

/ /

2012

gwinnettcounty, georgia

CHINNET POLICE S.W.A.S

gwinnett county

Board of Commissioners



County Administration





Aaron **Bovos**

Deputy County Administrator/CFO





gwinnettcounty Police Department



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The Gwinnett County Police Department faced a host of challenges in 2012, both new and old. As I and the community have come to expect, the fine employees of this department rose to meet those challenges. Financial concerns continued throughout the county and all departments were asked to do more with less than they would like. The officers and civilians that embody this department have performed admirably under this constraint and have continued to provide high-quality police services to Gwinnett County.

In an effort to innovate and efficiently use our resources, the department tried out new operations and programs this year. One of the efforts undertaken in 2012 was the implementation of the Crime Free Multi-Housing Program. Gwinnett is host to many apartment complexes and other multi-housing communities. This program is a partnership between law enforcement and the management and residents of these communities. The program emphasizes and relies on the involvement of the communities and has seen positive results in its first year.

Gwinnett County is home to an excellent community of concerned citizens who take an active role in the safety of their community. The volunteer program takes that involvement to the next level, allowing citizens to directly aid the department and their community. This program has been a great benefit to the department; the volunteers have provided more than 17,000 hours of their time, saving the department hundreds of thousands of dollars. The help of those volunteers and the community at-large are invaluable to this department.

The successful delivery of police services relies on the help of the community; these two programs have greatly aided in that effort and will continue in the future. With the continued support of the Board of Commissioners and the community, this department will continue to provide top-notch police services to Gwinnett County. It is my honor to continue to serve as Chief of Police for the Gwinnett County Police Department.

Chlipphilim

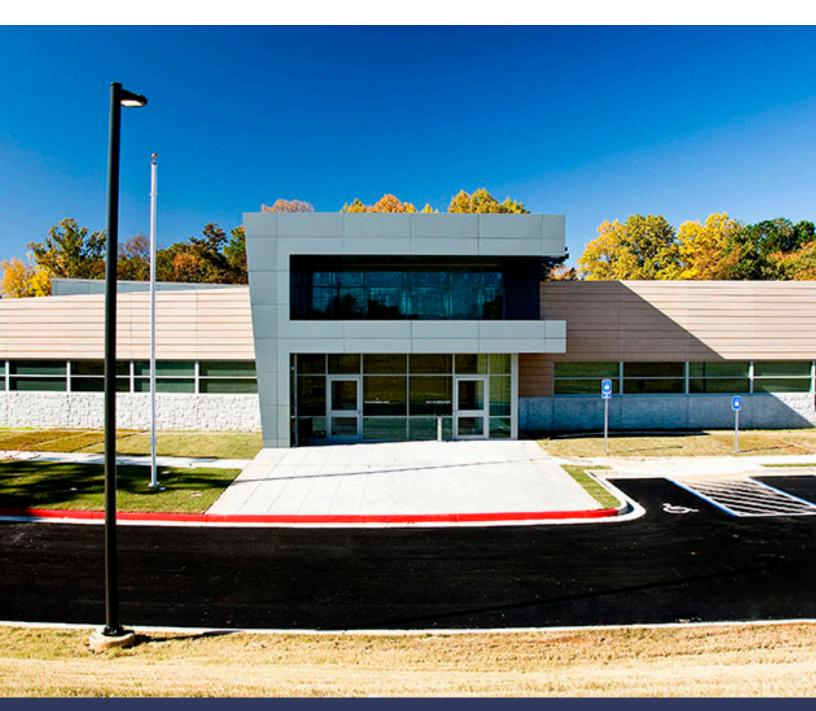
Charlie Walters Chief of Police



A Nationally Accredited Agency

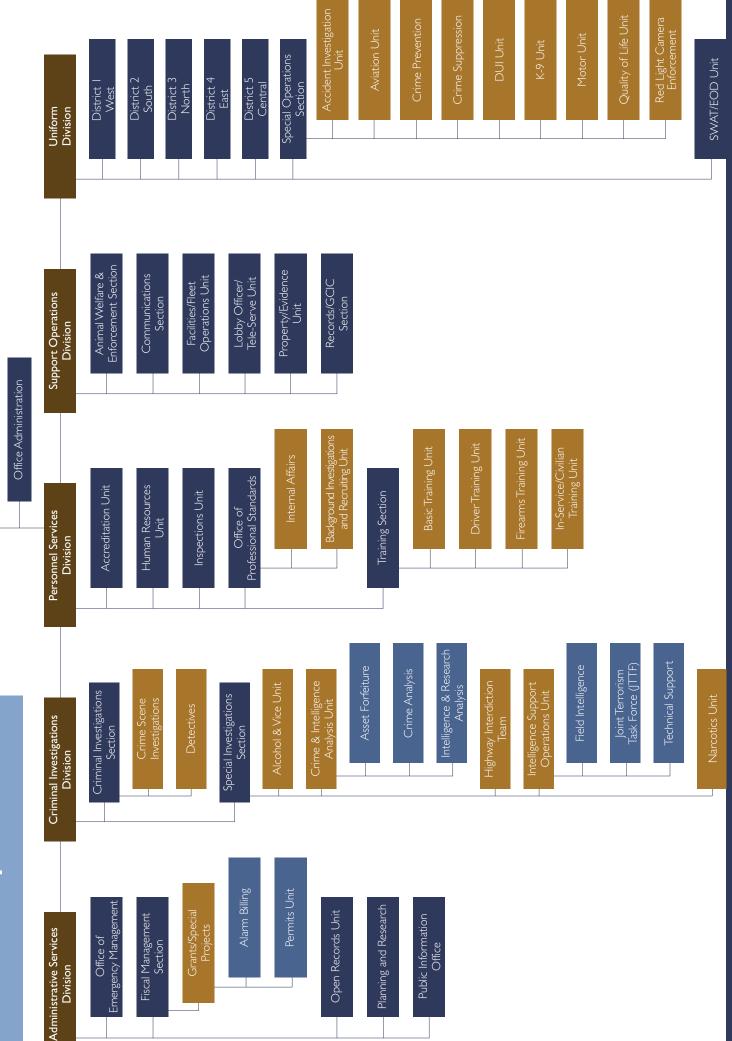
Mission

The Gwinnett County Police Department is committed to serving the community through the delivery of professional law enforcement services in an unbiased and compassionate manner in order to protect the lives and property of the citizens and improve the quality of life in our community.



Police Department





2012 Annual Report

• 03

Administrative Services Division

The mission of the Administrative Services Division is to facilitate the delivery of professional police services by line personnel to the citizens by addressing emergency management issues in a cooperative and comprehensive manner; providing responsive, comprehensive quality services in the management of the budget and other fiscal duties such as grants, permits, and alarm billing; complying with the Georgia Open Records Act; furnishing timely and informative public information about Department operations; and assisting in the research and planning process in order to address future needs of the department in providing effective and quality police services. The Administrative Services Division commander also serves as both the department's legal liaison to the Gwinnett County Law Department to assist in both internal and external legal matters as well as the legislative liaison in matters pertaining to local, state, and federal legislative efforts.

The division consists of the following units: Office of Emergency Management, Fiscal Management Section, the Planning and Research Unit, the Public Information Office, and the Open Records Unit.

Office of Emergency Management

The Gwinnett County Office of Emergency Management represents the governing officials of the county and the cities within the county on matters pertaining to emergency management, helping to identify local hazards and outline plans and efforts to reduce the impact of disasters. The director is appointed by the Gwinnett County Board of Commissioners, with concurrence of



the governing officials of the cities. The Office of Emergency Management completes its own annual report, which can be found on the Gwinnett County website.

Fiscal Management Section

Joyce Martin, Business Manager

Fiscal Management continues to provide responsive, comprehensive, and quality services in managing the department's budget and other fiscal duties such as procurement, accounts payable, County and departmental contracts, purchasing bids/RFPs, BOC agendas, and County Administrator requests. Police Fiscal Management is comprised of various units which include Grants, Alarm Billing, and Permits. Police Grants coordinates the development and administration of each approved grant. The Alarm Billing Unit is responsible for maintaining County alarm registrations and for the billing of those alarms categorized as false alarms. Police Permits' role within the Fiscal Management Section is to provide various County permits to residents.



Assistant Chief A. A. "Butch" Ayers Administrative Services Division



Greg Swanson, Director Office of Emergency Management

Fiscal Management

Carol Nauth, Business Officer

Fiscal Management Section continues to provide responsive, comprehensive, and quality services in managing the department budget and other fiscal duties such as procurement, accounts payable, County and departmental contracts, purchasing bids/RFPs, BOC agendas, and County Administrator requests. Police's Fiscal Management Section is comprised of various units which include Grants, Alarm Billing, and Permits. Police Grants coordinates development and administration of each approved grant. The Alarm Billing Unit is responsible for maintaining County alarm registrations and for billing of those alarms categorized as false alarms. Police Permits' role within Fiscal Management Section is to provide various County permits to citizens.

