

Gwinnett Animal Advisory Council Minutes
Monday, January 22, 2024 – 7:00pm-9:00pm
Gwinnett County Justice and Administration Center; Webex

Present: Jeanne Aulbach, Gail LaBerge, Erin Martin, Nahum Nicholas,
B Thassanee Gutter-Parker (7:20 pm), Dr. Tameka Womack
Absent: Tati Romeo

1. Call to Order
2. Welcome / Announcements
3. Approval of Agenda
 - The Gwinnett Animal Advisory Council made a motion to add item #6 to add Election of Officers: Chairman, Vice Chairman, Secretary to the agenda.
{Action: Approved; Motion: LaBerge; Second: Martin; Vote: (5-0); Aulbach-Yes; LaBerge-Yes; Martin; Nicholas-Yes; Womack-Yes}
 - The Gwinnett Animal Advisory Council made a motion to approve the amended agenda.
{Action: Approved; Motion: LaBerge; Second: Martin; Vote: (5-0); Aulbach-Yes; LaBerge-Yes; Martin; Nicholas-Yes; Womack-Yes}
4. Approval of Minutes – Regular Meeting- October 16, 2023
 - {Action: Approved; Motion: Nicholas; Second: Martin; Vote: (5-0); Aulbach-Yes; LaBerge-Yes; Martin; Nicholas-Yes; Womack-Yes}
5. Approval of Minutes – Special Meeting- December 4, 2023
 - {Action: Approved; Motion: Aulbach; Second: Nicholas; Vote: (5-0); Aulbach-Yes; LaBerge-Yes; Martin; Nicholas-Yes; Womack-Yes}
6. Election of Officers: Chairman, Vice Chairman, Secretary

The Gwinnett Animal Advisory Council made a motion to appoint Dr. Tameka Womack as the Chair.

 - {Action: Approved; Motion: LaBerge; Second: Nicholas; Vote: (5-0); Aulbach-Yes; LaBerge-Yes; Martin; Nicholas-Yes; Womack-Yes}

The Gwinnett Animal Advisory Council made a motion to appoint Jeanne Aulbach as the Vice Chair.

 - {Action: Approved; Motion: LaBerge; Second: Womack; Vote: (5-0); Aulbach-Yes; LaBerge-Yes; Martin; Nicholas-Yes; Womack-Yes}

The Gwinnett Animal Advisory Council made a motion to appoint Gail LaBerge as the Secretary.

- {Action: Approved; Motion: Nicholas; Second: Aulbach; Vote: (5-0); Aulbach-Yes; LaBerge-Yes; Martin; Nicholas-Yes; Womack-Yes}

7. Staff Updates

- Animal Welfare & Enforcement Updates
- Operations Updates
- Outreach & Resources Updates
- Upcoming Special Events

8. Old Business

- Proposed Changes to Animal Ordinance

The Gwinnett Animal Advisory Council made a motion for the Chair to sign and submit letters to the BOC, County Administrator, and appropriate staff recommending the Proposed Changes to Animal Ordinance.

{Action: Approved; Motion: LaBerge; Second: Aulbach; Vote: (6-0); Aulbach-Yes; LaBerge-Yes; Martin; Nicholas-Yes; Parker-Yes; Womack-Yes}

9. New Business

- Meeting Dates for 2024

The Gwinnett Animal Advisory Council made a motion to meet at One Justice Square in Lawrenceville, GA on Monday, April 8, 2024 at 7:00PM; Monday, July 8, 2024 at 7:00PM; Monday, October 7, 2024, at 7:00PM and Monday, January 6, 2025 at 7:00PM.

{Action: Approved; Motion: Nicolas; Second: Martin; Vote: (6:0); Aulbach-Yes; LaBerge-Yes; Martin-Yes; Nicholas-Yes; Parker-Yes; Womack-Yes}

- Proposed Meeting Location: One Justice Square, Lawrenceville, GA.

