

Gwinnett County Retiree Committee Meeting Minutes July 20, 2016

Attendance

Debbi Davidson, Raechell Dickinson, Annette Bowen, Bart Bradberry, Dwayne Higgins, Chuck Huckleberry, Joe Markham

Retiree Badges

The committee was informed that photo ID badges are now available to retirees of Gwinnett County. The badges do not allow access to any county buildings or parking decks but will allow retirees to take advantage of local discounts and serve as a badge of honor.

Employee Assistance Program (EAP)

The committee was informed that EAP benefits are available to retirees. They are allowed four visits per issue, per year for counseling services, and are able to take advantage of the many work-life services.

GC Retiree Website Review

The committee was shown a demonstration of the newly updated retiree website. Login is no longer required and the site is much more user-friendly. Retirees can access various forms, benefits information, My GCHub, and much more. The committee's feedback was good and members will share this information within the retiree community. Suggestions for the website were to possibly put webinars on the website and to have the ability to get email alerts when new content is added. Raechell will explore those options with Communications.

Retiree Survey

The idea of a retiree survey was discussed. The committee does not mind the idea of a survey as long as it asks questions relevant to retirees' needs and action can take place in needed. Raechell and Debbi will further discuss possible content and continue the discussion in the next quarterly meeting.

Status of Report of Health Benefits

The committee requested a status update on the 2017 health benefits for retirees. It was shared that the Request for Proposal (RFP) process was still underway for many of the benefits vendors. In addition, rates or plan details had not been proposed or approved by the Board. Therefore, there was not much information to share. The committee will call a special meeting once the 2017 health benefits are finalized.

Year-End Financial Status of Pension and OPEB Funds

The committee requested a status update on the year-end status of the Defined Benefit (DB) and Other Post-Employment Benefits (OPEB) funds. The year-end report presented for January 2015-2016 was provided to the committee members. It was suggested to put highlights from the presentation on the GC Retiree website. Debbi and Raechell will explore those options with Communications.

Next Meeting

The 4th quarter meeting will be scheduled at a later time.