Fiscal Management Accomplishments 2012

- Closed out FY2012 successfully with a positive balance
- Completed FY2013 operating, capital, technology, and revenue budgets
- Successful budget conversion due to SDS agreement
- Processed: 796 purchase orders, 3,091 procurement card transactions, 2,087 deposits, and 298 medical billing reviews

Budget Year	Fund 001 General			Fund 071 Federal Trea-		
	Fund		tice Fund	sury Fund	Fund	
2012	\$92,786,632	\$17,471,126	\$1,834,200	\$264,233	\$1,164,057	\$113,520,248

2012 Capital Improvement Plan					
2012 – 2017 Capital Improvement Plan	2012 Capital Budget				
FRED and FRED-C Support	\$106,895				
Animal Welfare and Enforcement	\$11,454				
Major Repairs and Renovations	\$75,870				
Vehicle Replacements	\$2,907,385				
Police Annex	\$21,036				
Field Communications	\$1,898				
Projects funded by 200	Projects funded by 2001 Sales Tax (SPLOST)				
Police HQ Renovation \$12,898					
Projects funded by 200	5 Sales Tax (SPLOST)				
Police HQ Renovation	\$1,306,469				
Vehicle Replacements	\$203,810				
Animal Welfare and Enforcement	\$83,563				
Tactical Shoot House	\$7,328				
In-House Program Admin-Police	\$23,505				
Projects funded by 200	Projects funded by 2009 Sales Tax (SPLOST)				
Police HQ Renovation	\$882,502				
Tactical Shoot House	\$30,927				

gwinnettcounty • Police Department

Projects/Grants

Marcia Smith, Manager

The Grant Manager is responsible for coordinating the development and administration of all grants from all sources such as the COPS Hiring Grants, Justice Administration Grants, Local Law Enforcement Block Grants, state/federal grants from the Georgia Emergency Management Agency, and the Department of Homeland Security.

Alarm Billing Unit

Marcia Smith, Manager

False alarms take up the time and energy of emergency personnel who may be needed to respond to a real emergency. To offset the cost to taxpayers caused by police responses to repeat false alarms, the Gwinnett County Police Department established the Alarm Billing Unit. In 2012, Gwinnett County police officers responded to 29,332 alarms, of which 224 were true alarms. This resulted in \$189,630 in false alarm fines. In an effort to reduce the number of false alarms and recoup the associated costs, the following fee structure is in effect:

- First Response: No fee will be imposed*
- Second Response: \$25 fee
- Third Response: \$50 fee
- Fourth Response: \$100 fee and alarm registration is revoked

* A \$25 fee will be charged for a response to an alarm that is not registered with the Police Department.

Permits Unit

Marcia Smith, Manager Gloria Dean, Permits Supervisor

The Permits Unit is comprised of a permits supervisor and three permits associates. This unit performs criminal history checks of applicants who need clearance from the Police Department before getting Occupational Tax Certificates and/or permits in Gwinnett County. The Permits Unit also fingerprints all residents in Gwinnett County who submit an application at Probate Court for a firearms license. This unit also performs ink fingerprinting for the residents of Gwinnett County for various purposes as needed.

The Permits Unit prepares and issues permits and/or business certificates for owners, managers, and employees of businesses that sell alcoholic beverages, install burglar/security alarms, provide escort and/or dating services, fortune-telling and related practices, and other job applications such as locksmiths and passenger-carriers (taxi cabs).

During 2012, the unit issued 6,977 permits, performed 1,007 criminal history background checks, performed 8,257 background checks for Business License and Revenue, fingerprinted 10,185 individuals, and issued 99 denials/holds. The unit also generated \$493,703 in revenue.

Administrative Services Division

Planning and Research Unit

Lieutenant Jesse Jones

The Planning and Research Unit, which reports directly to the commander of the Administrative Services Division, conducts research and analysis to assist the Chief of Police and the command staff in the effective management of the department. This research supports the development of short- and long-range planning, including the department's business plan. The unit also maintains current data and information on crime, population, demographics, and other reference material deemed appropriate.

Open Records

Penny Skamalos, Manager

It is the responsibility of the Open Records Unit to ensure department compliance with the *Georgia Open Records Act* and to personally receive, respond, and comply with all open records requests. This unit also completes special projects that are assigned by the Chief of Police. The Open Records Unit processed 3,824 open records requests in 2012.

Public Information Office

Corporal Jake Smith Corporal Edwin Ritter

The Public Information Officers (PIOs) serve as the point of contact for news media representatives and assist news personnel in covering routine news stories and incident scenes. This requires being available for on-call responses to the news media, preparing and distributing news releases, and arranging news conferences. The PIOs also coordinate and authorize the release of information about victims, witnesses, suspects, and information concerning confidential investigations and operations at the direction of the Chief of Police. The PIOs are also responsible for developing procedures for releasing information when other public service agencies are involved.



Corporal Jake Smith Public Information Officer



Corporal Edwin Ritter Public Information Officer

Personnel Services Division

The mission of the Personnel Services Division is to promote the recruitment and development of a competent and motivated workforce, provide quality service in personnel administration, and facilitate the delivery of professional police services to the citizens by ensuring compliance with state and national standards and auditing the performance of employees and operations. The Personnel Services Division consists of the following: Accreditation Unit, Human Resources Unit, Inspections Unit, Office of Professional Standards, Volunteer Unit, and Training Section.

Accreditation Unit

Tammy Koonce, Accreditation Manager

The Police Department attained initial accreditation in November 1993 through the Commission on Accreditation for Law Enforcement Agencies (CALEA) and is one of only 600 internationally accredited law enforcement agencies. CALEA's accreditation program aims to improve delivery of law enforcement service by offering a body of standards developed by law enforcement practitioners covering a wide range of up-to-date law enforcement topics. It recognizes professional



Assistant Chief Joy Parish Personnel Services Division

achievements through an orderly process for addressing and complying with applicable standards.

Managing and maintaining continual compliance with all applicable standards is the primary responsibility of the accreditation manager. The department completes an accreditation process every three years to maintain its status as an accredited agency. Successful completion of the program requires commitment from all levels of the organization.

In August 2010, the Gwinnett County Police Department underwent a CALEA reaccreditation onsite. A team of assessors visited the department and examined compliance with CALEA's 464 standards. The department received its reaccreditation in November 2010 and was also awarded the CALEA Meritorious Award for being accredited for 15 or more continuous years. CALEA also selected the department to be part of its Flagship Agency Program. This program acknowledges CALEA-accredited agencies that have demonstrated success in the accreditation process. The department will be up for reaccreditation in 2013.

The department is also one of 100 agencies certified through the state of Georgia's Law Enforcement Certification Program. The department received its initial certification from the state in July 1999. The certification process occurred every five years until 2009 when the certification process was changed to every three years. The department underwent the recertification process in 2012 and was awarded its certification in July 2012.

Human Resources Unit

Laquina Smith, Police HR Supervisor

The Human Resources Unit processes payroll, timesheets, position control, and personnel records for all police employees. This unit serves as liaison to the County's departments of Human Resources and Financial Services in such matters as *Family Medical Leave Act* requests, accident/property loss reports, and workers' compensation claims.

Personnel Services Division

Human Resources Activity 2012				
Timesheets processed	20,004			
Timesheet corrections	2,456			
Personnel actions processed	I,987			
Workers' compensation claims processed	119			
FMLA requests processed	170			
Photo ID cards produced/distributed	160			
Employee-involved traffic accidents	283			

Inspections Unit

Lieutenant Joel Whitt

The Inspections Unit works for the assistant chief of Personnel Services. An inspections process is essential for evaluating the quality of the Gwinnett County Police Department's operations. The Inspections Unit ensures department goals are being pursued, identifies the need for additional resources, and confirms that control is maintained throughout the department. The inspections process compares the department's formal expectations with actual performance.

Inspections that are conducted with clear objectives and a positive approach provide a means of communication between all levels of the department. The focus of inspections is directed toward policies, procedures, systems, equipment, and only by incidence, on personnel.

The function of an inspection is to provide fact-finding assistance to the commanders of each component within the department. The person conducting the inspection is responsible for providing an inspected components' commander with a systematic, objective review of office facilities, property, equipment, personnel administration, and operational activities outside the normal supervisory and line inspection procedures.

Office of Professional Standards

Lieutenant Fitzpatrick

The Office of Professional Standards reports directly to the Personnel Services Division commander and is responsible for the investigation of all applicants for positions within the department and the investigations of serious allegations of employee misconduct. These tasks are accomplished by two different units: the Background Investigations and Recruiting Unit and the Internal Affairs Unit.



Lieutenant Joel Whitt Staff Inspections

Personnel Services Division

Sergeant Charles Barnett supervises the Background Investigations and Recruiting Unit, composed of six sworn investigators, two civilian investigators, and two staff assistants. This unit is responsible for filling vacant sworn and non-sworn positions throughout the department and works closely with the County's department of Human Resources to recruit qualified applicants.

Corporal James Ashe is the police recruiter. His responsibilities include recruiting both sworn and non-sworn personnel, scheduling and attending area job fairs, and responding to employment inquiries. In 2012, the unit attended 28 job fairs at colleges and universities, military installations, local churches, and the Georgia Department of Labor.

In 2012, the department received 9,200 applications for both sworn and nonsworn positions and hired 57 police officers and 39 non-sworn employees.

Sergeant Paul Zavitz supervises the Internal Affairs Unit, which consists of four investigators and one staff assistant. This unit tracks and maintains records on all department allegations of employee misconduct, uses of force, and vehicle pursuits. This unit is also responsible for investigating serious allegations of employee misconduct and handles internal investigations for other County departments and city governments at the direction of the Chief of Police.

