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> Nicole L. Hendrickson, Chairwoman Kirkland Dion Carden, District 1 Ben Ku, District 2 Jasper Watkins III, District 3 Matthew Holtkamp, District 4

Amended

Business Session Agenda Tuesday, December 9, 2025 - 2:00 PM

- I. Call To Order
- II. Opening Remarks by Chairwoman
- III. Approval of Agenda
- IV. Approval of Minutes:
 - Work Session: December 2, 2025
 - Informal Business Discussion: December 2, 2025
 - Executive Session: December 2, 2025
 - Business Session: December 2, 2025
 - Special Called Meeting, 6:30 p.m.: December 2, 2025
 - Special Called Meeting, 9:00 a.m.: December 3, 2025

V. Announcements:

- Proclamation and Award Presentation: Honoring Jessica Andrews-Wilson as Prevention Specialist of the Year
- Special Presentation: Recognizing Gwinnett's 2025 Returning Heroes

VI. Consent Agenda

A. New Business

1. Commissioners

2025-1303 Approval to appoint Incumbents Ben Archer and Katrina Fellows to the Gwinnett County Planning Commission. Terms expire December 31, 2026. District 3/Watkins

VI. Consent Agenda

A. New Business

2. Multiple Departments

2025-1246 Approval to renew BL136-23, flooring installation, replacement and repairs on an annual contract (December 6, 2025 through December 5, 2026), with DCO, Inc. dba DCO Commercial Floors, amount not to exceed \$869,275.00. (Recommendation: Approval)

2025-1248 Approval to renew BL113-22, provision of plumbing repair, maintenance, and installation services on an annual contract (January 18, 2026 through January 17, 2027), with Maxair Mechanical, LLC, amount not to exceed \$1,287,563.00. (Recommendation: Approval)

2025-1262 Approval to renew BL106-22, purchase of duty and training ammunition on an annual contract (January 3, 2026 through January 2, 2027), with Gulf States Distributors, Inc. and Precision Delta Corporation, amount not to exceed \$645,000.00. (Recommendation: Approval)

2025-1255 Approval to renew BL108-21, on-call electrical repair, maintenance, and installation services on an annual contract (January 4, 2026 through January 3, 2027), with Cleveland Electric Company and LMI Systems, LLC, amount not to exceed \$817,800.00, and ratification of \$160,801.09. This contract is funded 1.8% by the 2023 SPLOST Program. (Recommendation: Approval)

3. Community Services/Lindsey Jorstad

2025-1261 Approval/authorization for the Chairwoman to execute any and all documents related to the approval of funding for The University of Georgia Cooperative Extension staff for the 2026 calendar year under the Memorandum of Understanding between The Board of Regents of The University System of Georgia by and on behalf of The University of Georgia Cooperative Extension and Gwinnett County. (Recommendation: Approval)

2025-1291 Approval/authorization to accept a \$35,000.00 BOOST grant from the Georgia Recreation and Park Association (GRPA) in partnership with the Georgia Statewide Afterschool Network and the Georgia Department of Education. The funds will be used to reduce the cost of afterschool programs at two high needs locations. This program is 100% funded through GRPA with no match requirement. Approval for the Chairwoman or designee to execute any and all related grant documents. (Recommendation: Approval)

VI. Consent Agenda

A. New Business

4. Elections/Zach Manifold

2025-1228 Approval to set qualifying fees for county and judicial offices to be filled through the election cycle in 2026 pursuant to O.C.G.A. § 21-2-131. (Recommendation: Approval)

5. Financial Services/Russell Royal

2025-1209 Award RP026-25, provision of residential real property assessment and administration supplemental services on a multi-year contract, to LMC, Inc. The initial term of this contract shall be January 1, 2026 through December 31, 2026, amount not to exceed \$523,000.00. This contract may be automatically renewed on an annual basis for a total lifetime contract term of five (5) years, total amount not to exceed \$2,733,700.00. (Recommendation: Award)

