Informal Briefing Minutes
Tuesday, April 14, 2015 - 10:30 AM
Present: Charlotte J. Nash, Jace Brooks, Lynette Howard, Tommy Hunter, John Heard

1. Human Resources
   Employee Wellness Center Update
   Scott Fuller, Human Resources Department Director, provided an overview of the new Gwinnett County Employee Wellness Center. No Official Action Taken.
Gwinnett County Employee Wellness Center
Gwinnett County Government Annex
750 S. Perry Street
Second Floor
Lawrenceville, GA 30046
Overview

• Purpose of Meeting
• Wellness Center Overview
• Wellness Center Operations
• Communication Plan
• Timeline
Purpose

To provide an overview of the Gwinnett County Employee Wellness Center operations
Wellness Center

- Five exam rooms
- Multi-purpose room for training and wellness activities
- Office space for medical personnel
- Dispensary (type of pharmacy)
- Laboratory
Wellness Center Goals

• To further integrate the successful wellness program with the medical plans to promote optimum health.

• Engage employees and retirees in health promotion, prevention, and health risk management activities, resulting in a healthier population.

• Ensure early detection of potential health risks to improve employee and retiree quality of life.

• Effectively manage the cost of providing health benefits to the employee population and retirees. Projected to break even fourth quarter 2016 – first quarter 2017.
Wellness Center Partners

- Healthstat and Kaiser will partner in delivering care to Gwinnett County employees and their families.

- The Wellness Center will be staffed with Healthstat and Kaiser clinicians.
  - Healthstat will be the primary operator and Center Administrator and will deliver all care to Aetna members.
  - Kaiser will deliver all personal health care to Kaiser members.

- This partnership ensures optimal care coordination and the greatest opportunity for positive ROI.
Confidentiality

Building and maintaining trust is of the utmost importance. Gwinnett County, Healthstat, and Kaiser are committed to patient confidentiality.

- As a medical service provider, Healthstat and Kaiser are required to follow all HIPAA privacy guidelines.

- Employee personal health information will be stored as electronic medical records and maintained by Healthstat and Kaiser.

- At no time will Gwinnett County have access to individual employee health information.
Wellness Center Staff

- 5 staff members at opening (2 Nurse Practitioners and 3 Medical Assistants).

- Practitioners are credentialed and licensed in Georgia with supervision from a local physician.

- Practitioners will focus on health promotion, maintenance, diagnosis, and management of acute and chronic illnesses.

- Medical Assistants will aid in patient care and support the practitioners.

- Humana EAP Representative and an Asset Health Wellness Advocate will have offices on the same floor as the Wellness Center to further the Wellness Center’s holistic approach to employee wellness.
Eligibility

Eligible

• Active, full-time, benefit eligible employees enrolled in a Gwinnett County medical plan
• Age 18 and over dependents, who are Pre-Medicare, and enrolled in a Gwinnett County medical plan
• Pre-Medicare retirees enrolled in a Gwinnett County medical plan

Not Eligible

• Employees and dependents not enrolled in a Gwinnett County medical plan
• Dependents under age 18
• Medicare eligible retirees and dependents
• Contract and temporary employees
• Part-time employees
Services

Preventive
- Physicals
- Immunizations
- Biometric Screenings

Routine/Acute Care
- Colds
- Sinus
- Allergies

Disease Management
- Diabetes
- Cholesterol
- Blood Pressure

Employee Assistance
- Counseling

Wellness
- Education and Coaching
- Tobacco Cessation
- Weight Management
- Fitness Classes

Dispensary
- Prescription Medication (Generic Only)
- No Narcotics available
- Prescriptions filled if written at Center
- Limited refills available

Lab
- Order and interpret lab work
- Injections

*This list is not all-inclusive.
## Visit Fees

<table>
<thead>
<tr>
<th>Benefit Plan</th>
<th>Visit Fee</th>
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<tbody>
<tr>
<td>Aetna Silver HSA Plan</td>
<td>Before deductible - $30</td>
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<tr>
<td></td>
<td>After deductible - $9 (30%)</td>
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<tr>
<td>Aetna Gold HSA Plan</td>
<td>Before deductible - $30</td>
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<tr>
<td></td>
<td>After deductible - $4.50 (15%)</td>
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<tr>
<td>Aetna Traditional (early retirees)</td>
<td>$20</td>
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<tr>
<td>Kaiser Silver</td>
<td>$20</td>
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<tr>
<td>Kaiser Gold</td>
<td>$20</td>
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<tr>
<td>All Plans - Preventive</td>
<td>$0</td>
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<tr>
<td>All Plans – Wellness &amp; Coaching</td>
<td>$0</td>
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Acceptable Forms of Payment

- Shallbee Card (ConnectYourCare)
- Credit Card (Visa, MasterCard, Discover, AMEX)
- Debit Card

*Cash or checks will not be accepted.
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<tr>
<th>Day</th>
<th>Time</th>
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<tbody>
<tr>
<td>Monday</td>
<td>7:00am – 4:00pm</td>
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<td>Tuesday</td>
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Appointments

- The Wellness Center staff will generally operate based on scheduled appointments.

- Walk-ins will be accepted as the schedule allows.

- Employees will be granted up to two (2) hours to visit the Wellness Center.
Communication

- Wellness Fair
- Employee Meetings
- County Intranet
- GC Insider News
- Email Communication
- Postcard
- Flyers
Timeline

April 6 – May 1
• Medical staff training and network testing
• Ongoing employee communications

May 4
• Limited Opening

May 7
• Wellness Fair: Wellness Center Open House
**GRAND OPENING**

May 19, 2015, at 3:30pm