



police department annual report **2008**

• gwinnett county georgia

08



preserve  
**committed to providing effective**  
protect police services to the community  
defend



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Shirley Fanning **Lasseter**

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DISTRICT 3



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DISTRICT 4

## county administration



Jock A. **Connell**

County Administrator



Michael D. **Comer**

Deputy County Administrator



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## from the chief's desk



*Charles M. Walters*  
Chief of Police

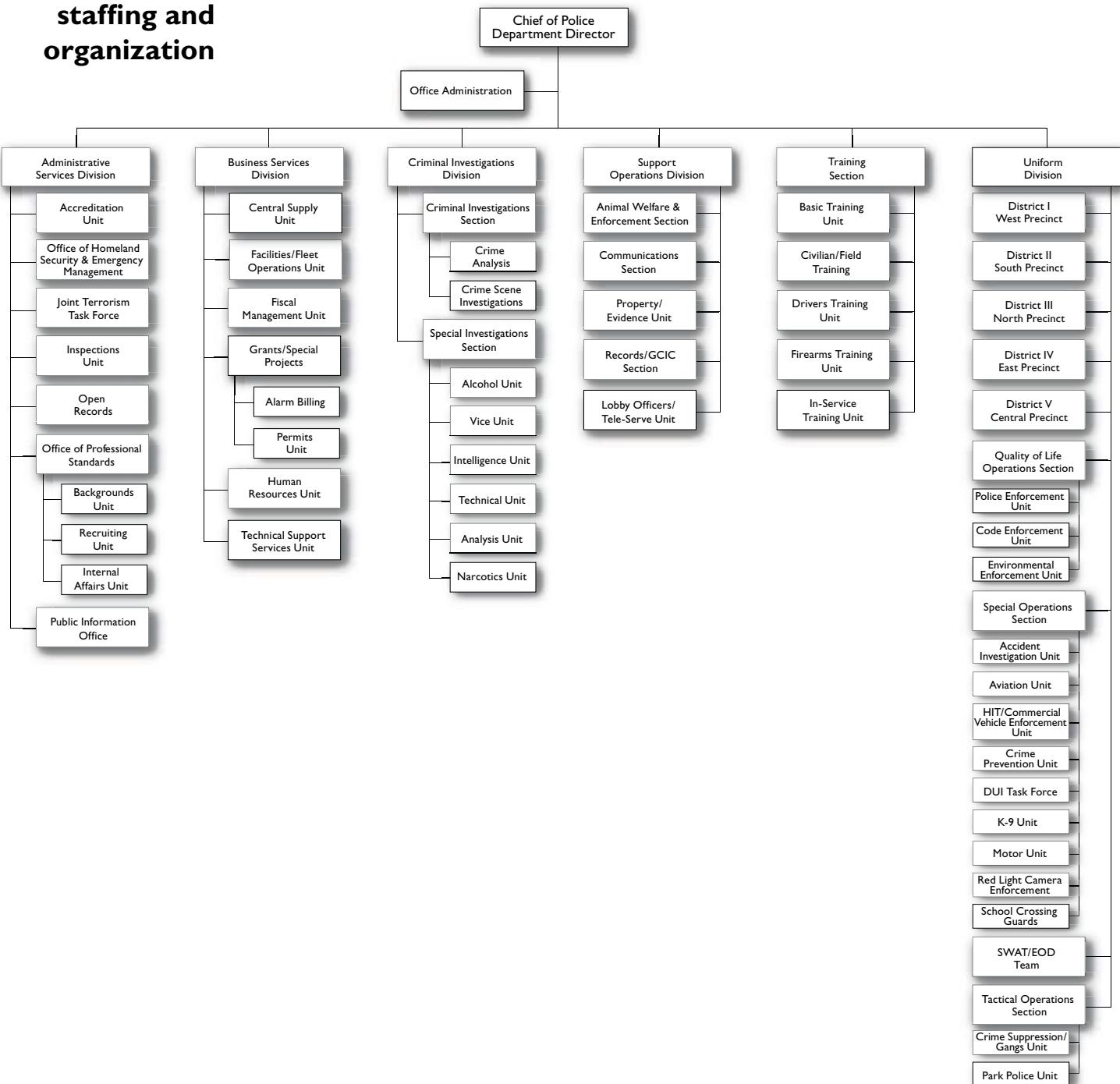
In 2008, Gwinnett County faced many economic challenges causing the Gwinnett County Police Department to look for new and innovative ways to deal with public safety issues. Our hiring efforts were ongoing, and because of strong support from the Board of Commissioners, we continued to attract and retain the best law enforcement personnel available. Gwinnett County faced many public safety matters throughout 2008. Traffic safety, immigration, Internet crimes, and quality of life violations were just some of the issues that faced the department. While those issues will be with our community for years to come, I am proud to say that the men and women of our agency have demonstrated a strong commitment and without a doubt will continue to exceed the demands of policing in today's world; they will meet the challenge of policing a diverse and vibrant community. As we enter 2009, and the years beyond, the Gwinnett County Police Department will use every available resource to keep Gwinnett County a safer community for all our citizens.

## mission

The Gwinnett County Police Department is committed to serving the community through the delivery of professional law enforcement services in an unbiased and compassionate manner in order to protect the lives and property of the citizens and improve the quality of life in our community.



## staffing and organization

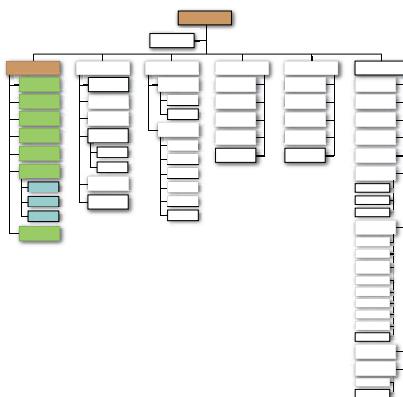


## administrative services division



**Tom Savage**  
Assistant Chief

The Administrative Services Division aids the Chief of Police in all administrative areas and serves as a liaison to the Gwinnett County Law Department to assist in both internal and external legal matters. The Administrative Services Division consists of the Accreditation Manager, The Office of Homeland Security, the Public Information Office, Office of Professional Standards, Training, SWAT, Open Records, and Staff Inspections. The Assistant Chief of the Administrative Services Division reviews all disciplinary actions, use of force reports, pursuit reports and grievance claims, and acts for the Chief of Police in routine matters relating to these areas. Other responsibilities include maintaining departmental performance measures, personnel strength accounting, and managing special and short-term projects as directed by the Chief of Police.



### **Accreditation Manager** *Tammy Koonce*

The Police Department attained initial accreditation in November 1993 through the Commission on Accreditation for Law Enforcement Agencies (CALEA) and is one of only 600 internationally accredited law enforcement agencies. CALEA's accreditation program aims to improve delivery of law enforcement service by offering a body of standards developed by law enforcement practitioners that cover a wide range of up-to-date law enforcement topics. It recognizes professional achievements through an orderly process for addressing and complying with applicable standards.

Managing and maintaining continual compliance with all applicable standards is the primary responsibility of the Accreditation Manager. The department completes an accreditation process every three years to maintain its status as an accredited agency. Successful completion of the program requires commitment from all levels of the organization.

In August 2007, the Gwinnett County Police Department underwent a CALEA reaccreditation onsite. A team of assessors visited the department and examined compliance with CALEA's 464 standards. The department received its reaccreditation in November 2007. The reaccreditation process will start anew in August of 2010.

### **Homeland Security** *Major Alan Doss*

The Office of Homeland Security was established on December 2, 2005. The transfer of the Emergency Management Agency (EMA) from Gwinnett Fire and Emergency Services to the Administrative Services Division of the Gwinnett County Police Department began in early spring 2006. EMA officially became the responsibility of Police on July 1, 2006.



The Office of Homeland Security and Emergency Management Agency are responsible for developing plans and procedures that help prepare Gwinnett County for disasters, both natural and manmade. Among these are severe weather events, the potential for terrorist activity, and the potential for a pandemic influenza outbreak.

The Office of Homeland Security and Emergency Management consists of five full-time employees and two part-time employees. The full-time employees consist of a police department major and two corporals along with a civilian Deputy Director and one staff assistant. The two part-time employees are civilians assigned to assist with projects and training as needed.

**The Office of Homeland Security and Emergency Management accomplishments for 2008 include:**

- Completing a multi-year training and exercise plan in order to test and evaluate the emergency plans for various incidents in accordance with the County's risk assessment
- Began the process of becoming nationally accredited through the Emergency Management Accreditation Program
- Began the proposal phase for the County business continuity plan
- Revised the Emergency Operations Plan

The Office of Homeland Security and Emergency Management Agency were also instrumental in their efforts to aid those persons affected by Hurricane Gustav. Hurricane Gustav made landfall on September 1, 2008, along the Louisiana coast as a category-two hurricane with winds of 115 miles per hour. In anticipation of a major land-falling hurricane, the Gulf Coast region of the United States began preparations and evacuations over the Labor Day holiday weekend. Georgia was not designated as an official host state to receive evacuees; however, many people self-evacuated to the area. The response efforts in Gwinnett County were concentrated toward providing shelter to these self-evacuees. A total of 174 people were sheltered in Gwinnett County who had evacuated from the Gulf Coast region. These shelters were open for a five-day period. During sheltering, approximately 650 meals were served along with 1,600 snacks.

**Joint Terrorism Task Force**

*Corporal M. S. Wells*

The Joint Terrorism Task Force (JTTF) is a partnership between various law enforcement agencies that is charged with taking affirmative action against terrorism. The mission of the Atlanta Division JTTF is to identify and neutralize any terrorist activity directed against the citizens of the United States, particularly in the State of Georgia. The JTTF conducts investigations of both domestic and international terrorist groups.

The Atlanta JTTF is an FBI-led, multi-agency task force consisting of 22 federal, state, and local law enforcement agencies. The Gwinnett County Police Department participates in the Atlanta area JTTF and has an officer assigned full-time to work in conjunction with this federal task force. These arrangements have fostered a collaborative environment that ensures efficient and effective intelligence sharing and timely lead development.



