



Years 2024-2025 Audit Plan

Internal Audit Division



Audit Subjects by Risk Ratings

Compliance and Operational Audits

High

Asset Management
Employee Benefits
Enterprise Risk Management
Fleet and Fuel
Gas South District
Water Billing and Collections
Work Authorizations

Medium

AT&T Billing[^]
Commercial Solid Waste[^]
Corrective Action Validation
Ethics Compliance
HDU/SWAT Assets[^]
Metro Task Force Cash Accounts
Procurement Cards

Medium

Software Licensing
Travel and Training

[^] Carried over from 2023 Audit Plan

Audit Subjects by Risk Ratings

Information Technology Audits

High

Antivirus/Malware Protection[^]

Asset Management

Encryption

Internal Firewalls

Physical Security

Vendor Management

[^] Carried over from 2023 Audit Plan

Audit Plan Methodology

Some audit subjects contained on the 2024-2025 Audit Plan were carried forward from prior year. We sought other potential audit subjects from the following sources:

Annual Contract List. Scan of vendors and descriptions to identify outsourced business activities with potential risks.

Budget and Business Plans. Review of agency and department business plans for new initiatives and their budgetary impact.

Management Feedback. Solicitation of input from County leadership about priorities, perceived risks, and suggestions for audit subjects.

Management Framework. Review of project descriptions by department to identify potential audit subjects. Emphasis placed on projects categorized as Board of Commission and County Administrator focus areas.

Revenue and Expenditures. Review of prior year revenues and expenditures by department to identify major sources and uses of funds.

We added or removed business processes based on our assessment of their risk. The plan may change during the year based on emerging risks and business needs. IA will notify the Audit Committee of any significant modifications to the plan.

IA assigned risk ratings of high, medium, or low to business processes based on their impact to the County and operational characteristics that may affect the control environment. We exercised significant judgment in evaluating the following attributes and assigning risk ratings:

Impact

Dollars
Environmental
Reputation
Safety
Service

Operational

Complexity
Control Environment
Prior Audit Results
Regulatory Requirements
Staffing

IA will use risk ratings to prioritize audit resources and establish initial audit start dates for planning purposes. Audit subjects deemed high risk will receive priority. Available resources, skill requirements, and expected time to complete audits will determine whether audits are deferred to another period.

The International Standards for the Professional Practice of Internal Auditing requires a follow-up process to ensure management effectively remediated audit recommendations or senior management accepted the risk of no action. We typically obtain sufficient and relevant evidence to verify remediation and, though less in scope than audit engagements, these attestations require coordination with control owners. We therefore added them to the audit plan under the caption, Corrective Action Validation.