

Police Department

ANNUAL REPORT
2010

Board of Commissioners



Charlotte **Nash**

Commission Chairman



Shirley **Lasseter**

District 1 Commissioner



Lynette **Howard**

District 2 Commissioner



Mike **Beaudreau**

District 3 Commissioner



John **Heard**

District 4 Commissioner

County Administration



Glenn **Stephens**

County Administrator



Aaron **Bovos**

Deputy County Administrator/CFO

Chairman Charlotte Nash and Commissioners Lynette Howard and John Heard took office in 2011.



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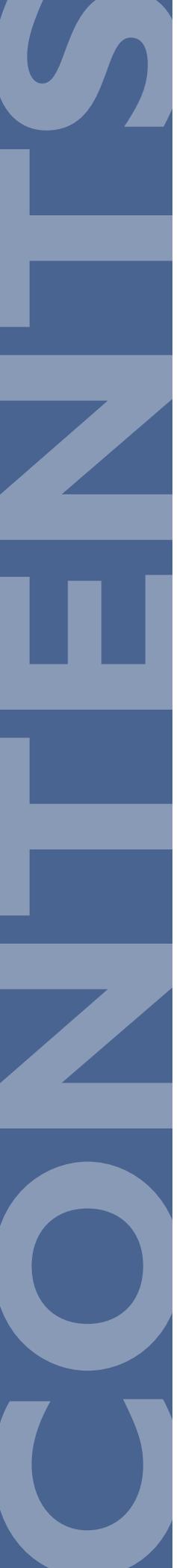
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Engage Gwinnett Update

gwinnettcounty Police Department



770 Hi-Hope Road • Lawrenceville, GA 30043-4540
P.O. Box 602 • Lawrenceville, GA 30046-0602
770.513.5000 • www.gwinnettcounty.com

The Gwinnett County Police Department experienced many new and ongoing challenges in 2010. The entire county faced financial hardship in 2010; a situation which is likely to continue into the future. This has led the department to search for innovative ways to reduce the costs associated with running a department of the highest quality, while continuing to provide the best service to our citizens. Several cost-saving policies were implemented this year, and research into cost saving programs for the future has begun.

In 2010, the Gwinnett County Police Department (GCPD) rose to the challenge of providing law enforcement services to the more than 708,000 citizens (the department's service population). The Police Department and the Board of Commissioners met this challenge by continuing to hire and train the best police officer candidates and by maintaining the highest staffing levels in GCPD history. This led directly to more officers on the streets and more detectives to investigate crimes. Despite our ever-growing population, crime statistics were down from last year in almost every category, and were down significantly in **every** category from five years ago. These positive results were due to the hard work of the officers and civilians employed by this department, the support of the Board of Commissioners, and the involvement and interest of the citizens of Gwinnett County.

The department maintained its CALEA (The Commission on Accreditation for Law Enforcement Agencies) certification in 2010, ensuring that we met the highest standards in law enforcement service delivery and professionalism. The Gwinnett County Police Department was one of only 600 agencies nationwide to receive CALEA accreditation, and has continuously maintained its accreditation since 1993. GCPD received the CALEA Meritorious Award for this accomplishment, and has also been selected for CALEA's Flagship Agency Program.

As we move into 2011 and beyond, the Gwinnett County Police Department will continue to lead the way and use every available resource to keep the citizens of Gwinnett safe. It is my continued pleasure and honor to serve as the Chief of Police for this department, working with officers and civilians of the highest quality to protect and serve the citizens of this great county.

A handwritten signature in black ink, appearing to read "Charlie Walters".

Charlie Walters
Chief of Police



A Nationally Accredited Agency

Mission

The Gwinnett County Police Department is committed to serving the community through the delivery of professional law enforcement services in an unbiased and compassionate manner in order to protect the lives and property of the citizens and improve the quality of life in our community.

Mission



Police Department

Chief of Police

Office Administration

Administrative Services Division

- Office of Emergency Management
- Fiscal Management Section
- Grants/Special Projects
- Alarm Billing
- Permits Unit
- Open Records Unit
- Planning and Research
- Public Information Office

Criminal Investigations Division

- Criminal Investigations Section
- Crime Scene Investigations
- Detectives
- Special Investigations Section
- Alcohol & Vice Unit
- Crime & Intelligence Analysis Unit
- Asset Forfeiture
- Crime Analysis
- Intelligence & Research Analysis
- HIT/Commercial Vehicle Enforcement Unit
- Intelligence Support Operations Unit
- Field Intelligence
- Joint Terrorism Task Force (JTTF)
- Technical Support
- Narcotics Unit

Personnel Services Division

- Accreditation Unit
- Human Resources Unit
- Inspections Unit
- Office of Professional Standards
- Internal Affairs
- Background & Investigations Recruiting Unit
- Training Sections
 - Basic Training Unit
 - Driver Training Unit
 - Firearms Training Unit
 - In-Service/Civilian Training Unit

Support Operations Division

- Animal Welfare & Enforcement Section
- Communications Section
- Facilities/Fleet Operations Unit
- Lobby Officer/Tele-Serve Unit
- Property/Evidence Unit
- Records/GCIC Section

Uniform Division

- District 1 West
- District 2 South
- District 3 North
- District 4 East
- District 5 Central
- Special Operations Section
- Accident Investigation Unit
- Aviation Unit
- Crime Prevention
- Crime Suppression Unit
- DUI Unit
- Gang Unit
- K-9 Unit
- Motor Unit
- Quality of Life Unit
- Red Light Camera Enforcement
- School Crossing Guards
- SWAT/EOD Unit

Administrative Services Division

The Administrative Services Division aids the Chief of Police in all administrative areas and serves as a liaison to the Gwinnett County Law Department to assist in both internal and external legal matters. The Administrative Services Division consists of the Office of Emergency Management, Public Information Office, Fiscal Management, and Open Records. The Assistant Chief of the Administrative Services Division acts for the Chief of Police in routine matters relating to administrative tasks. Other responsibilities include: maintaining departmental performance measures, accounting for personnel strength, and managing special and short-term projects as directed by the Chief of Police.

Office of Emergency Management

The Office of Homeland Security was established in December 2005. The transfer of the Emergency Management Agency (EMA) from Gwinnett Fire and Emergency Services to the Administrative Services Division of the Gwinnett County Police Department began in spring 2006, and the EMA officially became the responsibility of Police on July 1, 2006. The Office of Homeland Security was removed from the Office of Emergency Management and assigned to the Special Investigations Section of the Police Department in October 2009.

The Office of Emergency Management is responsible for developing plans and procedures to prepare Gwinnett County for both natural and manmade disasters including the potential for severe weather, terrorist activity, and a pandemic influenza outbreak.

In 2010, the Office of Emergency Management consisted of five full-time employees and two part-time employees. The full-time employees consisted of the Director of Emergency Management, a Police Lieutenant, a representative from the Department of Water Resources, a representative from Fire and Emergency Services, and one staff assistant. The two part-time employees are civilians and were assigned to assist with projects and training as needed.

Preparedness, Response, Recovery, and Mitigation are phases of Emergency Management and 2010 saw significant activity in all of the four areas.



*Assistant Chief Tom Savage
Administrative Services Division*



*Lieutenant W.M. Fitzpatrick
Office of Emergency Management*



*Greg Swanson, Director
Office of Emergency Management*

Administrative Services Division

Preparedness: Planning, training, and conducting exercises are all a part of preparing for disasters. In 2010 the Office of Emergency Management led all County departments, constitutional offices, and the court system in the development of continuity of operations plans. These plans are used to lessen service delivery disruptions during emergencies and disasters. The two-year planning effort concluded with the completion of a tabletop exercise which included over 80 participants.

Another 18-month planning project was finalized in the summer of 2010 when FEMA approved the County's Pre-Disaster Hazard Mitigation Plan. This multi-jurisdictional plan identifies local hazards, assesses the risks, and develops strategies to reduce loss of life and property damage in emergency situations.

Training is an important part of preparedness and the Emergency Management staff offered a variety of courses for emergency responders and citizens. Three Community Emergency Response Team courses were offered with a total of 63 graduates for the year. The second annual Emergency Preparedness Conference was conducted in partnership with Gwinnett County Health and Human Services with attendance of over 50 individuals who support those with disabilities in our community. A partnership with the National Weather Service allowed over 75 people to complete Storm Spotter training this year. Emergency responders had a variety of courses to choose from, including: Incident Command, Conducting Damage Assessments, Emergency Operations Center Management, Assessment of Critical Infrastructure, and Crisis Communication.

Response: Severe weather necessitated the activation of the Emergency Operations Center on several occasions throughout the year. The most significant was in response to an EF2 Tornado that struck the Kirkstone Subdivision near Buford in November. A total of 68 homes and two businesses sustained damage from the tornado. The Emergency Operations Center coordinated the efforts of all responding agencies including: Police, Fire and Emergency Services, Public Health, American Red Cross, Jackson EMC, City of Buford Utilities, Georgia Emergency Management Agency, and the National Weather Service.

Recovery and Mitigation: In 2009, Gwinnett County was affected by a major flooding event and received a Presidential Disaster Declaration. The Office of Emergency Management continues to assist affected property owners in the recovery process. Eleven properties are being evaluated under the Hazard Mitigation Grant Program for possible acquisition. Documentation was submitted to the Georgia Emergency Management Agency in December 2010 and this project will continue throughout 2011.



Administrative Services Division

Fiscal Management Section

Joyce Martin, Business Manager

Fiscal Management continues to provide responsive, comprehensive, and quality services in managing the department budget and other fiscal duties such as procurement and accounts payable. Police Permits' role within the Fiscal Management Section is to provide various County permits to citizens. During the first quarter of 2010, Police Supply was consolidated with Fire and Corrections, forming Central Supply, located at Fire Services Logistics.

Various capital projects were ongoing during 2010. The beginning planning phases of the tactical shoot house and the Police headquarters renovation took place in 2010; however, the actual construction will not begin until year 2011. Both helicopters received replacement FLIRs as a part of the Police Equipment-Aviation Capital project. This camera equipment allows for thermal imaging night vision during night searches.