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## Staff Inspections

Lieutenant Troy Hutson

The Staff Inspections Unit works for the Assistant Chief of Administrative Services.

An inspections process is an essential mechanism for evaluating the quality of the Gwinnett County Police Department's operations, ensuring that the department's goals are being pursued, identifying the need for additional resources, and ensuring that control is maintained throughout the department. The inspections process compares the department's formal expectations with actual performance.

Inspections, conducted with clear objectives and a positive approach, provide a means of communication within the department, not only downward, but also upward. The focus of staff inspections is directed toward policies, procedures, systems, and equipment and only incidentally on persons.

The function of an inspection is to provide fact-finding assistance to the commanders of each component within the department. The person conducting the inspection is responsible for providing an inspected components' commander with a systematic, objective review of office facilities, property, equipment, personnel administration, and operational activities outside the normal supervisory and line inspection procedures.

## Open Records Manager

Penny Skamalos

It is the responsibility of the Open Records Manager to ensure departmental compliance with the *Georgia Open Records Act* and to personally receive, respond to, and comply with all open records requests. This manager also completes special projects that are assigned by the Chief of Police.

## Office of Professional Standards

The Office of Professional Standards reports directly to the Administrative Services Division commander and is responsible for both the investigation of all applicants for positions within the department and the investigations of serious allegations of employee misconduct. These tasks are accomplished by two different units: Background Investigations and Internal Affairs.

Sergeant Jay Parish supervises the Background Investigation Unit composed of four sworn investigators, two civilian investigators, and two staff assistants. This unit is responsible for filling vacant sworn and non-sworn positions throughout the department and works closely with the County's Department of Human Resources to recruit qualified applicants.

In addition to Sergeant Parish, Corporal R. Thompson is assigned as the police recruiter. His responsibilities include the recruiting of both sworn and non-sworn personnel, scheduling and attending area job fairs, and responding to employment inquiries. In 2008, the unit attended 91 job fairs at colleges and universities in the Atlanta area, as well as central and south Georgia. The unit also attended job fairs at military installations, local churches, and with the Georgia Department of Labor.



The department received 6,109 applications for both sworn and non-sworn positions. In 2008, the department hired 91 police officers and 64 non-sworn employees.

Sergeant Charles Barnett supervises the Internal Affairs Unit, which consists of two investigators and one staff assistant. The Internal Affairs Unit tracks and maintains records on all departmental allegations of employee misconduct, use-of-force, and vehicle pursuits. This unit is also responsible for investigating serious allegations of employee misconduct, and upon the direction of the Chief of Police, handles internal investigations for other County departments and city governments.

In 2008, Internal Affairs and Police supervisors investigated 210 allegations of misconduct. Of these, 76 percent were sustained (allegations found to be true), six percent were not sustained (insufficient evidence to prove or disprove the allegation), eight percent were unfounded (baseless allegation), five percent were exonerated (allegation occurred but was lawful), and five percent were administratively closed.

**Public Information Office**

*Corporal Illana Spellman and Corporal David Shiralli*

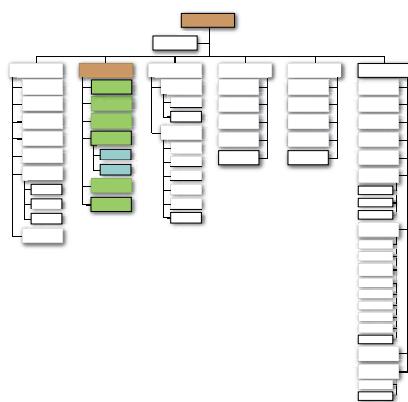
The Public Information Officers (PIO) serve as the point of contact for news media representatives and assist news personnel in covering routine news stories and more complicated stories such as those at the scene of major accidents. This requires being available for on-call responses to the news media, preparing and distributing news releases, and arranging news conferences. The PIO must also coordinate and authorize information about victims, witnesses, suspects, and information concerning confidential investigations and operations at the direction of the Chief of Police. The PIO is responsible for developing procedures for releasing information when other public service agencies are involved.

# **business services division**



*Wendy Tullis  
Director*

The Business Services Division provides responsive, comprehensive, quality services in the management of the departmental budget and other fiscal duties (procurement and accounts payable), planning and construction of new facilities, facilities management, departmental assets inventory (fleet, supplies, and equipment), human resources, and technological support services for Police Department employees, County departments, and the general public.



Upgrades in technological systems that began in 2007 continued to allow the department to better and more efficiently serve its population. The Records Management System (RMS) in use was upgraded, and the design of various reports, used by the department in its police operations, was re-engineered for the installation of a comprehensive Field Reporting System. This system known as Copperfire was completed, installed, implemented, and integrated with the Report Management System.

The upgrade of the 800 MHz radio system digital platform replacements continued and were successfully completed. The project included the replacement of radio system infrastructure for voice and data, replacement of microwave system, relocation of prime/master site to Police headquarters, and construction of two new tower sites in the Peachtree Corners and Norris Lake areas to improve coverage.

## **Projects/Grants Coordinator**

*Marcia Smith*

The Projects/Grants manager is responsible for coordinating the development and administration of all grants from all sources. Examples include COPS Hiring Grants and Local Law Enforcement Block. This position is also responsible for all contracts relating to police operations. In addition, the coordinator is responsible for the Alarm Billing Unit, the Permits Unit, and projects assigned by the Chief of Police and/or Division Director.

## **Alarm Billing Unit**

*Ellen Hefner*

Gwinnett County requires that alarm systems within use on or upon fixed structures and capable of producing an audible signal to be heard by others or communicating with a monitoring station, be registered. This includes businesses, churches, residences, apartments, condominiums, or anywhere an alarm system is used to provide security to a structure. False alarms take up time and energy of emergency personnel who may be needed to respond to a real emergency. Unfortunately, a large number of alarm calls are caused by false alarms. These could be avoided by proper maintenance of alarm systems and a suitable response by the property owner once the alarm has sounded.

A false alarm is defined as any alarm activation that, after a timely investigation of the alarm site, the responding officer determines that no criminal activity or attempted criminal activity has occurred. This does not include alarms caused by violent actions of nature or other extraordinary circumstances not reasonably subject to control by the alarm user or alarm business.

To offset the cost to taxpayers caused by police responses to repeat false alarms, the Gwinnett County Police Department established the Alarm Billing Unit. In 2008, Gwinnett County police officers responded to 30,954 alarms. The number of true alarms was found to be only 213, and false alarms resulted in fines totaling \$202,300. In an effort to reduce the number of false alarms and recoup the associated costs, the following fee structure was in effect:



- First Response: No fine is imposed
- Second Response: A \$25 fee is charged
- Third Response: A \$50 fee is charged
- Fourth Response: A \$100 fee is charged and alarm registration is revoked

## **Permits Unit**

*Linda Maddox*

The Permits Unit has a permits supervisor and three permits technicians. This unit performs computer criminal history checks of applicants who need clearance from the Police Department before getting occupational tax certificates and/or permits in Gwinnett County.

The unit prepares and issues permits for managers and employees of businesses that sell alcoholic beverages, owners and employees of burglar/security alarm installation companies, escort and/or dating service employees, fortune-telling and related practices, locksmiths, massage therapists, passenger-carrying clearance, and other miscellaneous job applications.

During 2008, the unit issued 7,706 permits, performed 573 criminal history background checks, fingerprinted 10,852 individuals, and issued 45 denials. The unit also generated \$479,614.25 in revenue.

## **Fiscal Management**

*Joyce Martin, Business Officer*

During 2008, the Fiscal Management Division provided responsive, comprehensive, quality services in the management of the departmental budget and other fiscal duties (procurement and accounts payable), planning and construction of new facilities, facilities management, departmental assets inventory (fleet, supplies and equipment), human resources, and technological support services for Police Department employees, County departments, and the general public.

During 2008, the division completed projects aimed to improve communications and information management. The department encountered a number of sudden economic hurdles resulting from a national economic recession and declining tax revenue. Despite these obstacles, the division continued to manage previous projects and bring improved communications and information management to fruition. The planning of a new Police Annex building, which began in 2007, continued as part of a long-term capital improvement program. When complete, this facility will house a new, state-of-the-art E911 Communications Center along with the intra-jurisdictional Emergency Operations Center. During the same year, a \$40 million upgrade to a digital communications system began to upgrade the department's ability to effectively, efficiently, and securely communicate with the officers on the streets. This was a project funded by Special Local Option Sales Tax (SPLOST) monies.

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<b>2008 Operating Budget</b> (includes General, 911, and SOA Funds)	\$ 99,081,200
<b>2008 – 2013 Capital Improvement Program</b>	
Field Reporting – Wireless Mobile Interface	\$273,968
GangNet Project	\$144,785
Digital Imaging System – CSI	\$59,364
Police Annex	\$836,821
Pro QA Interface for CAD	\$79,546
FRED and FRED-C Support	\$49,222
<b>Projects funded by 1997 Sales Tax (SPLOST)</b>	
Grayson Precinct	\$105,669
<b>Projects funded by 2001 Sales Tax (SPLOST)</b>	
Police Training Center	\$189,115
<b>Projects funded by 2005 Sales Tax (SPLOST)</b>	
800 Mhz Radio System – Digital	\$24,734,678
Police Annex	\$2,355,702
Animal Welfare	\$265,616
Police Headquarters Improvement	\$249,690

## Facilities/Fleet Operations Management

*Tom Medley, Operations Manager*

The Operations Management Unit is responsible for fleet operations, facility repairs and maintenance, and all construction-related projects. The Police Department has 12 facilities: headquarters, headquarters annex, five precincts, animal control, training academy, aviation hanger, park police, and K-9.

### Facilities/Fleet Operations accomplishments of 2008:

- Began construction phase of the Police Annex facility on Hi-Hope Road

## Human Resources Unit

*Laquina Smith, Police HR Supervisor*

The Human Resources Unit processes payroll, timesheets, position control, and other personnel records for an authorized strength of over 1,000 police employees. This unit serves as a liaison to the County's Departments of Human Resources and Financial Services in such matters as Family Medical Leave Act (FMLA) requests, accident/property loss reports, and workers' compensation claims.



