

2026 Business Plan Presentation

Department of Corrections
Darrell Johnson, Warden



Service Delivery Mission

- Promote community safety by maintaining a secure and humane correctional facility
- Encourage positive change by providing evidence-based programs, mental health services, and reentry support
- Provide structured inmate labor opportunities that promote accountability, skill development, and community contribution

2025 Efficiencies and Improvements

- Removed select hiring components
- Implemented electronic workflows
- Integrated electronic health records
- Increased the number of inmate work crews
- Implemented menu modifications

Emerging Development

Hiring Incentives and Fast-Track Entry

- Revised background standards to remove non-essential barriers to entry while maintaining safety

Strategic Goals and Efficiencies

- Partnered with agricultural extension offices
- Embraced technology
- Maintained accreditation and compliance
- Promote alternatives to incarceration

People Strategies

- Define and live core values
- Host recognition programs
- Leadership Training
- Utilize pulse surveys
- Improve internal communication
- Provide cross-training opportunities