6. Human Resources/Adrienne McAllister

2025-1240 Approval to renew OS053-24, provision of a first responder PTSD program on an annual contract (January 1, 2026 through December 31, 2026), with Association County Commissioners of Georgia - Interlocal Risk Management Agency, amount not to exceed \$370,000.00. (Recommendation: Approval)

2025-1242 Approval to renew OS032-17, provision of firefighters' cancer benefit program on an annual contract (January 1, 2026 through December 31, 2026), with Association County Commissioners of Georgia - Interlocal Risk Management Agency, amount not to exceed \$137,606.04. (Recommendation: Approval)

2025-1239 Award OS013-25, provision of leadership training, to the University of Georgia Research Foundation, Inc., amount not to exceed \$108,536.00. (Recommendation: Award)

2025-1247 Approval to increase BL117-24, provision of individual stop loss coverage on an annual contract for the current contract period (January 1, 2025 through December 31, 2025), with Aetna Life Insurance Company, from \$6,247,254.72 to \$6,669,784.32 and approval to renew (January 1, 2026 through December 31, 2026), amount not to exceed \$8,026,574.40. (Recommendation: Approval)

VI. Consent Agenda

A. New Business

7. Information Technology Services/Dorothy Parks

2025-1235 Approval to renew SS054-24, support and maintenance for Manatron tax system on an annual contract (January 1, 2026 through December 31, 2026), with Manatron, Inc., amount not to exceed \$1,027,060.77. (Recommendation: Approval)

2025-1237 Approval to renew RP029-21, broad based geographic information system services on an annual contract (January 19, 2026 through January 18, 2027), with Dewberry Engineers, Inc.; Kimley-Horn and Associates, Inc.; and Timmons Group, Inc., amount not to exceed \$101,000.00. (Recommendation: Approval)

2025-1249 Approval to renew OS007-23, purchase of Tenable software licenses on an annual contract (February 3, 2026 through February 2, 2027), with CDW Government, LLC, using a competitively procured State of Georgia contract, amount not to exceed \$176,590.00. (Recommendation: Approval)

2025-1243 Award RP017-25, provision of electronics recycling and value recovery services on a multi-year contract, to Electronic Recyclers International, Inc. The initial term of this contract shall be January 1, 2026 through December 31, 2026, estimated revenue \$40,000.00. This contract may be automatically renewed on an annual basis for a total lifetime contract term of five (5) years, total estimated revenue \$200,000.00. (Recommendation: Award)

2025-1292 Award OS022-25, provision of video surveillance on an annual contract (January 1, 2026 through December 31, 2026), to Com-Tech Communications of Georgia, Inc., using a competitively procured State of Georgia contract, amount not to exceed \$3,544,329.00. (Recommendation: Award)

2025-1245 Approval of Change Order No. 1 to SS055-24, provision of Accela SaaS licenses and services platform on a multi-year contract, with Accela, Inc., increasing the contract by \$649,804.27. The contract amount is adjusted from \$7,362,348.26 to \$8,012,152.53. (Recommendation: Approval)

VI. Consent Agenda

A. New Business

8. Law Department/Michael P. Ludwiczak

2025-1260 Approval/authorization for Declaration of Taking Condemnation proceedings for the property of Cemetery Street LLC and Village Bank & Trust, N.A., consisting of 5,026 square feet of permanent utility easement and 1,442 square feet of 24 month temporary construction easement, Tax Parcel No. R6243 009, 471 South Cemetery Street, amount \$16,100.00. This project is funded by water and sewer revenue.