{Action: Approved; Motion: LaBerge; Second: Womack; Vote: (6:0); Aulbach-Yes; LaBerge-Yes; Martin-Yes; Nicholas-Yes; Parker-Yes; Womack-Yes}

10. Public Comments

11. Adjournment

- {Action: Approved; Motion: LaBerge; Second: Nicholas; Vote: (6:0); Aulbach -Yes; LaBerge-Yes; Martin-Yes; Nicholas-Yes; Parker-Yes; Womack-Yes}



Gwinnett Animal Advisory Council

January 22, 2024



2024 Approved Budget



\$7,175,131.00



Upcoming Projects

- Kennel Floors and Ceiling
- Center Expansion



Team Updates Continued (October – December 2023)

• New Hires

- Administration Support Associate I
- Animal Control Officer I (five conditional job offers extended)

• Promotions

- Sherdon Webb – Animal Control Officer III

• Vacancies

- Administration Support Associate I (two)
- Animal Control Officer I (six)
- Animal Control Officer III (Night Training Officer)
- Division Director
- Part-time Animal Control Officer (one)

Team Training

- Customer Service
- Canine Positive Reinforcement
Victoria Stillwell
- Question, Persuade, Refer (QPR)

Team Training Continued

- ASP Baton
- Bite Procedures
- Field and Kennel Training
- Fuel Site
- Chemical Capture
- Workplace Etiquette
- Forensics of Aggression
- Poultry Investigations
- Forensic Entomology
- Humane Euthanasia
- Intake Procedures
- Neglect
- Ordinance Review
- Rabies and Heartworm
- Shelter Buddy Cleaning Procedure
- Code 3 Module A
- Animal Protection and Welfare Expo
- Defensive Driving
- Animal Control and Care Academy

Workers Comp Incidents

October – December 2023

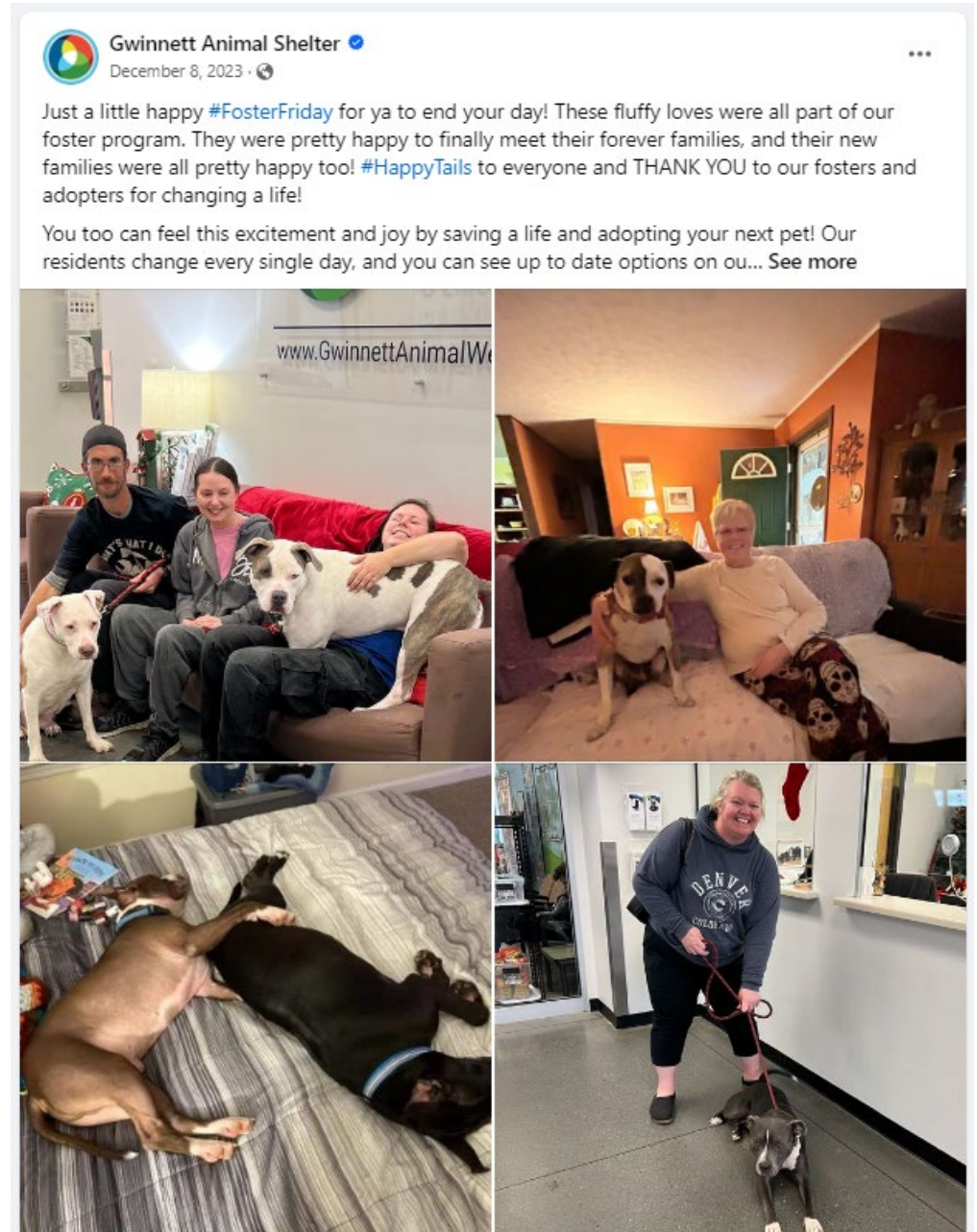
- 4 Cases
 - 1 Field Team
 - 3 Center Team