#### **Human Resources accomplishments of 2008:**

- Incorporated the change of 35 new positions into the departmental authorized strength
- Conducted various human resources related training for departmental personnel

<b>Human Resources Activity 2008</b>	
Timesheets processed	25,621
Timesheet corrections	3,951
Personnel actions processed	3,579
Workers' compensation claims processed	148
FMLA requests processed	135
Photo ID cards produced/distributed	915
Employee-involved traffic accidents	398

The Human Resources Unit processes payroll, timesheets, position control, and other personnel records for an authorized strength of 1,000 police employees. This unit serves as liaison to the County's Departments of Human Resources and Financial Services in such matters as Family Medical Leave Act (FMLA) requests, accident/property loss reports, and workers' compensation claims.

#### **Central Supply/Custodial Unit**

This unit accepts delivery of all of the supplies and equipment to the Police Department and processes all employee requests for office supplies and uniforms. In 2008, this unit processed the delivery of more than 11,000 items and received and distributed more than 3,800 parcels. They processed over 500 uniform orders and issued over 4,000 uniform items.

#### **Technical Support Services Unit**

*Lamar Martin, Manager*

The Technical Support Services Unit maintains the Police Department's computer equipment, telephones, cellular phones, and pagers. It is also responsible for the operation of the County's 800 MHz radio and mobile data systems, including procurement, inventory, and reprogramming. Computer equipment includes both software and hardware for the Police Department's local area network, computer-aided dispatch, records management, personal computers, printers, and mobile data terminals.

#### **Technical Support Services accomplishments for 2008:**

- Continued implementation of the 800 MHz Digital Platform Radio/Data systems upgrade
- Received Planning for Funding (RFPF) for Sprint/Nextel Rebanding Wave Three, Stage two, and finalized Planning Funding Agreement (PFA)
- Implemented the completed design of Copperfire forms for Police, Sheriff, and Fire and Emergency Services
- Roll-out of Copperfire and ARS (Field Reporting) system to users



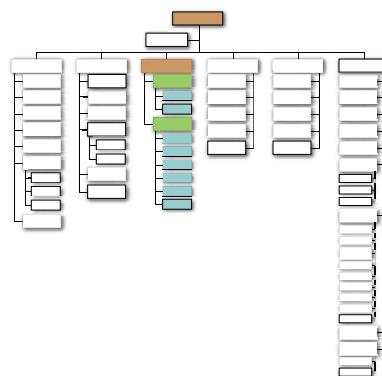
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## criminal investigations division



Assistant Chief Dan Bruno  
Commander

The Criminal Investigations Division includes two sections: the Criminal Investigations Section and the Special Investigations Section. Each of those two sections is also broken down into investigative specialties and areas of expertise, allowing the Gwinnett County Police Department to better address the diverse demands of criminal investigations.



### Criminal Investigations Section

Major Carl Moulder, Commander  
Lieutenant J. Fetner,  
Lieutenant J. Rankin,  
Lieutenant K. Moran

The Criminal Investigations Section is comprised of seven units, divided into Crimes Against Persons and Property Crimes. Crimes Against Persons include the Homicide, Robbery, and the Special Victims Units. Property Crimes include Motor Vehicle Theft, Burglary, General Crimes, and the Electronic and Financial Crimes Units.

In 2008, CIS supervisors assigned 5,904 cases for follow-up investigation. During the year, 558 cases were unfounded, 563 cases were exceptionally cleared, and 1,475 cases were cleared by arrest.

### Crimes Against Persons:

#### Homicide Unit

Sergeant L. Bright and Sergeant B. Caughron

The Homicide Unit consists of two sergeants and seven investigators. They primarily work adult felony crimes against persons: murder, assault, kidnapping, missing persons, suspicious death, and the use of deadly force by or on police officers. During 2008, these officers investigated 34 homicides.

#### Cold Case Unit

Sergeant V. Pesaresi

The Cold Case Unit consists of one sergeant and three investigators. They primarily work felony crimes against persons cases that remain unsolved for over one year. During 2008, these officers were successful in solving several homicides. The majority of these cases were committed by organized criminal gangs.



### **Robbery Unit**

Sergeant J.P. Wilbanks

The Robbery Unit consists of one sergeant and seven investigators that work armed robberies, robbery by sudden snatch, carjacking, robbery by intimidation, and home invasions. They also frequently assist the Homicide Unit. The unit assigned 675 cases and cleared 165 cases by arrest.

### **Special Victims Unit**

Sergeant Byron Lee and Sergeant Curtis Clemons

The Special Victims Unit has two sergeants and 11 investigators. The unit investigates all crimes of a sexual nature including, but not limited to, rape, sexual battery, sodomy, and indecent exposure. The unit also investigates all cases involving sexual or physical abuse of children under the age of 17 and adults over the age of 65. They also investigate and locate runaways. The unit maintains close relationships with the Department of Family and Children Services, the Gwinnett Sexual Assault Center, and the Gwinnett School System. During 2008, SVU investigated approximately 1,206 cases. There were 204 cases cleared by arrest.

## **Property Crimes:**

### **Burglary Unit**

Sergeant C. Atwater and Sergeant G. Higginbotham

The Burglary Unit has two sergeants, nine investigators, and one full-time criminal investigative assistant. The unit is responsible for the investigation of residential and commercial burglaries. There were 897 cases assigned to detectives for investigation and 372 cases were cleared by arrest. The unit also contains a Pawn Enforcement section. The Pawn Enforcement section is responsible for regulating pawnshops located in Gwinnett County. During 2008, there were 248,534 pawn transactions in the county. The pawn unit located 450 stolen items valued at \$155,195.

### **Electronic and Financial Crimes Unit**

Sergeant W.F. Jack and Sergeant D. Ponder

The Electronic and Financial Crimes Unit consists of two sergeants, eight investigators, two computer forensic investigators, and two civilian aides. The investigative side of the Electronic and Financial Crimes Unit is responsible for all white-collar thefts. These types of crimes include forgery, identity theft, credit card fraud, insurance fraud, mortgage fraud, counterfeit currency, embezzlement, theft by deception, and any other related theft. The computer forensic investigators are responsible for securing, imaging, and recovering all digital evidence. This is done in a forensically-sound manner using the latest hardware and software that is available. The two investigators also maintain and utilize the department's audio visual lab.

The Electronic and Financial Crimes Unit assigned 914 cases for investigation. Out of these cases, 294 were cleared by arrest. The computer forensic lab processed 94 different storage devices and recovered 5,889,498 image files and 16,798,674 data files.

## **General Crimes Unit**

*Sergeant E. Restrepo and Sergeant B. Bradberry*

The General Crimes Unit has two sergeants and five investigators. They are responsible for conducting investigations involving large-scale theft, property damage, terrorist threats, entering autos, and other crimes as assigned. They assigned 1,089 cases of which 176 cases were cleared by arrest.

## **Motor Vehicle Theft Unit**

*Corporal D. Garner*

The Motor Vehicle Theft Unit consists of one corporal, four investigators, and two criminal investigative assistants. It is responsible for conducting investigations involving the theft of motor vehicles, motorcycles, motorized construction equipment, aircraft, and farm equipment. There were a total of 2,087 motor vehicle thefts in 2008. The unit assigned 647 cases and cleared 159 cases by arrest.

This unit is also responsible for regulating auto salvage and towing services located within Gwinnett County. The unit maintains a close working relationship with the National Insurance Crime Bureau.

## **Crime Scene Investigations Unit:**

*Manager Nancy Jenkins*

The Crime Scene Investigations Unit (CSI) consists of one manager, three supervisors, and 15 crime scene specialists. CSI is responsible for providing scientific investigative services to all branches of the Gwinnett County Police Department and any outside police agency, particularly city police departments, requesting such services. Its purpose is to also provide photographic processing for the Gwinnett County Police Department and other branches of the County government at the discretion of the Chief of Police. In addition, CSI maintains a forensic laboratory for processing and analyzing evidence and performing marijuana drug identification. CSI personnel maintain a database of prisoner mug shots for compiling photo line-ups and also maintain fingerprint arrest cards for fingerprint comparisons. The Automated Fingerprint Identification System (AFIS) is located in CSI where specially-trained personnel enter unknown latent fingerprints recovered from crime scenes and search the fingerprint arrest database maintained by the Georgian Bureau of Investigations for investigative leads.

During 2008, the CSI Unit processed 715 crime scenes, assisted on 300 additional crime scenes, processed 169 motor vehicles, and responded to 235 after-hours call-outs and 77 call-outs to assist other agencies. The unit also lifted 1,129 latent fingerprints, conducted 2,107 fingerprint comparisons with 98 positive comparisons, prepared 393 photo lineups, developed 5,177 rolls of film, completed 235 evidence processing requests, and performed 2,266 marijuana tests.



## Crime Analysis Unit

Sergeant J. P. Drouault

The purpose of the crime analysis unit is to systematically collect, collate, analyze, and disseminate crime and incident data, to evaluate past criminal activity, and when sufficient data is available, report the potential for future criminal activity. The unit is assigned six civilian personnel and one uniform supervisor. Five of the six analysts are assigned a specific precinct for which they are completely responsible. The sixth analyst is assigned the Criminal Investigations Division, Special Investigations Section, Special Operations Section, and any special projects that may arise.

The Crime Analysis Unit was initially formed to track crime incidents and report crime statistics. With the development of the COMPSTAT model, the units' mission has expanded to include identification of crime patterns, crime trends, and predictive analysis for operational deployment of personnel, tactical intervention, strategic planning, and management analysis. Work products from the Crime Analysis Unit are incorporated into the everyday activities of the department to combat crime and allocate resources in the most efficient manner possible.

### Crime Analysis Unit accomplishments of 2008:

Over the course of 2008, the crime analysts created 76 Gwinnett County Police Department BOLOs and handled 332 public information requests. Crime Analysis staff also spent approximately 450 hours in training, 615 hours processing Open Records requests, and approximately 690 hours preparing for COMPSTAT. The crime analysts entered 18,538 reports into the records management system. The majority of the reports entered were entering automobile (3,980), residential burglaries (3,518), motor vehicle theft and recovery (4,509), and commercial burglaries (1,200).

