

**Gwinnett County Retiree Committee
Meeting Minutes
April 6, 2016**

Attendance

Debbi Davidson, Raechell Dickinson, Bart Bradberry, Dwayne Higgins, Joe Markham

Committee Development

The committee charter and structure was discussed and the below content was approved.

Purpose:

The purpose of the committee is to provide input regarding the interests of Gwinnett County retirees. This committee shall work to ensure that retirees are kept engaged and informed regarding post-retirement benefits. The committee will serve as an idea-sharing forum pertaining to post-retirement benefits and advise Retiree Liaison of any needs or concerns that will benefit all Gwinnett County retirees.

Structure/Membership:

This will be a standing committee of 6 retiree members with staggered terms with the Retiree Liaison and Benefits Division Director to serve on an ad-hoc basis. Initial terms will be set at 2 and 3 years with 3 years terms thereafter for each position. The committee will not have a hierarchy structure but rather a more informal group setting. The Retiree Liaison will be responsible for recording minutes.

Operational Limitations:

The committee will serve solely in an advisory capacity and will not have any decision-making authority.

Meetings:

The committee will convene quarterly to conduct normal business.

Retiree Focus Groups

An overview of the Retiree Focus Group results was given. The main topic for retirees was on improving communications regarding wellness events and activities available to retirees, such as Therapeutic Stretching and GC Fit Club. Committee members will begin to share this information within the retiree community. Retirees also demonstrated a strong desire for retiree-focused events, such as Social Security and Medicare lunch and learns, and a retiree-only Wellness Fair. It was explained that a retiree-only Wellness Fair would probably not be feasible, but the committee will work on implementing wellness events that have topics relatable to retirees.

2016 Wellness Fair

The 2016 Wellness Fair will be held on Thursday, May 12, 2016, from 8:30am to 4:00pm. at GJAC. Members will share the information with their respective retiree associates and on social media. A postcard announcing the event will also be sent to retirees. Accessibility for less mobile retirees was discussed regarding the current site at GJAC. Due to upcoming construction to the GJAC parking deck, the Wellness Fair will most likely be held at Rhodes Jordan Park in 2017. Depending on the feasibility of this site for the future, and its success, off-site wellness fairs could be considered, which should help with the accessibility concerns.

Retiree Website

The GC Retiree website is under construction and will soon be more user-friendly and have the listings of events and news. It was suggested that there be an option that allows retirees to sign-up for news alerts whenever something new is added to the website. Raechell will check with the Communications Department to see if it is possible. Once the website is updated, committee members will help promote it to retirees.

Benefits Update

The committee was also informed that the county's HMO (Kaiser) and Medicare Advantage (Humana) plans are currently out for bid and could possibly change for 2017. Aetna's contract is still in place at this time. Committee members will share this information as well to keep retirees abreast.

Next Meeting

The next meeting will be schedule for July 2016; date and time TBD.