October – December 2022

- 11 Cases
 - 2 Field Team
 - 9 Center Team

2023 Social Media Recap

- 6.72m Post impressions
- 3.17m Post reach
- 366,979 Page and post engagements
- 213,213 Engaged users





Gwinnett Animal Shelter

November 26, 2023



ADOPTED

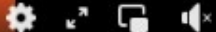
Monday, ID#99342, is a kitty who knows what she likes and doesn't. She's just over a year old and joined us on October 31 after she was found in Duluth. A kind resident made an excellent effort to find her people, which she did, but they unfortunately didn't want her anymore. Our hero took her and had her spayed and then brought her in to us so we could help her find a new family to love. We've named her Monday, because you never really know with Mondays.... they ... See more



Monday

ID# 99342

0:10 / 0:24



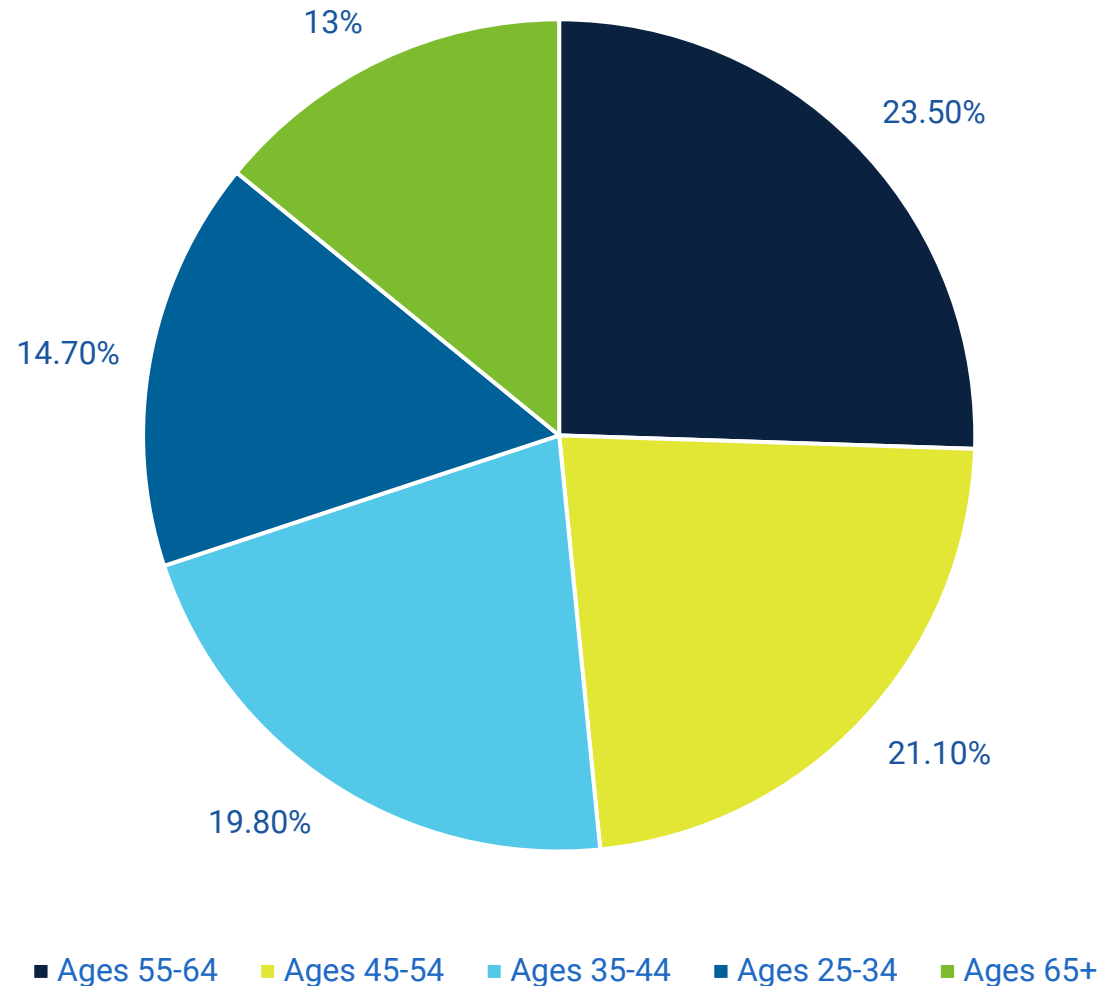
2023 Social Media Recap

- 105,733 Reactions
- 18,519 Link clicks
- 3,281 New fans

2023 Website Recap

- 3,595,135 Views
- 258,864 Users
- 79.8% Website views on mobile device
- 53.9% Website views by an organic search

Viewer Demographics





Center Operations (October – December 2023)

- 5,552 Visitors to the shelter