## Special Investigations Section

Major Bart Hulsey, Commander

The Special Investigations Section is comprised of six units: the Gwinnett County Drug Task Force, the Intelligence Unit, the Vice Unit, the Alcohol Enforcement Unit, the Technical Surveillance Unit, and the District Attorney Forfeitures Unit. In 2008, SIS investigators seized illegal narcotics with a street value of \$55,601,397 and made 1,465 criminal charges.

The staff includes: one major; one lieutenant, four sergeants, one staff assistant, one analyst supervisor, two intelligence analysts, and 25 investigators.

## Gwinnett County Drug Task Force

Lieutenant David Butler

The Narcotics Unit, also known as the Gwinnett County Drug Task Force, is a multi-agency task force made up of officers from GCPD and various police agencies within Gwinnett County that choose to participate. The cities of Lilburn and Snellville assign investigators to the unit for the full year and the Suwanee Police Department assigned representatives for part of the year. The unit has one lieutenant, two sergeants, and 14 investigators.



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The Task Force's primary responsibility is to investigate violations of the Georgia Controlled Substances Act. Investigations are both short-term (street level) and long-term (criminal organizations, conspiracies, etc.).

During 2008, the Drug Task Force investigated 252 new cases and made 673 drug-related arrests. Investigators seized the following illegal substances in 2008:

Case Type	Grams/# Pills	Pounds	Retail Value of Unit (\$)	Number of Arrests
Marijuana	2,865,341	6,316	\$28,653,414	229
Powder cocaine	25,802	555	\$25,180,261	192
Crack cocaine	1,662	3.6	\$166,220	63
Methamphetamine	17,690	39	\$1,769,090	86
Heroin	5	.01	\$1,000	0
LSD	0	0	0	0
Ecstasy (pills)	724	-	\$14,480	18
Prescription pills	1,692	-	\$16,921	76
Steroids	5	-	0	8
GHB/GBL	0	0	0	0
Other cases	1	-	\$10	1
<b>Totals</b>	<b>N/A</b>	<b>N/A</b>	<b>\$55,801,397</b>	<b>673</b>

## Intelligence Unit

Sergeant Roger Nelson

The Intelligence Unit has four investigators, one analyst supervisor, and two civilian analysts (one of the civilian analysts is an employee of the Lilburn Police Department assigned to the unit). The unit is responsible for collecting information about individuals or groups to anticipate, prevent, or monitor criminal activity. This unit maintains intelligence files on the activities and associates of individuals, organizations, businesses, or groups that are suspected of being, or having been, involved in the actual or attempted planning, organizing, financing, or commission of criminal acts or criminal activities with known or suspected crime figures. Investigators are involved in both internal and external investigations, and both local and federal authorities utilize this information. The four investigators assigned to this unit actively assist all of the units in SIS in their investigations.

## Vice and Alcohol Enforcement Units

Sergeant Chris Fish

Although all of the investigators assigned to the following units have specific assignments and responsibilities, they frequently work together to ensure the overall success of the entire section, including the Gwinnett County Drug Task Force.

The Alcohol Enforcement Unit is responsible for ensuring compliance with the Gwinnett County Alcoholic Beverage Ordinance with one investigator dedicated to alcohol ordinance



compliance. The unit also works closely with state and federal agencies and local licensing/revenue departments to ensure compliance with laws dealing with alcohol. During 2008, the unit conducted 1,766 alcohol inspections and issued 134 citations for alcohol-related offenses.

The Vice Unit has four investigators who are responsible for investigating crimes of moral turpitude such as, but not limited to, prostitution, gambling, obscenity, and solicitation. During 2008, the Vice/Alcohol Unit made 529 vice and 134 alcohol charges. The Vice Unit investigators also actively handle narcotics investigations.

#### **District Attorney's Office Forfeiture Officer**

*Investigator Sue Robinson*

This investigator collects and submits required documentation during asset-forfeiture proceedings in Superior Court. In 2008, this investigator processed the successful seizure of \$845,801 in vehicles, currency, and personal property of criminals. This investigator also handles the forfeiture paperwork for the city police agencies located in Gwinnett County.

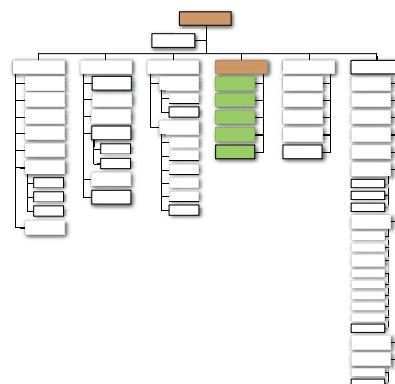
## **support operations division**



**Asst. Chief Mike Reonas**  
**Commander**

The Support Operations Division is responsible for providing necessary support to all divisions within the Gwinnett County Police Department and ensuring that police services are delivered to the public in a timely and effective manner.

The Division is comprised of the Communications E911 Center, Records/GCIC, Property and Evidence Unit, Animal Welfare and Enforcement, Lobby Officer, and Tele-Serve Unit.



#### **Animal Welfare and Enforcement Section**

*Mary Lou Respass, Manager*

Gwinnett County Animal Welfare and Enforcement Section currently had 37 authorized positions at the close of 2008. There were 29 AWES employees who are trained, knowledgeable officers responsible for the County ordinances dealing with the welfare of animals. There were four AWES supervisors who oversaw the operation of the kennel, road, and office and whose primary function is to protect the health and safety of the animals and citizens of Gwinnett County.



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The AWES officers remove stray animals from county streets and public areas, quarantine animals suspected of rabies, supply temporary housing for stray and unwanted animals, and conduct education classes at the shelter and in schools.

There are four clerical assistants who process adoptions for unwanted and stray animals, return lost pets to owners, and provide public-oriented customer service.

During 2008, AWES officers handled 10,974 animals. Of these, 990 were returned to their owners, 1,906 were adopted, and 1,201 were rescued from the shelter. There were 20 reports of rabies.

The shelter collected \$121,674 in impound, board, and adoption and owner give up fees.

Gwinnett County Animal Welfare and Enforcement Section information and pictures of animals available for adoption are posted on [www.gwinnettcounty.com](http://www.gwinnettcounty.com).

## 911/Communications Center

*Angie Conley, Communications Manager*

The 911/Communications Center receives calls from the public and dispatches equipment and personnel. Duties within the center fall into three areas: call taking, police dispatch, and fire/EMS dispatch.

The center employs 80 communications officers, twelve senior communications officers, three watch supervisors, a training coordinator, a manager's assistant, and a manager.

Communications officers are certified by the Georgia Peace Officers Standards and Training Council (POST) and as emergency medical dispatchers, allowing them to provide medical information and instructions prior to the arrival of EMS personnel.

The Gwinnett County Police Department conducts a 160-hour course for communications officers, which exceeds the 40 hours required by the state.

Calls activity in 2008	Number
911 calls received	468,480
Administrative/non-emergency (incoming)	273,589
Calls dispatched (Police)	778,900
Calls dispatched (Fire)	68,189
Administrative/non-emergency (outgoing)	188,579

## Lobby Officers

Lobby Officers enhance the safety and security of the work environment for members of the Police Department and visitors to headquarters.



## Tele-Serve Unit

*Lieutenant J. G. Brady, Commander*

The Tele-Serve Unit consists of four tele-serve operators and one supervisor. The unit's responsibility is to construct police reports by speaking with citizens over the telephone. This eliminates the need for zone cars to be dispatched to calls generally considered informational or for reports that usually require no investigative follow-up. In 2008, the unit handled 19,655 calls and completed 8,143 reports.



## Property and Evidence Unit

*Lieutenant J. G. Brady, Commander*

The Property and Evidence Unit personnel are responsible for accepting, releasing, and maintaining property and evidence under agency control in a safe and secure manner. In 2008, the unit managed the intake of over 12,000 new evidentiary items while also disposing of over 15,000 evidentiary items released by the courts.

The unit has seven full-time positions: a sergeant, a senior evidence technician, and four evidence technicians. All property and evidence personnel are members of the International Association of Property and Evidence, Inc., (IAPE) and all have received training and are certified as property and evidence specialist through IAPE.

## Records/GCIC Section

*Cynthia Koskela, Manager*

The Records Section employs two switchboard operators, 25 records technicians, and three supervising records technicians. This unit enters data into a police-information computer system those tracks, files, and retrieves traffic citations and original police incident, accident, and arrest reports. The unit also distributes reports and citations to the courts for prosecution. All UCR/Part-One crimes are reported from this unit. The process of expunging criminal arrests is also handled by the records manager.

The GCIC/NCIC (TAC) unit enters information on missing persons or stolen property into the Georgia Crime Information Center and National Crime Information Center databases. This unit, with 10 technicians and a supervisor, helps officers apprehend criminals, return stolen property to the rightful owners, and reunite missing persons with their families.



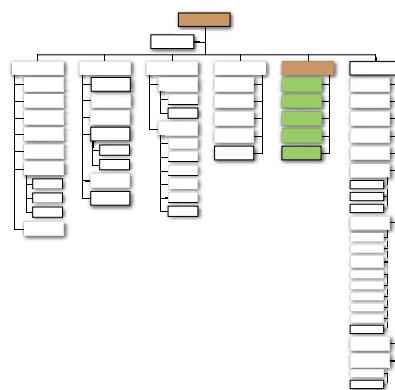
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## training section



*Major Joy Parish  
Director*

The Training Section conducts training for Gwinnett County law enforcement officers as well as officers from other agencies. New Gwinnett officers attend a 760-hour extended basic Academy Course, which is offered multiple times throughout the year. Other basic mandate classes that are taught here include an extended basic Communications Course, and for the Sheriff's Department, Basic Jailers Course and the 408 hour basic Law Enforcement Mandate Course. The state mandated 20 hours of in-service is also taught to all Gwinnett County Police officers. The Training Section also hosts the nine-week Citizens' Police Academy and offers advanced and supervisory training to all officers throughout the year.