In 2012, the Internal Affairs Unit along with department supervisors investigated 229 allegations of misconduct. Of these allegations, 59 percent were found to be true, 12 percent had insufficient evidence to prove or disprove, 14 percent were baseless allegations, 13 percent were found to have occurred but were lawful, and 2 percent were administratively closed. No cases remain open or pending from 2012.

Training Section

Major Patrick Cronin

The Training Section conducts training for Gwinnett County law enforcement officers as well as officers from other agencies. New GCPD recruits attend a 760-hour extended Basic Academy course, which is offered multiple times throughout the year. Other basic mandate classes that are taught at the GCPD academy include an extended Basic Communications. The Basic Jailers course and 408-hour Basic Law Enforcement Mandate course are provided for Gwinnett County Sheriff's Office personnel. Georgia P.O.S.T. mandates 20 hours of in-service training per year for officers, which is also conducted at the GCPD Academy. The Training Section also hosts the nine-week Citizen's Police Academy and offers advance and supervisory training to all officers throughout the year.



Lieutenant W. M. Fitzpatrick Office of Professional Standards



Major Patrick Cronin Training Section

2012 Academy Class Members

		84 th Academy		
Ofc. R. M. Blackburn	Ofc. P. T. Easley	Ofc. D. D. Lowe	Ofc. K. R. Ross	Ofc. M. L. Taylor
Ofc. J. K. Brown	Ofc. R .E. Haire	Ofc. F. J. McDaniel	Ofc. S. A. Sammander	Ofc. J. R. Tucker
Ofc. A. G. Cleland	Ofc. B. C. Honea	Ofc. L. E. Meador	Ofc. R. J. Shepard	Ofc. G. M. Wiencek
Ofc A. D. Donisa	Ofc. D. A. Kilby	Ofc. B. R. Notestine	Ofc. D. C. Smith	
Ofc. K. L. Dreher	Ofc. J. P. Kirschner	Ofc. D. J. Pelletier	Ofc. M. J. Swanda	

85 th Academy					
Ofc. K. D. Adams	Ofc. J. V. Daunhauer	Ofc. T. C. Joseph	Ofc. T. M. Robinson	Ofc. J. A. Teitelbaum	
Ofc. J. D. Beck	Ofc. D. M. Early	Ofc. K. M. Law	Ofc. D. Salmon	Ofc. S. W. White	
Ofc. J. M. Boyd	Ofc. J. W. Erwin	Ofc. R. L. Lewis	Ofc. J. L. Sawyer	Ofc. A. J. Williams	
Ofc. Z. M. Breedlove	Ofc. W. A. Fitzpatrick	Ofc. M. Litzkow	Ofc. Z. L. Shoemaker		
Ofc. J. M. Crowe	Ofc. Z. S. Howard	Ofc. W. F. McClellan	Ofc. T. C. Stevers		
Ofc. T. E. Daniel	Ofc. C. Jefferson	Ofc. K. E. McDonald	Ofc. J. A. Teitelbaum		

Volunteer Unit

Lieutenant C. M. Schiralli

The Volunteer Unit is responsible for recruiting, selecting, placing, and maintaining all volunteers that provide service for the department (with the exception of the Chaplain Program). The purpose of the Volunteer Unit is to establish and maintain a true working relationship with the citizens of Gwinnett County while increasing the department's ability to provide exceptional law enforcement services when dealing with fiscal constraints.

The Intern Program is also managed in the Volunteer Unit. The purpose of the Intern Program is to provide students seeking degrees in Criminal Justice (or related field) with the experience and exposure to actual careers available in local law enforcement. The program also serves as a recruiting tool to provide potential applicants with the benefits of a career with the Gwinnett County Police Department.

In 2012, a total of 160 volunteers provided assistance to 25 different units within the department. The volunteers provided a total of 17,834.75 hours of work that represents a \$385,706.34 value. Volunteers received a total of 18,892.5 training hours through the various programs. These programs included the following: the Community Emergency Response Team (CERT), the Citizens Police Academy (CPA), the County's Neighborhood Watch program called Community Oriented Police Services (C.O.P.S.), the chaplains, and the explorers.

The Uniform Division is the largest division in the department. Uniformed personnel are assigned to five geographically proportioned precincts and make up the largest percentage of this division. These officers are primarily responsible for patrol and responding to all 911 calls for service within unincorporated Gwinnett County. The Uniform Division also includes Special Operations, SWAT, and HDU (Hazardous Devices Unit). The Uniform Division also provides police services to six cities in the county that do not have police departments.

District I – West Precinct

Major Dennis Spradley, Commander

West Precinct is the smallest geographical district, located along Interstate 85 and sharing a border with DeKalb County. This area is culturally diverse and is characterized by light to medium industry and numerous multi-family dwellings. West Precinct officers serve Peachtree Corners, Norcross, western Lilburn, and northern Tucker in unincorporated Gwinnett County. The North Atlanta Trade Center and Netherworld Haunted House are located in West Precinct.

West Precinct Activity 2012	Number		
General and traffic calls	I 38,787		
Citations issued	16,963		
Criminal arrests	4,259		





Assistant Chief Tom Savage Uniform Division



Major Dennis Spradley, Commander District 1 – West Precinct

District 2 – South Precinct

Major John Strickland, Commander

South Precinct is the second largest of the five districts, geographically. It is a diverse area, containing a large amount of single family homes, a few multi-family housing complexes, commercial areas, and some rural space. The officers of South Precinct provide police services to unincorporated areas of Tucker, Lilburn, Stone Mountain, Centerville, Snellville, Loganville, and Lawrenceville. They also work with the East Precinct to provide service to the incorporated city of Grayson.

South Precinct Activity 2012	Number
General and traffic calls	116,315
Citations issued	21,909
Criminal arrests	3,977

District 3 – North Precinct

Major Dan Branch, Commander

North Precinct serves the cities of Buford, Sugar Hill, and Rest Haven, as well as unincorporated Suwanee and unincorporated Lawrenceville. The district is made up of light to heavy industry, single and multi-family residences. North Precinct contains the Mall of Georgia, Coolray Field (home of the Gwinnett Braves), and a small portion of Lake Lanier.

North Precinct Activity 2012	Number		
General and traffic calls	116,315		
Citations issued	I I,360		
Criminal arrests	3,420		

District 4 – East Precinct

Major Tom Doran, Commander

East Precinct is the largest geographical district, serving 125 square miles. This includes the city of Dacula, as well as unincorporated areas of Auburn, Loganville, Lawrenceville, Suwanee, and Grayson. East Precinct is largely rural, but has seen significant growth and development in recent years.

East Precinct Activity 2012	Number		
General and traffic calls	93,984		
Citations issued	20,319		
Criminal arrests	2,115		



Major John Strickland, Commander District 2 – South Precinct



Major Dan Branch, Commander District 3 – North Precinct



Major Tom Doran, Commander District 4 – East Precinct

District 5 – Central Precinct

Major Christa Spradley, Commander

Central Precinct serves the City of Berkeley Lake and some of the unincorporated areas of Duluth, Norcross, Suwanee, Lilburn, and Lawrenceville. This is a very busy district that includes Gwinnett Place Mall, Sugarloaf Mills Mall, the Gwinnett Arena, the Gwinnett Civic Center, the Center for Performing Arts, and the Hudgens Art Center. The precinct encompasses approximately 69 square miles and includes many subdivisions, apartment complexes, commercial and industrial areas, and includes portions of Interstate 85 and Highway 316.

Central Precinct Activity 2012	Number		
General and traffic calls	4 , 27		
Citations issued	23,670		
Criminal arrests	5,409		

Special Operations Section

Major T.W. Bardugon

In 2012, the Special Operations Section included the Accident Investigation Unit, Aviation Unit, Crime Prevention coordinator, DUI Unit, K-9 Unit, Motor Unit, Quality of Life Unit, Red Light Camera Enforcement Unit, HDU, and the SWAT Team. Individual unit supervisors report to one of the lieutenants. The aviation manager and SWAT Team commander report directly to the section commander.

In an effort to reduce the number of fatal or serious injury motor vehicle accidents that occur in Gwinnett County, the officers assigned to the traffic units continue to focus on the enforcement of speed limits, DUI, aggressive driving offenses, and the various other offenses that routinely contribute to motor vehicle accidents.

Members of these units receive specialized training to help them accomplish their specific missions. The skills they develop allow them to provide high-quality service to the citizens of Gwinnett County and to the members of the Police Department. While assigned regular duties within their respective units, these officers are also frequently called upon to provide support and assistance to other personnel and units within the agency when warranted by an emergency or unusual event.



Major Christa Spradley, Commander District 5 – Central Precinct



Major T.W. Bardugon Special Operations Section

Accident Investigation Unit

Lieutenant E.T. Edkin Sergeant C. Hyde, Sergeant W. Barnhart

The Accident Investigation Unit (AIU) is primarily responsible for investigating all fatal or life-threatening motor vehicle accidents that occur in Gwinnett County. This unit is also responsible for conducting the follow-up investigation of hit-and-run accidents.

In 2012, the Accident Investigation Unit consisted of two sergeants, two corporals, and six patrol officers. Their normal work schedules include day and evening shifts Monday through Friday. All personnel assigned to AIU are assigned to an on-call schedule to provide coverage for non-duty hours.