- 1,007 Adoptions
- 424 Animals returned to owners
- 413 New arrivals and intakes

Center Operations

(October – December 2023)

| | October – December 2023 | October – December 2022 | Total for 2023 | Total for 2022 |
|---------------------|----------------------------|----------------------------|----------------|----------------|
| Visitors | 5,552 | 5,888 | 21,838 | 25,003 |
| Adoptions | 1,007 | 1,113 | 3,684 | 4,360 |
| Return to Owners | 424 | 491 | 1,743 | 1,897 |
| Parvo Closures | 0 | 0 | 3 | 0 |

Euthanasia

(October - December 2023)

- 126 Animals euthanized
 - 83 Animals euthanized (October – December 2022)
- 25 Unassisted deaths*
 - 17 Kittens, 2 cats, 2 dogs, 2 puppies, 1 rabbit, and 1 fowl

**Includes unassisted death-in foster and transit*

Euthanasia by Species

(October – December 2023)

| Animal Type | In-House | Outside Vet |
|---------------------------------------|------------|-------------|
| Dog | 56 | 3 |
| Puppy | 11 | 0 |
| Cat | 10 | 9 |
| Kitten | 11 | 3 |
| Bird (wildlife) | 0 | 1 |
| Mammal (i.e., racoons, bats, possums) | 20 | 0 |
| Marsupial | 2 | 0 |
| Reptile (wildlife) | 0 | 1 |
| Grand Total | 110 | 17 |

