

Recorder's Court 2026 Business Plan Presentation

Judge Kathrine Armstrong, Chief
Judge Mihae Park
Judge Keith Farmer



**Gwinnett
Judicial Circuit**
Recorder's Court

Service Delivery Mission



Adjudicate misdemeanor traffic offenses and county ordinance violations to ensure fair and efficient case resolution.



2025 Efficiencies and Improvements



- Ongoing efforts to streamline scheduling and case management practices to promote the timely and efficient resolution cases.
- Continued modernization of court facilities to meet the needs of judges, staff, and the public to ensure safety and accessibility.



Emerging Developments and Our Path Forward

Recruitment Challenges

- Enhanced recruitment efforts to attract and retain qualified candidates for critical positions, such as Interpreters, to ensure we meet the growing demands of our circuit.

New Laws and Regulations

- Prepare to adapt and strategically realign Court programs to address evolving funding needs and priorities effectively.

Artificial Intelligence

- Cultivate a thorough understanding and implement effective oversight of Artificial Intelligence in court operations, thoughtfully harnessing its potential to enhance efficiency while safeguarding the integrity of the justice system.



Strategic Goals and Efficiencies

- Support timely case resolution by equipping all judges and staff with the necessary resources to operate effectively.
- Ensure court facilities are equipped to support both current operations and future demands.
- Enhance public communication to increase awareness and understanding of the factors that impact the administration of justice.



People Strategies



- Offer continuous training and professional development to support the growth and effectiveness of judges and court staff.
- Foster a culture of collaboration, mutual respect, and open communication to enhance employee satisfaction and retention, ultimately strengthening service delivery.
- Prioritize employee engagement and implement initiatives that boost workplace morale and cultivate a positive work environment.



Thank you



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