9. Police Services/James D. McClure

2025-1258 Award SS031-25, provision of priority dispatch software, licenses, and maintenance on a multi-year contract, to Medical Priority Consultants, Inc. dba Priority Dispatch Corporation. The initial term of this contract shall be January 1, 2026 through December 31, 2026, amount not to exceed \$950,830.00. This contract may be automatically renewed on an annual basis for a total lifetime contract term of five (5) years, total amount not to exceed \$1,316,470.00. (Recommendation: Award)

2025-1259 Award SS040-25, provision of emergency services IP network for 911 call delivery on a multi-year contract, to AT&T Enterprises, LLC. The initial term of this contract shall be January 1, 2026 through December 31, 2026, amount not to exceed \$1,391,804.20. This contract may be automatically renewed on an annual basis for a total lifetime contract term of five (5) years, total amount not to exceed \$6,591,289.00. (Recommendation: Award)

10. Sheriff/Keybo Taylor

2025-1238 Award BL136-25, Gwinnett County Sheriff's Office Tower Kitchen air handler replacement, to United Maintenance, Inc., amount not to exceed \$256,434.00. (Recommendation: Award)

2025-1256 Approval of Change Order No. 1 and No. 2 to SS024-22, purchase of TASER and body worn camera bundles on a multi-year contract, with Axon Enterprises, Inc., increasing the contract by \$1,761,806.64. The contract amount is adjusted from \$4,335,672.70 to \$6,097,479.34. (Recommendation: Approval)

VI. Consent Agenda

A. New Business

11. Support Services/Ron Adderley

2025-1264 Approval to extend OS010-22, provision of a turnkey on-site vehicle and equipment maintenance parts operation on an annual contract (December 30, 2025 through June 29, 2026), with Genuine Parts Company dba NAPA Auto Parts, using a competitively procured State of Georgia contract, amount not to exceed \$3,361,609.90. (Recommendation: Approval)

12. Transportation/Edgardo Aponte

2025-1234 Award BL134-25, resurfacing of major county roads for a term to end on December 31, 2026, to Triple R Paving and Construction, LLC, amount not to exceed \$23,148,813.53. This contract is funded 61.6% by the 2023 SPLOST Program and 38.4% by the Georgia Department of Transportation. (Recommendation: Award)

2025-1231 Award BL135-25, Harbins Road at Tanner Road and McMillan Road intersection improvement project, to Ohmshiv Construction, LLC, amount not to exceed \$2,169,010.90, funded by the 2023 SPLOST Program, and approval/authorization for the Chairwoman to execute all related documents, including agreements with Georgia Power Company for the relocation of existing Georgia Power Company facilities at the Tanner Road intersection at a cost of \$407,834.00 and facilities at the McMillan Road intersection at a cost of \$120,245.00, to be funded by the 2023 SPLOST Program. (Recommendation: Award and Approval)

2025-1250 Award BL132-25, traffic signal and intelligent transportation system demand services on an annual contract (January 1, 2026 through December 31, 2026), per the attached tabulation, amount not to exceed \$11,500,000.00. This contract is funded 93.5% by various SPLOST Programs. (Recommendation: Award)

2025-1230 Approval/authorization for the Chairwoman to execute an agreement, and any other related documents, with the City of Norcross for the installation and maintenance of public art on traffic signal cabinets. (Recommendation: Approval)

2025-1163 Approval/authorization for the Chairwoman to execute an Intergovernmental Reciprocal Transfer and Coordination Agreement with the Metropolitan Atlanta Rapid Transit Authority. (Recommendation: Approval)

VI. Consent Agenda

A. New Business

12. Transportation/Edgardo Aponte

2025-1147 Approval to declare the Breeze Card Systems as surplus/salvage to be disposed of in accordance with the Gwinnett County Code of Ordinances. (Recommendation: Approval)

2025-1257 Award OS009-25, purchase of tractors and mowing equipment, to Deere and Company, using a competitively procured State of Georgia contract, in the amount of \$196,710.39. (Recommendation: Award)

13. Water Resources/Rebecca Shelton

2025-0907 Approval to renew BL095-21, provision of meter reading services on an annual contract (January 1, 2026 through December 31, 2026), with Bermex, Inc., amount not to exceed \$6,900,000.00. (Recommendation: Approval) (Water and Sewerage Authority Approved on December 1, 2025, Vote 4-0.)

