

A photograph of Glenn Stephens, County Administrator, sitting at a wooden podium in a conference room. He is wearing a dark suit jacket over a light blue shirt and is gesturing with his right hand while holding a notepad and glasses in his left. The background shows a wooden wall and other people seated in the audience. A large blue and red curved graphic element is on the right side of the image.

County Administration 2026 Business Plan Presentation

Glenn Stephens
County Administrator

Service Delivery Mission

- Implement the vision and policies established by the Board of Commissioners
- Manage the day-to-day functions of county government
- Provide leadership, guidance and support to Senior Leadership team
- Create and support strategic goals and monitor related execution to support our residents and employees consistent with Gwinnett County's Values

Approved 2025 Operational Request Updates

Growth of Sustainability and Equity Teams

- Sustainability Project Coordinator
- Access and Opportunity Officer Program Analyst



2025 Efficiencies and Improvements

- County Administration Organizational Structure
- Capital and Operating Budget Processes
- Operational Performance Assessment 2.0



Emerging Developments and Our Path Forward

Changing Workforce

- Revise job descriptions to reflect essential qualifications and skills, enabling flexible hiring from a changing workforce

New Federal Policy and Regulation and Legislation

- Adjust and pivot County programming and funding, if necessary

Inflation and Tariffs

- Monitor and understand the continued costs and impacts on County budget and operations

Artificial Intelligence

- Understanding, regulating, and leveraging the use of Artificial Intelligence in County operations

Strategic Goals and Efficiencies



- People
- Stewardship
- Gwinnett Standard

People Strategies

- Compensation and benefits
- Employee Support Groups
- Leadership Development
- On the Go with Glenn



New Operational Request

Voter Registrations and Elections

- Increase the Election Day stipend for 156 Poll Managers, 312 Assistant Managers, 312 Issuing Clerks and 780 Non-Issuing Clerks
- Requested Budget: \$120,913



New Operational Request Support

- Recruit and retain qualified poll officials who are vital to conducting increasingly complex elections
- Remain competitive with other large metro counties

New Operational Request

Voter Registrations and Elections

- Provide in-person training opportunities to poll officials not issuing ballots
- Requested Budget: \$87,972

New Operational Request Support

- Non-issuing clerks are currently limited to online training
- In person training provides opportunities for more in-depth training and cross training





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Angela Villalobos
Daniel Robinson
Ashwin Jaleel
Elizabeth Velazquez
Alex Clouston
Vanessa Dabhi
Emma Estay
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Mary Rodriguez
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Garret Duff
Dariusz Pocz
Raj
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