

John Heard
1430 Eugenia Terrace
Lawrenceville, Ga. 30046

CONFLICT OF INTEREST

DISCLOSURE LETTER

Gwinnett County Board of Commissioners
Attn: Diane Kemp, Clerk
75 Langley Dr.
Lawrenceville, Georgia 30046

Dear Ms. Kemp,

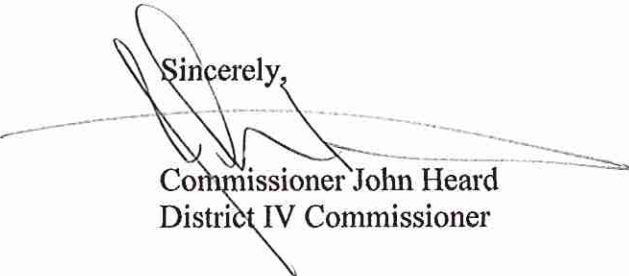
The purpose of this letter is to notify the Gwinnett County Board of Commissioners that effective January 9, 2012, I began providing consulting services to DCT Group ("DCT") on an independent contractor basis.

NILHAN Hospitality, LLC plans to submit a RFP to the Gwinnett County Convention & Visitors Bureau ("GCCVB") for the Gwinnett Center Headquarters Hotel as issued on December 13, 2010. In the event that the RFP is awarded to NILHAN Hospitality, DCT will be a partner in the development and operations of the project.

As you are aware, I serve as a member of the GCCVB Board of Directors. As such, I will abstain from any discussion, deliberation or vote regarding the award of the RFP. I was not employed by DCT when the RFP was issued.

In the event that an issue regarding this project is brought before the Gwinnett County Board of Commissioners, I will comply with Gwinnett County Code of Ordinances §§ 60-28.5 and 60-32 by notifying the Board and abstaining from discussing, deliberating and voting on the matter.

Sincerely,


Commissioner John Heard
District IV Commissioner