In 2012, there were 37 traffic-related deaths in the county. Investigators were assigned 1,008 hit-and-run collisions for follow-up. As time permitted, these officers conducted traffic enforcement in specific locations where fatal collisions had occurred. The Accident Investigation Unit made 2,238 arrests in 2012.

Aviation

Lou Gregoire, Acting Aviation Manager

The purpose of the Aviation Unit is to provide air support to the Gwinnett County Police Department, and other county organizations as needed. The unit currently operates two MD500E helicopters and is staffed with a police pilot/acting aviation manager (pilot/flight instructor), two corporals who are commercial pilots, one police officer senior who is a commercial pilot, and one police officer senior who is an Airframe and Powerplant mechanic and private pilot. Currently, the unit provides coverage 24-hours-a-day, 5-days per week, with the pilots on-call at other times.

Gwinnett County covers an expanse of 437 square miles, from wooded areas to highly populated residential and commercial areas. With an officer-to-citizen ratio below the national average for comparable-sized suburban counties, the use of police helicopters is essential. The enhanced safety provided to officers on the ground, during manhunts, vehicle pursuits, burglar alarms, etc. by a helicopter is unquestioned.

The unit also assists with searching for lost/missing elderly citizens and children and aerial surveillance. Other organizations within the County such as Emergency Management, Department of Water Resources, the District Attorney's Office, and the Communications Division are served by the unit.

In 2012, the Aviation Unit logged 688.9 flight hours, resulting in 55 arrests, assisted in locating 29 missing, lost, or searched for persons, and responded to 4,485 calls for service. The total patrol time for the unit was 1,462 hours.

Crime Prevention

Lieutenant C. Clemons Officer W. E. Rooks, Coordinator

The purpose of Crime Prevention is two-fold: to promote citizen participation in the reduction and prevention of crime through education and active support, as well as to provide educational and safety-related programs based on community needs. This is accomplished through the development and presentation of various programs in response to the changing needs of the county as well as maintaining established prevention, safety, and educational programs. The Crime Prevention officers work with patrol and investigative personnel to assist with special programs and to address community concerns. The department has one Crime Prevention coordinator and each precinct has one officer dedicated to delivery of the Crime Prevention services to fulfill its designated purpose with the communities within their assigned precinct. The activities of these officers are coordinated at a departmental level. However, precinct-level staffing allows those charged with Crime Prevention to remain aware of their community needs while being able to directly share cooperative information with precinct-level officers.

Crime Prevention Accomplishments 2012:

The Crime Prevention officers hosted 187 COPS (Community Oriented Police Services) programs reaching a total of 3,804 residents and supervised 216 COPS neighborhoods spread out among the five police districts. The goal of COPS is to enhance the quality of community life in Gwinnett County through the establishment of an active partnership between residents and police. Each October, the Crime Prevention officers host an end-of-the-year event for the COPS communities at Coolray Field in Lawrenceville. The Public Safety Fall Festival is a celebration of the partnership between the Gwinnett County Police Department, neighborhoods that participate in the Neighborhood Watch COPS Program, and our community as a whole. This event is open to everyone at no charge. More than 8,100 visitors attended the festival in 2012.

In addition to the routine programs, officers are responsible for hosting evening programs when requested by COPS neighborhoods or community groups. Unit officers conducted 18 home and business security surveys, performed 257 child safety seat inspections at the request of residents, and presented 663 instructional programs reaching a total of 36,051 residents.

Crime Free Multi-Housing Program

Lieutenant C. Clemons Officer H. Garcia, Coordinator

The Crime Free Multi-Housing program is a crime prevention-based solution designed to help keep illegal activity away from apartment properties. The program consists of three phases that are completed under the supervision of local law enforcement. The cornerstone of the Crime Free Multi-Housing program is the partnership between law enforcement, property management and the residents working together to prevent crime. Law enforcement coordinators are certified trainers of the Crime Free program and will provide the initial program training and property surveys. Property owners and managers make the commitment to learn and apply the Crime Free program to help keep illegal activity away from their rental property. This combination of resources has proven to be very successful in fighting crime.

Gwinnett County Police Department initiated a pilot version of the CFMH program in April 2012. Since that time we have hosted a total of three, eight-hour seminars and certified 26 properties through Phase I of the program. During the 2012 year, part one crimes decreased from 506 to 446 (12 percent reduction), and calls for service also decreased from 4,915 to 3,819 calls (22.3 percent reduction). In addition, crime prevention officers have conducted three apartment canvasses, which have resulted in the distribution of more than 1,922 educational program fliers and magnets to residents.

DUI Unit

Lieutenant T. Smith Sergeant W. Bailey, Sergeant T. Sage

The DUI Unit is primarily responsible for preventing serious injury or fatal motor vehicle accidents by locating and apprehending drivers who choose to operate their motor vehicles while under the influence of alcoholic beverages or drugs. The officers assigned to this unit also devote a considerable amount of their time enforcing other traffic laws, that when violated, frequently result in motor vehicle accidents.

DUI Unit Stats for 2012:

1,482 – DUI arrests 4,030 – Citations other than DUI 1,308 – Speeding citations 37 – Safety road checks

K-9 Unit

Lieutenant T. Smith Sergeant J.V. Teague, Sergeant E. Spellman

The K-9 Unit has seven police canine teams that provide support to the Uniform and Criminal Investigations divisions. Two K-9 teams cover the day and evening watch rotations while the remainder covers the morning watch rotation. Its primary duties include tracking lost or missing persons, tracking wanted persons, finding evidence or lost property, conducting building searches, serving high-risk warrants, and locating illegal narcotics.

In 2012, the K-9 Unit was directly responsible for 52 patrol arrests, 42 arrests for illegal narcotics, and recovered 14 pieces of evidence. The K-9 Unit aided the Uniform Division by responding to 392 calls for service.

Motor Unit

Lieutenant E.T. Edkin Sergeant C.M. Medved

In 2012, the Motor Unit was comprised of one sergeant, one corporal, and seven patrol officers. These officers are assigned to a 6:30am to 3:00pm schedule, Monday through Friday.

The mission of this unit is to reduce the number of motor vehicle accidents and fatalities that occur in Gwinnett County through the concentrated and strict enforcement of traffic law. The Motor Unit responds to information related to traffic crash data as well as traffic complaints received from citizens and Gwinnett DOT.



In 2012, the Motor Unit implemented an initiative to enforce the Texting While Driving Law; 430 citations were issued for texting-like activity violations. In addition, the officers assigned to the Motor Unit issued 17,726 traffic citations and handled 356 traffic-related calls, 19 accidents, and made three felony and 19 misdemeanor arrests. The unit also conducted 58 traffic complaint investigations.

In addition to traffic enforcement, the Motor Unit participated in traffic control details, funeral escorts, public relations details, and assisted the Accident Investigation Unit personnel with onsite investigations and callouts. The Motor Unit also participated with Operation South Surge for one month and provided increased school security for three days.

Quality of Life Unit

Lieutenant C. Clemons Sergeant G. Thompson

The Quality of Life Unit is dedicated to educating and informing citizens of the codes and ordinances established by the Board of Commissioners, which set minimum requirements and standards regarding property and structures to promote and protect public health, safety, convenience, order, and general welfare of all Gwinnett citizens. These minimum standards are designed to preserve and improve the quality of life for present and future citizens of the County and promote a sense of community, preserve the sanctity of the family, facilitate quiet and peaceful neighborhoods, limit congestion of motor vehicles, and control transiency.

This unit is comprised of 15 civilian Code Enforcement officers and three civilian Code Enforcement supervisors as well as four sworn police officers and a police sergeant. In 2012, the Quality of Life Unit investigated 11,248 complaints, issued 11,773 notices of violation, issued 1,995 citations, and removed 8,392 illegal signs.

While located at One Justice Square, officers are assigned geographic territories and are in the field during their workday. Officers not only respond to reported violations, but initiate cases as well. The primary function of the sworn police officers will be to proactively address areas in regards to crime statistics.

Red Light Camera Enforcement Unit

Lieutenant E.T. Edkin Corporal H. W. King

The Red Light Camera Enforcement Unit is designed to decrease the number of accidents that occur at intersections by red light violators. The unit accomplishes this through the use of specially-designed camera systems that have been installed at various intersections in Gwinnett County. In 2012, those locations included Jimmy Carter Boulevard at Singleton Road, Mall of Georgia Boulevard at State Highway 20, and Steve Reynolds Boulevard at Beaver Ruin Road. The unit is staffed by one sworn police officer who is responsible for reviewing each captured image to ensure that a violation actually occurred and issuing citations to the registered owners of the vehicles captured in the image. Personnel assigned to the unit are also responsible for reviewing any affidavit filed with Recorder's Court and re-issuing citations based on the information provided. In 2012, the Red Light Camera Enforcement Unit reviewed 6,713 potential red light violations and issued 6,655 citations. Reviews increased by 184 views as compared to 2011, even though one camera was out of service for several months due to being moved. The camera at Jimmy Carter Boulevard at Singleton Road was moved to Pleasant Hill Road at Club Drive in December 2012 and was fully operational in January 2013.

