2026 Business Plan Presentation

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Solicitor General



GWINNETT COUNTY
SOLICITOR
GENERAL'S OFFICE

Service Delivery Mission

Our mission is to uphold public safety and foster a stronger Gwinnett County through fair and ethical prosecution and community outreach while pursuing truth and justice for all.

Approved 2025 Operational Request Updates

- In FY2025, the Solicitor General requested five (5) new positions to enhance capabilities of pre-trial diversion programs.
- Three (3) positions two legal assistants and one investigator were approved.
- These positions have been utilized for their intended purpose and have improved the efficiency and effectiveness of the office's attempt to streamline pre-trial diversion efforts as an alternative to prosecution.

2025 Efficiences and Improvements

- In 2025, the State Court bench decided to move from a vertical prosecution model to a horizontal prosecution model.
- This decision had a great impact on the structure of the Solicitor General's office the prosecuting authority for the State Court.
- The office has pivoted and worked to change structure and operations to accommodate the desires of the bench. However, the change will require additional personnel to maintain efficiency in the handling of cases in a timely manner.

Emerging Developments and Our Path Forward

Change from Vertical to Horizontal Prosecution Model

- This mandate from the State Court bench has required the office to restructure the office and positions therein.
- The office is responding to the requirement from the bench, but the office will need additional personnel to maintain efficiency in moving cases through the system.
- The horizontal prosecution model will necessitate the creation of an intake unit to effectively bring cases into the office and prepare them for delivery to a State Court division for prosecution.

Department of Justice Grant Application

• We have worked with several County departments to include Police, Community Services, and Fire and Emergency Services to apply for an Office of Violence Against Women grant opportunity to end abuse of the elderly population. We are planning for the provision of services should the \$750,000 grant be approved.



Special Victims Unit Launched in 2025

Strategic Goals and Efficiencies

Our goals for 2025 have been achieved:

- We have moved into our new office space
- We have launched SVU and Diversion units

In 2026, we hope to position ourselves to respond effectively to the move to horizontal prosecution and collaborate with the State Court bench to ensure this is done efficiently.

People Strategies

- · We are dedicated to a culture that is Mission Centered
- We encourage a diverse and inclusive environment actively recruiting and supporting a workforce reflective of the community we serve.
- · We acknowledge and celebrate achievements. Informal shoutouts to formal awards are used to let staff know how much they are valued.
- · We cross-train staff to support team flexibility, reduce operational silos, and build employee knowledge and capability.
- · We develop talent internally through LEAD and other leadership training and evaluations with meaningful feedback.

New Operational Request

Expansion of Intake Division

- The primary responsibility of the requested positions would be to support the implementation of a horizontal prosecution model. These roles are essential to building a robust, front-loaded case intake system that aligns with the goals of horizontal prosecution early intervention, better case outcomes, and more efficient resource allocation.
- Requested Budget \$593,405

New Operational Request Support

Under the horizontal model, cases are handled by different prosecutors at each stage (e.g., intake, pretrial, trial), rather than one attorney from start to finish. This approach relies heavily on a strong, well-staffed intake unit to ensure that the cases are thoroughly prepared before charges are filed and passed along efficiently to trial teams.

The volume of cases handled in the Solicitor General's office continues to increase as Gwinnett County's population increases. The current intake unit is underresourced and strained, which threatens the success of the new model.

Staff are juggling high volumes of referrals without sufficient support for: timely evidence review, victim contact and communication, clerical processing and file accuracy. The new positions will support the structural shift to horizontal prosecution by front-loading resources, improving case readiness and quality at the filing stage, reducing downstream delays in courtroom proceedings, and enhancing victim safety and engagement.