Fiscal Management

Carol Nauth, Business Officer

Marcia Smith, Grants Analyst and Permits Manager

Fiscal Management Accomplishments 2010

- Closed out the 2010 fiscal year with a positive balance
- Completed the 2011 operating, capital, technology, and revenue budgets

Budget Year	Fund 001 General Fund	Fund 095 911 Fund	Fund 070 SOA fund	Total
2010	\$85,401,202	\$14,188,072	\$657,260	\$100,246,534

Administrative Services Division

2010 – 2015 Capital Improvement Plan	
Field Reporting-Wireless Mobile	\$33,858
FRED and FRED-C Support	\$88,629
Pro QA – Interface to CAD	\$28,946
SWAT Equipment Vehicle	\$438,693
Wiretap Room Upgrade	\$145,554
CAD/TI Site License	\$18,389
Field Communications	\$1,063,947
Police Annex	\$365,290
Major Repairs and Renovations	\$20,211
Hazard Mitigation Plan	\$13,922

Projects funded by 1997 Sales Tax (SPLOST)	
Police Training Center	\$48,312
Tactical Shoot House	\$48,649
Police Headquarters Improvement	\$85,781

Projects funded by 2001 Sales Tax (SPLOST)	
800 MHZ Radio System – Digital	\$123,591
Police Equipment – Aviation	\$251,643
Police Annex	\$411,598
Animal Welfare	\$8,308
In-House Program Admin – Police	\$118,123

Administrative Services Division

Central Supply Unit

The Police Central Supply Unit merged with the Fire and Emergency Services Department Supply Unit in 2010. The consolidation of the standard used supplies of janitorial, office, and uniform commodities for Corrections, Fire and Emergency Services, and Police began in May 2010 by bringing in Police items to inventory and setting up supply closets for the precincts. The process was 95 percent complete with Police in December of 2010.

The following numbers only reflect the Police portion of the unit's duties. Resource Management delivers standard use products of janitorial and office supplies weekly to all Police precincts and administration offices. From May to December, 10,561 units of supplies were issued to Police precincts within these commodities. Outside the weekly deliveries Resource Management also handled a total of 306 requests that include special deliveries of packages and assisting police personnel at the Resource Management location. Resource Management also issues uniforms and equipment supplies to Police officers. In August we began tracking those items in SAP and issued a total of 821 uniforms and PPE items, and sized and outfitted two recruit classes.

Projects/Grants

Marcia Smith, Manager

The Projects/Grants Manager is responsible for coordinating the development and administration of all grants from all sources such as the COPS Hiring Grants, Justice Assistance Grants, Local Law Enforcement Block Grants, State/Federal Grants from the Georgia Emergency Management Agency and the Department of Homeland Security. This position is also responsible for all contracts relating to Police operations, sole source requests, bids/RFPs, capital project funding, Board of Commissioners agendas, County Administrator requests, managing the Alarm Billing Unit, and the Permits Unit. In addition, the coordinator is responsible for other projects assigned by the Chief of Police and/or division commander.

Alarm Billing Unit

Marcia Smith, Manager

Ellen Hefner, Alarm Coordinator

Gwinnett County requires that alarm systems that are in use in fixed structures and capable of producing an audible signal or communicating with a monitoring station be registered. This includes businesses, churches, residences, apartments, condominiums, or anywhere an alarm system is used to provide security to a structure. Unfortunately, a large number of alarm calls are caused by false alarms. These could be avoided by proper maintenance of alarm systems and a suitable response by the property owner once the alarm has sounded. Proper training on the use of alarms is strongly recommended. A free Alarm Awareness class is offered by the county throughout the year. Every alarm to which police respond must be registered with the Police Department.

A false alarm is defined as any alarm activation that, after a timely investigation of the alarm site, the responding officer determines that no criminal activity or attempted criminal activity has occurred. This does not include alarms caused by violent acts of nature or other extraordinary circumstances not reasonably subject to control by the alarm user or alarm business.

Administrative Services Division

False alarms take up the time and energy of emergency personnel who may be needed to respond to a real emergency. To offset the cost to taxpayers caused by police responses to repeat false alarms, the Gwinnett County Police Department established the Alarm Billing Unit. In 2010, Gwinnett County police officers responded to 31,961 alarms, of which 285 were true alarms. This resulted in \$114,175 in false alarm fines. In an effort to reduce the number of false alarms and recoup the associated costs, the following fee structure is in effect:

- First Response: No fee will be imposed*
- Second Response: \$25 fee
- Third Response: \$50 fee
- Fourth Response: \$100 fee and alarm registration is revoked

* A \$25 fee will be charged for a response to an alarm that is not registered with the Police Department.

Permits Unit

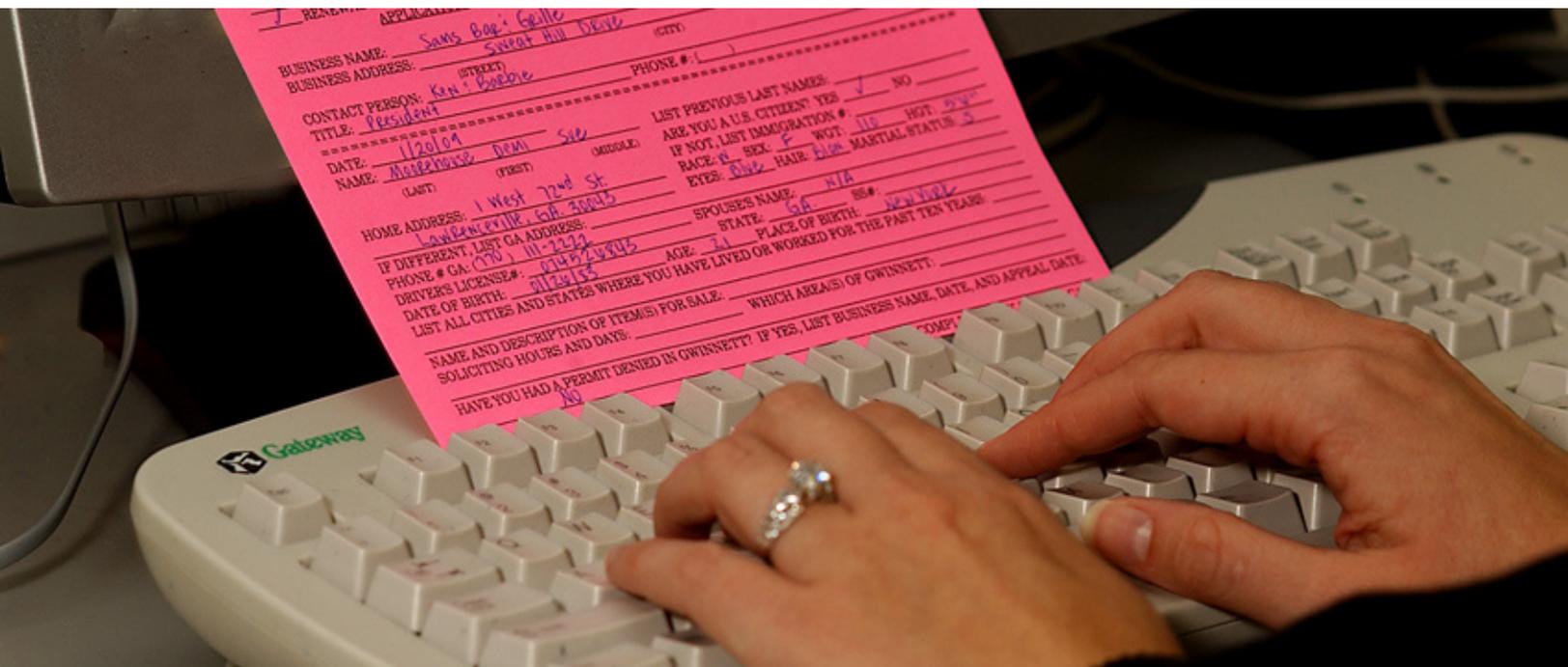
Marcia Smith, Manager

Gloria Dean, Permits Supervisor

The Permits Unit is comprised of a permits supervisor and three permits associates. This unit performs computer criminal history checks of applicants who need clearance from the Police Department before getting Occupational Tax Certificates and/or permits in Gwinnett County. The Permits Unit also fingerprints all citizens in Gwinnett County who make application at Probate Court for their firearms license.

The unit prepares and issues permits for owners, managers, and employees of businesses that sell alcoholic beverages, install burglar/security alarms, provide escort and/or dating services, fortune-telling and related practices, and other miscellaneous job applications such as locksmiths and passenger-carriers (taxi cabs).

During 2010, the unit issued 10,460 permits, performed 736 criminal history background checks, fingerprinted 7,834 individuals, and issued 47 denials. The unit also generated \$556,678 in revenue.



Administrative Services Division

Open Records

Penny Skamalos, Manager

It is the responsibility of the Open Records Manager to ensure department compliance with the *Georgia Open Records Act* and to personally receive, respond, and comply with all open records requests. This manager also completes special projects that are assigned by the Chief of Police.

Public Information Office

The Public Information Officers (PIO) serve as the point of contact for news media representatives and assist news personnel in covering routine news stories and more complicated stories such as the scene of a major accident. This requires being available for on-call responses to the news media, preparing and distributing news releases, and arranging news conferences. The PIO must also coordinate and authorize information about victims, witnesses, suspects, and information concerning confidential investigations and operations at the direction of the Chief of Police. The PIO is also responsible for developing procedures for releasing information when other public service agencies are involved.



*Corporal Jake Smith
Public Information Officer*



*Corporal Edwin Ritter
Public Information Officer*

Personnel Services Division

The mission of the Personnel Services Division is to promote the recruitment and development of a competent and motivated workforce, provide quality service in personnel administration, and facilitate the delivery of professional police services to the citizens by ensuring compliance with state and national standards and auditing the performance of employees and operations. The Personnel Services Division consists of the following: Accreditation Unit, Human Resources Unit, Inspections Unit, Office of Professional Standards, and Training Section.

Accreditation Unit

Tammy Koonce, Accreditation Manager

The Police Department attained initial accreditation in November 1993 through the Commission on Accreditation for Law Enforcement Agencies (CALEA), and is one of only 600 internationally accredited law enforcement agencies. CALEA's accreditation program aims to improve delivery of law enforcement service by offering a body of standards developed by law enforcement practitioners covering a wide range of up-to-date law enforcement topics. It recognizes professional achievements through an orderly process for addressing and complying with applicable standards.

Managing and maintaining continual compliance with all applicable standards is the primary responsibility of the Accreditation Manager. The department completes an accreditation process every three years to maintain its status as an accredited agency. Successful completion of the program requires commitment from all levels of the organization. In August 2010, Police underwent a CALEA reaccreditation onsite. A team of assessors visited the department and examined compliance with CALEA's 464 standards. The department received its reaccreditation in November 2010 and was also awarded the CALEA Meritorious Award for being accredited for 15 or more continuous years. CALEA also selected the department to be part of its Flagship Agency Program. This program acknowledges CALEA-accredited agencies that have demonstrated success in the accreditation process.

Human Resources Unit

Laquina Smith, Police HR Supervisor

The Human Resources Unit processes payroll, timesheets, position control, and personnel records for 1,041 police employees. This unit serves as liaison to the County's Human Resources and Financial Services departments in such matters as *Family Medical Leave Act* requests, accident/property loss reports, and workers' compensation claims.