### Courses may include:

- Advanced Criminal Investigative Analysis
- Advanced Crime Scene Processing
- Interviews and Interrogations
- POST Supervision and Management Course
- POST Instructor

72 <sup>nd</sup> Academy		
Douglas Boyd	David Cesar	John Cleland
Ryan Cowan	Jordan Cyphers	Marijan Dvizac
Brian Gravitt	Jonathan Griswold	Stephen Grubbs
Gregory Heller	Todd Heller	Bryan Holmes
Michael Hughes	Jacob Kissel	Matthew Murray
Shawn Mycols	Jonathan Owens	J. Lewis Rawls IV
Reed Walters	Andrew Whaley	Stephen Zydowsky

73 <sup>rd</sup> Academy		
David Baird	Timothy Bynum	Joel Carrasco
Marc Corsello	Michael Croyle	Christopher Devane
Marshall Geltz	Derrell Griggs	Tracey Hall
John Harper	Micah Hegwood	Angela Hollifield
Michael Knorps	John Poe	James Reynnells
Miguel Rivera	Andres Rodriguez	Nathaniel Ruiz
Brett Shirley	Joshua Smith	Stephen South



74<sup>th</sup> Academy

Christopher Bailey	Kipp Bolin	Hugo Camilo
Joel Coward	Chrispin Ellis	William Fulmer
Philip Hudson	Matthew Kenck	Jerald Leak II
Brandon Morris	Anothy Orsi	Cory Schmidt
Billy Wilson	Ryan Woodward	

75<sup>th</sup> Academy

Eric Adams	Brett Boyd	Vernon Cook Jr.
Nermin Cultarevic	Jayson Duncan	Dwayne Huisman
David Johnson	Jason Laney	Philip McMillan
Jared Montero	Sheila Moore	Daniel Ondic
Adam Petro	Shawn Reed	Justin Rhodes
Erin Richardson	Richard Woodis	

76<sup>th</sup> Academy

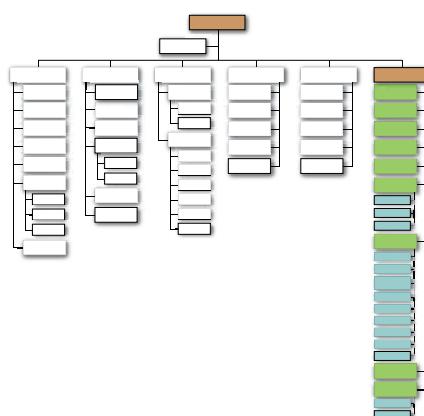
Hector I. Aguilar	Oliver O. Brooks	Brian A. Dorminy
David E. Fikes	Danielle Gardner	Joshua D. Greenley
James A. Harkins Jr.	Matt J. Hassemer	Dereck J. Hecht
Benjamin J. Kerby	Melinda S. Lahr	Jason R. Lennig
Matthew J. Morgenthal	Jares K. Peoples	Raul I. Perez
Andrew S. Richard	Andrew R. Scott	Peter M. Varrone
Stephen P. Villalba	Michael G. Ward	Jason D. Woodard
Justin M. Young		

### **uniform division**



*Assistant Chief  
A.A. "Butch" Ayers  
Commander*

The Uniform Division is made up of the patrol function assigned throughout five districts and three sections: Central, East Precinct, North Precinct, South Precinct, West Precinct, Special Operations, Tactical Operations, Quality of Life Operations, Court Liaison, and an Administrative Aide to the Uniform Commander.





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The division's total authorized strength for 2008 was 587 employees.

## District I – West Precinct

*Major Brett West, Commander*

The West Precinct serves the Peachtree Corners, Norcross, western Lilburn, and northern Tucker areas of unincorporated Gwinnett County. This area is culturally diverse and is characterized by light to medium industry and numerous multi-family dwellings.

In 2008, the 81 officers assigned to the West Precinct handled 169,600 calls for service. This accounts for nearly 23 percent of all calls for the entire county, yet geographically, the District I/West Precinct area only accounts for approximately nine percent of the county's size.

The West Precinct has a seven-member Community Response Team (CRT) that is responsible for responding to emerging crime patterns and for responding to law enforcement related issues and/or concerns that arise within the community.

West Precinct Activity 2008	Number
General and traffic calls	169,600
Citations issued	20,408
Criminal arrests	6,170

## District 2 – South Precinct

*Major M.C. Bayreuther, Commander*

The South Precinct encompasses approximately 116 square miles. Geographically, it is the second largest of the five districts. The boundaries are Lawrenceville Highway from Harmony Grove Road to the City of Lawrenceville and from there along Grayson Highway to the Walton County line. During 2008, 72 officers were assigned to the precinct. These officers provide police services to unincorporated areas of Tucker, Lilburn, Stone Mountain, Centerville, Snellville, Loganville, and Lawrenceville. The South Precinct along with the East Precinct provides police service to the incorporated City of Grayson.

The precinct Community Response Team is supervised by Sergeant A. L. Ervin. This unit, working flexible hours, supplements the activities of officers assigned to patrol zones by focusing on specific areas of criminal activity that occur within the district. They are also used to address various speeding and traffic related issues throughout the district. In 2008, the South Precinct handled the second-most general calls for service in the department.

South Precinct Activity 2008	Number
General and traffic calls	142,618
Citations issued	17,463
Criminal arrests	2,640



## District 3 – North Precinct

Major Christa Spradley, Commander

The North Precinct serves the cities of Buford, Sugar Hill, and Rest Haven, as well as the unincorporated Suwanee and Lawrenceville areas. The district is made up of light to heavy industry, single- and multi-family residences, the Mall of Georgia, and a small portion of Lake Lanier. New residential construction is continuing at a rapid pace.

One staff assistant and 60 sworn officers staff the North Precinct. One Sergeant and four officers are assigned to the Community Response Team and one officer is the Precinct Crime Prevention Officer. The Community Response Team is responsible for addressing specific community problems. They conduct concentrated enforcement efforts to prevent crime and motor vehicle accidents and fatalities in areas where the department has identified an increased level of activity. The Precinct Crime Prevention Officer acts as a liaison between the community and the precinct by addressing residential and commercial crime prevention efforts.

North Precinct Activity 2008	Number
General and traffic calls	76,598
Citations issued	16,784
Criminal arrests	2,704

## District 4 – East Precinct

Major J. K. Taylor, Commander

The East Precinct, located at 2273 Alcovy Road, Dacula, provides police services for portions of the unincorporated areas of Auburn, Loganville, Lawrenceville, Suwanee, Grayson, and both incorporated and unincorporated areas in Dacula. The precinct staff consists of 59 uniformed officers including supervisors, four Community Response Team (CRT) members, one Crime Prevention/Community Relations Officer; and one staff assistant.

Although traditionally a rural area of the county, this area has experienced significant business, population, and housing growth creating an increased need for police services.

Officers in District 4 have made great strides in the community by their participation in COPS communities and attending city council meetings to address citizens concerns. The Community Response Team, through crime analysis and intelligence gathering, targets specific criminal patterns and areas of concern by providing concentrated proactive patrols in these specific pattern areas.

East Precinct Activity 2008	Number
General and traffic calls	98,352
Citations issued	12,604
Criminal arrests	1,208



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## District 5 – Central Precinct

*Major T. Bardugon, Commander*

The Central Precinct serves the central part of Gwinnett County. This area includes two of the county's three major malls, Gwinnett Place and Discover Mills. The Gwinnett Arena, the Gwinnett Civic Center, the Center for Performing Arts, and the Hudgens Art Center are also located within the district. The area contains multiple communities including industrial, commercial, multi-family, and residential.

Of the five precincts, the Central Precinct has the most traffic calls. This is largely due to both I-85 and State Route 316 and the many feeder roadways that they support. The Central Precinct continues to aggressively enforce traffic laws in an effort to reduce serious injury and fatal accidents.

The Central Precinct houses the precinct officers, a Community Response Team, a Crime Prevention Officer and some specialized units, such as the Crime Prevention Unit and the Crime Suppression Unit.

Central Precinct Activity 2008	Number
General and traffic calls	137,387
Citations issued	23,190
Criminal arrests	3,896

## Quality of Life Operations Section

*Major Dan Branch Commander*

*Lieutenant Robert Evans*

The Quality of Life Operations Section was created on February 8, 2007, when the Board of Commissioners implemented an initiative to address the spiraling number of code and ordinance violations affecting quality of life in Gwinnett County. The results of this initiative were the transfer of the Civilian Code Enforcement Unit housed under Gwinnett County's Department of Planning and Development to the Gwinnett County Police Department. It also involved the merger of the existing Environmental Enforcement Unit, the Quality of Life Police Unit, with the Civilian Code Enforcement Unit, to create the new Quality of Life Operations Section (QOL).

The section is staffed with one major, one lieutenant, two code enforcement supervisors, three sergeants, four corporals, six senior police officers, four code enforcement officer II's, eight code enforcement officer I's, and three staff assistants for a total of 29 employees.

The mission of QOL is to address issues by taking a proactive approach to enforcing county ordinances, zoning resolutions, sign violations, violations of the Metropolitan Atlanta River Protection Act, business licenses, building permits, taxi compliance, graffiti eradication, and other applicable laws in neighborhoods and commercial areas that are experiencing increased crime and deterioration issues.

Many of the issues involving quality of life are usually manifested in areas displaying an accumulation of refuse, junk vehicles, outdoor storage, property maintenance deterioration, and a significant increase in crime.



Staff members are assigned geographically by police precincts and regularly conduct neighborhood sweeps based on crime statistics and the number of quality-of-life complaints reported to the department.

Staff members also conduct community meetings where they distribute informative pamphlets and materials to educate citizens about the various laws affecting community improvement. The staff ensures business license compliance and investigates and enforces complaints regarding illegal businesses operating in residential areas. The QOL staff regularly removes illegal signs and takes enforcement action against responsible offenders.

#### 2008 Quality of Life Operations Statistics

In 2008, QOL investigated 14,074 complaints, issued 10,548 notice of violations, issued 6,684 citations, impounded 1,504 vehicles, served 156 arrest warrants, and removed 13,244 illegal signs.