SWAT (Special Weapons and Tactics)

Major Tom Doran, Commander

Formed in 1987, the Gwinnett County Police Department SWAT Team consists of 59 individuals who are highly trained in tactics to counter the threat posed by well-armed, barricaded suspects. The presence of a highly-trained and skilled police tactical unit has been shown to substantially reduce shooting incidents and reduce the risk of injury or loss of life to innocent citizens, police officers, and suspects.

The mission of the Gwinnett County Police SWAT Team is to provide a highly-trained and skilled tactical team as a resource for the Gwinnett County Police Department in the handling of critical incidents in order to reduce the risk of injury or loss of life to citizens, police officers, and suspects.

The SWAT Team is divided into several units: Command and Control (two members), the Crisis Negotiation Team (CNT) (10 members), Entry/Containment and Sniper (30 members), Tactical Emergency Medical Support (three members), Tactical Support (seven members), and the Hazardous Devices Unit (HDU) (seven members). The S.W.A.T. Team currently has three full-time members. The majority of the team is a collateral team, with members assigned to other full-time duties within the Police Department when not on SWAT calls or in training. During 2012, leadership of the SWAT Team consisted of the following:

- SWAT Team Commander: Major Tom Doran
- Assistant Team Commander: Lieutenant Greg Adams
- Tactical Team Leader: Sergeant Cleo Atwater
- Sniper Team Leader: Sergeant Austin Godfrey
- CNT Leader: Sergeant Mike Reddick
- HDU Commander: Lieutenant William Walsh

During 2012, the SWAT Team responded to 42 activations (10 barricaded suspect/hostage incidents, 27 high-risk warrant services, and five training details/security escorts). HDU responded to 96 bomb/explosives activations.



Criminal Investigations Division

The Criminal Investigations Division's mission is to effectively and efficiently investigate crimes in Gwinnett County, to improve the lives of innocent residents, and to promote a safer community. The Criminal Investigations Division includes the Criminal Investigations Section and the Special Investigations Section.

Criminal Investigations Section

Major K. Moran, Section Commander Lieutenant R. Evans, Lieutenant J. McClure, Lieutenant J. McDowell

The Criminal Investigations Section is comprised of 11 units, each tasked with conducting investigations into a variety of crimes. The units are the Homicide Unit, Cold Case Unit, Robbery Unit, Special Victims Unit (SVU), Gang Unit, Motor Vehicle Theft Unit, Metal Theft Unit, Burglary Unit, General Unit, Electronic and Financial Crimes Unit (EFCU), and Crime Scene Investigations (CSI).

Homicide Unit

Sergeant E. Restrepo Sergeant C. Atwater

The Homicide Unit consists of two sergeants and seven investigators. They primarily work adult felony crimes against persons including murder, assaults, kidnappings, missing persons, and suspicious deaths. The unit also investigates the use of deadly force by or on police officers. Members of this unit investigated a total of 519 cases and obtained a clearance rate of 89 percent on their non-homicide cases.

During 2012, these investigators investigated 34 homicides. Four of these were officer-involved shootings. The unit had a 91 percent clearance rate on these cases for 2012.

Cold Case Unit

Sergeant S. Shaw

The Cold Case Unit consists of one Sergeant and two Corporals. The unit primarily investigates homicides and missing person cases that remain unsolved for an extended period. A significant amount of time is spent on receiving and following up on tips and information received for all of the open cases in the Gwinnett County Police Department.



Assistant Chief Mike Reonas Criminal Investigations Division

Criminal Investigations Division

Robbery Unit

Sergeant J.P. Wilbanks Sergeant G. Lorenzo

The Robbery Unit consists of two sergeants and eight investigators that work armed robberies, robberies by force, robberies by threat or intimidation, robberies by sudden snatching, and hijacking motor vehicle cases. In 2012, the unit assigned 594 cases for investigation; of which, 211 were cleared by arrest and 37 were closed by other means. A total of 248 cases were cleared. The unit obtained 450 warrants against 217 suspects.

Special Victims Unit (SVU)

Sergeant M.T. Essex Sergeant J.P. McMenomy Sergeant R.D. Work

With three sergeants and 14 investigators, the Special Victims Unit is the largest unit in the Criminal Investigations Section. SVU investigates all crimes of a sexual nature including, but not limited to: rape, sexual battery, sodomy, and indecent exposure. The unit also investigates all cases involving sexual or physical abuse of children under 17 and adults over 65. They also investigate and locate missing juveniles, disabled adults, and runaways. SVU also initiates and investigates Internet Crimes Against Children (ICAC) cases, proactively seeking out online child predators through covert means.

The Special Victims Unit maintains close relationships with the Department of Family and Children Services (DFCS), the Gwinnett Sexual Assault Center (GSAC), and the Gwinnett County School System. During 2012, SVU investigated 1,374 cases, of which 293 cases resulted in arrests.

Burglary Unit

Sergeant E. Osterberg Sergeant M. Brookings

The Burglary Unit has two sergeants, 10 investigators, and one full-time criminal investigative assistant. The unit is responsible for the investigation of residential and commercial burglaries. The unit is also responsible for Pawn enforcement. Pawn enforcement is responsible for regulating pawn shops located in Gwinnett County and is a very important part of the unit as it is used frequently to locate stolen property. In 2012, the Burglary Unit assigned 1,078 cases to detectives for investigation and 650 cases were cleared by arrest. This is a 60 percent clearance rate.

General Unit

Sergeant P. Ascenzo Sergeant M. Carr

The General Unit has two sergeants and seven investigators. This unit is responsible for conducting investigations involving large-scale theft, property damage, fraud, entering autos, battery and simple assault, and other crimes as assigned. They were assigned 414 cases in 2012; 184 of these cases were cleared by arrest.

Motor Vehicle Theft Unit

Sergeant T. Conlon

The Motor Vehicle Theft Unit consists of one sergeant, three investigators, and two criminal investigative assistants. It is responsible for conducting investigations involving the theft of motor vehicles, motorcycles, motorized construction equipment, aircraft, and farm equipment. The unit assigned 389 cases and cleared 194 cases by arrest. This unit is also responsible for regulating auto salvage and towing services located within Gwinnett County. The unit maintains a close working relationship with the National Insurance Crime Bureau.

Metal Theft Unit

Sergeant T. Conlon

The Metal Theft Unit falls under the responsibility of the Motor Vehicle Theft sergeant. It currently consists of two investigators. The unit is responsible for ensuring Metal Recycling businesses comply with all Georgia laws concerning the purchase of ferrous and non-ferrous metal. The unit also investigates all crimes where the item stolen is metal. This includes aluminum, steel, brass, copper, air conditioning units, batteries, iron, catalytic converters, and any other recyclable material. The Metal Theft Unit also assisted the Georgia legislature in proposing legislation to help reduce metal theft across the state.

Gang Unit

Sergeant J. West

The Gang Unit has one sergeant, two corporals, and five detectives. The Gang Unit is responsible for investigating criminal gang activity in Gwinnett County. Two detectives are assigned to the ATF Gang Task Force and the FBI Gang Task Force. The Gang Unit routinely provides intelligence to other units with gang related cases such as homicides, armed robberies and burglaries. During 2012, the Gang Unit investigated 87 cases and made 98 arrests. The Gang Unit has also participated in several federal investigations with positive results. In addition to conducting gang-related criminal investigations, the Gang Unit hosts a monthly intelligence sharing meeting for metro Atlanta agencies.

Electronic and Financial Crimes Unit

Sergeant M.D. Reddick Sergeant M.H. West

The Electronic and Financial Crimes Unit (EFCU) consists of two sergeants, eight investigators, and three computer forensic investigators. The investigative side of the EFCU is responsible for investigating all white collar-related thefts. These types of crimes include forgery, identity theft, credit card fraud, insurance fraud, mortgage fraud, counterfeit currency, embezzlement, theft by deception, and computer related crimes. Computer forensic investigators offer support to all investigative and administrative units within the department, and are an essential part of many investigations. Computer forensic investigators are responsible for securing, imaging, and analyzing all digital evidence. Computer forensics investigators also offer assistance through the recovery and enhancement of surveillance photos and video.

The Electronic and Financial Crimes Unit assigned 973 cases for investigation in 2012; 349 of these cases were cleared by arrest.

Crime Scene Investigations

J. Branyon, Manager

Crime Scene Investigations consists of one manager, three supervisors, one staff assistant, and 14 crime scene specialists. The unit responds to requests from all divisions of GCPD and outside agencies for the collection, documentation, and interpretation of forensic evidence. The unit is staffed 24-hours-a-day, five-days-a-week. Weekends and holidays are covered from an on call status. Additionally, CSI conducts marijuana testing for all cases pending court and maintains a full time fingerprint identification unit.

In 2012, CSI processed 379 crime scenes, tested 2,215 marijuana cases, and completed 1,040 fingerprint comparisons.

Special Investigations Section

Major M.C. Bayreuther, Commander

The Special Investigations Section (SIS) has six divisions: the Alcohol and Vice Unit, the Intelligence Support Operations Unit, the Crime and Intelligence Analysis Unit, the Highway Interdiction Team, the Asset Forfeiture Unit, and the Narcotics Unit. The staff includes one major, one staff assistant, three lieutenants, eight sergeants, 12 corporals, 26 investigators, five crime analysts, and five research analysts.

In 2012, SIS investigators seized illegal narcotics with a street value of \$16,042,331.50 and made 837 drug charges. A combined total of 1,952 criminal charges were made.