Human Resources Accomplishments 2010

- Incorporated 78 new positions
- Conducted training on human resources topics
- Conducted timesheet audits for half of the department



*Assistant Chief Joy Parish
Personnel Services Division*

Personnel Services Division

Human Resources Activity 2010

Timesheets processed	24,322
Timesheet corrections	2,704
Personnel actions processed	2,653
Workers' Compensation claims processed	160
FMLA requests processed	212
Photo ID cards produced/distributed	192
Employee-involved traffic accidents	331

Staff Inspections

The Staff Inspections Unit works for the Assistant Chief of Personnel Services. An inspections process is essential for evaluating the quality of police's operations. The Staff Inspections Unit ensures department goals are being pursued, identifies the need for additional resources, and confirms that control is maintained throughout the department. The inspections process compares the department's formal expectations with actual performance.

Inspections that are conducted with clear objectives and a positive approach provide a means of communication between all levels of the department. The focus of staff inspections is directed toward policies, procedures, systems, equipment, and only by incidence, on personnel.

Inspections provide fact-finding assistance to the commanders of each component within the department. The person conducting the inspection is responsible for providing an inspected components' commander with a systematic, objective review of office facilities, property, equipment, personnel administration, and operational activities outside the normal supervisory and line inspection procedures.

Office of Professional Standards

The Office of Professional Standards reports directly to the Personnel Services Division Commander and is responsible for both the investigation of all applicants for positions within the department and the investigations of serious allegations of employee misconduct. These tasks are accomplished by two different units: Background Investigations and Internal Affairs.

Sergeant Charles Barnett supervises the Background Investigation Unit, composed of six sworn investigators, two civilian investigators, and two staff assistants. This unit is responsible for filling vacant sworn and non-sworn positions throughout the department and works closely with the Human Resources department to recruit qualified applicants.



Lieutenant Greg Adams
Staff Inspections



Lieutenant Patrick Cronin
Office of Professional Standards

Personnel Services Division

In addition to Sergeant Barnett, Officer C. Hollis is the police recruiter. Her responsibilities include recruiting both sworn and non-sworn personnel, scheduling and attending area job fairs, and responding to employment inquiries. In 2010, the unit attended 40 job fairs at colleges and universities in Atlanta and Central and South Georgia, military installations, local churches, and the Georgia Department of Labor.

In 2010, the department received 7,576 applications for both sworn and non-sworn positions and hired 117 police officers and 64 non-sworn employees.

Sergeant Paul Zavitz supervises the Office of Internal Affairs, which consists of three investigators and one staff assistant. This office tracks and maintains records on all department allegations of employee misconduct, use of force, and vehicle pursuits. This office is also responsible for investigating serious allegations of employee misconduct and handles internal investigations for other County departments and city governments upon the direction of the Chief of Police.

In 2010, the Office of Internal Affairs along with department supervisors investigated 266 allegations of misconduct. Of these, 60 percent were allegations found to be true, 10 percent had insufficient evidence to prove or disprove the allegation, 12 percent were baseless allegations, 16 percent were found to have occurred but were lawful, and 2 percent were administratively closed. No cases remain open or pending.

Training Section

The Training Section conducts training for Gwinnett County law enforcement officers as well as officers from other agencies. New Gwinnett officers attend a 760-hour extended Basic Academy course, which is offered multiple times throughout the year. Other basic mandate classes that are taught include an extended Basic Communications course and for the Sheriff's Department, the Basic Jailers course and the 408-hour Basic Law Enforcement Mandate course. The state mandated 20 hours of in-service is also taught to all Gwinnett County Police officers. The Training Section also hosts the nine-week Citizens' Police Academy and offers advanced and supervisory training to all officers throughout the year.

Additional courses include:

- Advanced Criminal Investigative Analysis
- Advanced Crime Scene Processing
- Interviews and Interrogations
- POST Supervision and Management
- POST Instructor



*Major Brett West, Director
Training Section*



2010 Academy Class Members

79th Academy

Matthew Barton	Ryan Buffington	Kip Cruce
Anthony D'Arienzo	Brent Davidson	Michelle Fini
Carlos Floyd	Mark Glass	Vance Gumbs
Matthew Hefner	Dennis Hornes	Chris Justice
Jonathan Leach	Peter Markow	Kim Riddle
Greg Wilson	John Witkowski III	

80th Academy

Jacob Albright	Danielle Amrhein	Aaron Caudy
Felicia Churchhill	Joshua Copeland	Timothy Corradino
Zachary Falkenberry	Charles Fleck	Yayoi Hashbarger
Chris Hawkins	Ryan Hood	Chris Hooper
Candler Horton	Carlos Huggins	James Lawson
James Maney	Albert Miller	Dat Nguyen
Richard Ross	Patrick Reed	Dana Schwark
James Tucker	Robert Yenerall	

81st Academy

Stoy Baldwin	Thomas Ballor II	Andrew Benefield
Joshua Bowie	Ryan Breedlove	Daniel Clark
Matthew Cleland	Angelina Edwards	Chad Foster
Joshua Gebhard	David Genaro	Joshua Goodbar
Jonathan Hensley	Bradley Isaacs	Paul Kelhoffer
Marcus Lapistky	Kevin Martinez	Austin Morrison
John Mutch	Michael Nevarez	Joseph Rudnicki
Marques Sawyer	Thomas Schie Jr.	Matthew Schnieber
Joshua Wilson		

Uniform Division

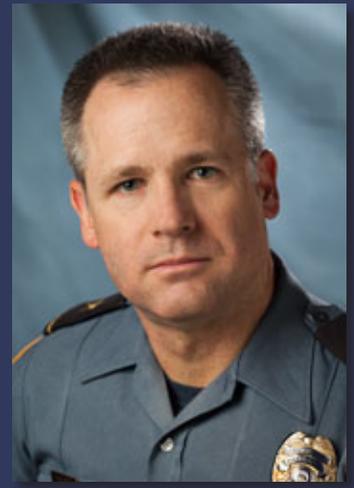
The Uniform Division is comprised of the patrol function assigned throughout five districts complemented with Special Operations, SWAT, and EOD.

The division's total authorized strength for 2010 was 577 employees.

District I – West Precinct

The West Precinct serves Peachtree Corners, Norcross, western Lilburn, and northern Tucker in unincorporated Gwinnett County. This area is culturally diverse and is characterized by light to medium industry and numerous multi-family dwellings. In 2010, the 95 officers assigned to the West Precinct handled 109,990 general calls for service and 43,434 traffic calls for service for a total of 153,424 calls for service. This accounts for nearly 22 percent of all calls for the entire county, yet geographically, District I only accounts for approximately 9 percent of the county's size. The West Precinct has two five-member Community Response Teams that are responsible for responding to emerging crime patterns and for responding to law enforcement related issues and/or concerns that arise within the community.

West Precinct Activity 2010	Number
General and traffic calls	153,424
Citations issued	18,991
Criminal arrests	5,525



*Assistant Chief A.A. "Butch" Ayers
Uniform Division*



*Major Dennis Spradley, Commander
District I – West Precinct*



Uniform Division

District 2 – South Precinct

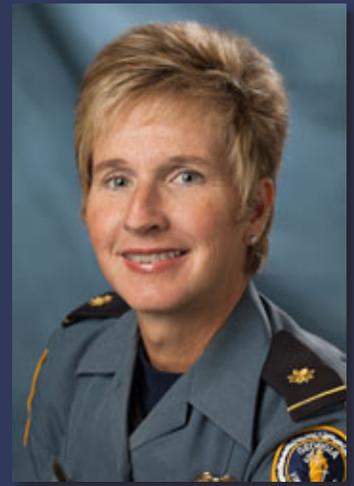
The South Precinct encompasses approximately 116 square miles. Geographically it is the second largest of the five districts. The boundaries are Lawrenceville Highway from Harmony Grove Road to the City of Lawrenceville, along Grayson Highway, and to the Walton County line. During 2010, 82 officers were assigned to the precinct. These officers provide police services to unincorporated areas of Tucker, Lilburn, Stone Mountain, Centerville, Snellville, Loganville, and Lawrenceville. They also work with the East Precinct to provide service to the incorporated City of Grayson.

The precinct Day Watch Community Response Team is supervised by Sergeant R. L. Klok and the new Evening Watch Community Response Team is supervised by Sergeant M. Carr; both have a total of four officers and one supervisor. The units work flexible hours, supplement the activities of officers assigned to patrol zones by focusing on specific areas of criminal activity, as well as enforce various speeding and traffic-related issues throughout the district. During 2010, the responsibility of Quality of Life (QOL) enforcement was directed to the Shift Commanders. These are revitalization projects that are typically limited to specific streets or subdivisions in the district that are not addressed by the department's Code Enforcement Unit. In 2010, the South Precinct handled the second most CAD (Computer Aided Dispatched) calls for service in the department, for a total of 123,237.

South Precinct Activity 2010	Number
General and traffic calls	109,891
Citations issued	18,529
Criminal arrests	3,361

District 3 – North Precinct

The North Precinct serves the cities of Buford, Sugar Hill, and Rest Haven, as well as the unincorporated Suwanee and Lawrenceville areas. The district is made up of light to heavy industry, single- and multi-family residences, the Mall of Georgia, and a small portion of Lake Lanier. New residential construction is continuing at a rapid pace. One staff assistant and 65 sworn officers staff the North Precinct. One sergeant and four officers are assigned to the Community Response Team and the unit works flexible hours. The Community Response Team is responsible for addressing specific community problems. They conduct concentrated enforcement efforts to prevent crime and motor vehicle accidents and fatalities in areas where the department has identified an increased level of activity. One officer is the Precinct Crime Prevention Officer. The Precinct Crime Prevention Officer acts as a liaison between the community and the precinct by addressing residential and commercial crime prevention efforts.



*Major Mindy Bayreuther, Commander
District 2 – South Precinct*



*Major Christa Spradley, Commander
District 3 – North Precinct*

Uniform Division

North Precinct Activity 2010	Number
General and traffic calls	74,255
Citations issued	10,578
Criminal arrests	2,120

District 4 – East Precinct

The East Precinct, located at 2273 Alcovy Road in Dacula, provides police services for portions of the unincorporated areas of Auburn, Loganville, Lawrenceville, Suwanee, and both incorporated and unincorporated areas in Dacula and Grayson. The precinct staff consists of 64 uniformed officers including supervisors, five Community Response Team (CRT) members, two Crime Prevention/Community Relations Officers, and one staff assistant.

Although traditionally a rural area of the county, this area has experienced significant business, population, and housing growth. This creates an increased need for police services.

Officers in District 4 have made great strides in the community by their participation in Community Oriented Police Services (COPS) communities and attending city council meetings to address citizens' concerns. The Community Response Team, through crime analysis and intelligence gathering, targets specific criminal patterns and areas of concern by providing concentrated proactive patrols in these specific pattern areas.

East Precinct Activity 2010	Number
General and traffic calls	89,079
Citations issued	15,226
Criminal arrests	2,175



*Major Tom Doran, Commander
District 4 – East Precinct*



Uniform Division

District 5 – Central Precinct

Major H. Bart Hulsey, Commander – Retired December 24, 2010

The Central Precinct serves the central part of Gwinnett County. This area includes two of the county's three major malls, Gwinnett Place and Discover Mills. The Gwinnett Arena, Gwinnett Civic Center, Center for Performing Arts, and Hudgens Art Center are also located within the district. The area contains multiple communities including industrial, commercial, multi-family, and residential.