The Quality of Life Operations Section is located in the Oakbrook North Office Complex at 5555 Oakbrook Parkway in Building 600, Suite 650, in Norcross.

### **Special Operations Section**

*Major Howard Beers, Commander*

In 2008, the Special Operations Section included the Accident Investigation Unit, DUI Task Force, Motorcycle Unit, K-9, Red Light Camera, Crime Prevention Unit, Aviation, Code Enforcement, and School Crossing Guards. Individual unit supervisors report to one of the section's lieutenants. The Aviation Manager reports directly to the Section Commander. In an effort to reduce the number of fatal or serious injury motor vehicle accidents that occur in Gwinnett County, the officers assigned to the traffic units continue to focus a considerable portion of their efforts on the enforcement of speed limits, DUI, aggressive driving offenses, and the various other offenses that routinely contribute to the causation of motor vehicle accidents.

Members of these units receive specialized training to help them accomplish their specific missions. The skills they develop help provide high-quality service to the citizens of Gwinnett County and to the members of the Police Department. While assigned regular duties within their respective units, these officers are also frequently called upon to provide support and assistance to other personnel and units within the agency when warranted by an emergency or unusual event.



### **Accident Investigation Unit**

*Lieutenant L. B. Davis*

*Sergeant S. W. Nealy, Sergeant T. W. Smith*

The Accident Investigation Unit (AIU) is primarily responsible for investigating all of the fatal or life-threatening motor vehicle accidents that occur in Gwinnett County. This unit is also responsible for conducting the follow-up investigation of hit-and-run accidents.

In 2008, the AIU consisted of two sergeants and eight patrol officers. Their normal work schedules are Monday through Friday, day and/or evening watches. All personnel assigned to the AIU are assigned to an on-call schedule to provide coverage for non-duty hours.

In 2008, there were 53 traffic-related deaths in the county. This continues to be a significant decrease attained over the past several years and from the 65 that occurred in 2007. Additionally, unit investigators were assigned 1,402 hit-and-run collisions for follow-up. Further, as time permitted, these officers conducted traffic enforcement in specific locations where fatal collisions had occurred.

## Aviation

*Lieutenant Robert M. Head, Aviation Manager*

In 2008, the Aviation Unit was under the command and direction of the Uniform Division, Special Operations Section for administrative purposes. The unit operates two MD 500 E helicopters. Along with Manager Head, the unit has one pilot, one corporal pilot, and one part-time pilot/mechanic. This staffing allows the unit to provide coverage for day and evening shifts, Tuesday through Saturday. Pilots are on-call for other times.

Additionally, the unit responds to requests for assistance from other law enforcement agencies as well as other divisions of Gwinnett County government. Since 2007, two officers completed and maintained ongoing in-house instruction to become and remain FAA certified as Rotorcraft/Helicopter pilots. For the present time, they will be utilized as part-time pilots.

## Highway Interdiction Team/Commercial Vehicle Enforcement Unit

*Lieutenant L. B. Davis*

*Sergeant Jim Price*

At the very end of 2008, The Highway Interdiction Team (HIT) was formulated in an effort to interdict and combat the flow of illegal drugs through the county. The HIT was combined with the Commercial Vehicle Enforcement Unit. Together, the two are now responsible for uniform drug interdiction efforts. Their primary functions are traffic stops; however, they also assist other units within Special Investigations when uniform presence is needed.

## Commercial Vehicle Enforcement

In 2008, two patrol officers staffed the Commercial Vehicle Enforcement Unit. These officers are primarily responsible for enforcing all federal and state laws that pertain to the operation and/or equipping of commercial motor vehicles. This unit works closely with the Georgia Department of Motor Vehicle Safety enforcement unit. Its normal work schedule is Monday through Friday, day watch. In addition to the two officers permanently assigned to the CVEU, there were also six other officers assigned to precincts that are certified to conduct commercial vehicle inspections.

## Crime Prevention Unit

*Lieutenant L. B. Davis*

*Sergeant R. T. Smith, Supervisor*

The Crime Prevention Unit's purpose is two-fold: to promote citizen participation in the reduction and prevention of crime through education and active support as well as to provide educational and safety-related programs based on community needs. This is accomplished through the development and presentation of various programs in response to the chang-



ing needs of the county as well as maintaining established prevention, safety, and educational programs. The unit will work with patrol and investigative personnel to assist with special programs and to address community concerns. The unit is staffed by one sergeant, two corporals, and four police officers.

#### **Crime Prevention Unit accomplishments in 2008:**

The Unit hosted 190 COPS programs and supervised more than 172 COPS neighborhoods spread-out among the five police districts. The goal of COPS (Community Oriented Police Services) is to enhance the quality of community life in Gwinnett County through the establishment of an active partnership between residents and police. Each October, the Crime Prevention Unit hosts an end-of-the-year celebration of the partnership between the Gwinnett County Police department, neighborhoods that participate in the COPS Program (neighborhood watch), and our community as a whole. The event is open to everyone at no charge. More than 1,400 visitors attended this festival in 2008.

The Crime Prevention Unit also hosted a total of 84 programs for the Department's Explorer Post. In addition to routine programs, officers are responsible for hosting evening programs when requested by COPS neighborhoods or community groups. Unit officers conducted 18 home and business security surveys. They performed 74 child safety seat inspections and presented 285 non-COPS programs reaching a total of 19,995 citizens.

#### **DUI Task Force**

*Lieutenant J. M. Pearson  
Sergeant Willie Bailey*

The primary responsibility of the officers assigned to the DUI Task Force is to identify and apprehend DUI offenders, with a secondary and equally important focus on speed limit and aggressive driving violations. Throughout most of 2008, the DUI Task Force consisted of two sergeants, one corporal, and six patrol officers. These officers are assigned to a four-days-on/three-days-off schedule. Their normal hours of operation are 8:00pm to 6:00am.

While not currently a formal member of the Governor's Office of Highway Safety (GOHS) programs, the department and the unit support the objectives of GOHS. The DUI Task Force also participated in GOHS sponsored Click It or Ticket and Operation Zero Tolerance. The DUI Task Force conducted 26 safety road checks at various locations throughout Gwinnett County and with city agencies.

In 2008, the officers assigned to the DUI Task Force participated in several traffic-related educational programs (i.e., Drive Smart Expos, Parent Awareness, and Ghost-Out) that focus primarily on teen drivers issued 6,892 traffic citations, and made 194 misdemeanor, 85 felony, and 1,039 DUI arrests.

In addition to their enforcement efforts, members of the DUI Task Force also made every effort to improve their overall skills and job knowledge by attending various in-service schools and other DUI-related symposiums/seminars throughout the year.



## K-9 Unit

Lieutenant G.F. Osetkowski  
Sergeant D.K. Bayreuther

In 2008, the K-9 unit consisted of one sergeant, two corporals, and four police officer seniors. The unit was directly responsible for 43 patrol arrests and 40 arrests for illegal narcotics. Working in teams, partnered with highly trained K9's, these motivated officers provide tracking and search capabilities in support of the Uniform and Criminal Investigations Divisions. They are available to search a variety of terrains and environments for illegal narcotics, explosives and explosive devices, property, and evidence. They are also used to track criminal suspects and missing or disoriented juveniles and adults. All police canines and their handlers undergo strict certification and recertification trials every year. Each officer successfully completed the annual handler recertification training with the North Carolina police Dog Association. Training is a very important component in the success of the unit.

Working in conjunction with other entities from the department, the unit aided in the seizure of illegal narcotics and money with an estimated street value of more than \$7,655,709 in U.S. currency. Aside from activities associated with these seizures, the unit aided the Uniform Division by responding to 304 calls for service. The unit generated a total of 7428 community/officer contacts and worked a total of 8,537 hours. Training is a very important component in the success of the unit and the handlers completed 751.1 hours in 2008. Each officer successfully completed the annual handler recertification training with the North Carolina Police Dog Association.



## Motor Unit

Lieutenant G. Higginbotham  
Sergeant Alan Hutcherson

In 2008, the Motor Unit was comprised of one sergeant, two corporals, and five patrol officers. These officers are assigned to a Monday through Friday, 6:30am to 3:00pm schedule. The mission of this unit is to reduce the number of motor vehicle accidents that occur in Gwinnett County through the concentrated and strict enforcement of traffic law.

In 2008, the personnel assigned to the Motor Unit participated in 10 traffic-related educational programs that primarily addressed teen drivers, participated in the GOHS 100 Days of Summer HEAT enforcement efforts, and issued over 18,000 traffic citations. In addition, the officers assigned to the Motor Unit handled 476 traffic-related calls and handled 178 general calls.

In addition to traffic enforcement, the Motor Unit participated in traffic control details, funeral escorts, and assisted AIU personnel with onsite investigations.

## Red Light Enforcement Unit

Lieutenant G.F. Osetkowski  
Officer S. D. Martin

The Red Light Camera Enforcement Unit is designed to decrease the number of accidents that occur at intersections by red light violators. The unit accomplishes this through the use of specially designed camera systems that have been installed at various intersections in Gwinnett



County. In 2008, those locations included Jimmy Carter Boulevard at Singleton Road, Mall of Georgia Boulevard at State Highway 20, and Steve Reynolds Boulevard at Beaver Ruin Road. The unit is staffed by one sworn police officer who is responsible for reviewing each captured image to ensure that a violation actually occurred and issuing citations to the registered owners of the vehicles captured in the image. Personnel assigned to the unit are also responsible for reviewing any affidavit filed with Recorder's Court and re-issuing citations based on the information provided. In 2008, the Red Light Camera Enforcement Unit reviewed 5,135 potential red light violations and issued 4,743 citations.

## School Crossing Guards

*Lieutenant G.F. Osetkowski*

The Special Operations Section is also responsible for the operation and management of the School Crossing Guard program. The three civilian supervisors and 16 school crossing guards that staff this unit report to a lieutenant and are responsible for the safety of the children who must cross the street in order to walk to and from school. Each year as new schools open, the schools are evaluated to determine the need for crossing guards. For the past several years, the unit has added new crossing guards each year as necessary to ensure the safety of children attending our public schools.

