



Fire & Emergency Services 2026 Business Plan Presentation

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Service Delivery Mission

- Emergency medical services
- Fire suppression and rescue
- Community risk reduction



Approved Operational Request Updates

- 2023 Peak-Time Implementation
 - Two Medical Units and Two Alternative Response Vehicles
- 2024 Peak-Time Implementation
 - One Medical Unit and One Alternative Response Vehicle

2025 Efficiencies and Improvements

- Recruitment and hiring
- Training cycle
- Fleet availability and readiness



Emerging Developments and Our Path Forward

Operations and efficiency

- Adjust to environmental changes with alternative response strategies

Social and demographic shifts

- Meet the needs of an aging and diverse population

Technology and data utilization

- Leverage technology to enhance performance and resource management

Strategic Goals and Efficiencies

- 2026 Department/Agency focus
 - Community risk reduction
 - Reduce operational vacancies
 - Fleet Management



People Strategies

- Leadership development
- CISM Team and Chaplaincy Program
- Program appraisals and employee forums