Field Operations (October – December 2023)

- 5,448 Calls for service
- 1,525 Animals saved
- 342 Citations issued
- 142 Animals returned in the field



Field Operations

(October – December 2023)

| | October – December 2023 | October – December 2022 | Total for 2023 | Total for 2022 |
|---------------------------|----------------------------------|----------------------------|---------------------------------------|-------------------|
| Animals Saved | 1,525 | 1,754 | 6005 | 6,974 |
| Calls for Service | 5,448 <i>(5.95% increase)</i> | 5,142 | 20,264 <i>(4% increase)</i> | 19,412 |
| Animals Returned in Field | 142 | 155 | 546 | 559 |
| Citations Issued | 342 <i>(18% increase)</i> | 289 | 1,130 | 1,135 |

Special Operations (October – December 2023)

- 193 Animal bites
- 94 Animals sent to rescue
- 0 Positive rabies cases



Rescues/Neglect/Court and Probation (October – December 2023)

| | October – December 2023 | October – December 2022 | Total for 2023 | Total for 2022 |
|---------------------|--|----------------------------|---------------------------------|-------------------|
| Sent to a Rescue | 94 | 150 | 578 | 717 |
| Neglect Cases | 225 <i>(7.8% increase)</i> | 208 | 882 | 978 |
| Court and Probation | 342 <i>(67 placed on probation)</i> | 289 | 1,130 <i>(388 Probation)</i> | 623 |

Dangerous/Vicious Hearing Board (October – December 2023)

| Dangerous Dogs | Vicious Dogs |
|---|--------------------------------------|
| 0 Dangerous dog cases (hearing pending) | 0 Vicious dog case (hearing pending) |
| 3 Dogs declared dangerous | 4 Dog declared as vicious |
| 4 Cases pending/investigation | 0 Cases pending/investigation |

Dangerous/Vicious Hearing Board (October – December 2023)

| | October – December 2023 | October – December 2022 | Total for 2023 | Total for 2022 |
|-----------------------|------------------------------------|------------------------------------|---------------------------|---------------------------|
| Animal Bites | 193 | 164 | 770 | 676 |
| Positive Rabies Cases | 0 | 0 | 8 | 9 |



