



CODE OF ETHICS AFFIDAVIT

PLEASE RETURN THIS FORM COMPLETED WITH YOUR SUBMITTAL. SUBMITTED FORMS ARE REQUIRED PRIOR TO EVALUATION.

In accordance with Section 54-33 of the Gwinnett County Code of Ordinances the undersigned bidder/proposer makes the following full and complete disclosure under oath, to the best of their knowledge, of the name(s) of all elected officials whom it employs or who have a direct or indirect pecuniary interest in or with the vendor, its affiliates or its subcontractors:

1. BEYOND RECOGNITION LLC
Company Submitting Bid/Proposal

- 2. Please select one of the following:
 - No information to disclose (complete only section 4 below)
 - Disclosed information below (complete section 3 & section 4 below)

3. If additional space is required, please attach list: _

Gwinnett County Elected Official Name

4. BY: Richard Greinke
Authorized Officer or Agent Signature

Sworn to and subscribed before me this

Richard Greinke
Printed Name of Authorized Officer or Agent

29 day of Dec., 2025

Vice President
Title of Authorized Officer or Agent of Contractor

Notary Public
State of Florida
SCOTT R. ALMAS
NOTARY ASSOCIATION
COMMISSION #HH120271
EXPIRES 10/6/2029

(seal)

Note: See Gwinnett County Code of Ethics Ordinance E02011, Sec. 54-33. The ordinance will be available to view in its' entirety at GwinnettCounty.com



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1. Black Forest LTD
Company Submitting Bid/Proposal

- 2. Please select one of the following:
 - No information to disclose (complete only section 4 below)
 - Disclosed information below (complete section 3 & section 4 below)

3. If additional space is required, please attach list: _

Gwinnett County Elected Official Name

4. BY: [Signature]
Authorized Officer or Agent Signature

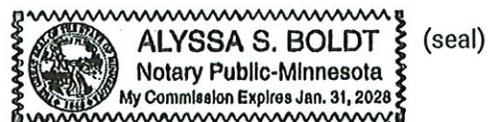
Sworn to and subscribed before me this

Antonio Ferraro
Printed Name of Authorized Officer or Agent

30th day of December, 2025

CFO
Title of Authorized Officer or Agent of Contractor

[Signature]
Notary Public



Note: See Gwinnett County Code of Ethics Ordinance EO2011, Sec. 54-33. The ordinance will be available to view in its' entirety at GwinnettCounty.com



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1. CORPORATE SPECIALTY INSIGNIA

Company Submitting Bid/Proposal

2. Please select one of the following:

- No information to disclose (complete only section 4 below)
- Disclosed information below (complete section 3 & section 4 below)

3. If additional space is required, please attach list: _

Gwinnett County Elected Official Name

4. BY: *Bryan K. James*
Authorized Officer or Agent Signature

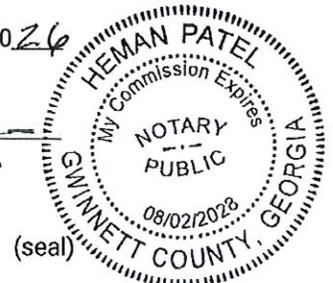
BRYAN K. JAMES
Printed Name of Authorized Officer or Agent

PRINCIPAL
Title of Authorized Officer or Agent of Contractor

Sworn to and subscribed before me this

6 day of JANUARY, 2026

Heman Patel
Notary Public 01/06/2026



Note: See Gwinnett County Code of Ethics Ordinance E02011, Sec. 54-33. The ordinance will be available to view in its' entirety at GwinnettCounty.com



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1. Engage2Excel, Inc. (including all subsidiaries)
Company Submitting Bid/Proposal

2. Please select one of the following:
 No information to disclose (complete only section 4 below)
 Disclosed information below (complete section 3 & section 4 below)

3. If additional space is required, please attach list: _

NA
Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

Gwinnett County Elected Official Name

4. BY: Lorie H. Harris
Authorized Officer or Agent Signature

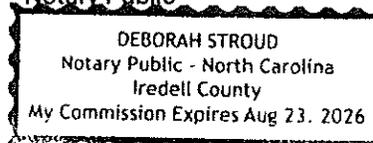
Sworn to and subscribed before me this

Lorie H. Harris
Printed Name of Authorized Officer or Agent

29th day of December, 2025

Marketing Manager
Title of Authorized Officer or Agent of Contractor

Deborah Stroud
Notary Public



(seal)

Note: See Gwinnett County Code of Ethics Ordinance E02011, Sec. 54-33. The ordinance will be available to view in its' entirety at GwinnettCounty.com



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1. MTM Recognition Corp.
Company Submitting Bid/Proposal

2. Please select one of the following:
 No information to disclose (complete only section 4 below)
 Disclosed information below (complete section 3 & section 4 below)

3. If additional space is required, please attach list: _

Gwinnett County Elected Official Name

4. BY: 
Authorized Officer or Agent Signature

Jeff Thompson
Printed Name of Authorized Officer or Agent

VP of National Accounts
Title of Authorized Officer or Agent of Contractor

Sworn to and subscribed before me this

10th day of December, 2025


Notary Public



(seal)

Note: See Gwinnett County Code of Ethics Ordinance E02011, Sec. 54-33. The ordinance will be available to view in its' entirety at GwinnettCounty.com