

**Gwinnett County Retiree Committee
Meeting Minutes
November 30, 2016**

Attendance

Members Present: Debbi Davidson, Raechell Dickinson, Joe Markham

Members Absent: Annette Bowen, Bart Bradberry, Dwayne Higgins, Chuck Huckleberry

Annual Enrollment Feedback

The attending member is not enrolled in Gwinnett County health plans so could not provide any feedback about the process. However, he did hear some negative feedback regarding Aetna Medicare Advantage letters being mailed to the wrong addresses. Committee was informed that the issue was brought to Aetna's attention and they quickly sent out letters to the correct addresses along with an apology letter. The letters were generic and no HIPAA information was disclosed. The subject will be revisited in the next meeting so other committee members can provide input.

2017 Retiree Engagement Goals

Raechell presented several options that are being considered as Wellness Initiative for retirees including, a Social Security & Medicare Lunch and Learn, holding Aetna Medicare Advantage meetings a few times throughout the year for those becoming Medicare eligible, and opening current active employee Wellness events to retirees once a quarter on a trial basis to see if retirees are interested in these type of events. Joe Markham suggested offer meetings that are centered about benefits as he believes that is what interest retirees the most. The subject will be revisited in the next meeting so other committee members can provide input.

Empower Retirement

The committee was informed about the recent Target Date Fund changes that took place on November 21, 2016. Also, the committee was informed about upcoming changes to the Defined Benefit Plan ACH Confirmation Letters. Currently, these statements are mailed to participants' home who receive a monthly benefit payment. The statement confirms the gross monthly payment, the tax withholdings, health plan premium deductions and the net amount deposited to their bank account. This mailing will no longer be mailed out beginning April 2017 because the statement is available online. Notification that these letters will cease along with instructions on how to access the statement online will be mailed out January – March 2017.

Committee Invitations

With the New Year approaching, the committee was asked to think of any other retirees who may be interested in being a part of the committee and we would gladly send an invitation to them. The subject will be revisited in the next meeting so other committee members can provide input.

Next Meeting

The 2017 1st quarter meeting will be scheduled at a later time.