2025-1021 Approval to renew RP015-21, provision of consultant demand services on an annual contract (January 1, 2026 through December 31, 2026), per attached recommendation letter, amount not to exceed \$20,000,000.00. (Recommendation: Approval) (Water and Sewerage Authority Approved on December 1, 2025, Vote 4-0.)

2025-1157 Approval to renew BL092-22, provision of sanitary sewer and force main rehabilitation program on an annual contract (January 1, 2026 through December 31, 2026), with Southeast Pipe Survey, Inc. and Vortex Services, LLC, amount not to exceed \$8,000,000.00. (Recommendation: Approval) (Water and Sewerage Authority Approved on December 1, 2025, Vote 4-0.)

2025-1232 Approval to renew SS040-23, provision of products and services for DeZURIK valves on an annual contract (December 19, 2025 through December 18, 2026), with Eco-Tech, Inc., amount not to exceed \$1,690,000.00. (Recommendation: Approval) (Water and Sewerage Authority Approved on December 1, 2025, Vote 4-0.)

VI. Consent Agenda

A. New Business

13. Water Resources/Rebecca Shelton

2025-1143 Award BL114-25, provision of inspection and repair services for fire hydrants on a multi-year contract, to American Flow Services, LLC and Georgia Hydrant Services, Inc. The initial term of this contract shall be January 1, 2026 through December 31, 2026, amount not to exceed \$896,012.20. This contract may be automatically renewed on an annual basis for a total lifetime contract term of five (5) years, total amount not to exceed \$4,510,061.00. (Recommendation: Award) (Water and Sewerage Authority Approved on December 1, 2025, Vote 4-0.)

2025-1184 Award BL107-25, sewer and stormwater assessment program on a multi-year contract, to Insituform Technologies, LLC dba Pipe Pros, Inc. The initial term of this contract shall be January 1, 2026 through December 31, 2026, amount not to exceed \$4,000,000.00. This contract may be automatically renewed on an annual basis for a total lifetime contract term of five (5) years, total amount not to exceed \$20,934,000.00. (Recommendation: Award) (Water and Sewerage Authority Approved on December 1, 2025, Vote 4-0.)

2025-1229 Award SS038-25, provision of products and services for fire alarm systems on an annual contract (December 12, 2025 through December 11, 2026), to Siemens Industry, Inc., amount not to exceed \$320,000.00. (Recommendation: Award)

2025-1236 Award OS020-25, purchase of earth moving equipment, to Cowin Equipment Company, Inc., using a competitively procured State of Georgia contract, in the amount of \$333,735.00. (Recommendation: Award)

VII. New Business

1. Multiple Departments

2025-1293 Award RP032-25, provision of wrecker services on a multiyear contract, to Statewide Wrecker Service, LLC and Willard Wrecker Service, Inc. The initial term of this contract shall be January 1, 2026 through December 31, 2026, amount not to exceed \$121,250.00. This contract may be automatically renewed on an annual basis for a total lifetime contract term of five (5) years, total amount not to exceed \$606,250.00. (Recommendation: Award)

VII. New Business

1. Multiple Departments

2025-1294 Award RP038-25, provision of medical examiner services on a multi-year contract, to Forensic Pathology Services, P.C. The initial term of this contract shall be January 1, 2026 through December 31, 2026, amount not to exceed \$2,431,043.52. This contract may be automatically renewed on an annual basis for a total lifetime contract term of five (5) years, total amount not to exceed \$13,601,886.24 and ratification of \$642,322.44. (Recommendation: Award)

2. Human Resources/Adrienne McAllister

2025-1316 Approval/authorization of a Resolution to amend the 2025 Compensation Plan to reflect a market adjustment of four percent; to amend the 2025 Budget to provide the necessary funding related to the market adjustment; and to approve a supplemental program to the Defined Contribution Pension Plan program. (Recommendation: Approval)

VIII. Comments from Audience

IX. Adjournment