



2022 Business Plan Presentation Police Department

J.D. McClure, Chief of Police



Accomplishments

- Gwinnett County Police Citizens Advisory Board
- CALEA Tri-ARC Certification
- Behavioral Health Programs
- PPE Operations and Support for COVID-19 Task Force
- Public Safety Unit of the Year/Valor Awards
- Project Lifesaver Program

Challenges

- Community Perception
- Increasing Service Population
- Staffing
- Violent Crimes
- Intelligence Led Policing



Department Snapshot

External Dependencies

- Community Relationships
- Population Growth
- Professional Accreditations
- State and Federal Government
- Other County Departments



Notable Metrics/Trends

- Focus on Community Policing
- Promoting a New Generation into Leadership Roles
- Improvements in Organizational Accountability
- Opioid Epidemic
- National Integrated Ballistic Information Network
- Overall Crime is Down

Constraints and Opportunities

Constraints

- Overall Manpower/Staffing
- Physical Space
- Communication with Public

Opportunities

- Hiring/Reallocations of Sworn Personnel
- DoSS Projects (current/planned)
- Engagement of Community Through Updated Platforms

Operational Decision Packages

- Addition of 30 sworn police officers to provide law enforcement services – \$2,347,732
- Partnership with Viewpoint to assign a certified clinician to each of the six precincts – \$496,560
- Relocation of the Internal Affairs Unit to build trust with our community – \$185,818



2022 Operational Budget Changes

Base Budget Changes

5.66% overall increase

7.12% increase to personal services

2.35% increase to general operating costs



Internal Strategic Decisions

Strategic Decisions

- Mental wellness program for personnel in specialized assignments
- This would include members of;
 - Homicide/Assault Unit
 - Special Victim's Unit
 - Accident Investigation Unit
 - Computer Forensics Lab
 - Crime Scene Investigations Unit
 - Communications Section
 - Uniform Patrol (case dependent)



Internal Strategic Decisions

Employee Mental Wellness Program – Decision Package

- Implementation of a mental wellness program for personnel in specialized assignments
 - Communications Section – \$52,000 / 911 Fund
 - Specialized Assignments – \$32,500 / Police Fund

County Initiatives

Key Initiatives

- Relationships between communities and police
- Provide safe and livable communities
- Address mental health service needs
- Attract and retain a quality workforce



Total Budget

2021 Budget	\$160,110,413
Changes to Base	\$9,063,020
2022 Base	\$169,173,433
Decision Packages	\$3,114,610
Total 2022 Budget	\$172,288,043