Of the five precincts, District Five has the most traffic calls. This is largely due to I-85, State Route 316, and many feeder roadways. The Central Precinct continues to aggressively enforce traffic laws in an effort to reduce serious injury and fatal accidents.

The Central Precinct houses the precinct officers, a Community Response Team, a Crime Prevention Officer, and some specialized units such as the Crime Prevention Unit and the Crime Suppression Unit.

Central Precinct Activity 2010	Number
General and traffic calls	127,043
Citations issued	17,732
Criminal arrests	3,951

Special Operations Section

In 2010, the Special Operations Section included the Accident Investigation Unit, DUI Task Force, Motorcycle Unit, K-9 Unit, Red Light Camera, Crime Prevention Coordinator, Aviation Unit, Quality of Life Unit, and School Crossing Guards. Individual unit supervisors report to one of the lieutenants. The Aviation Manager reports directly to the Section Commander.

In an effort to reduce the number of fatal or serious injury motor vehicle accidents that occur in Gwinnett County, the officers assigned to the traffic units continue to focus on the enforcement of speed limits, DUI, aggressive driving offenses, and the various other offenses that routinely contribute to motor vehicle accidents.

Members of these units receive specialized training to help them accomplish their specific missions. The skills they develop allow them to provide high-quality service to the citizens of Gwinnett County and to the members of the Police Department. While assigned regular duties within their respective units, these officers are also frequently called upon to provide support and assistance to other personnel and units within the agency when warranted by an emergency or unusual event.



Major T.W. Bardugon
Special Operations Section

Uniform Division

Accident Investigation Unit

Lieutenant G. Higginbotham

Sergeant C. Hyde, Sergeant W. Barnhart

The Accident Investigation Unit (AIU) is primarily responsible for investigating all of the fatal or life-threatening motor vehicle accidents that occur in Gwinnett County. This unit is also responsible for conducting the follow-up investigation of hit-and-run accidents.

In 2010, the Accident Investigation Unit consisted of two sergeants, four corporals, and four patrol officers. Their normal work schedules include day and evening shifts Monday through Friday. All personnel assigned to AIU are assigned to an on-call schedule to provide coverage for non-duty hours.

In 2010 there were 54 traffic-related deaths in the county. Investigators were assigned 1327 hit-and-run collisions for follow-up. As time permitted, these officers conducted traffic enforcement in specific locations where fatal collisions had occurred. The added patrolling and time out of the office doubled the number of traffic citations issued from 2009.

The Accident Investigation Unit received the Chief's Unit Citation for its performance in 2010.



Aviation

Marcus Head, Aviation Manager

In 2010, the Aviation Unit was under the command and direction of the Uniform Division Special Operations Section for administrative purposes. The unit operates two MD 500 E helicopters. Along with Manager Head, the unit has one pilot, one corporal pilot, and one part-time pilot/mechanic. This staffing allows the unit to provide coverage for day and evening shifts Tuesday through Saturday. Pilots are on-call for other times.

Additionally, the unit responds to requests for assistance from other law enforcement agencies as well as other divisions of Gwinnett County government. Since 2007, two officers completed and maintained ongoing in-house instruction to become and remain FAA-certified as Rotorcraft/Helicopter pilots. Currently, they are utilized as part-time pilots.

In 2010, the Aviation Unit assisted the department on 3,302 calls and other agencies on 19 calls.

Uniform Division

Quality of Life Unit

Lieutenant C. C. Long

The mission of the Quality of Life Unit is to address issues by taking a proactive approach to enforcing County ordinances, zoning resolutions, sign violations, violations of the *Metropolitan Atlanta River Protection Act*, business licenses, building permits, taxi compliance, graffiti eradication, and other applicable laws in neighborhoods and commercial areas that are experiencing increased crime and deterioration issues.

Many of the issues involving quality of life are usually manifest in areas displaying an accumulation of refuse, junk vehicles, outdoor storage, property maintenance deterioration, and a significant increase in crime. The staff ensures business license compliance and investigates and enforces complaints regarding illegal businesses operating in residential areas. The unit staff regularly removes illegal signs and takes enforcement action against responsible offenders.

The Quality of Life Unit is under the command of the Special Operations Section of the Uniform Division. It consists of one lieutenant, three civilian code enforcement supervisors, 15 code enforcement officers, one police sergeant, four police officers, and a staff assistant. Staff members regularly conduct neighborhood sweeps based on crime statistics and the number of quality of life complaints reported to the department.

2010 Quality of Life Unit Statistics

In 2010, The Quality of Life Unit investigated 9,772 complaints, issued 8,410 Notices of Violation, issued 1,093 citations, impounded 33 vehicles (abandoned), served 16 arrest warrants, and removed 20,135 illegal signs. The number of impounds and arrest warrants were tabulated for September through December when sworn officers returned to the unit.

Crime Prevention Unit

Lieutenant C. C. Long

Officer W. E. Rooks, Coordinator

The purpose of the Crime Prevention Unit is two-fold: to promote citizen participation in the reduction and prevention of crime through education and active support as well as to provide educational and safety-related programs based on community needs. This is accomplished through the development and presentation of various programs in response to the changing needs of the county as well as maintaining established prevention, safety, and educational programs. The unit works with patrol and investigative personnel to assist with special programs and to address community concerns. The unit is maintained by one coordinator. Each precinct has one officer dedicated to delivery of the Crime Prevention Unit services to and fulfilling its designated purpose with the communities within their assigned precinct. The activities of these officers are coordinated at a departmental level. However, precinct-level staffing allows those charged with Crime Prevention to remain aware of their community needs while being able to directly share cooperative information with precinct-level officers.

Crime Prevention Unit Accomplishments 2010

The unit hosted 88 Community Oriented Police Services (COPS) programs and supervised more than 196 COPS neighborhoods spread out among the five police districts. The goal of COPS is to enhance the quality of community life in Gwinnett County through the establishment of an active partnership between residents and police. Each October, the Crime Prevention Unit hosts an end-of-the-year event for the COPS communities at Coolray Field in Lawrenceville. The Public Safety Fall Festival is a celebration of the partnership between the Gwinnett County Police Department, neighborhoods that participate in the Neighborhood Watch COPS Program, and our community as a whole. This event is open to everyone at no charge. More than 4,800 visitors attended the festival last year.

Uniform Division

The Crime Prevention Unit also hosted a total of 130 programs for the Police Department's Police Explorer Post. In addition to the routine programs, officers are responsible for hosting evening programs when requested by COPS neighborhoods or community groups. Unit officers conducted 36 home and business security surveys, performed 57 child safety seat inspections at the request of residents, and presented 323 non-COPS programs reaching a total of 11,500 residents.

The Crime Prevention Unit also developed a Park Smart initiative in Gwinnett County parks. Specially designed signs were created and placed at park entrances to remind park visitors to lock their cars and secure all of their valuables.

Crime Suppression Unit/Gang Unit

Lieutenant Alan C. Hutcherson

*Sergeant C. E. Wilkerson, Sergeant A. M. Godfrey,
Sergeant K. Llewellyn, Sergeant J. R. West*

The purpose of the Crime Suppression Unit/Gang Unit is to investigate all levels of street crime. The unit specializes in identifying criminal street gang members and performs proactive patrols in high crime areas. The unit is an investigative and proactive enforcement team intended to improve the quality of life for Gwinnett County residents. This is accomplished by direct enforcement in high-crime areas and areas of known crime patterns and trends.

The Crime Suppression Unit/Gang Unit was implemented and designed to supplement the uniform precincts in proactive patrols in high crime areas. The unit was also designed for the allocation of a team of officers to act in response to any crime patterns and trends without exhausting the resources of the uniform zone officers.

The Crime Suppression Unit and Gang Unit work hand-in-hand daily to solve the different types of crimes occurring in the county. The unit totals have been combined for 2010. The Crime Suppression Unit/Gang Unit handled 11,202 general calls, 262 traffic calls, and 4,940 traffic stops. This proactive enforcement resulted in 461 felony arrests, 450 misdemeanor arrests, and the issuance of 2,025 traffic citations. The Gang Unit arrested 30 wanted persons and recovered six stolen vehicles and 10 stolen guns. The Gang Unit handled 411 gang-related calls and 628 field contacts. The units assisted all precincts and divisions as well as other outside agencies in specific details related to criminal activity and locating wanted persons.



Uniform Division

DUI Unit

*Lieutenant J. M. Pearson
Sergeant Willie Bailey
Sergeant Tim Sage*

The purpose of the DUI Task Force is to reduce the occurrences of serious injury or fatal accidents involving drivers under the influence of alcohol or drugs through effective and concentrated enforcement of the state DUI laws. In 2010, the DUI Task Force consisted of one sergeant, one corporal, and five senior police officers.

The DUI Task Force was implemented to deal with increasing numbers of accidents involving impaired drivers. The unit was first created under a state grant received from the Governor's Office of Highway Safety. It has since evolved into a full-time unit funded by the general police budget. Officers assigned to this unit are specially trained in detection techniques and state DUI laws. The officers assigned to this unit also conduct safety education programs in all of the county high schools on the dangers of driving while intoxicated.

During 2010, the officers assigned to the DUI Task Force arrested 1,217 drivers for driving under the influence of alcohol or drugs. This represents an average of about 174 DUI arrests per supervisor and officer assigned to the unit. Additionally, they issued 2,632 citations for other traffic charges; 1,193 of those were for speeding. The unit conducted 49 safety road checks throughout 2010 at various locations in Gwinnett County. The DUI Task Force also made 83 felony arrests, 122 misdemeanor arrests, recovered 1,655 grams of marijuana, and 14 grams of cocaine. The unit has been recognized by Gwinnett civic organizations for their outstanding dedication to aggressively pursuing these dangerous violators.

K-9 Unit

*Lieutenant T. Smith
Sergeant Everett Spellman
Sergeant Jason Teague*

The K-9 Unit is comprised of two sergeants, one corporal, and four senior police officers. Working in teams, partnered with highly trained K-9s, these motivated officers provide tracking and search capabilities in support of the Uniform and Criminal Investigations Divisions. They are available to search a variety of terrains and environments for illegal narcotics, property, and evidence. They are also used to track criminal suspects and missing or disoriented juveniles and adults. All police canines and their handlers undergo strict certification and recertification trials every year. Each officer successfully completed the annual handler recertification training with the North Carolina Police Dog Association and the handlers completed over 582 hours of training in 2010.

In 2010, the K-9 Unit was directly responsible for 47 patrol arrests and 62 arrests for illegal narcotics. Working in conjunction with other entities from within the department, the K-9 Unit aided in the seizure of illegal narcotics with an estimated street value of more than \$2,015,119 and seized \$325,707 in U.S. currency. Aside from activities associated with these seizures, the K-9 Unit aided the Uniform Division by responding to 506 calls for service. The unit generated a total of 4,811 community/officer contacts and logged more than 7,263 working hours.