## SWAT Team

*Lieutenant Tom Doran, Commander*

Formed in 1987, the Gwinnett County Police Department SWAT Team consists of 54 individuals who are highly trained in tactics to counter the threat posed by well-armed barricaded suspects. The presence of a highly-trained and skilled police tactical unit has been shown to substantially reduce shooting incidents and reduce the risk of injury or loss of life to innocent citizens, police officers, and suspects. The mission of the Gwinnett County Police SWAT Team is to provide a highly trained and skilled tactical team as a resource for the Gwinnett County Police Department in the handling of critical incidents in order to reduce the risk of injury or loss of life to citizens, police officers, and suspects.

The SWAT Team is divided into several smaller units: Command and Control (two members), Crisis Negotiation Team (nine members), Entry/Containment and Snipers (34 members), Tactical Support (five members), and the Explosive Ordnance Disposal Team (four members). Currently the SWAT Team is a collateral team with all members of the SWAT Team assigned to other full-time duties within the Police Department when not on SWAT calls or in training.

During 2008, leadership of the SWAT Team consisted of the following:

- SWAT Team Commander: Lieutenant Tom Doran
- Assistant SWAT Team Commander: Sergeant Greg Adams
- Tactical Team Leader: Sergeant J.D. McClure
- Sniper Team Leader: Sergeant Jason Teague
- Crisis Negotiations Team Leader: Sergeant Scott Nealy
- EOD Team Commander: Lieutenant William Walsh

During 2008, the SWAT Team responded to 17 barricaded suspect/hostage incidents, 19 high-risk warrant services, two VIP protective details, and seven security escorts. The EOD Unit responded to 50 bomb/explosives activations.



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## Tactical Operations Section

*Major J. H. Wilson, Commander*

The Tactical Operations Section is a section of operation under the authority of the Uniform Division Commander. Tactical Operations consist of the Crime Suppression and Gang Units.



## Crime Suppression Unit/Gang Unit

*Lieutenant J.T. Strickland*

The purpose of the Crime Suppression Unit and the Gang Unit is to investigate all levels of street crime. The units both specialize in identifying criminal street gang members and perform proactive patrols in high crime areas. The units are investigative and proactive enforcement teams intended to improve the quality of life for Gwinnett County residents. This is accomplished through directed enforcement action in high-crime areas and in the areas of known crime patterns and trends.

The Crime Suppression Unit and the Gang Unit were implemented and designed to supplement the uniform precincts with proactive patrols in high-crime areas. The units were also designed for the allocation of teams of officers to act in response to any crime patterns and trends without exhausting the resources of the uniform zone officers.

The Crime Suppression Unit and Gang Unit combined handled 16,591 calls (general and other), 315 traffic calls, and 6,125 traffic stops. This proactive enforcement resulted in 353 felony arrests, 783 misdemeanor arrests, and the issuance of 3,896 traffic citations. The units have assisted all of the precincts and divisions as well as other outside agencies in specific details related to criminal activity and locating wanted persons.

## Officer of the Year 2008

*James Huth, Police Officer Senior*

On January 3, 2008, Sergeant Michael McKeithan and Corporal William Hoch were attempting to serve arrest warrants at a residence near the City of Suwanee. Officer James Huth and fellow officers Cole Crosby and Ross Hancock were assisting by securing a perimeter. Without warning or provocation, the suspect opened fire on both officers. Both Sergeant McKeithan and Corporal Hoch were struck several times and received serious injuries. Officers Crosby and Huth raced to the front of the residence where they found Sergeant McKeithan and Corporal Hoch gravely injured. During this time, Officer Huth exchanged gunfire with the male subject forcing him to retreat again into the upstairs bedroom. This action allowed the officers to get both injured officers to a position of safety.

All officers involved acted in a courageous and heroic manner; but while facing this chaotic scene, Officer Huth immediately took action and performed his duties in a professional and exemplary manner. Officer Huth's quick response saved the lives of all the officers involved.



## Civilian of the Year 2008

Ronnisha Quarles

On February 10, 2008, Communication Officer II CO Ronnisha Quarles received a call from a juvenile using a cell phone. The juvenile informed CO Quarles that he and some of his friends were lost. The children were riding their bikes down a dirt road and were turned around, unable to find their way back. CO Quarles took their home addresses and attempted to determine their approximate location using area maps. CO Quarles asked questions which not only helped the children remain calm but also kept them occupied.

CO Quarles kept the children in one place, so Gwinnett County Police would be able to easily locate them. Nearing the end of her shift, CO Quarles commented to her supervisor, "*I cannot go home knowing that these kids are out there.*" She stayed past the end of her shift, talking to them to assure them that they would be fine and to let them know that the police were looking for them.

Communications Officer II Ronnisha Quarles went above and beyond her duty to ensure the safety of these children.

## Officers/Civilians of the Month in 2008

Month	Officer	Civilian
January	POSR W.J. Bracken, #734	Beth Smith, Supervisor CSS
		CSSIII Mandy Briscoe
		CSSII Judy Nicholson
		CSSI Kari Carpenter
		CSSI Jessica Rowland
		CSSI Kimberly Reppert
February	POSR Craig Meltzer #1153	GNT Maria Arcila
		GNT J. Daniel Bryan
		GNT Sandra Campbell
		GNT Sandra Ernissee
		GNT Darrell Fludd
		GNT Michelle Manning
March	POSR J.R. Flanagan, #1044	GNT Nathaniel Parker
		CO I Ronnisha Quarles
April	Cpl Denver L. Brewster, #510	Analyst Ja'net Sirles
May	Cpl R. Rehak #799	SCO Vanessa Smith
	POSR E. Fee #952	CO I Brandy Jones
	POSR K. Berardinelli #842	
	POSR M. Ricciardi #729	



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	POSR J. Richey #923	
June	POSR Eric Charron, #949	CO II Latosha N. Smiley
July	POSR T.V. Johnson #513 POSR B.E. Finney #1144 POSR R.L. Voss #941 POSR A.F. Rodriguez #1249 POSR B. Pix # 992	CO I Mary Duke
August	Cpl C. Moore #662 Cpl B. Finnegan #478 POSR J. Brashears # 960 POSR J. Conklin #602 POSR T. Hall #1241 POSR C. Parker # 1026 POSR A. Rodriguez #1249 POSR M. Wyman # 1033 POSR C. Lymber #1075 POSR M. Towler # 1198	CO I Luanne Pettit
September	Sgt Michael McKeithan, #146 Cpl William Hoch, #796 POSR Cole Crosby, #1015 POSR Ross Hancock, #985 POSR James Huth, #1022	SCO Natosha Burney SCO Natosha Etheridge CO III Susan Hart CO III Phil Raines CO II Alicia Lawrence CO II Tanya Sloan CO I Kelly Ann Bravo-Harris CO I Brandy Jones CO I Sonya Hamilton 911 Call Taker Mary Duke 911 Call Taker Valerie Cox
October	Sgt E. Restrepo #572 Cpl M. Silva #470 POSR J. Panuccio #933 POSR J. Rowell #996	ACO II Sandra Towler ACO II Wendy Gordon
November	Cpl C. Moore #662 POSR J. Kohlrieser #1149 POSR R. Dantzler # 1140 POSR M. Niziurski #820 POSR I. Davidson # 1141	CO IV Susan Gifford CO IV Leslie Leatherwood



	POSR J. Presley #064	
December	B. I. Ervin, # 1067	COII Latosha Smiley

## Promotions 2008

Employee	Promoted to:	Effective Date
Mag. A. J. Parish	Assistant Chief (Appointed)	12.13.2008
Lt. M. C. Bayreuther	Major	12.13.2008
Lt. J. T. Strickland	Major	11.20.2008
Sgt. J. T. McDowell	Lieutenant	3.8.2008
Sgt. C. Long	Lieutenant	4.5.2008
Sgt. W. M. Fitzpatrick	Lieutenant	7.26.2008
Sgt. J. M. Pearson	Lieutenant	8.23.2008
Sgt. G. M. Higginbotham	Lieutenant	12.13.2008
Sgt. D. A. Huggins	Lieutenant	12.13.2008
Cpl. C. T. Parry	Lieutenant	2.9.2008
Cpl. P. A. Ascenso	Sergeant	3.8.2008
Cpl. J. V. Teague	Sergeant	3.8.2008
Cpl. A. L. Williamson	Sergeant	3.8.2008
Cpl. W. Barnhart	Sergeant	4.5.2008
Cpl. P. J. Gunter	Sergeant	4.5.2008
Cpl. D. R. Guthrie	Sergeant	4.5.2008
Cpl. W. G. Kinney	Sergeant	4.5.2008
Cpl. R. L. Klok	Sergeant	4.5.2008
Cpl. J. T. Parkerson	Sergeant	4.5.2008
Cpl. V. K. Southard	Sergeant	4.5.2008
Cpl. J. S. Morales	Sergeant	5.31.2008
Cpl. A. M. Godfrey	Sergeant	6.28.2008
Cpl. S. K. Shaw	Sergeant	7.26.2008
Cpl. S. N. Bozeman	Sergeant	7.26.2008
Cpl. C. T. Rafanelli	Sergeant	8.23.2008
Cpl. R. B. Rude	Sergeant	8.23.2008
Cpl. C. S. Hyde	Sergeant	9.20.2008
Cpl. J. P. Bacchus	Sergeant	12.13.2008
Cpl. M. E. Depaoli	Sergeant	12.13.2008
Cpl. C. T. Marion	Sergeant	12.13.2008
Cpl. J. E. Saffen	Sergeant	12.13.2008
POSR J. L. Bouchillon	Corporal	1.12.2008
POSR D. L. Seeton	Corporal	2.9.2008