The following is an overview of all drug arrests and seizures for the entire Special Investigations Section	in 2012	:
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Case Type	Grams/# Pills	Pounds	Retail Value of Unit (\$)	Number of Arrests
Marijuana	400,979.90	884.01	\$12,029,397.00	456
Powder Cocaine	4,924.2	526.44	\$1,492,421.00	72
Crack Cocaine	429.20	15.14	\$53,650.00	22
Meth	23,479.92	828.23	\$2,347,992.00	89
Heroin	5.80	0.20	\$2,320.00	3
LSD	105.00	-	\$1,050.00	3
Ecstasy (pills)	969.95	-	\$19,399.00	15
Prescrip. Pills	7,008.00	-	\$70,080.00	158
Steroids	I 27.00	-	\$1,905.00	7
GHB / GBL	0	-	\$0	0
Other Cases	59.30	-	\$593.00	6
Mushrooms	34.75	-	\$486.50	5
Hashish	765.00	26.98	\$22,950.00	0
Synthetic Marij.	8.80	0.31	\$88.00	1
Totals	N/A	N/A	N/A	N/A

Alcohol and Vice Unit

Lieutenant J. Serelis

The Alcohol Unit is responsible for ensuring compliance with the Gwinnett County Alcoholic Beverage Ordinance with one investigator dedicated to compliance. The unit also works closely with state and federal agencies and local licensing/revenue departments to ensure compliance with laws dealing with alcohol. During 2012, the unit conducted 1,181 alcohol inspections and issued 67 citations for alcohol-related offenses.

The Vice Unit has one sergeant, one corporal, and five investigators. They are responsible for investigating crimes of moral turpitude such as, but not limited to, prostitution, gambling, obscenity, and solicitation. During 2012, the Alcohol and Vice Unit made 567 charges. Vice Unit investigators also actively handled narcotics investigations and seized \$18,745.65 in illegal narcotics

Intelligence Support Operations Unit Crime and Intelligence Analysis Unit

Lt. Roger Nelson

Both the Intelligence Support Operations Unit and the Crime and Intelligence Analysis Unit work closely together to enhance the collection and sharing of information. The Intelligence Support Operations Unit has one sergeant, two corporals, and five investigators. The unit is responsible for collecting information about individuals or groups to anticipate, prevent, or monitor criminal activity. This unit maintains intelligence files on the activities and associates of organizations, businesses, groups, or individuals that are suspected of being, or having been, involved in the actual or attempted planning, organizing, financing, or commission of criminal activities with known or suspected crime figures. Investigators involved in both internal and external investigations as well as local and federal use this information. The investigators assigned to this unit actively assist all of the units in SIS with their investigations.

One of the investigators is assigned to the Atlanta Joint Terrorism Task Force (JTTF). The Atlanta JTTF is an FBI-led, multiagency task force consisting of 25 federal, state, and local law enforcement agencies. This is a partnership between various law enforcement agencies responsible for taking affirmative action against terrorism. The mission of the Atlanta Division JTTF is to identify and neutralize any terrorist activity directed against the citizens of the United States, particularly in the state of Georgia. The JTTF conducts investigations of both domestic and international terrorist groups.

The Crime and Intelligence Analysis Unit has two sergeants, two corporals, two investigators, five crime analysts, and five intelligence analysts. The unit is responsible for collecting and analyzing crime and incident data in an effort to identify crime patterns and trends.

Over the course of 2012, the Crime and Intel Analysts created 413 lookouts and handled 22 public information requests. The staff also conducted approximately 276 hours in training, 993 hours processing open records requests, and 200 hours preparing for COMPSTAT meetings. The crime analysts entered 8,035 reports into the Crime Analysis database. The reports entered included 680 robberies, 3,059 entering automobile, 3,525 residential burglaries, 191 motor vehicle theft and recoveries, and 580 commercial burglaries. In addition, the Crime and Intel Analysts received and researched 1,147 hotline and email tips reporting suspicious activity. The Intel analysts processed 522 requests for intelligence analysis.

Asset Forfeiture Unit

Corporal P. Cwalina

The Asset Forfeiture Unit consists of a single police officer. The officer is assigned to work in the District Attorney's Office. His duties are to submit required documentation during asset forfeiture proceedings in Superior Court. In 2012, this investigator processed the successful seizure of \$540,790.43 in vehicles, currency, and personal property belonging to suspects involved in criminal enterprise.

Highway Interdiction Team

Lieutenant J. Serelis

The Highway Interdiction Team (HIT) is comprised of one sergeant, two corporals, three officers, and one K-9. In 2012, the Highway Interdiction Team (HIT) worked in an effort to interdict and combat the flow of illegal drugs traveling through Gwinnett County. The team's primary functions are traffic stops; however, they also assist other units within the Special Investigations Section when a uniform presence is needed.

In 2012, the unit conducted 4,178 traffic stops and issued 1,073 traffic citations. The HIT team seized a substantial amount of illegal substances with a street value of \$2,801,822.50 and made 221 drug-related arrests.



Narcotics Unit

Lieutenant S. Pryor

The Narcotics Unit's primary responsibility is to investigate violations of the Georgia Controlled Substances Act. They investigate all drug cases which includes tip line complaints, street sales, and long-term drug investigations. The unit currently has three sergeants, five corporals, and 11 investigators. During 2012, the Narcotics Unit investigated 326 new cases and made 392 drug-related arrests.

Support Operations Division

The Support Operations Division is responsible for providing necessary support to all divisions within the Gwinnett County Police Department and ensuring that police services are delivered to the public in a timely and effective manner.

In 2012, the Support Operations Division was comprised of 911/Communications, Records/GCIC, Property and Evidence Unit, Animal Welfare and Enforcement, Facilities/Fleet Operations, and the Lobby Officer/Tele-Serve Unit.

Animal Welfare and Enforcement Section

Major Dan Bruno Sgt. Chip Moore, Interim Manager

In 2012, the Gwinnett County Animal Welfare and Enforcement Section (AWES) had 34 authorized positions. Twenty-six of those positions were AWES officers, who were responsible for enforcing County ordinances dealing with the welfare of animals. There were four AWES supervisors who oversaw the operation of the kennel, road, and office and whose primary function is to protect the health and safety of the animals and residents of Gwinnett County.

AWES officers remove stray animals from county streets and public areas, quarantine animals suspected of rabies, supply temporary housing for stray and unwanted animals, and conduct education classes at the shelter and in schools. There are four clerical assistants who process adoptions for unwanted and stray animals, return lost pets to owners, and provide public-oriented customer service.

During 2012, AWES officers responded to a total of 20,339 animal related complaints and 32,785 people visited the shelter. A total of 9,401 animals were handled by AWES officers in 2012 and of those 1,182 were returned to their owners, 2,356 were adopted, and 1,005 were rescued from the shelter. Seventeen animals were reported to have rabies. The shelter collected \$83,952 in impound, board, adoption, and owner abandonment fees.

AWES information and pictures of animals available for adoption are posted on **www.gwinnettanimalcontrol.com**.



Assistant Chief Brett West Support Operations Division



Support Operations Division

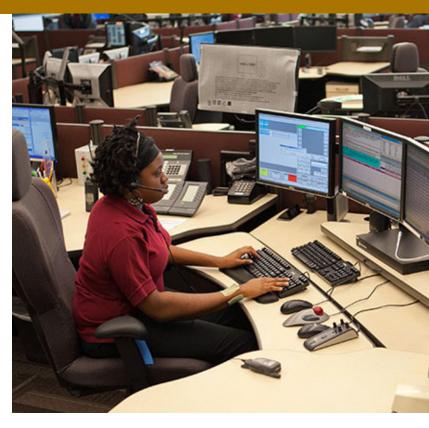
911/Communications Center

Carrie Bennett, Communications Manager

The 911/Communications Center receives calls from the public and dispatches equipment and personnel. Duties within the center fall into three areas: call taking, police dispatch, and fire and emergency medical services (EMS) dispatch.

The center employs 100 communications officers, 12 senior communications officers, five shift supervisors, and three management and support staffers. Communications officers are certified by the Georgia Peace Officers Standards and Training Council to be emergency medical dispatchers, allowing them to provide medical information and instructions prior to the arrival of EMS personnel.

The Gwinnett County Police Department conducts a 160-hour course for new communications officers, which exceeds the 40-hour course required by the state



2012 911/Communications Activity	Number of Calls
911 Calls Received	459,806
Administrative/non-emergency (Incoming)	342,424
Calls dispatched (Police)	I,077,636
Calls dispatched (Fire and Emergency Services)	79,292
Administrative/non-emergency (Outgoing)	128,526

Facilities/Fleet Operations Management

Lieutenant Dan Huggins

The Facilities/Fleet Operations Unit is responsible for fleet operations, facility repairs and maintenance, and all constructionrelated projects. The Police Department has 12 facilities, including police headquarters, the headquarters annex, five precinct headquarters, the animal control facility and shelter, training academy, aviation hanger, the Quality of Life Unit office, and the K-9 Unit facility.

Facilities/Fleet Operations Unit Accomplishments items of note for 2012:

Headquarters Renovation: Complete renovation of the Police Department headquarters building constructed in 1978. Design was completed in 2010, construction began in August 2011, and was completed in October 2012.