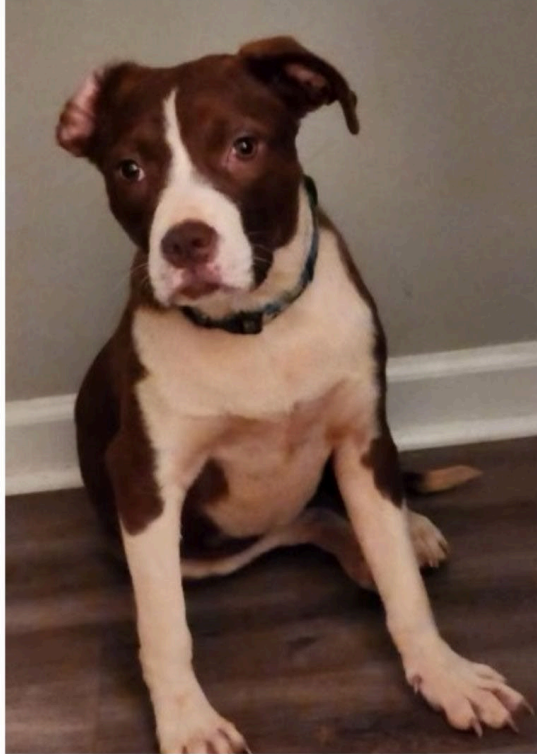
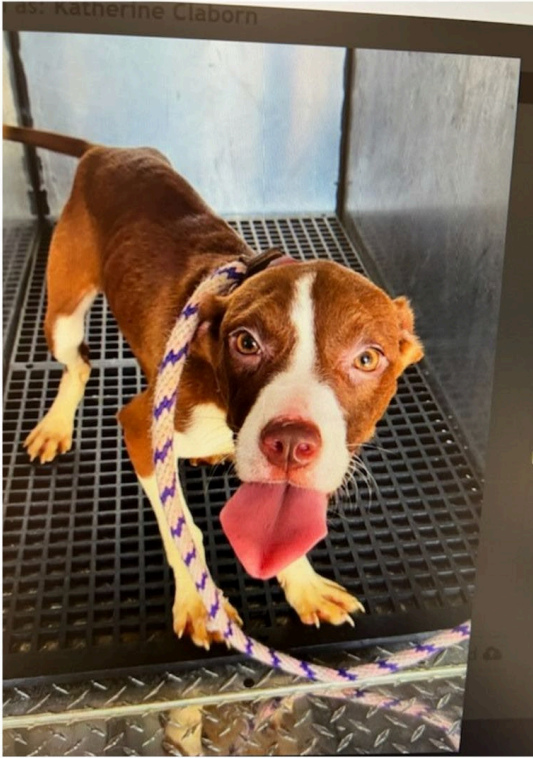
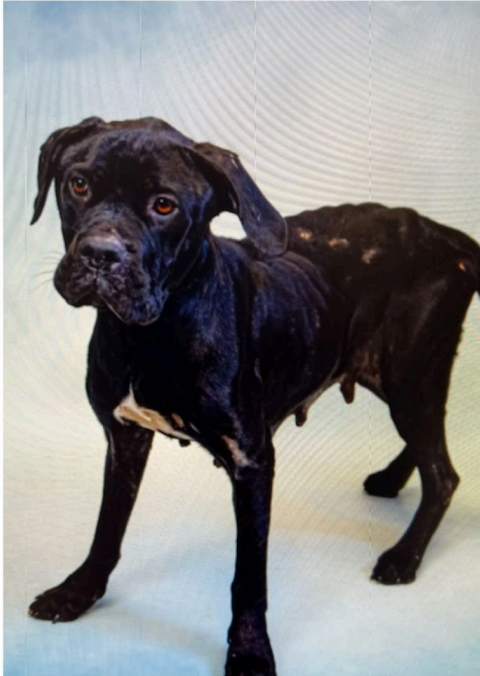
Fosters (October – December 2023)

- 14 Home visits conducted
 - 141 Visits conducted in 2023
- 60 Animals in a foster home
 - 118 Animals fostered in 2023

Foster Dogs Thriving



Foster Dogs Thriving





Return to Community Cat Program

- 374 TNR'd
 - October – December 2023
- 297 TNR'd
 - October – December 2022
- 26% Increase from 2022

Return to Community Cat Program (October – December 2023)

| Month | October – December 2023 | October – December 2022 | Total for 2023 | Total for 2022 |
|--------------------|--------------------------------------|----------------------------|---------------------------------------|-------------------|
| October | 136 | 104 | 1,548 <i>(23% increase)</i> | 1,228 |
| November | 146 | 87 | | |
| December | 92 | 106 | | |
| Grand Total | 374 <i>(7.8% increase)</i> | 297 | | |