Uniform Division

Motor Unit

Lieutenant G. Higginbotham
Sergeant W. G. Kinney

In 2010, the Motor Unit was comprised of one sergeant, three corporals, and five patrol officers. These officers are assigned to a 6:30am-to-3:00pm schedule, Monday through Friday. The mission of this unit is to reduce the number of motor vehicle accidents and fatalities that occur in Gwinnett County through the concentrated and strict enforcement of traffic laws.

In 2010, personnel assigned to the Motor Unit participated in traffic-related educational programs that primarily addressed teen drivers and Georgia Department of Public Safety's GTACT detail during the months of September and October. In addition, the officers assigned to the Motor Unit issued 18,886 traffic citations, handled 482 traffic-related calls, 30 accidents, and made two felony and 26 misdemeanor arrests.

In addition to traffic enforcement, the Motor Unit participated in traffic control details, funeral escorts, and assisted Accident Investigation Unit personnel with onsite investigations and callouts.

Red Light Enforcement Unit

Lieutenant G. Higginbotham
Officer S. D. Martin

The Red Light Camera Enforcement Unit is designed to decrease the number of accidents that occur at intersections by red light violators. The unit accomplishes this through the use of specially designed camera systems that have been installed at various intersections in Gwinnett County. In 2010, those locations included Jimmy Carter Boulevard at Singleton Road, Mall of Georgia Boulevard at State Highway 20, and Steve Reynolds at Beaver Run Road. The unit is staffed by one sworn police officer who is responsible for reviewing each captured image to ensure that a violation actually occurred and issuing citations to the registered owners of the vehicles captured in the image. Personnel assigned to the unit are also responsible for reviewing any affidavit filed with Recorder's Court and re-issuing citations based on the information provided. In 2010, the Red Light Camera Enforcement Unit reviewed 6,529 potential red light violations and issued 6,202 citations. The number of violations reviewed was down from 2009 to 2010 by 67 percent.

School Crossing Guards

Lieutenant G. M. Higginbotham
Sergeant W. G. Kinney

The Special Operations Section is also responsible for the operation and management of the School Crossing Guard program. Three civilian supervisors and 16 school crossing guards staff this unit. They are responsible for the safety of children who must cross the street in order to walk to and from school. As new schools open, they are evaluated to determine the need for crossing guards.



Uniform Division

SWAT Team

Major Tom Doran, Commander

Formed in 1987, the Gwinnett County Police Department SWAT Team consists of 54 individuals who are highly trained in tactics to counter the threat posed by well-armed barricaded suspects. The presence of a highly-trained and skilled police tactical unit has been shown to substantially reduce shooting incidents and reduce the risk of injury or loss of life to innocent citizens, police officers, and suspects.

The mission of the Gwinnett County Police SWAT Team is to provide a highly-trained and skilled tactical team as a resource for the Gwinnett County Police Department in the handling of critical incidents in order to reduce the risk of injury or loss of life to citizens, police officers, and suspects.

The SWAT Team is divided into several units: Command and Control (two members), the Crisis Negotiation Team (12 members), Entry/Containment and Sniper (30 members), Tactical Support (five members), and the Explosive Ordnance Disposal (EOD) Team (five members). Currently the SWAT Team is a collateral team with all members of the SWAT Team assigned to other full-time duties within the Police Department when not on SWAT calls or in training. During 2010, leadership of the SWAT Team consisted of the following:

- SWAT Team Commander: Major Tom Doran
- Assistant Team Commander: Lt. Greg Adams
- Tactical Team Leader: Lt. J.D. McClure
- Sniper Team Leader: Sergeant Jason Teague
- Crisis Negotiations Team Leader: Sergeant Mike Reddick
- EOD Team Commander: Lt. William Walsh

During 2010, the SWAT Team responded to 47 activations (13 barricaded suspect/hostage incidents, 22 high-risk warrant services, one VIP protective detail, and 11 security escorts). The EOD Unit responded to 64 bomb/explosives activations.



Criminal Investigations Division

The Criminal Investigations Division includes three sections: Criminal Investigations Section, Special Investigations Section, and the Crime Scene Investigations Unit. The Criminal Investigations Division is committed to effectively and efficiently investigating crimes in Gwinnett County, improving the lives of innocent citizens, and promoting a safer community.

Criminal Investigations Section

Major K. Moran, Commander

Lieutenant T. Hutson, Lieutenant E. Edkin, Lieutenant J. McClure

The Criminal Investigations Section is comprised of seven units, divided into Crimes Against Persons and Property Crimes. Crimes Against Persons include Homicide, Robbery, and the Special Victims Unit. Property Crimes include Motor Vehicle Theft Unit, Burglary Unit, General Crimes Unit, and the Electronic and Financial Crimes Units.

In 2010, CIS supervisors assigned 5,400 cases for follow-up investigation. During the year, 549 cases were unfounded, 453 cases were exceptionally cleared, and 1,994 cases were cleared by arrest. Compared to 2009, there was an approximate 33 percent increase in cases cleared by arrest. There were 434 more cases cleared by arrests in 2010 than in 2009.

Homicide Unit

Sergeant E. Restrepo

Sergeant S. Shaw

The Homicide Unit consists of two sergeants and seven investigators. They primarily work adult felony crimes against persons: murder, assaults, kidnappings, missing persons, suspicious deaths, and the use of deadly force by or on police officers.

There were 35 homicide cases investigated in 2009 and four were officer-involved shootings. During 2010, these investigators investigated 21 homicides. Two of these were officer-involved shootings. This is the lowest number of homicides since 2001.

Cold Case Unit

Corporal J. Richter

Detective C. Bishop

The Cold Case Unit consists of one Corporal and one investigator. They primarily work homicides and missing persons cases that remain unsolved for over one year. Much time has been spent on one particular missing person case that is suspicious in nature and leads have been developed and followed, but the person has not been located.



*Assistant Chief Dan Bruno
Criminal Investigations Division*

Criminal Investigations Division

Robbery Unit

Sergeant J.P. Wilbanks
Sergeant C. Atwater

The Robbery Unit consists of two sergeants and seven investigators that work armed robberies, robbery by sudden snatch, carjacking, robbery by intimidation, and home invasions. The unit assigned 603 cases and cleared 177 cases by arrest. There were 10 more cases cleared by arrest in 2010 than in 2009.

Special Victims Unit

Sergeant C. Rafanelli
Sergeant S. Killian

The Special Victims Unit has two sergeants and 12 investigators. The unit investigates all crimes of a sexual nature including, but not limited to: rape, sexual battery, sodomy, and indecent exposure. The unit also investigates all cases involving sexual or physical abuse of children under the age of 17 and adults over the age of 65. They also investigate and locate runaways. The unit maintains close relationships with the Department of Family and Children Services, the Gwinnett Sexual Assault Center, and the Gwinnett School System. During 2010, SVU investigated 1,349 cases. There were 285 cases cleared by arrest. Over 800 other cases were also cleared by other means using UCR guidelines.

The Special Victims Unit started initiating and investigating Internet Crimes Against Children (ICAC) cases in September 2010 and it is anticipated that this effort will increase in 2011.

Burglary Unit

Sergeant D. Ponder
Sergeant M. Essex

The Burglary Unit has two sergeants, 10 investigators, and one full-time criminal investigative assistant. The unit is responsible for the investigation of residential and commercial burglaries. The unit is also responsible for Pawn Enforcement. Pawn Enforcement is responsible for regulating pawn shops located in Gwinnett County and is a very important part of the unit as it is used frequently to locate stolen property. In 2010, the unit assigned 1083 cases to detectives for investigation and 514 cases were cleared by arrest. This is 137 more cases cleared by arrest than in 2009.



Criminal Investigations Division

Electronic and Financial Crimes Unit

Sergeant A. Skelly

Sergeant A. Cain

The Electronic and Financial Crimes Unit consists of two sergeants, eight investigators, and two computer forensic investigators. The investigative side of the Electronic and Financial Crimes Unit is responsible for all white collar thefts. These types of crimes include forgery, identity theft, credit card fraud, insurance fraud, mortgage fraud, counterfeit currency, embezzlement, theft by deception, and any other related theft. The computer forensic investigators are responsible for securing, imaging, and recovering all digital evidence. This is done in a forensically-sound manner using the latest hardware and software that is available. The two investigators also maintain and utilize the department's Audio Visual Lab.

The Electronic and Financial Crimes Unit assigned 760 cases for investigation in 2010. Out of these cases, 391 were cleared by arrest. This is 159 more cases cleared by arrest than in 2009.

The computer forensics lab has been upgraded this year with new and updated equipment and training for the two investigators assigned to that unit. It has become one of the best computer forensics labs in the state of Georgia.

General Crimes Unit

Sergeant C. Moore

Sergeant V. Southard

The General Crimes Unit has two sergeants and six investigators. They are responsible for conducting investigations involving large-scale theft, property damage, terrorist threats, entering autos, and other crimes as assigned. They assigned 733 cases in 2010 of which 333 cases were cleared by arrest. This is an increase of 44 cases cleared by arrest from 2009. The General Crimes Unit serves as an entry point and training ground for many new detectives.

Motor Vehicle Theft Unit

Sergeant T. Conlon

The Motor Vehicle Theft Unit consists of one sergeant, four investigators, and two criminal investigative assistants. It is responsible for conducting investigations involving the theft of motor vehicles, motorcycles, motorized construction equipment, aircraft, and farm equipment. The unit assigned 478 cases and cleared 235 cases by arrest. This is an increase of 112 cases cleared by arrest from 2009.

This unit is also responsible for regulating auto salvage and towing services located within Gwinnett County. The unit maintains a close working relationship with the National Insurance Crime Bureau.

Criminal Investigations Division

Crime Scene Investigations Unit

Jeff Branyon, Manager

The Crime Scene Investigations Unit (CSI) consists of one manager, three supervisors, 15 crime scene specialists, and one Administrative Support Associate. CSI is responsible for providing scientific investigative services to all branches of the Police Department and any outside police agency, particularly city police departments, requesting such services. Its purpose is to also provide photographic processing for GCPD and other branches of the County government at the discretion of the Chief of Police. In addition, CSI maintains a forensic laboratory for processing and analyzing evidence and performing marijuana drug identification. CSI personnel maintain a database of prisoner mug shots for compiling photo line-ups and also maintain fingerprint arrest cards for fingerprint comparisons. The Automated Fingerprint Identification System (AFIS) is located in CSI where specially-trained personnel enter unknown latent fingerprints recovered from crime scenes and search the fingerprint arrest database maintained by the Georgian Bureau of Investigations for investigative leads.

