



Law Department 2026 Business Plan Presentation

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Service Delivery Mission

- To enable Gwinnett County, its officials, and employees to accomplish their goals and priorities by providing exceptional legal services.
- The Law Department advises the Board of Commissioners, County departments, elected officials, boards, and authorities.
- The Law Department protects Gwinnett County from exposure to financial and reputational risk, providing a great value to its residents.

Consultation and Advice

- Regular meetings
- Training
- Informal availability



Real Estate

- Transportation projects
- Water Resources projects
- Parks and Recreation projects
- Intergovernmental agreements



Economic Development

- Stone Mountain Tennis Center
- Gas South District
- Gwinnett Place Mall Redevelopment
- Rowen



Claims and Litigation

- Condemnations
- Nuisance abatement
- Class actions
- Personal injury
- Tax appeals

Nuisance Abatement



Open Records

	2022	2023	2024	2025 YTD
Open Records requests processed	37,777	36,262	40,745	22,525
Average time to close (business days)	4	2	2	2
Software cost	\$88,984	\$95,224	\$99,911	\$104,906
Revenue (costs recovered)	\$98,882	\$149,663	\$216,793	\$157,046

2025 Efficiencies and Improvements

- Early claim evaluation and resolution
- Use of outside counsel – Motion practice and discovery
- Tax appeal litigation process

Emerging Developments and Our Path Forward

New Executive Orders and Grant Assurances

- Reviewing and identifying county programs and operations subject to new terms and conditions under revised grant assurances
- Recommending actions to address non-compliance or infeasible terms

Artificial Intelligence

- Understanding and regulating the use of Artificial Intelligence by attorneys in the Law Department and our outside counsel

Strategic Goals and Efficiencies

- Position the Law Department to lead, coordinate, and manage efforts to limit risk to Gwinnett County
- Develop proactive strategies to limit risk to Gwinnett County
 - Early claim evaluation and resolution
 - Tax appeal litigation process
 - Executive Order review and recommendations
 - Cost reduction – Travel and supplies

People Strategies

Annual offsite meeting and training

- Department of Human Resources facilitates targeted training
- Hosted offsite at County facilities

Staff meetings

- Case law updates
- Emerging issues
- Departmental updates

Onboarding process

- Continuing evolution of orientation process

