011, Sec. 54-33. The ordinance will be available to view in its' entirety at GwinnettCounty.com



CODE OF ETHICS AFFIDAVIT

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1. Guidehouse Inc.

Company Submitting Bid/Proposal

2. Please select one of the following:

No information to disclose (complete only section 4 below)
 Disclosed information below (complete section 3 & section 4 below)

3. If additional space is required, please attach list:

Gwinnett County Elected Official Name

4. BY: Matthew Davis

Authorized Officer or Agent Signature

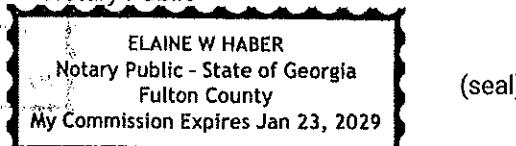
MATTHEW DAVIS
Printed Name of Authorized Officer or Agent

PARTNER
Title of Authorized Officer or Agent of Contractor

Sworn to and subscribed before me this

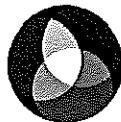
23 day of April, 2025

Elaine W. Haber
Notary Public



Note: See Gwinnett County Code of Ethics Ordinance EO2011, Sec. 54-33. The ordinance will be available to view in its' entirety at GwinnettCounty.com

1.14 Code of Ethics (Page 33)



Gwinnett

GWINNETT COUNTY
DEPARTMENT OF FINANCIAL SERVICES
PURCHASING DIVISION
75 Langley Drive | Lawrenceville, GA 30046-6935
O: 770.822.8720 | F: 770.822.8735
GwinnettCounty.com

RP004-25 Comprehensive Workforce Needs Assessment and Strategic Plan

Page 33

CODE OF ETHICS AFFIDAVIT

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1. K.L. Scott & Associates, LLC

Company Submitting Bid/Proposal

2. Please select one of the following:

No information to disclose (complete only section 4 below)
 Disclosed information below (complete section 3 & section 4 below)

3. If additional space is required, please attach list:

Gwinnett County Elected Official Name

4. BY:

Authorized Officer or Agent Signature

Keith Scott

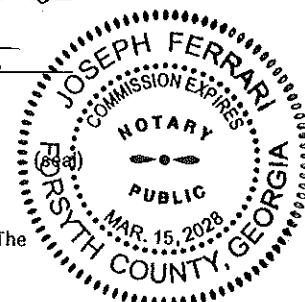
Printed Name of Authorized Officer or Agent

Chief Executive Officer

Title of Authorized Officer or Agent of Contractor

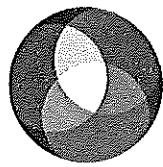
Sworn to and subscribed before me this

23rd day of April, 2025
Notary Public



Note: See Gwinnett County Code of Ethics Ordinance EO2011, Sec. 54-33. The ordinance will be available to view in its' entirety at GwinnettCounty.com

Proud Winner of the Annual *Achievement of Excellence Award* in Procurement since 1999



CODE OF ETHICS AFFIDAVIT

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1. The Kaizen Company, LLC

Company Submitting Bid/Proposal

2. Please select one of the following:

- No information to disclose (complete only section 4 below)
- Disclosed information below (complete section 3 & section 4 below)

3. If additional space is required, please attach list:

Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

4. BY:

Authorized Officer or Agent Signature

Lisa Lette

Printed Name of Authorized Officer or Agent

CEO

Title of Authorized Officer or Agent of Contractor

Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

Sworn to and subscribed before me this

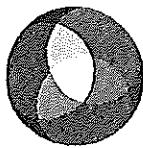
17th day of *April*, 20*25*

J

Notary Public

JAMMIE PORTER
NOTARY
QUEEN ANNE'S COUNTY, MD
PUB (Seal)

Note: See Gwinnett County Code of Ethics Ordinance EO2011, Sec. 54-33. The ordinance will be available to view in its' entirety at GwinnettCounty.com