During 2010, the CSI Unit processed 468 crime scenes, assisted on 164 additional crime scenes, processed 150 motor vehicles, and responded to 102 after-hours call-outs and 54 call-outs to assist other agencies. The unit also lifted 688 latent fingerprints, conducted 4,212 fingerprint comparisons with 127 positive comparisons, prepared 144 photo lineups, developed 170 rolls of film, completed 177 evidence processing requests, and performed 1,917 marijuana tests. During this year the Unit transitioned from film to digital photography, and obtained state certification for six of the Crime Scene Specialists.



Criminal Investigations Division

Special Investigations Section

Major J.T. Strickland, Commander

The Special Investigations Section (SIS) has five sections: the Alcohol and Vice Enforcement Unit, Intelligence Support Operations Unit, Crime and Intelligence Analysis Unit, Highway Interdiction Team/Commercial Vehicle Enforcement, and Narcotics Unit. The staff includes one major, one staff assistant, two lieutenants, eight sergeants, 10 corporals, 28 investigators, six crime analysts, and three research analysts.

In 2010, SIS investigators seized illegal narcotics with a street value of over \$61 million and made 615 drug charges. A combined total of 1,124 criminal charges were made.

The following is an overview of all drug arrests and seizures for the entire Special Investigations Section:

Case Type	Grams/# Pills	Pounds	Retail Value of Unit (\$)	Number of Arrests
Marijuana	733,974.39	1,618.14	\$7,339,743.90	294
Powder Cocaine	87,564.10	193.05	\$8,756,410.00	48
Crack Cocaine	312.60	0.69	\$31,260.00	38
Methamphetamine	456,554.40	1,006.53	\$45,655,440.00	115
Heroin	19.40	0.04	\$3,880.00	2
LSD	1.00	--	\$10.00	1
Ecstasy (pills)	1,627.40	--	\$32,548.00	25
Prescription Pills	5,370.50	--	\$53,705.00	86
Steroids	0.00	--	\$0.00	0
GHB/GBL	50.00	--	\$250.00	1
Other	224.60	--	\$2,246.00	5
Totals	N/A	N/A	\$61,875,492.90	615

Alcohol and Vice Enforcement Units

Lieutenant J.T. McDowell

The Alcohol Enforcement Unit is responsible for ensuring compliance with the Gwinnett County Alcoholic Beverage Ordinance with one investigator dedicated to compliance. The unit also works closely with state and federal agencies and local licensing/revenue departments to ensure compliance with laws dealing with alcohol. During 2010, the unit conducted 1,468 alcohol inspections, and issued 518 citations for alcohol-related offenses.

The Vice Unit has one sergeant, two corporals, and three investigators. They are responsible for investigating crimes of moral turpitude such as, but not limited to, prostitution, gambling, obscenity, and solicitation. During 2010, the Vice/Alcohol Unit made 327 charges. Vice Unit investigators also actively handled narcotics investigations and seized over \$5,000 in illegal narcotics.

Criminal Investigations Division

Intelligence Support Operations/Crime and Intelligence Analysis Unit

Lieutenant Steve White

Both the Intelligence Support Operations and the Crime and Intelligence Analysis Unit work closely together to enhance the collection and sharing of information. The Intelligence Support Operations Unit has one sergeant, two corporals, and five investigators. The unit is responsible for collecting information about individuals or groups to anticipate, prevent, or monitor criminal activity. This unit maintains intelligence files on the activities and associates of organizations, businesses, groups, or individuals that are suspected of being, or having been, involved in the actual or attempted planning, organizing, financing, or commission of criminal activities with known or suspected crime figures. Investigators involved in both internal and external investigations as well as local and federal utilize this information. The investigators assigned to this unit actively assist all of the units in SIS with their investigations.

One of the investigators is assigned to the Atlanta Joint Terrorism Task Force (JTTF). The Atlanta JTTF is an FBI-led, multi-agency task force consisting of 25 federal, state, and local law enforcement agencies. This is a partnership between various law enforcement agencies responsible for taking affirmative action against terrorism. The mission of the Atlanta Division JTTF is to identify and neutralize any terrorist activity directed against the citizens of the United States, particularly in the state of Georgia. The JTTF conducts investigations of both domestic and international terrorist groups.

The Crime and Intelligence Analysis Unit has two sergeants, one corporal, two investigators, six crime analysts, and three intelligence analysts. The unit is responsible for collecting and analyzing crime and incident data in an effort to identify crime patterns and trends.

Over the course of 2010, the staff created 170 lookouts and handled 274 public information requests. The staff also conducted approximately 500 hours in training, 621 hours processing open records requests, and 718 hours preparing for COMPSTAT meetings. The crime analysts entered 11,986 reports into the Crime Analysis database. The reports entered included 3,980 entering automobile, 3,731 residential burglaries, 4,474 motor vehicle theft and recoveries 1,550, and 839 commercial burglaries.

A forfeiture investigator is also assigned to the Crime and Intelligence Analysis Unit. This investigator collects and submits required documentation during asset forfeiture proceedings in Superior Court. In 2010, this investigator processed the successful seizure of \$1,585,903 in vehicles, currency, and personal property of criminals.



Criminal Investigations Division

Highway Interdiction Team/Commercial Vehicle Enforcement Unit

Lieutenant J.T. McDowell

In 2010, the Highway Interdiction Team (HIT) worked in an effort to interdict and combat the flow of illegal drugs through the county. HIT is combined with the Commercial Vehicle Enforcement Unit. Together, they are responsible for uniform drug interdiction. The HIT team consists of two sergeants, two corporals, and four officers. Their primary functions are traffic stops; however, they also assist other units within Special Investigations when a uniform presence is needed. The Commercial Vehicle Enforcement Unit is specifically responsible for enforcing Federal Motor Vehicle Carrier Regulations and Georgia Traffic Law pertaining to Commercial Motor Vehicles.

In 2010, the combined unit conducted over 5,300 traffic stops, inspected 784 commercial vehicles, and issued over 2,100 traffic citations. The HIT team seized a substantial amount of illegal substances with a street value of over \$2 million dollars and 191 drug-related arrests.



Narcotics Unit

Lieutenant J.T. McDowell

The Narcotics Unit's primary responsibility is to investigate violations of the Georgia Controlled Substances Act. They investigate all drug cases which includes street sales and long-term drug investigations. The unit currently has two sergeants, four corporals, and 11 investigators. During 2010, the Narcotics Unit investigated 153 new cases and made 324 drug-related arrests.

Support Operations Division

The Support Operations Division is responsible for providing necessary support to all divisions within the Gwinnett County Police Department and ensuring that police services are delivered to the public in a timely and effective manner.

In 2010, the Support Operations Division was comprised of 911/Communications, Records/GCIC, Property and Evidence Unit, Animal Welfare and Enforcement, Facilities/Fleet Operations, Lobby Officer, and the Tele-Serve Unit.

Animal Welfare and Enforcement Section

Lieutenant Mary Lou Respess

In 2010, the Gwinnett County Animal Welfare and Enforcement Section (AWES) had 33 positions. There are 26 AWES employees who are trained, knowledgeable officers responsible for the County ordinances dealing with the welfare of animals. There are four AWES supervisors who oversee the operation of the kennel, road, and office and whose primary function is to protect the health and safety of the animals and citizens of Gwinnett County.

The AWES officers remove stray animals from county streets and public areas, quarantine animals suspected of rabies, supply temporary housing for stray and unwanted animals, and conduct education classes at the shelter and in schools. There are four clerical assistants who process adoptions for unwanted and stray animals, return lost pets to owners, and provide public-oriented customer service.

During 2010, AWES officers handled 10,999 animals. Of those handled, 968 were returned to their owners, 1,583 were adopted, 1,016 were rescued from the shelter, and seven were reported to have rabies. The shelter collected \$99,339 in impound, board, adoption, and owner abandonment fees.

Gwinnett County AWES information and pictures of animals available for adoption are posted on www.gwinnettcounty.com.



*Assistant Chief Mike Reonas
Support Operations Division*



Support Operations Division

911/Communications Center

Angie Conley, Communications Manager

The 911/Communications Center receives calls from the public and dispatches equipment and personnel. Duties within the center fall into three areas: call taking, police dispatch, and Fire and EMS dispatch.

The center employs 100 communications officers, 12 senior communications officers, five shift supervisors, three management and support staffers. Communications officers are certified by the Georgia Peace Officers Standards and Training Council to be emergency medical dispatchers, allowing them to provide medical information and instructions prior to the arrival of EMS personnel.

The Gwinnett County Police Department conducts a 160-hour course for communications officers, which exceeds the 40 hours required by the state.

Calls Activity 2009	Number
911 Calls received	457,606
Administrative/non-emergency (incoming)	372,548
Calls dispatched (Police)	865,621
Calls dispatched (Fire and Emergency Services)	78,762
Administrative/non-emergency (outgoing)	128,050



Support Operations Division

Facilities/Fleet Operations Management

Tom Medley, Operations Manager

The Operations Management Unit is responsible for fleet operations, facility repairs and maintenance, and all construction-related projects. The Police Department has 12 facilities, including the County headquarters, headquarters annex, five precincts, animal control, training academy, aviation hanger, Quality of Life Office, and the K-9 facility.

Facilities/Fleet Operations Accomplishments items of note for 2010:

2011 – Headquarters Renovation: Complete renovation of the Police HQ building constructed in 1978. Design is complete; construction expected to begin in late April/early May 2011. Construction will last about 12 months.

2011 – Live Fire Shoot House at the Police Training Center: Construction bids are being reviewed. Construction expected to begin in April 2011 and last about six months.



Lobby Officers

Lobby officers enhance the safety and security of the work environment for members of the Police Department and visitors to headquarters.

Tele-Serve Unit

Sergeant Jay Parish, Sergeant Bill Jack

The Tele-Serve Unit consists of four tele-serve operators and one supervisor. The unit's responsibility is to construct police reports by speaking with citizens over the telephone. This eliminates the need for zone cars to be dispatched to calls generally considered informational or for reports that usually require no investigative follow-up. In 2010, the unit handled 22,100 calls and completed 9,339 reports.

Support Operations Division

Property and Evidence Unit

Sergeant Lara Bardugon

The Property and Evidence Unit personnel are responsible for accepting, releasing, and maintaining property and evidence under agency control in a safe and secure manner. In 2010, the unit managed the intake of over 12,635 new evidentiary items while also disposing of 13,900 evidentiary items released by the courts. The unit processed 42,769 items of evidence in total.

The unit has seven full-time positions: a sergeant, a senior evidence technician, four evidence technicians, and a crime and intelligence analyst. All property and evidence personnel are members of the International Association of Property and Evidence, Inc., (IAPE) and all have received training and are certified as property and evidence specialists through IAPE.

Records/GCIC section

Cynthia Koskela, Manager

The Records Section employs two switchboard operators, 18 records technicians, and two supervising records technicians. This unit enters data into a police-information computer system and tracks, files, and retrieves traffic citations, original police incidents, accidents, and arrest reports. The unit also distributes reports and citations to the courts for prosecution. All Uniform Crime Reports/Part One crimes are reported from this unit. The process of expunging criminal arrests is also handled by the records manager.