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POSR D. C. Appleby	Corporal	3.8.2008
POSR B. M. Crosby	Corporal	3.8.2008
POSR C. S. Reider	Corporal	3.8.2008
POSR M. R. Adams	Corporal	4.5.2008
POSR T. P. Adams	Corporal	4.5.2008
POSR M. Anglin	Corporal	4.5.2008
POSR C. W. Bagley	Corporal	4.5.2008
POSR R. L. Bell	Corporal	4.5.2008
POSR B. N. Geidner	Corporal	4.5.2008
POSR C. M. Medved	Corporal	4.5.2008
POSR M. E. Miller	Corporal	4.5.2008
POSR E. J. Ritter	Corporal	4.5.2008
POSR P. A. Zavitz	Corporal	4.5.2008
POSR K. S. Perkins	Corporal	5.3.2008
POSR D. P. Schiralli	Corporal	5.31.2008
POSR M. A. Silva	Corporal	7.26.2008
POSR S. W. Murray	Corporal	7.26.2008
POSR S. H. Kanniger	Corporal	7.26.2008
POSR T. R. Tobler	Corporal	7.26.2008
POSR C. M. Moore	Corporal	7.26.2008
POSR J. P. Kimsey	Corporal	7.26.2008
POSR R. L. Boone	Corporal	8.23.2008
POSR M. P. Johnson	Corporal	8.23.2008
POSR P.A. Cwalina	Corporal	9.20.2008
POSR T.M. Bakir	Corporal	10.18.2008
POSR C. Long	Corporal	10.18.2008
POSR S. E. Batt	Corporal	12.13.2008
POSR J. P. Doherty	Corporal	12.13.2008
POSR R. A. Lawler	Corporal	12.13.2008
POSR L. L. Hurst	Corporal	12.13.2008
CSSII M. A. Briscoe	CSS III	1.26.2008
CSSII N. M. Cummings	CSS III	1.26.2008
CCO I B. K. Colquitt	CEO II	3.8.2008
CCO I K. R. Everett	CEO II	3.8.2008
CCO I E. R. Franklin	CEO II	3.8.2008
CCO I K. R. Jones	CEO II	3.8.2008
CCO I K. M. Samples	CEO II	3.8.2008
CEO II K. G. Chassion	CE Supervisor	6.28.2008
CEO II B. K. Colquitt	CE Supervisor	6.28.2008
ASA II J. P. Hart	ASA III	6.14.2008



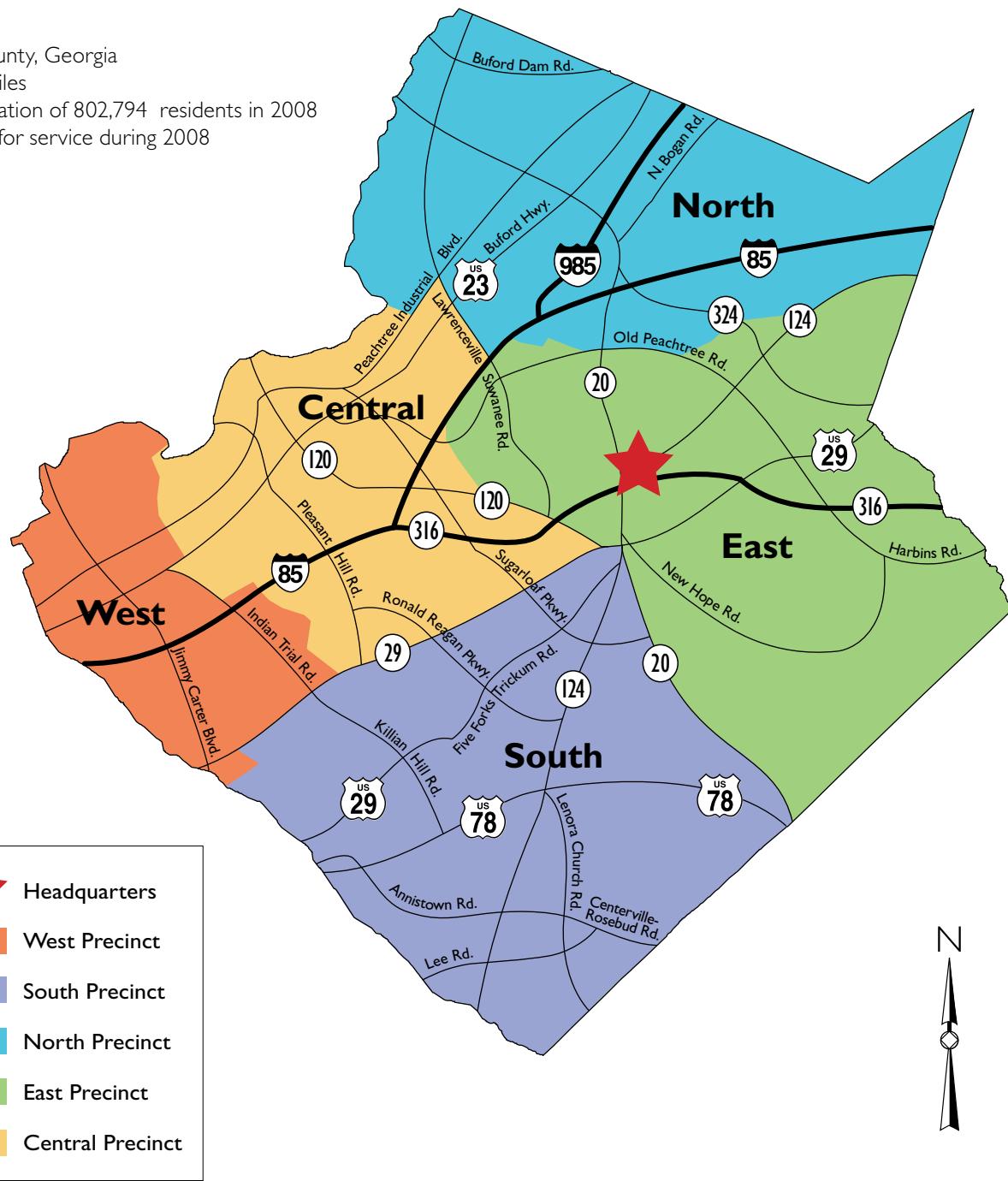
## Appendix A

### Gwinnett County Police Precincts

Gwinnett County, Georgia

437 square miles

Service Population of 802,794 residents in 2008  
778,900 calls for service during 2008





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## Appendix B

Crime Data: Uniform Statistics

Year	Calls		Auto Accident Data			
	Traffic	General	Accidents	Fatalities	Injuries	DUI Arrests
2008	192,095	532,440	24,971	53	3,906	1,786
2007	184,076	466,767	29,603	65	3,833	1,406
2006	149,241	360,690	29,030	83	4,260	2,132
2005	140,657	373,813	29,734	81	4,417	2,487
2004	159,754	359,362	28,220	79	4,196	2,903
2003	147,819	331,035	26,428	68	3,411	2,107
2002	155,861	319,121	24,973	63	3,974	3,023
2001	141,619	302,040	25,002	69	4,130	3,050
2000	143,237	276,372	24,280	64	4,020	2,790
1999	96,206	224,757	19,805	67	1,327	4,410

## Appendix C

Part I Crimes/Statistical Data

Crime	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Murder	26	20	16	16	35	30	31	36	42	33
Rape	117	128	93	91	140	159	149	112	89	125
Robbery	430	404	592	580	613	745	879	940	1,286	1,246
Aggravated Assault	461	537	594	595	543	673	722	759	761	694
<b>Total</b>	<b>1,034</b>	<b>1,089</b>	<b>1,295</b>	<b>1,282</b>	<b>1,331</b>	<b>1,607</b>	<b>1,781</b>	<b>1,847</b>	<b>2,178</b>	<b>2,098</b>
Burglary	2,748	2,477	3,331	3,342	3,924	4,421	5,106	5,557	5,544	5,778
Theft	6,6011	9,648	9,705	9,731	9,393	10,948	11,407	12,843	9,815	6,346
Auto Theft	1,607	1,703	1,712	1,664	2,078	2,559	2,786	2,853	2,517	2,086
<b>Total</b>	<b>10,469</b>	<b>13,828</b>	<b>14,748</b>	<b>14,737</b>	<b>15,400</b>	<b>17,928</b>	<b>19,299</b>	<b>21,253</b>	<b>17,876</b>	<b>14,210</b>
Crime Rate Population/ Statistical Population*	442,920	462,932	517,409	541,056	575,588	592,837	617,088	639,713	659,895	677,809
Authorized Strength	477	494	520	520	560	596	657	662	700	729
Officers/1,000 Popula- tion*	1.08	1.07	1.01	.96	.97	1.00	1.06	1.03	1.06	1.07
Violent Crimes/ 1,000 Population*	2.33	2.35	2.50	2.37	2.31	2.71	2.89	2.89	3.30	3.1

\* Years prior to 2007 used total population rather than Crime Rate Population / Statistical Population. As a result, figures in the years 2007 and later vary slightly.



## Appendix D

Budgeted Funds 1998 – 2008

Year	General Fund	911 Fund	SOA Fund	Total
1998	31,798,795	4,249,273	385,047	36,433,115
1999	35,262,514	4,632,756	258,468	40,153,738
2000	38,214,452	5,584,376	414,721	44,213,549
2001	42,653,445	6,986,402	331,946	49,971,793
2002	47,862,896	6,326,329	666,446	54,855,671
2003	51,696,674	7,754,256	350,411	59,801,341
2004	57,965,201	8,470,667	441,271	66,877,139
2005	62,604,636	14,870,693	893,466	78,373,795
2006	65,658,237	11,208,750	1,006,491	77,873,478
2007	75,982,294	9,405,489	1,576,537	86,964,320
2008	85,283,853	12,405,518	1,552,970	99,242,341

## Appendix E

Personnel Allocations 1998 – 2008

Year	Sworn	Non-Sworn	Total	Turnover		Hired	
				Sworn	Non-Sworn	Sworn	Non-Sworn
1998	443	226	669	38	46	60	54
1999	477	227	704	38	38	56	65
2000	494	230	724	35	50	60	35
2001	520	242	762	32	26	71	35
2002	520	246	766	35	25	45	47
2003	560	250	810	36	30	47	34
2004	596	261	857	49	43	53	25
2005	657	270	927	46	28	81	68
2006	662	289	951	36	36	127	48
2007	700	313	1,013	58	40	93	109
2008	695	290	985	83	53	91	64

**gwinnettcounty**  
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