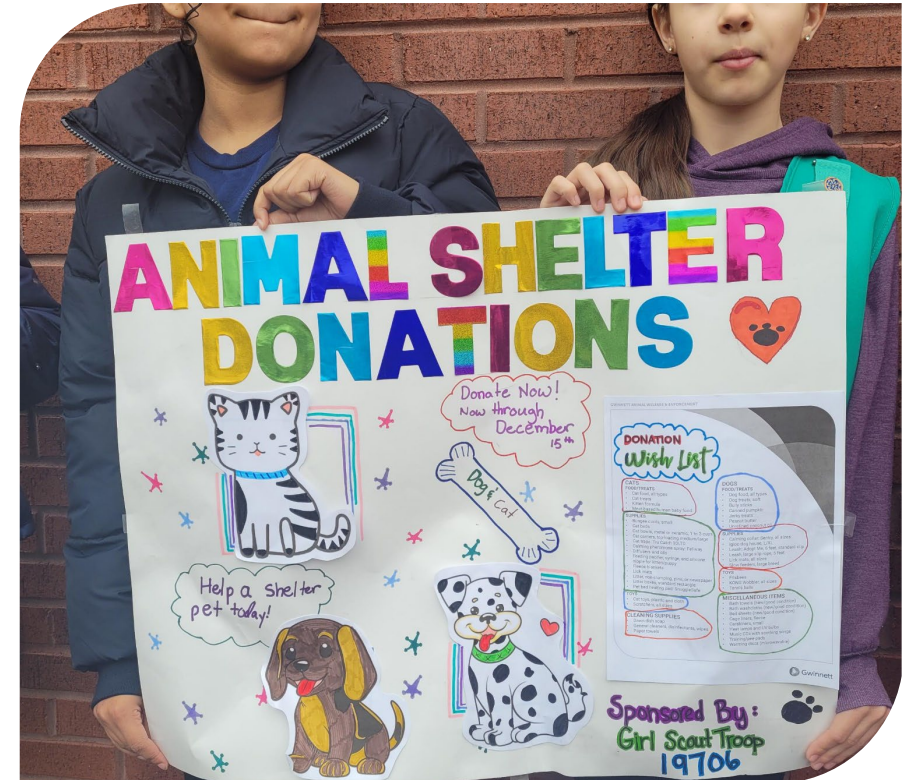
Owner Surrender Emails

(October – December 2023)

| Month | October – December 2023 | October – December 2022 | Total for 2023 | Total for 2022 |
|--------------------|-------------------------------------|----------------------------|---------------------------------------|-------------------|
| October | 214 | 143 | 2,248 <i>(34% increase)</i> | 1,587 |
| November | 201 | 150 | | |
| December | 185 | 125 | | |
| Grand Total | 600 <i>(36% increase)</i> | 418 | | |

Community Outreach (October – December 2023)

- Gwinnett Great Days of Service
- Dog Day Out
 - Department of Transportation
- Brunch and Photos with SantaPaws
 - 15 adoptions





Community Event Appearances

- Pet Supplies Plus Adoption
- Earthwise Adoption
- PetsMart Adoption
- PetCo Adoption
- Gwinnett Citizens Academy 101
- Bark Breaks
 - Jenkins Elementary
 - Freeman's Mill Elementary

2023 Outreach Highlights



- 54,414 Volunteer/Foster Hours
- 8,000 Pounds of pet food distributed
- 32 Community Appearances
- 9 Offsite adoption events
- 3 Community events
 - 80 Adoptions/reclaims
- 2 New programs under development
- Animal Ambassador Camp

2023 Community Pet Vaccination Clinics



- Society of Humane Friends of Georgia
 - 336 Dogs serviced
 - 64 Cats serviced
- Planned PETHood of Georgia
 - 453 Rabies shots administered
 - 372 Dogs serviced
 - 363 Microchips administered
 - 177 Cats serviced

Upcoming Outreach

- **January 26:** Chesney Elementary School Career Day
- **February 10:** Love A Mutt Event from 11:00am to 3:00pm
- **March 3:** Society of Humane Friends of Georgia Vaccine Clinic from 11:00am – 3:00pm
- **March 22:** Dacula Elementary School Career Day
- **March 23:** Pet Supplies Plus Education Event from 11:00am to 2:00pm



Thank You

GwinnettAnimalWelfare.com

[@GwinnettAnimalWelfare](https://twitter.com/GwinnettAnimalWelfare)