Lobby Officer/Tele-Serve Unit

Sergeant Dan Llorens

The Tele-Serve Unit is staffed by four Tele-Serve Officers and is supervised by the lobby officer. The sergeant is responsible for security and is positioned in the lobby of the headquarters building. The Tele-Serve Unit was established for the purpose of fielding low-priority calls for service over the phone. Tele-Server operators are civilian employees who have been trained in preparing written police reports for minor incidents such as property damage reports, minor thefts, informational reports, etc. In 2012, the Tele-Serve Unit handled 16,803 total calls and completed 7,347 reports.

Property and Evidence Unit

Sergeant Rick Klok

The Property and Evidence Unit is responsible for accepting, releasing, and maintaining property and evidence under agency control in a safe and secure manner. In 2012, the unit managed the intake of more than 18,118 new evidentiary items while also disposing of 7,777 items released by the courts.

The unit has seven full-time positions: a sergeant, a senior evidence technician, four evidence technicians, and a crime and intelligence analyst. All property and evidence personnel are members of the International Association of Property and Evidence Inc. (IAPE), and all have received training and are certified as property and evidence specialists through IAPE.

Records Unit GCIC Unit

Cynthia Koskela, Office Services Coordinator

The Records Unit has an authorized strength of 26 employees that includes 22 records technicians and four supervising records technicians. This unit enters data into a police information computer system, tracks, files, and retrieves traffic citations, original police incident reports, accident reports, and arrest reports. The unit also distributes reports and citations to the courts for prosecution. All Uniform Crime Reports (UCR) Part One crimes are reported from this unit. The process of expunging criminal arrests is also handled by the Records Unit.

The GCIC Unit employs 10 GCIC Technicians and one GCIC Supervisor. This unit enters information on missing persons and stolen property into the Georgia Crime Information Center (GCIC) and the National Crime Information Center (NCIC) databases. They are responsible for timely and accurate information being entered and are tasked with validating that information on a monthly basis. The work that these employees perform helps law enforcement to apprehend criminals, return stolen property to the rightful owners, and reunite missing persons with their families.

2012 Officers of the Year

Sergeant D. C. Appleby, Det. J. R. Flanagan

On April 11, 2012, Corporal D. C. Appleby planned, organized, and coordinated an operation where nine search warrants and multiple arrest warrants were served simultaneously at multiple locations throughout Gwinnett County. This operation was part of an ongoing investigation into the exploitation of disabled and at-risk adults in personal care homes that were owned and operated by Sema Vijayi. Corporal Appleby requested the assistance of the Electronic and Financial Crimes Unit to provide evidence of misuse of funds and coordinated the investigation with members of numerous agencies that are tasked with the responsibility of caring for those who cannot care for themselves.

Detective J. R. Flanagan used his experience in working crimes involving the financial exploitation of vulnerable adults to not only obtain the bank records and additional financial information regarding Sema Vijayi, but he also recognized that she was grossly and criminally obtaining funds for personal use.

The investigation also revealed that Vijayi was exploiting the disabled adults trusted to her company's care by providing inadequate care and supervision including poor living conditions, inadequate food and medical care, and forced labor. She was also financially exploiting the residents of her care facilities. Based on all this information arrest warrants were obtained charging Vijayi with multiple counts of Theft and Exploitation of Disabled Persons.

This large operation involved more than 30 Gwinnett County officers as well as representatives from the Georgia Department of Human Services, Division of Aging Services, Adult Protective Services, and the Forensic Special Investigation Unit; the Georgia Department of Community Health, Healthcare Facility Regulation Division; the Georgia Department of Behavioral Health; and the Social Security Administration Office of the Inspector General.

A great amount of teamwork went into researching the appropriate charges for this complex problem and for the planning and execution of this large operation. The efforts of these two investigators resulted in the placement of a number of at-risk adults into safer and more suitable living conditions.

Corporal Appleby and Detective Flanagan are excellent examples of highly-motivated and diligent employees who regularly go above and beyond the call of duty to achieve success. They have been chosen Officers of the Year.

2012 Civilian of the Year

Crime Scene Specialist II Ashley Pizzuto

The hard work and dedication displayed by Crime Scene Specialist II Ashley Pizzuto in the processing of evidence at the homicide scene located at CVS Pharmacy on Grayson Highway led to the discovery of a nickname for the suspect and a cell phone number registered in a fictitious name. As these leads quickly led to a dead end, Detective Millsap learned that CSS Pizzuto had developed prints from the victim's car. During the weeks that followed, investigators determined the name of a suspect, Jamad Wallace. Wallace was wanted for Aggravated Assault and had numerous previous arrests. His fingerprint card was obtained and matched to the latent print CSS Pizzuto developed from the victim's car. This is the only physical evidence that links the suspect to the crime scene. The efforts of this Crime Scene Specialist have directly resulted in the apprehension of a violent felon.

CSS Pizzuto is commended for the hard work and professionalism she exhibited during this investigation and for her stellar performance as a Crime Scene Specialist. For being such a valuable member of Crime Scene Investigations and of this agency, she has been chosen Civilian of the Year.

2012 Officers and Civilians of the Month

Month	Officer	Civilian		
January	PO Sr. R. S. Bazan	CO II Laura Cote		
February	Sgt. B. S. Finnegan, Sgt. J. C. Price, Cpl. E. L. Charron, Cpl. T. R. Tobler, PO Sr. W. A. Bohn, PO Sr. Q. M. Brown, PO Sr. X. V. Mathis, PO Sr. T. L. Pickens, PO Sr. A. M. Purvis, PO Sr. J. M. Young	Darlene Cobb, Evidence Technician Supervisor		
March	Cpl. M. J. Woytek	CO II Latoya T. Bentley		
April	Cpl. D. C. Appleby, PO Sr. J. R. Flanagan	CO III Mary Jo Hefflefinger		
May	Sgt. J. C. Price	Ashley Pizzuto, Crime Scene Specialist II		
June	PO Sr. R. C. Walters	Kathy Holmes, ASA I		
July	PO Sr. B. J. Roehl	CO III Olivia E. Williams, CO II Kathleen L. Young, E911 Call Taker Andrea S. Goins		
August	PO Sr. T. K. Heller, PO Sr. J. B. Copeland	Timoteo Zavala, Trades Technician II; Alexander Burgess Building Services Associate II; James Burns, Building Services Associate II		
September	PO Sr. C. R. Floyd, PO Sr. D. Gardner	CO II Amy L. Hardin		
October	PO Sr. Z. L. Falkenberry	CO III Heather L. Rizzo		
November	PO Sr. B. S. Pix	CO II Desrell D. Sinclair		
December	Cpl. L. L. Hurst	Heather Johnson, Crime Scene Specialist II		

2012 Promotions

Employee	Promoted To	Effective Date		
Joel Whitt #592	Lieutenant	2.18.12		
Sharvine Hill	Crime Scene Supervisor	3.3.12		
Elizabeth Pizarro	CO I	3.17.12		
Judy Nicholson	Crime Scene Supervisor	3.31.12		
Xavier Biggers #1059	Corporal	4.28.12		
James Conklin #602	Corporal	4.28.12		
Bryan Conley #639	Corporal	4.28.12		
Justin Guck #708	Corporal	4.28.12		
Thelma Roach #608	Corporal	4.28.12		
Christopher Shealy #414	Corporal	4.28.12		
Terry Werho #1012	Corporal	4.28.12		
Lara Bardugon #494	Lieutenant	4.28.12		
Matthew Brookins #673	Sergeant	4.28.12		
Brian Doan #677	Sergeant	4.28.12		
Michael Miller #905	Sergeant	4.28.12		
Toby Williams #671	Sergeant	4.28.12		
Natoshia Burney	Communications Officer Supervisor	5.26.12		
Jancy Vickers	Communications Officer Supervisor	5.26.12		
Craig Lake #710	Corporal	5.26.12		
Christina Schiralli #736	Lieutenant	5.26.12		
Stephen Land #1009	Sergeant	5.26.12		
Sonya Bowers	CO III	6.23.12		

2012 Promotions

Crystal Lewis-Etheridge	CO IV	6.23.12		
Richard Acevedo #732	Corporal	6.23.12		
Kevin Berardinelli #842	Corporal	6.23.12		
Christopher Boekel #601	Sergeant	6.23.12		
Kenneth Everson #775	Sergeant	6.23.12		
Connaka Brown	CO III	7.21.12		
Yamileh Higgins	CO III	7.21.12		
Hugh Sauder	CO III	7.21.12		
Latosha Smiley	CO III	7.21.12		
Olivia Williams	CO III	7.21.12		
Renae McNease	CO IV	7.21.12		
Phil Raines III	CO IV	7.21.12		
Joyon Richardson	CO IV	7.21.12		
Michelle Harrington	Communications Officer Supervisor	7.21.12		
Arlene Smith	ASA II	8.4.12		
Donald Merchant #607	Lieutenant	9.15.12		
Jeffrey Legg #606	Sergeant	9.15.12		
Christopher McGrath #484	Sergeant	9.15.12		
Derek Herrera #866	Corporal	9.15.12		
Shayla LaCosta #851	Corporal	9.15.12		
Susan Hart	CO IV	9.15.12		
Derek Brown	COI	9.15.12		
Carrie Bennett	Communications Section Manager	9.29.12		
Michael Chatham	Animal Control Supervisor	11.24.12		