Gwinnett

GWINNETT COUNTY
DEPARTMENT OF FINANCIAL SERVICES
PURCHASING DIVISION

75 Langley Drive | Lawrenceville, GA 30046-6935
O: 770.822.8720 | F: 770.822.8735
GwinnettCounty.com

CODE OF ETHICS AFFIDAVIT

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1. Long Game Solutions, LLC

Company Submitting Bid/Proposal

2. Please select one of the following:

No information to disclose (complete only section 4 below)
 Disclosed information below (complete section 3 & section 4 below)

3. If additional space is required, please attach list:

Gwinnett County Elected Official Name

4. BY:

Amy Lancaster King

Authorized Officer or Agent Signature

Amy Lancaster King
Printed Name of Authorized Officer or Agent

President

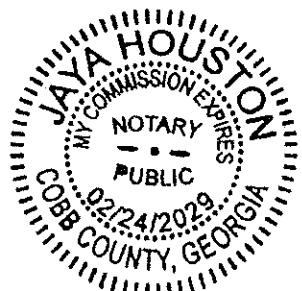
Title of Authorized Officer or Agent of Contractor

Sworn to and subscribed before me this

23 day of April, 2025

Jayee Houston
Notary Public

(seal)



Note: See Gwinnett County Code of Ethics Ordinance EO2011, Sec. 54-33. The ordinance will be available to view in its' entirety at GwinnettCounty.com



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1. Public Works LLC

Company Submitting Bid/Proposal

2. Please select one of the following:

No information to disclose (complete only section 4 below)
 Disclosed information below (complete section 3 & section 4 below)

3. If additional space is required, please attach list:

Gwinnett County Elected Official Name

4. BY:

Jennifer Wall
Authorized Officer or Agent Signature

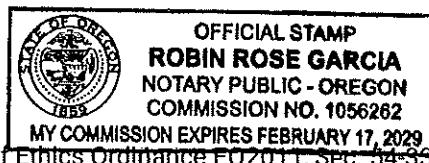
Jennifer Wall
Printed Name of Authorized Officer or Agent

CEO
Title of Authorized Officer or Agent or Contractor

Sworn to and subscribed before me this

31 day of March, 2025

Erin L. Lee
Notary Public



Note: See Gwinnett County Code of Ethics Ordinance EO2011, Sec. 54-33. The ordinance will be available to view in its' entirety at GwinnettCounty.com



Gwinnett

GWINNETT COUNTY
DEPARTMENT OF FINANCIAL SERVICES
PURCHASING DIVISION

75 Langley Drive | Lawrenceville, GA 30046-6935
O: 770.822.8720 | F: 770.822.8735
GwinnettCounty.com

RP004-25 Comprehensive Workforce Needs Assessment and Strategic Plan

Page 33

CODE OF ETHICS AFFIDAVIT

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1. Resultant, LLC

Company Submitting Bid/Proposal

2. Please select one of the following:

No information to disclose (complete only section 4 below)
 Disclosed information below (complete section 3 & section 4 below)

3. If additional space is required, please attach list:

Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

4. BY:

Authorized Officer or Agent Signature

James Vance

Printed Name of Authorized Officer or Agent

EVP Professional Services

Title of Authorized Officer or Agent of Contractor

Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

Sworn to and subscribed before me this

25 day of March, 2025

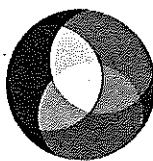
Kristen Walker

Notary Public

(seal)

Note: See Gwinnett County Code of Ethics Ordinance EO2011, Sec. 54-33. The ordinance will be available to view in its' entirety at GwinnettCounty.com

KRISTEN WALKER
Notary Public - Seal
Marion County - State of Indiana
Commission Number NP0751590
My Commission Expires Sep 13, 2031



CODE OF ETHICS AFFIDAVIT

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1. S.E.A.T. Business Development Group, LLC

Company Submitting Bid/Proposal

2. Please select one of the following:

No information to disclose (complete only section 4 below)
 Disclosed information below (complete section 3 & section 4 below)