The Georgia Crime Information Center (GCIC)/National Crime Information Center (NCIC) Unit enters information on missing persons or stolen property into the GCIC and NCIC databases. This unit, with seven technicians and one supervisor, helps officers apprehend criminals, return stolen property to the rightful owners, and reunite missing persons with their families.



Officers and Civilians of the Year

Officers of the Year 2010

Police Officer Senior J. A. Bailey

Police Officer Senior D. J. Mitchem

On July 12, 2010, Officer Bailey and Officer Mitchem responded to a residential fire on Stone Mountain Highway, arriving on scene before the Gwinnett County Fire Department. They observed heavy smoke and large flames coming from the house. The homeowner advised them that her husband was still trapped inside the house and was unable to escape the fire because he was disabled.

Officer Bailey and Officer Mitchem had to quickly formulate a plan of action because the Fire Department had not arrived and the house was quickly being consumed with flames. They entered the house through the front door to rescue the elderly, disabled man and used their flashlights to see through the dense smoke.

Officer Mitchem located the elderly man sitting in a chair inside the residence and began pulling him to safety. Officer Bailey assisted by grabbing onto Officer Mitchem's belt and guiding the two men backwards toward the open door. By the time they reached the porch, it was on fire and the victim had to be taken to the yard for safety. The officers and the victim made it out safely just as the roof started to collapse.

The officers' valiant display of bravery and teamwork saved a man's life. Many expressions of appreciation for their commitment to duty and outstanding service have been received from the community. Both officers are commended for their bravery, professionalism, and willingness to go above the call of duty.

Civilians of the Year 2010

Crime Analyst Casey Carroll

Crime Analyst Linda Daffin

For several months, officers from the Uniform Division, Special Operations Section, and Criminal Investigation Division were involved in a joint effort to combat ongoing burglary issues in the Sweetwater Road area of unincorporated Lawrenceville. Before the operation began, Carroll and Daffin spent several weeks gathering intelligence and compiling information on suspects. They used their training and analytical tools to connect individuals and crimes in the area and offered predictions on future crime. Carroll and Daffin compiled statistics, created maps, and monitored radio traffic during the physical operation. They ran registrations, driver's licenses, and warrant checks for plain clothes officers in the field. This helped reduce the workload on radio dispatchers and provided information to officers in the most efficient manner possible. Detectives said that the detailed maps provided to them by Carroll and Daffin were extremely valuable to them in planning and executing the operation. The maps also helped in planning coverage of potential escape routes used by fleeing perpetrators.

As a result of this joint effort, 17 subjects were arrested on various charges, from violations of the Georgia Controlled Substance Act to burglary. Several wanted persons with outstanding warrants were also arrested during this operation. The efforts of this operation directly affected crime in the area and burglaries were brought to a complete stop for the duration of the operation.

The hard work and dedication of Carroll and Daffin made this large scale investigation function seamlessly. Both analysts represented the Crime and Intelligence Analysis Unit and this agency in an exemplary manner.

Officers/Civilians of the Month 2010

Month	Officer	Civilian
January	P.O. Sr. B. Cooley #1111 P.O. Sr. S. J. Dowell #1182	ASA III Jill Hart
February	P.O. Sr. B. Kelly #897	CSS II Brittany Timmerman
March	P.O. Sr. N. K. Ready #1375	Crime Analyst Casey Carroll
April	Cpl. S. E. Batt #771	CO IV Kristi Foreman
May	P.O. Sr. A. D. Scarbrough #1053	CO II Lauren Sullins
June	Cpl. J. D. Golliver #847 P.O. Sr. P. L. Lindsay #1048	Crime Analyst Casey Carroll Crime Analyst Linda Daffin
July	P.O. Sr. J. A. Bailey #1325 P.O. Sr. D. J. Mitchem #1372	CO III Toni Wyman
August	P.O. Sr. N. H. Boney #1037	911 Call Taker Liz Pizarro
September	Cpl. M. Woytek #943 P.O. Sr. D. N. Martinez #1035 P.O. Sr. D. J. Nelson #1120 P.O. Sr. F. E. Saldana #936	ASA I Kathy Holmes
October	Cpl. S. J. Land #1009	CO III Crystal Lewis-Etheridge
November	Sgt. E. Restrepo #572 Cpl. D. Hennelly #1070 Sgt. R. Klok #686 Cpl. T. Tobler #959 P.O. Sr. W. Bohn #978 P.O. Sr. M. Bonanno #892 P.O. Sr. Q. Brown #1061 P.O. Sr. J. Evans #917 P.O. Sr. D. Johnson #969 P.O. Sr. M. Westphal #1200	CSS II Jessica Rowland
December	P.O. Sr. M. J. Etheridge #1359	CO II Daphne Vernold

2010 Civilian Promotions

Employee	Promoted To	Effective Date
Ephraim Franklin	Code Enforcement Supervisor	2.20.2010
Pamela Cain	Evidence Technician	3.6.2010
Nathanial Parker	ASA III	4.24.2010
Amy Towe	Code Enforcement Officer	5.1.2010
Joyce Martin	Business Manager	5.29.2010
Gloria Dean	Permits Unit Supervisor	6.26.2010
Carol Nauth	Business Officer	8.7.2010
Darren Cain	School Patrol Supervisor	8.21.2010
Michelle Collins	Crime and Intelligence Analyst	
Eileen Morales	Code Enforcement Officer II	
Cassandra Ramos	CO III	9.4.2010
William Connell	CO II	10.30.2010
Eva McDonald	ASA II	
Samantha Holterman	ASA II	12.25.2010

2010 Sworn Officer Promotions

Employee	Promoted To	Effective Date
PO Sr. Jason Ayers	Corporal	4.3.2010
PO Sr. Anthony Bassett	Corporal	
PO Sr. Michael Duncan	Corporal	
PO Sr. Jason Hollis	Corporal	
PO Sr. Diane King	Corporal	
PO Sr. Amy Morales	Corporal	
PO Sr. John Richter	Corporal	
PO Sr. James Presley	Corporal	
PO Sr. Mark Woytek	Corporal	
Sgt. Byron Lee	Lieutenant	5.15.2010
Sgt. Jeffrey Serelis	Lieutenant	
Cpl. Thomas Adams	Sergeant	5.29.2010
Cpl. Russell Coleman	Sergeant	

2010 Sworn Officer Promotions

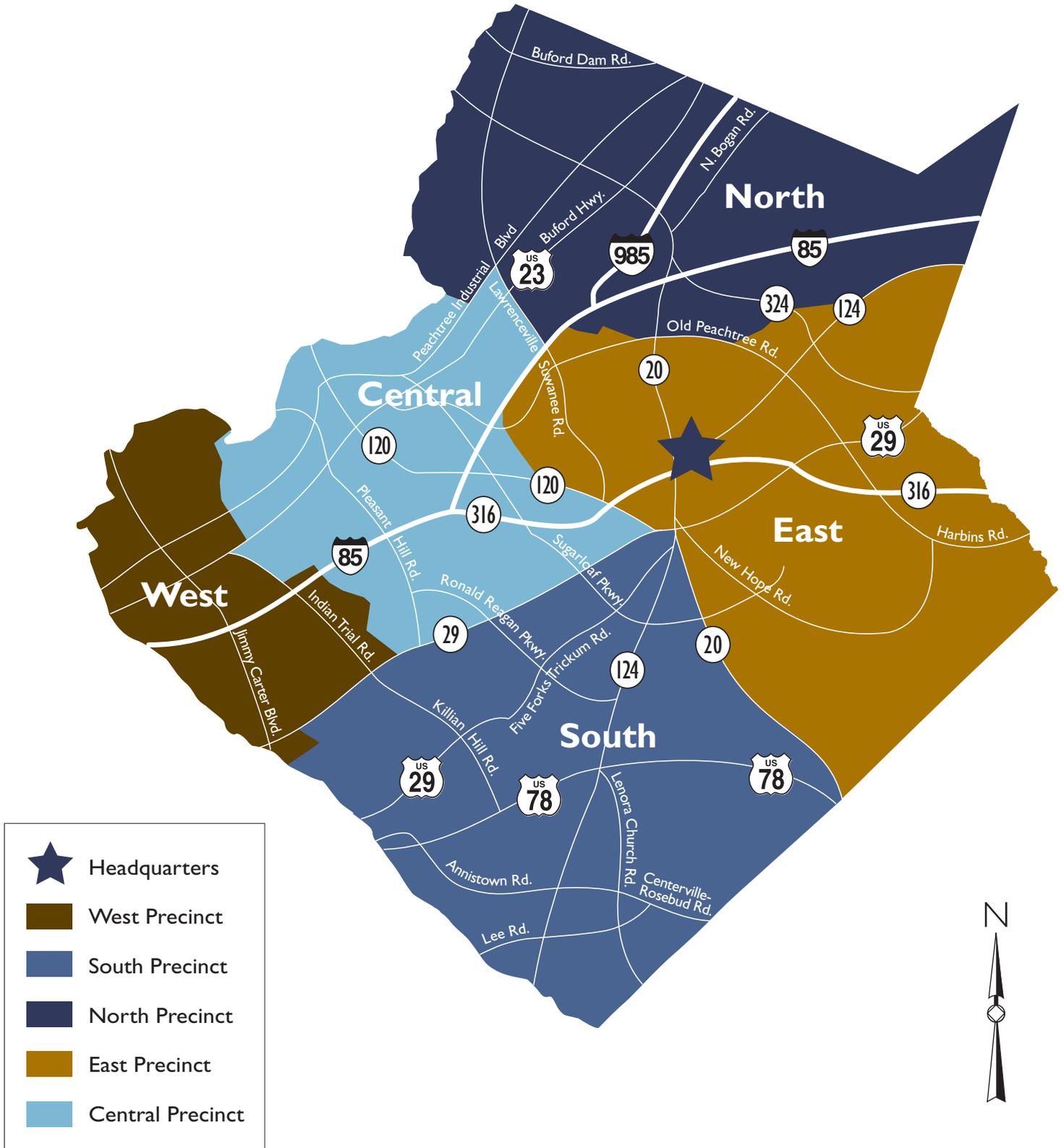
Employee	Promoted To	Effective Date
Cpl. Damien Cruz	Sergeant	
Cpl. Botsford Finnegan	Sergeant	
Cpl. Denise Garner	Sergeant	
Cpl. Scott Kannigiser	Sergeant	
Cpl. Cindi Reider	Sergeant	
Cpl. Jason Rozier	Sergeant	
Cpl. John Surowiec	Sergeant	
Cpl. Greg Thompson	Sergeant	
Cpl. Craig Tonelli	Sergeant	
Cpl. Paul Zavitz	Sergeant	
PO Sr. Chris Deming	Corporal	
PO Sr. Kelvin Dukes	Corporal	
PO Sr. Timothy Dunaway	Corporal	
PO Sr. James Huth	Corporal	
PO Sr. Brian Kelly	Corporal	
PO Sr. Josh Landress	Corporal	
PO Sr. Kristopher Lawler	Corporal	
PO Sr. Chu Le	Corporal	
PO Sr. Michael McKenzie	Corporal	
PO Sr. Jennifer Roberts	Corporal	
PO Sr. Jonathan Saverance	Corporal	
PO Sr. Jacob Smith	Corporal	
Cpl. Denver Brewster	Sergeant	8.21.2010
Cpl. Gilberto Lorenzo	Sergeant	
PO Sr. James Ashe	Corporal	
PO Sr. Levar Greene	Corporal	
PO Sr. Dennis Hennelly	Corporal	
PO Sr. Roger Bell	Corporal	
PO Sr. Mark Carani	Corporal	
PO Sr. Chris Cheek	Corporal	
PO Sr. Chris McGrath	Corporal	