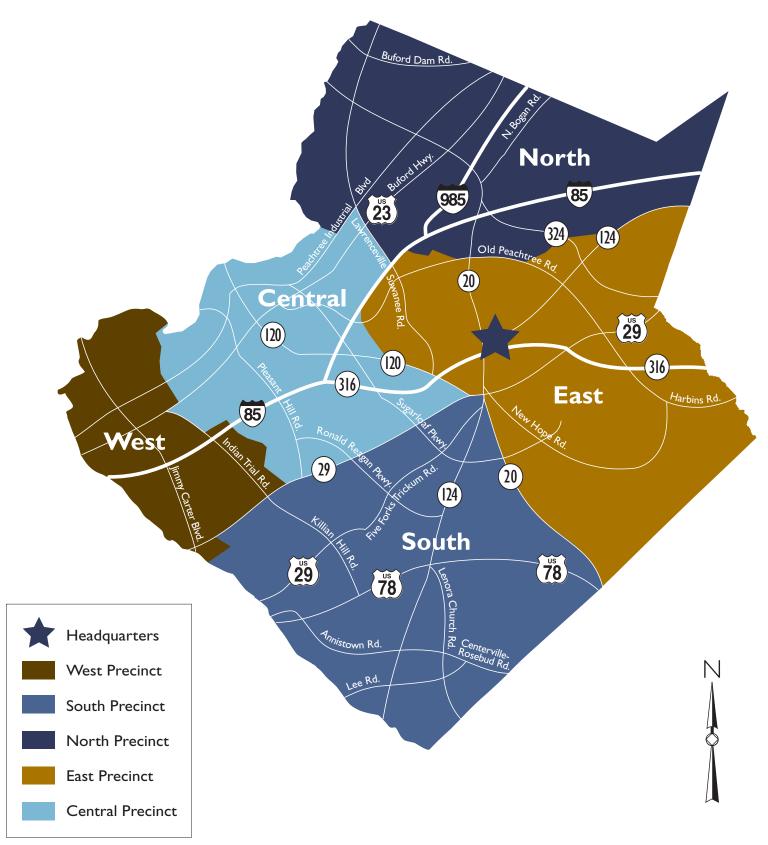
2012 Promotions

Erica Davis	ACO III	11.24.12		
Debra Kovac	Animal Control Specialist	11.24.12		
Gale Higginbotham #541	Major	11.24.12		
Paul Tucker Sr. #171	Major	11.24.12		
Nita Brannen	Communications Officer Supervisor	.24. 2		
Pablo E.Torres	Crime Scene Specialist III	12.1.12		
Amanda Cain #635	Lieutenant	12.8.12		
Christopher Rafanelli #765	Lieutenant	12.8.12		
Chris Smith #719	Lieutenant	12.8.12		
Daniel Appleby #703	Sergeant	12.8.12		
William Bessette #752	Sergeant	12.8.12		
David O'Hare #626	Sergeant	12.8.12		
David Schiralli #650	Sergeant	12.8.12		
Daniel Arrendale #874	Corporal	12.8.12		
Larry Fazenbaker #918	Corporal	12.8.12		
Christopher Giles #966	Corporal	12.8.12		
Jamie Hipkiss #1071	Corporal	12.8.12		
Aaron Kingsley #920	Corporal	12.8.12		
Benny McCollough, Jr. #868	Corporal	12.8.12		
Jason Rozier #824	Lieutenant	12.8.12		
Kevin Brandle #754	Sergeant	12.8.12		
Kathleen Cruthirds #961	Corporal	12.8.12		

Appendix A – Gwinnett County Police Precincts

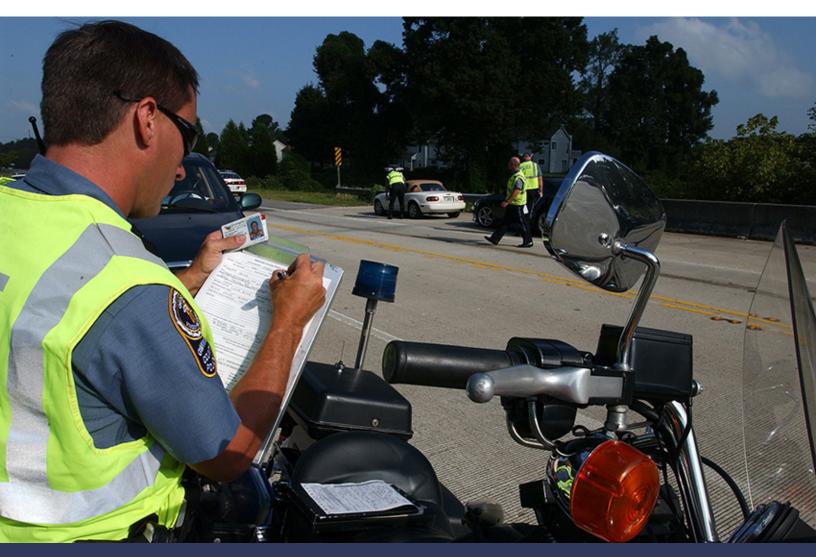
Gwinnett County, Georgia

437 square miles Population: 837,873



Appendix B – Crime Data: Uniform Statistics 2002 – 2012

C	Calls Dispatche	d		Auto Acci	dent Data	
Year	Traffic	General	Accidents	Fatalities	Injuries	DUI Arrests
2012	205,281	441,408	22,350	28	4,828	2,471
2011	207,904	451,551	19,271	43	5,143	2,808
2010	194,200	431,839	19,821	54	4,818	2,634
2009	211,497	529,829	23,103	51	3,988	1,953
2008	192,095	532,440	24,971	53	3,906	I,786
2007	184,076	466,767	29,603	65	3,833	I,406
2006	49,24	360,690	29,030	83	4,260	2,132
2005	140,657	373,813	29,734	81	4,417	2,487
2004	159,754	359,362	28,220	79	4,196	2,903
2003	47,8 9	331,035	26,428	68	3,411	2,107
2002	155,861	319,121	24,973	63	3,974	3,023



Appendix C – Part I Crimes/Statistical Data 2002 – 2012

Crime	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Murder	16	35	30	31	36	42	33	35	22	23	34
Rape	91	140	159	149	112	89	125	4	161	135	155
Robbery	580	613	745	879	940	I,286	I,246	I,077	739	644	681
Aggravated Assault	595	543	673	722	759	761	694	638	620	565	573
Total	1,282	1,331	I,607	1,781	I,847	2,178	2,098	1,891	1,542	1,367	1,443
Burglary	3,342	3,924	4,421	5,106	5,557	5,544	5,778	5,431	5,408	5,021	4,122
Theft	9,731	9,393	10,948	11,407	12,843	9,815	6,346	6,442	6,837	6,994	6,953
Auto Theft	I,664	2,078	2,559	2,786	2,853	2,517	2,086	I,828	I,503	I ,209	1,105
Total	14,737	15,400	17,928	19,299	21,253	17,876	14,210	3,70	13,748	13,224	12,180
Crime Rate Population/ Statistical Popula- tion*	541,056	575,588	592,837	617,088	639,713	659,895	677,809	693,850	708,231	735,100	735,100
Authorized Strength	520	560	596	657	662	700	729	741	759	758	758
Offi- cers/1,000 Popula- tion*	.96	.97	1.00	1.06	1.03	1.06	1.07	1.06	1.07	1.03	1.03
Violent Crimes/ I,000 Popula- tion*	2.37	2.31	2.71	2.89	2.89	3.30	3.1	2.7	2.18	1.86	1.96

*Years prior to 2007 used total population rather than Crime Rate Population / Statistical Population. As a result, figures in the years 2007 and later vary slightly.

Appendix D – Budgeted Funds 2002 – 2012

Year	General Fund	911 Fund	SOA Fund	Total
2012	92,786,632	17,471,126	1,164,057	,42 ,8 5
2011	78,472,524	3, 78,096	793,266	92,443,886
2010	85,401,202	4, 88,072	657,260	100,246,534
2009	79,801,515	, 86,637	I,977,847	92,965,999
2008	85,283,853	2,405,5 8	1,552,970	99,242,341
2007	75,982,294	9,405,489	I,576,537	86,964,320
2006	65,658,237	11,208,750	1,006,491	77,873,478
2005	62,604,636	14,870,693	893,466	78,373,795
2004	57,965,201	8,470,667	441,271	66,877,19
2003	51,696,674	7,754,256	350,411	59,801,341
2002	47,862,896	6,326,329	666,446	54,855,671

Appendix E – Personnel Allocations 2002 – 2012

Aut	Authorized Personnel Strength			Turn	over	Hi	red
Year	Sworn	Non- Sworn	Total	Sworn	Non- Sworn	Sworn	Non- Sworn
2012	758	307	1065	55	46	57	29
2011	758	307	1065	52	60	28	25
2010	759	307	1066	40	45	102	50
2009	741	300	949	65	52	69	28
2008	729	319	985	83	53	91	64
2007	700	313	1,013	58	40	93	109
2006	662	289	951	36	36	127	48
2005	657	270	927	46	28	81	68
2004	596	261	857	49	43	53	25
2003	560	250	810	36	30	47	34
2002	520	246	766	35	25	45	47



Please consider the environment before printing this report.

gwinnettcounty **Police Department** 800 Hi-Hope Road

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