3. If additional space is required, please attach list:

Gwinnett County Elected Official Name

4. BY:


Authorized Officer or Agent Signature

Glenda M. Stinson

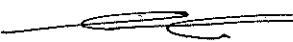
Printed Name of Authorized Officer or Agent

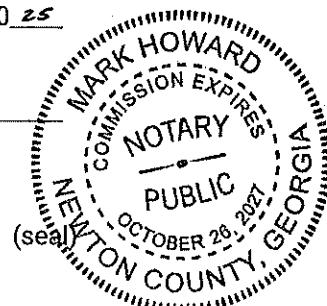
President and CEO

Title of Authorized Officer or Agent of Contractor

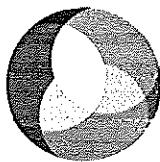
Sworn to and subscribed before me this

21 day of APRIL, 2025


Notary Public



Note: See Gwinnett County Code of Ethics Ordinance EO2011, Sec. 54-33. The ordinance will be available to view in its' entirety at GwinnettCounty.com



CODE OF ETHICS AFFIDAVIT

PLEASE RETURN THIS FORM COMPLETED WITH YOUR SUBMITTAL. SUBMITTED FORMS ARE REQUIRED PRIOR TO EVALUATION.

In accordance with Section 54-33 of the Gwinnett County Code of Ordinances the undersigned bidder/proposer makes the following full and complete disclosure under oath, to the best of their knowledge, of the name(s) of all elected officials whom it employs or who have a direct or indirect pecuniary interest in or with the bidder/proposer, its affiliates or its subcontractors:

1. Streamline 3 Scale

Company Submitting Bid/Proposal

2. Please select one of the following:

No information to disclose (complete only section 4 below)
 Disclosed information below (complete section 3 & section 4 below)

3. If additional space is required, please attach list:

Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

4. BY: 

Printed Name of Authorized Officer or Agent

Title of Authorized Officer or Agent of Contractor

Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

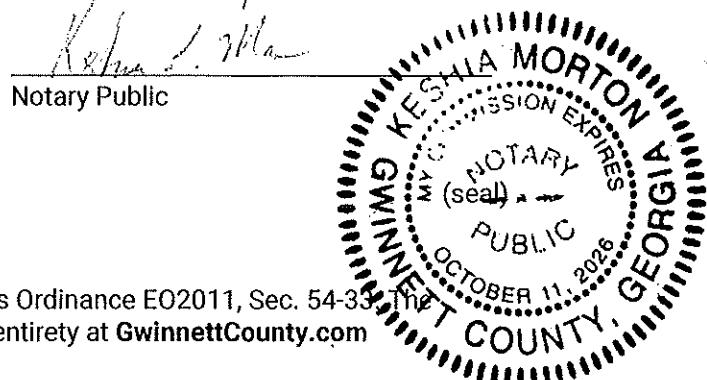
Sworn to and subscribed before me this

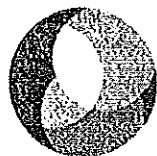
20 day of April, 2025

Wet / 200m

Notary Public

Note: See Gwinnett County Code of Ethics Ordinance EO2011, Sec. 54-33. The ordinance will be available to view in its' entirety at GwinnettCounty.com





Gwinnett

GWINNETT COUNTY
DEPARTMENT OF FINANCIAL SERVICES
PURCHASING DIVISION

75 Langley Drive | Lawrenceville, GA 30046-6935
O: 770.822.8720 | F: 770.822.8735
GwinnettCounty.com

RP004-25 Comprehensive Workforce Needs Assessment and Strategic Plan

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CODE OF ETHICS AFFIDAVIT

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In accordance with Section 54-33 of the Gwinnett County Code of Ordinances the undersigned bidder/proposer makes the following full and complete disclosure under oath, to the best of their knowledge, of the name(s) of all elected officials whom it employs or who have a direct or indirect pecuniary interest in or with the bidder/proposer, its affiliates or its subcontractors:

1. TPMA

Company Submitting Bid/Proposal

2. Please select one of the following:

No information to disclose (complete only section 4 below)
 Disclosed information below (complete section 3 & section 4 below)

3. If additional space is required, please attach list:

Gwinnett County Elected Official Name

4. BY:


Authorized Officer or Agent Signature

Sworn to and subscribed before me this

16th day of April 2025


Notary Public

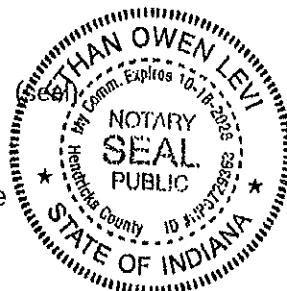
Stephanie Glass Flatten

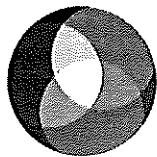
Printed Name of Authorized Officer or Agent

Senior Manager

Title of Authorized Officer or Agent of Contractor

Note: See Gwinnett County Code of Ethics Ordinance EO2011, Sec. 54-33. The ordinance will be available to view in its' entirety at GwinnettCounty.com





CODE OF ETHICS AFFIDAVIT

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In accordance with Section 54-33 of the Gwinnett County Code of Ordinances the undersigned bidder/proposer makes the following full and complete disclosure under oath, to the best of their knowledge, of the name(s) of all elected officials whom it employs or who have a direct or indirect pecuniary interest in or with the bidder/proposer, its affiliates or its subcontractors:

1. University of Georgia Research Foundation on behalf of the University of Georgia's Carl Vinson Institute of Government
Company Submitting Bid/Proposal

2. Please select one of the following:

No information to disclose (complete only section 4 below)
 Disclosed information below (complete section 3 & section 4 below)

3. If additional space is required, please attach list:

Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

4. BY: Pamela H. Dillard
Authorized Officer or Agent Signature

Pamela H. Dillard
Printed Name of Authorized Officer or Agent

Grants Specialist III
Title of Authorized Officer or Agent or Contractor

Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

Sworn to and subscribed before me this

18th day of April, 2025

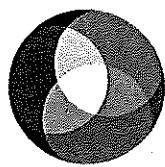
Denne Callaway
Notary Public

Donna Callaway
NOTARY PUBLIC
Madison County
State of Georgia

(seal)

My Comm. Expires February 20, 2026

Note: See Gwinnett County Code of Ethics Ordinance EO2011, Sec. 54-33. The ordinance will be available to view in its' entirety at GwinnettCounty.com



CODE OF ETHICS AFFIDAVIT

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In accordance with Section 54-33 of the Gwinnett County Code of Ordinances the undersigned bidder/proposer makes the following full and complete disclosure under oath, to the best of their knowledge, of the name(s) of all elected officials whom it employs or who have a direct or indirect pecuniary interest in or with the bidder/proposer, its affiliates or its subcontractors:

1. WestEd

Company Submitting Bid/Proposal

2. Please select one of the following:

No information to disclose (complete only section 4 below)
 Disclosed information below (complete section 3 & section 4 below)

3. If additional space is required, please attach list:

Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

4. BY: Irene Wan

Authorized Officer or Agent Signature

Irene Wan

Printed Name of Authorized Officer or Agent

Manager, Proposal Coordination & Support

Title of Authorized Officer or Agent of Contractor

Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

See attached

Sworn to and subscribed before me this

____ day of _____, 20____

Notary Public

(seal)

Note: See Gwinnett County Code of Ethics Ordinance EO2011, Sec. 54-33. The ordinance will be available to view in its' entirety at GwinnettCounty.com

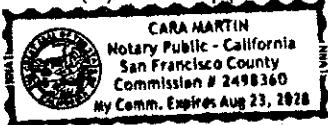
A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California

County of San Francisco

Subscribed and sworn to (or affirmed) before me on this 1st day of April, 2025, by Irene Wan

proved to me on the basis of satisfactory evidence to be the person(s) who appeared before me.



(Seal)

Signature Cara D Martin