Appendix A – Gwinnett County Police Precincts

Gwinnett County, Georgia

437 square miles

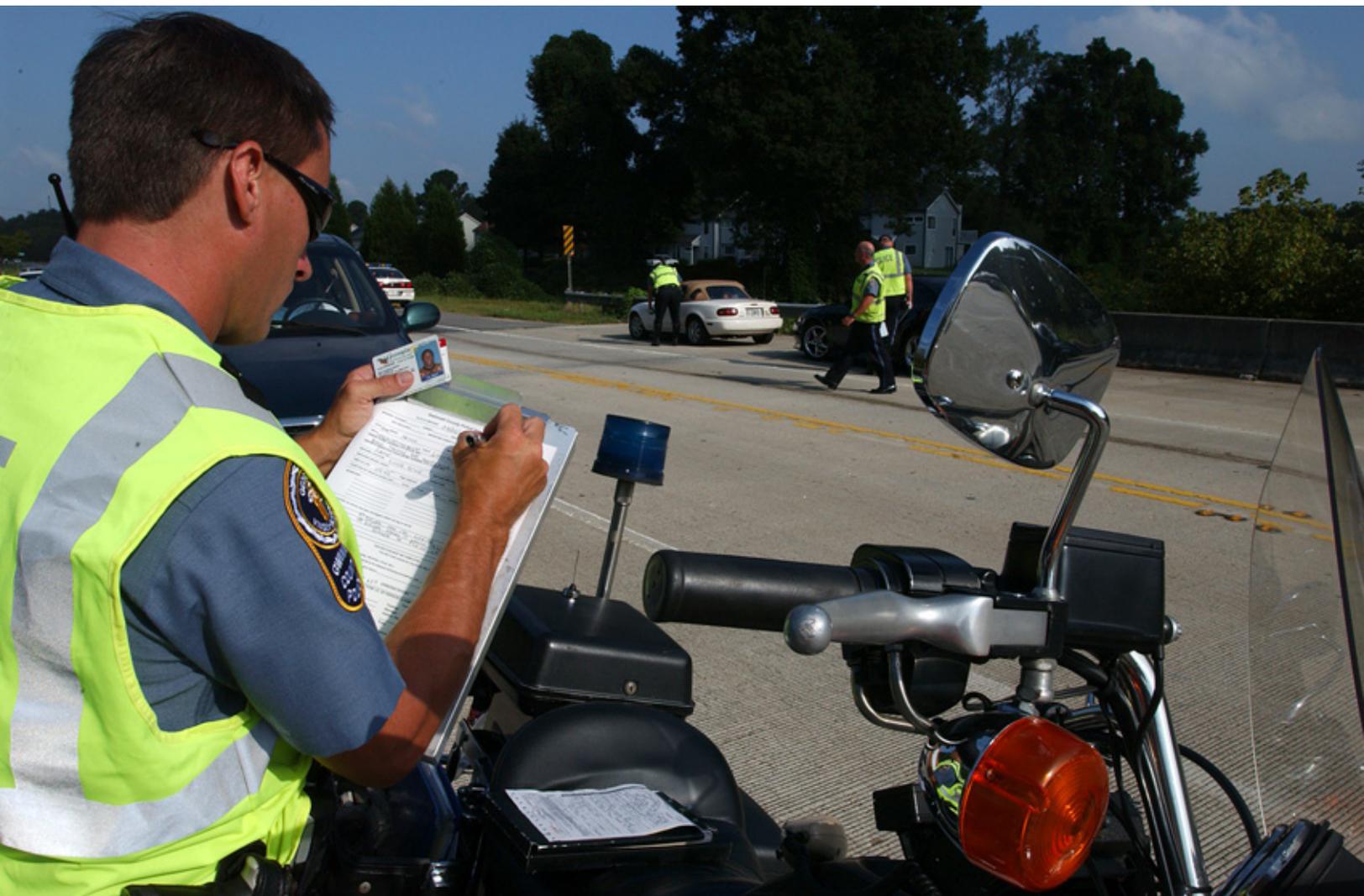
Population: 805,321 (2010)



Appendix B – Crime Data: Uniform Statistics

Calls Dispatched	
Year	Traffic
2010	194,200
2009	211,497
2008	192,095
2007	184,076
2006	149,241
2005	140,657
2004	159,754
2003	147,819
2002	155,861
2001	141,619
2000	143,237

Auto Accident Data				
General	Accidents	Fatalities	Injuries	DUI Arrests
431,839	19,821	54	4,818	2,634
529,829	23,103	51	3,988	1,953
532,440	24,971	53	3,906	1,786
466,767	29,603	65	3,833	1,406
360,690	29,030	83	4,260	2,132
373,813	29,734	81	4,417	2,487
359,362	28,220	79	4,196	2,903
331,035	26,428	68	3,411	2,107
319,121	24,973	63	3,974	3,023
302,040	25,002	69	4,130	3,050
276,372	24,280	64	4,020	2,790



Appendix C – Part I Crimes/Statistical Data

Crime	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Murder	20	16	16	35	30	31	36	42	33	35	22
Rape	128	93	91	140	159	149	112	89	125	141	161
Robbery	404	592	580	613	745	879	940	1,286	1,246	1,077	739
Aggravated Assault	537	594	595	543	673	722	759	761	694	638	620
Total	1,089	1,295	1,282	1,331	1,607	1,781	1,847	2,178	2,098	1,891	1,542

Crime	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Burglary	2,477	3,331	3,342	3,924	4,421	5,106	5,557	5,544	5,778	5,431	5,408
Theft	9,648	9,705	9,731	9,393	10,948	11,407	12,843	9,815	6,346	6,442	6,837
Auto Theft	1,703	1,712	1,664	2,078	2,559	2,786	2,853	2,517	2,086	1,828	1,503
Total	13,828	14,748	14,737	15,400	17,928	19,299	21,253	17,876	14,210	13,701	13,748

Crime	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Crime Rate Population/ Statistical Population*	462,932	517,409	541,056	575,588	592,837	617,088	639,713	659,895	677,809	693,850	708,231
Authorized Strength	494	520	520	560	596	657	662	700	729	741	759
Officers/ 1,000 Population*	1.07	1.01	.96	.97	1.00	1.06	1.03	1.06	1.07	1.06	1.07
Violent Crimes/ 1,000 Population*	2.35	2.50	2.37	2.31	2.71	2.89	2.89	3.30	3.1	2.7	2.18

*Years prior to 2007 used total population rather than Crime Rate Population/Statistical Population. As a result, figures in the years 2007 and later vary slightly.

Appendix D – Budgeted Funds 1999 – 2010

Year	General Fund	911 Fund	SOA Fund	Total
1999	35,262,514	4,632,756	258,468	40,153,738
2000	38,214,452	5,584,376	414,721	44,213,549
2001	42,653,445	6,986,402	331,946	49,971,793
2002	47,862,896	6,326,329	666,446	54,855,671
2003	51,696,674	7,754,256	350,411	59,801,341
2004	57,965,201	8,470,667	441,271	66,877,19
2005	62,604,636	14,870,693	893,466	78,373,795
2006	65,658,237	11,208,750	1,006,491	77,873,478
2007	75,982,294	9,405,489	1,576,537	86,964,320
2008	85,283,853	12,405,518	1,552,970	99,242,341
2009	79,801,515	11,186,637	1,977,847	92,965,999
2010	85,401,202	14,188,072	657,260	100,246,534

Appendix E – Personnel Allocations 1999 – 2010

Year	Authorized Personnel Strength			Turnover		Hired	
	Sworn	Non-Sworn	Total	Sworn	Non-Sworn	Sworn	Non-Sworn
1999	477	227	704	38	38	56	65
2000	494	230	724	35	50	60	35
2001	520	242	762	32	26	71	35
2002	520	246	766	35	25	45	47
2003	560	250	810	36	30	47	34
2004	596	261	857	49	43	53	25
2005	657	270	927	46	28	81	68
2006	662	289	951	36	36	127	48
2007	700	313	1,013	58	40	93	109
2008	729	319	985	83	53	91	64
2009	741	300	949	65	52	69	28
2010	759	307	1,026	40	45	102	50

The Law Enforcement and Judiciary Work Group recognized the potentially tremendous detrimental impact that reductions in the law enforcement and justice system would have on our community. They recommended maintaining all current service levels.

The 2011 budget was adopted at an amount that maintains the current level of service. Subsequent actions by the Board of Commissioners to balance the 2011 budget can be found at www.gwinnettcounty.com.

If permitted by law, use SPLOST funds to fund the purchase of police vehicles before using General Fund revenues.

There is a plan to purchase pursuit vehicles in 2011 using SPLOST funds.

Explore and pursue state reimbursement for County services wherever possible.

Wherever possible, special revenues are used to fund expenditures. For example, the Police Department will be using eligible funds for training purposes in 2011. The Sheriff's Department currently uses Drug Related Asset Forfeiture funds to cover County services whenever allowed by law. In addition, the Courts continue to look at grants, grant electronic invoicing system for indigent defense, and drug court grants through the state.

If funding in this area of responsibility must be reduced and reductions are made on a percentage basis, the percentage goal in this area should be set at the least proportionate reduction possible. The committee acknowledged that more limited cuts in this area might result in a need for greater percentage cuts in other less "core" service areas, which is the intention of the recommendation. Within each official's or department's budget and area of responsibility, the reductions should be prioritized by that official, department manager, or the person most familiar with the operations of the department and with a view towards impacting core services as little as possible.

Through the County's Business Planning Process, each agency and department has identified those core functions that must continue in order to maintain services at status quo. As a whole, County departments and agencies have also identified their own service and fiscal priorities, voluntarily offering \$5.7 million in reductions in 2011 on top of prior-year reductions already in place. Should reductions be required in this area, officials and department managers will be consulted so that the full impact of any funding decisions can be fully explored and evaluated prior to being implemented. The 2011 budget was adopted at an amount that maintains the current level of service.

To see the complete list of recommendations and the actions taken, please visit
www.EngageGwinnett.com



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